



Date range covered : 01/01/2024 to 03/31/2024

Elecnor SA

Meeting Date: 01/23/2024**Country:** Spain**Ticker:** ENO**Record Date:** 01/18/2024**Meeting Type:** Extraordinary Shareholders**Meeting ID:** 1811383**Primary Security ID:** E39152181

Shares Voted: 3,398

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Sale of Enerfin Sociedad de Energia SLU	Mgmt	For	For	For	For	No
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	For	No

FleetPartners Group Limited

Meeting Date: 01/25/2024**Country:** Australia**Ticker:** FPR**Record Date:** 01/23/2024**Meeting Type:** Annual**Meeting ID:** 1804078**Primary Security ID:** Q3383Q139

Shares Voted: 23,727

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Mark Blackburn as Director	Mgmt	For	For	For	For	No
2	Elect Rob McDonald as Director	Mgmt	For	For	For	For	No
3	Approve Remuneration Report	Mgmt	None	For	For	For	No
4a	Approve Grant of Rights to Damien Berrell in Respect of the FY23 STI Award	Mgmt	For	For	For	For	No
4b	Approve Grant of Rights to Damien Berrell in Respect of the FY24 LTI Award	Mgmt	For	For	For	For	No
5	Approve to Exceed 10/12 Buy-Back Limit	Mgmt	For	For	For	For	No
6	Approve Renewal of Proportional Takeover Provisions	Mgmt	For	For	For	For	No

Kanamoto Co., Ltd.

Meeting Date: 01/25/2024**Country:** Japan**Ticker:** 9678**Record Date:** 10/31/2023**Meeting Type:** Annual**Meeting ID:** 1813634**Primary Security ID:** J29557105

Kanamoto Co., Ltd.

Shares Voted: 15,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kanamoto, Kanchu	Mgmt	For	For	For	For	No
1.2	Elect Director Kanamoto, Tetsuo	Mgmt	For	For	For	For	No
1.3	Elect Director Kanamoto, Tatsuo	Mgmt	For	For	For	For	No
1.4	Elect Director Hashiguchi, Kazunori	Mgmt	For	For	For	For	No
1.5	Elect Director Sannomiya, Akira	Mgmt	For	For	For	For	No
1.6	Elect Director Watanabe, Jun	Mgmt	For	For	For	For	No
1.7	Elect Director Hirose, Shun	Mgmt	For	For	For	For	No
1.8	Elect Director Yamashita, Hideaki	Mgmt	For	For	For	For	No
1.9	Elect Director Naito, Susumu	Mgmt	For	For	For	For	No
1.10	Elect Director Arita, Eiji	Mgmt	For	For	For	For	No
1.11	Elect Director Yonekawa, Motoki	Mgmt	For	For	For	For	No
1.12	Elect Director Tabata, Ayako	Mgmt	For	For	For	For	No
1.13	Elect Director Okawa, Tetsuya	Mgmt	For	For	For	For	No
2	Appoint Statutory Auditor Ishiwaka, Yasushi	Mgmt	For	Against	Against	Against	Yes

Derichebourg SA

Meeting Date: 01/30/2024

Country: France

Ticker: DBG

Record Date: 01/26/2024

Meeting Type: Annual/Special

Meeting ID: 1813069

Primary Security ID: F2546C237

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Ordinary Business	Mgmt					
1	Approve Financial Statements and Discharge Directors	Mgmt	For	For	For	For	No
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of EUR 0.16 per Share	Mgmt	For	For	For	For	No
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	For	Against	Against	Against	Yes
5	Approve Remuneration Policy of Chairman of the Board	Mgmt	For	Against	Against	Against	Yes
6	Approve Remuneration Policy of CEO	Mgmt	For	Against	Against	Against	Yes
7	Approve Remuneration Policy of Vice-CEO	Mgmt	For	Against	Against	Against	Yes

Derichebourg SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
8	Approve Remuneration Policy of Corporate Officers	Mgmt	For	For	For	For	No
9	Approve Compensation Report of Corporate Officers	Mgmt	For	Against	Against	Against	Yes
10	Approve Compensation of Daniel Derichebourg, Chairman of the Board	Mgmt	For	Against	Against	Against	Yes
11	Approve Compensation of Abderrahmane El Aoufir, CEO	Mgmt	For	Against	Against	Against	Yes
12	Approve Compensation of Thomas Derichebourg, Vice-CEO	Mgmt	For	Against	Against	Against	Yes
13	Reelect CFER as Director	Mgmt	For	Against	Against	Against	Yes
14	Renew Appointment of BM&A as Auditor	Mgmt	For	For	For	For	No
15	Acknowledge End of Mandate of Pascal de Rocquigny du Fayel as Alternate Auditor and Decision Not to Replace	Mgmt	For	For	For	For	No
16	Approve Remuneration of Directors in the Aggregate Amount of EUR 375,000	Mgmt	For	For	For	For	No
17	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	For	Against	Against	Against	Yes
	Extraordinary Business	Mgmt					
18	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
19	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against	Against	Yes
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	For	Against	Against	Against	Yes
21	Approve Issuance of Equity or Equity-Linked Securities for Qualified Investors, up to Aggregate Nominal Amount of EUR 50 Million	Mgmt	For	Against	Against	Against	Yes
22	Authorize Capital Increase of Up to EUR 50 Million for Future Exchange Offers	Mgmt	For	Against	Against	Against	Yes
23	Set Total Limit for Capital Increase to Result from All Issuance Requests at EUR 50 Million	Mgmt	For	For	For	For	No
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Against	For	For	For	Yes
25	Authorize Filing of Required Documents/Other Formalities	Mgmt	For	For	For	For	No

Nufarm Limited

Meeting Date: 02/01/2024

Country: Australia

Ticker: NUF

Record Date: 01/30/2024

Meeting Type: Annual

Meeting ID: 1811410

Primary Security ID: Q7007B105

Shares Voted: 130,216

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	For	For	No
3a	Elect Federico Tripodi as Director	Mgmt	For	For	For	For	No
3b	Elect Adrian Percy as Director	Mgmt	For	For	For	For	No
3c	Elect Lynne Saint as Director	Mgmt	For	For	For	For	No
4a	Approve FY22 Grant of Rights to Greg Hunt	Mgmt	For	For	For	For	No
4b	Approve FY23 Grant of Rights to Greg Hunt	Mgmt	For	For	For	For	No
5	Approve Conditional Spill Resolution	Mgmt	Against	Against	Against	Against	No

The Sage Group plc

Meeting Date: 02/01/2024

Country: United Kingdom

Ticker: SGE

Record Date: 01/30/2024

Meeting Type: Annual

Meeting ID: 1809404

Primary Security ID: G7771K142

Shares Voted: 171,246

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	For	No
4	Elect Roisin Donnelly as Director	Mgmt	For	For	For	For	No
5	Re-elect Andrew Duff as Director	Mgmt	For	For	For	For	No
6	Re-elect Sangeeta Anand as Director	Mgmt	For	For	For	For	No
7	Re-elect John Bates as Director	Mgmt	For	For	For	For	No
8	Re-elect Jonathan Bewes as Director	Mgmt	For	For	For	For	No
9	Re-elect Maggie Jones as Director	Mgmt	For	For	For	For	No
10	Re-elect Annette Court as Director	Mgmt	For	For	For	For	No
11	Re-elect Derek Harding as Director	Mgmt	For	For	For	For	No
12	Re-elect Steve Hare as Director	Mgmt	For	For	For	For	No
13	Re-elect Jonathan Howell as Director	Mgmt	For	For	For	For	No
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For	No

The Sage Group plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
16	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For	No
17	Authorise Issue of Equity	Mgmt	For	For	For	For	No
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For	No
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For	No
20	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For	No
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	For	For	For	For	No

Schaeffler AG

Meeting Date: 02/02/2024

Country: Germany

Ticker: SHA

Record Date: 01/11/2024

Meeting Type: Extraordinary Shareholders

Meeting ID: 1812280

Primary Security ID: D6T0B6130

Shares Voted: 7,113

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Meeting for Preferred Shareholders Approve Conversion of Preferred Shares into Ordinary Shares	Mgmt	For	For	For	For	No

QinetiQ Group plc

Meeting Date: 02/06/2024

Country: United Kingdom

Ticker: QQ

Record Date: 02/02/2024

Meeting Type: Special

Meeting ID: 1816240

Primary Security ID: G7303P106

Shares Voted: 15,451

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For	No

Siemens AG

Meeting Date: 02/08/2024

Country: Germany

Ticker: SIE

Record Date: 02/01/2024

Meeting Type: Annual

Meeting ID: 1810054

Primary Security ID: D69671218

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt					
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	For	For	For	For	No
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	For	For	For	For	No
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	For	For	For	For	No
6	Approve Remuneration Policy	Mgmt	For	For	For	For	No
7	Approve Remuneration Report	Mgmt	For	For	For	For	No
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	For	For	For	For	No

Siemens AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For	For	No

Mears Group Plc

Meeting Date: 02/12/2024 **Country:** United Kingdom **Ticker:** MER
Record Date: 02/08/2024 **Meeting Type:** Special **Meeting ID:** 1816451
Primary Security ID: G5946P103

Shares Voted: 15,771

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For	No

Graincorp Limited

Meeting Date: 02/14/2024 **Country:** Australia **Ticker:** GNC
Record Date: 02/12/2024 **Meeting Type:** Annual **Meeting ID:** 1811408
Primary Security ID: Q42655102

Shares Voted: 8,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Approve Remuneration Report	Mgmt	For	For	For	For	No
3a	Elect John Maher as Director	Mgmt	For	For	For	For	No
3b	Elect Peter Knoblanche as Director	Mgmt	For	For	For	For	No
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	For	For	For	For	No

Aristocrat Leisure Limited

Meeting Date: 02/22/2024 **Country:** Australia **Ticker:** ALL
Record Date: 02/20/2024 **Meeting Type:** Annual **Meeting ID:** 1812399
Primary Security ID: Q0521T108

Shares Voted: 142,859

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Elect Neil Chatfield as Director	Mgmt	For	For	For	For	No

Aristocrat Leisure Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	***Withdrawn Resolution*** Elect Jennifer Aument as Director	Mgmt					
3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	Mgmt	For	Against	Against	Against	Yes
4	Approve Non-Executive Director Rights Plan	Mgmt	None	For	For	For	No
5	Approve Remuneration Report	Mgmt	For	For	For	For	No

SpareBank 1 Nord-Norge

Meeting Date: 02/23/2024

Country: Norway

Ticker: NONG

Record Date:

Meeting Type: Annual

Meeting ID: 1821097

Primary Security ID: R8288N106

Shares Voted: 2,938

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Meeting for Holders of Primary Capital Certificates	Mgmt					
1	Elect Svein Ove Haugland, Odd Reidar Oie, Ketil Arnesen and Solveig Klæbo Reitan as Members of Committee of Representatives; Elect Einar Frafjord and Vivi Ann Pedersen as Deputy Members of Committee of Representatives	Mgmt	For	Against	Against	Against	Yes

Noda Corp.

Meeting Date: 02/27/2024

Country: Japan

Ticker: 7879

Record Date: 11/30/2023

Meeting Type: Annual

Meeting ID: 1819322

Primary Security ID: J5886T104

Shares Voted: 4,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	For	For	For	For	No
2	Amend Articles to Indemnify Statutory Auditors	Mgmt	For	For	For	For	No
3.1	Elect Director Noda, Tsutomu	Mgmt	For	Against	Against	Against	Yes
3.2	Elect Director Noda, Shiro	Mgmt	For	For	For	For	No
3.3	Elect Director Kotsuhara, Kentaro	Mgmt	For	For	For	For	No
3.4	Elect Director Miyata, Yoshiaki	Mgmt	For	For	For	For	No
3.5	Elect Director Rachi, Masahiro	Mgmt	For	For	For	For	No

Noda Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3.6	Elect Director Niimi, Tai	Mgmt	For	For	For	For	No
3.7	Elect Director Amagishi, Tomoki	Mgmt	For	For	For	For	No
3.8	Elect Director Hattori, Yuji	Mgmt	For	For	For	For	No
3.9	Elect Director Watanabe, Shinya	Mgmt	For	For	For	For	No
3.10	Elect Director Shiosaka, Ken	Mgmt	For	For	For	For	No
3.11	Elect Director Takai, Akimitsu	Mgmt	For	For	For	For	No
4.1	Appoint Statutory Auditor Hasegawa, Norimoto	Mgmt	For	For	For	For	No
4.2	Appoint Statutory Auditor Haruyama, Naoki	Mgmt	For	Against	Against	Against	Yes

PPHE Hotel Group Ltd.

Meeting Date: 02/28/2024

Country: Guernsey

Ticker: PPH

Record Date: 02/26/2024

Meeting Type: Special

Meeting ID: 1820275

Primary Security ID: G6942S109

Shares Voted: 1,637

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Waiver of Rule 9 of the Takeover Code	Mgmt	For	Against	Against	Against	Yes

Novartis AG

Meeting Date: 03/05/2024

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Meeting ID: 1812066

Primary Security ID: H5820Q150

Shares Voted: 84,627

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
1.2	Approve Non-Financial Report	Mgmt	For	For	For	For	No
2	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For	For	For	No
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For	For	For	No
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	For	For	For	For	No

Novartis AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	For	For	For	For	No
5.3	Approve Remuneration Report	Mgmt	For	For	For	For	No
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	For	For	For	For	No
6.2	Reelect Nancy Andrews as Director	Mgmt	For	For	For	For	No
6.3	Reelect Ton Buechner as Director	Mgmt	For	For	For	For	No
6.4	Reelect Patrice Bula as Director	Mgmt	For	For	For	For	No
6.5	Reelect Elizabeth Doherty as Director	Mgmt	For	For	For	For	No
6.6	Reelect Bridgette Heller as Director	Mgmt	For	For	For	For	No
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	For	For	For	For	No
6.8	Reelect Frans van Houten as Director	Mgmt	For	For	For	For	No
6.9	Reelect Simon Moroney as Director	Mgmt	For	For	For	For	No
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	For	For	For	For	No
6.11	Reelect Charles Sawyers as Director	Mgmt	For	For	For	For	No
6.12	Reelect William Winters as Director	Mgmt	For	For	For	For	No
6.13	Reelect John Young as Director	Mgmt	For	For	For	For	No
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	For	For	For	For	No
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	For	For	For	For	No
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	For	For	For	For	No
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	For	For	For	For	No
8	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No
9	Designate Peter Zahn as Independent Proxy	Mgmt	For	For	For	For	No
10	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes

Demant A/S

Meeting Date: 03/06/2024

Country: Denmark

Ticker: DEMANT

Record Date: 02/28/2024

Meeting Type: Annual

Meeting ID: 1820352

Primary Security ID: K3008M105

Shares Voted: 25,744

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt					

Demant A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	Against	Against	Against	Yes
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
6.a	Reelect Niels B. Christiansen as Director	Mgmt	For	Abstain	Abstain	Abstain	Yes
6.b	Reelect Niels Jacobsen as Director	Mgmt	For	Abstain	Abstain	Abstain	Yes
6.c	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	For	For	For	For	No
6.d	Reelect Kristian Villumsen as Director	Mgmt	For	For	For	For	No
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For	No
8.a	Amend Articles Re: Board-Related	Mgmt	For	For	For	For	No
8.b	Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	For	For	For	For	No
8.c	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For	No
9	Other Business	Mgmt					

Wartsila Oyj Abp

Meeting Date: 03/07/2024

Country: Finland

Ticker: WRT1V

Record Date: 02/26/2024

Meeting Type: Annual

Meeting ID: 1811479

Primary Security ID: X98155116

Shares Voted: 93,190

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Call the Meeting to Order	Mgmt					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt					
4	Acknowledge Proper Convening of Meeting	Mgmt					
5	Prepare and Approve List of Shareholders	Mgmt					

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Receive Financial Statements and Statutory Reports	Mgmt					
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	For	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
12	Fix Number of Directors at Eight	Mgmt	For	For	For	For	No
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	Mgmt	For	For	For	For	No
14	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For	No
16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For	For	For	No
17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	Mgmt	For	For	For	For	No
18	Amend Articles Re: General Meeting	Mgmt	For	For	For	For	No
19	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	For	For	For	For	No
21	Close Meeting	Mgmt					

Genmab A/S

Meeting Date: 03/13/2024

Country: Denmark

Ticker: GMAB

Record Date: 03/06/2024

Meeting Type: Annual

Meeting ID: 1820021

Primary Security ID: K3967W102

Shares Voted: 6,083

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt					

Genmab A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Omission of Dividends	Mgmt	For	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	For	For	For	For	No
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	For	For	For	For	No
5.c	Reelect Rolf Hoffmann as Director	Mgmt	For	For	For	For	No
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	For	For	For	For	No
5.e	Reelect Paolo Paoletti as Director	Mgmt	For	For	For	For	No
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	For	For	For	For	No
6	Ratify Deloitte as Auditors	Mgmt	For	For	For	For	No
7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	Against	Against	Against	Yes
7.b	Approve Director Indemnification	Mgmt	For	For	For	For	No
7.c	Amend Articles Re: Indemnification	Mgmt	For	For	For	For	No
7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	Against	Against	Against	Yes
7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	Mgmt	For	For	For	For	No
7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	For	For	For	For	No
7.g	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For	No
9	Other Business	Mgmt					

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/14/2024

Country: Spain

Ticker: BBVA

Record Date: 03/08/2024

Meeting Type: Annual

Meeting ID: 1820147

Primary Security ID: E11805103

Banco Bilbao Vizcaya Argentaria SA

Shares Voted: 194,202

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For	For	No
1.3	Approve Allocation of Income and Dividends	Mgmt	For	For	For	For	No
1.4	Approve Discharge of Board	Mgmt	For	For	For	For	No
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	For	For	For	For	No
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	For	For	For	For	No
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	For	For	For	For	No
2.4	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	For	For	For	For	No
2.5	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	For	For	For	For	No
2.6	Elect Enrique Casanueva Nardiz as Director	Mgmt	For	For	For	For	No
2.7	Elect Cristina de Parias Halcon as Director	Mgmt	For	For	For	For	No
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	For	No
4	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For	For	No
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	For	No
6	Advisory Vote on Remuneration Report	Mgmt	For	For	For	For	No

Pandora AS

Meeting Date: 03/14/2024

Country: Denmark

Ticker: PNDORA

Record Date: 03/07/2024

Meeting Type: Annual

Meeting ID: 1822100

Primary Security ID: K7681L102

Shares Voted: 13,093

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt					
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
4	Approve Remuneration of Directors	Mgmt	For	For	For	For	No

Pandora AS

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	Mgmt	For	For	For	For	No
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	For	For	For	For	No
6.2	Reelect Christian Frigast as Director	Mgmt	For	For	For	For	No
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	For	For	No
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	For	For	For	For	No
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	For	For	For	For	No
6.6	Reelect Catherine Spindler as Director	Mgmt	For	For	For	For	No
6.7	Reelect Jan Zijderveld as Director	Mgmt	For	For	For	For	No
7	Ratify Ernst & Young as Auditor	Mgmt	For	For	For	For	No
8	Approve Discharge of Management and Board	Mgmt	For	For	For	For	No
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	For	For	For	For	No
9.2	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	For	For	For	For	No
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	Mgmt	For	For	For	For	No
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	Mgmt	For	For	For	For	No
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	Mgmt	For	For	For	For	No
9.4	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For	No
10	Other Business	Mgmt					

Skandinaviska Enskilda Banken AB

Meeting Date: 03/19/2024

Country: Sweden

Ticker: SEB.A

Record Date: 03/11/2024

Meeting Type: Annual

Meeting ID: 1822912

Primary Security ID: W25381141

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Elect Chairman of Meeting	Mgmt	For	For	For	For	No

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Prepare and Approve List of Shareholders	Mgmt					
4	Approve Agenda of Meeting	Mgmt	For	For	For	For	No
5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	For	For	For	For	No
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	For	For	For	For	No
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt					
8	Receive President's Report	Mgmt					
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	For	For	For	For	No
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	For	For	For	For	No
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	For	For	For	For	No
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	For	For	For	For	No
11.4	Approve Discharge of Annika Dahlberg	Mgmt	For	For	For	For	No
11.5	Approve Discharge of John Flint	Mgmt	For	For	For	For	No
11.6	Approve Discharge of Winnie Fok	Mgmt	For	For	For	For	No
11.7	Approve Discharge of Anna-Karin Glimstrom	Mgmt	For	For	For	For	No
11.8	Approve Discharge of Svein Tore Holsether	Mgmt	For	For	For	For	No
11.9	Approve Discharge of Charlotta Lindholm	Mgmt	For	For	For	For	No
11.10	Approve Discharge of Sven Nyman	Mgmt	For	For	For	For	No
11.11	Approve Discharge of Marika Ottander	Mgmt	For	For	For	For	No
11.12	Approve Discharge of Lars Ottersgard	Mgmt	For	For	For	For	No
11.13	Approve Discharge of Jesper Ovesen	Mgmt	For	For	For	For	No
11.14	Approve Discharge of Helena Saxon	Mgmt	For	For	For	For	No
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	For	For	For	For	No
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	For	For	For	For	No
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	For	For	For	For	No
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	For	For	For	For	No
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For	For	For	No

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
13.2	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
14a1	Reelect Jacob Aarup Andersen as Director	Mgmt	For	For	For	For	No
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	For	Against	Against	Against	Yes
14a3	Reelect Anne-Catherine Berner as Director	Mgmt	For	For	For	For	No
14a4	Reelect John Flint as Director	Mgmt	For	For	For	For	No
14a5	Reelect Winnie Fok as Director	Mgmt	For	For	For	For	No
14a6	Reelect Svein Tore Holsether as Director	Mgmt	For	For	For	For	No
14a7	Reelect Sven Nyman as Director	Mgmt	For	For	For	For	No
14a8	Reelect Lars Ottersgard as Director	Mgmt	For	For	For	For	No
14a9	Reelect Helena Saxon as Director	Mgmt	For	Against	Against	Against	Yes
14a10	Reelect Johan Torgeby as Director	Mgmt	For	For	For	For	No
14a11	Reelect Marcus Wallenberg as Director	Mgmt	For	Against	Against	Against	Yes
14b	Reelect Marcus Wallenberg as Board Chair	Mgmt	For	Against	Against	Against	Yes
15	Ratify Ernst & Young as Auditors	Mgmt	For	For	For	For	No
16a	Approve Remuneration Report	Mgmt	For	For	For	For	No
16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	For	For	For	No
17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	Mgmt	For	For	For	For	No
17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	For	For	For	For	No
17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	Mgmt	For	For	For	For	No
18a	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	For	For	For	For	No
18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	Mgmt	For	For	For	For	No

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	For	For	For	For	No
20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	For	For	For	For	No
20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	Mgmt	For	For	For	For	No
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	For	For	For	For	No
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt					
22	Change Bank Software	SH	None	Against	Against	Against	No
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation and Greenpeace Nordic	Mgmt					
23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SH	None	Against	Against	Against	No
24	Close Meeting	Mgmt					

Orion Oyj

Meeting Date: 03/20/2024

Country: Finland

Ticker: ORNBV

Record Date: 03/08/2024

Meeting Type: Annual

Meeting ID: 1777308

Primary Security ID: X6002Y112

Shares Voted: 6,362

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Call the Meeting to Order	Mgmt					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt					
4	Acknowledge Proper Convening of Meeting	Mgmt					
5	Prepare and Approve List of Shareholders	Mgmt					
6	Receive Financial Statements and Statutory Reports	Mgmt					
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	For	For	For	For	No

Orion Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
9	Approve Discharge of Board, President and CEO	Mgmt	For	For	For	For	No
10	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against	Against	Yes
12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	For	For	For	For	No
13	Fix Number of Directors at Eight	Mgmt	For	For	For	For	No
14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director	Mgmt	For	Against	Against	Against	Yes
15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Mgmt	For	For	For	For	No
16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	Mgmt	For	For	For	For	No
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	For	For	For	For	No
18	Close Meeting	Mgmt					

ABB Ltd.

Meeting Date: 03/21/2024

Country: Switzerland

Ticker: ABBN

Record Date: 03/13/2024

Meeting Type: Annual

Meeting ID: 1798285

Primary Security ID: H0010V101

Shares Voted: 128,767

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	For	For	For	No
3	Approve Sustainability Report (Non-Binding)	Mgmt	For	For	For	For	No
4	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	For	For	For	For	No

ABB Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	For	For	For	For	No
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	For	For	For	For	No
7.1	Reelect David Constable as Director	Mgmt	For	For	For	For	No
7.2	Reelect Frederico Curado as Director	Mgmt	For	For	For	For	No
7.3	Reelect Lars Foerberg as Director	Mgmt	For	For	For	For	No
7.4	Elect Johan Forssell as Director	Mgmt	For	For	For	For	No
7.5	Reelect Denise Johnson as Director	Mgmt	For	For	For	For	No
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	For	For	For	For	No
7.7	Reelect Geraldine Matchett as Director	Mgmt	For	For	For	For	No
7.8	Reelect David Meline as Director	Mgmt	For	For	For	For	No
7.9	Elect Mats Rahmstrom as Director	Mgmt	For	For	For	For	No
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	For	For	For	For	No
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	For	For	For	For	No
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	For	For	For	For	No
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	For	For	For	For	No
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	For	For	For	For	No
10	Ratify KPMG AG as Auditors	Mgmt	For	For	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes

Andritz AG

Meeting Date: 03/21/2024

Country: Austria

Ticker: ANDR

Record Date: 03/11/2024

Meeting Type: Annual

Meeting ID: 1816860

Primary Security ID: A11123105

Shares Voted: 5,775

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt					
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	For	For	For	For	No
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	For	For	For	For	No

Andritz AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	For	For	For	For	No
5	Approve Remuneration of Supervisory Board Members	Mgmt	For	For	For	For	No
6.1	Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024	Mgmt	For	For	For	For	No
6.2	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	For	For	For	For	No
7.1	Elect Regina Prehofer as Supervisory Board Member	Mgmt	For	For	For	For	No
7.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	For	For	For	For	No
8	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	For	For	For	For	No
10.1	New/Amended Proposals from Shareholders	Mgmt	None	Against	Against	Against	No
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	None	Against	Against	Against	No

CaixaBank SA

Meeting Date: 03/21/2024

Country: Spain

Ticker: CABK

Record Date: 03/15/2024

Meeting Type: Annual

Meeting ID: 1822198

Primary Security ID: E2427M123

Shares Voted: 1,095,640

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For	For	For	No
1.2	Approve Non-Financial Information Statement	Mgmt	For	For	For	For	No
1.3	Approve Discharge of Board	Mgmt	For	For	For	For	No
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For	For	No
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For	For	For	No
4	Reelect Maria Veronica Fisas Verges as Director	Mgmt	For	For	For	For	No
5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	For	No
5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For	For	For	No

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For	For	For	No
5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For	For	For	No
6.1	Amend Remuneration Policy	Mgmt	For	For	For	For	No
6.2	Approve 2024 Variable Remuneration Scheme	Mgmt	For	For	For	For	No
6.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For	For	For	No
6.4	Advisory Vote on Remuneration Report	Mgmt	For	For	For	For	No
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For	For	No
8.1	Receive Amendments to Board of Directors Regulations	Mgmt					
8.2	Receive Board of Directors Report	Mgmt					

Novo Nordisk A/S

Meeting Date: 03/21/2024

Country: Denmark

Ticker: NOVO.B

Record Date: 03/14/2024

Meeting Type: Annual

Meeting ID: 1819361

Primary Security ID: K72807140

Shares Voted: 100,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt					
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	For	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	For	For	No
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
5.2a	Approve Indemnification of Board of Directors	Mgmt	For	For	For	For	No
5.2b	Approve Indemnification of Executive Management	Mgmt	For	For	For	For	No
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	For	For	For	For	No

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	For	For	No
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	For	For	For	For	No
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	For	Abstain	Abstain	Abstain	Yes
6.3a	Reelect Laurence Debroux as Director	Mgmt	For	For	For	For	No
6.3b	Reelect Andreas Fibig as Director	Mgmt	For	For	For	For	No
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	For	For	For	For	No
6.3d	Reelect Kasim Kutay as Director	Mgmt	For	Abstain	Abstain	Abstain	Yes
6.3e	Reelect Christina Law as Director	Mgmt	For	For	For	For	No
6.3f	Reelect Martin Mackay as Director	Mgmt	For	For	For	For	No
7	Ratify Deloitte as Auditor	Mgmt	For	For	For	For	No
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	For	For	For	For	No
8.2	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	For	For	For	For	No
9	Other Business	Mgmt					

EFG International AG

Meeting Date: 03/22/2024

Country: Switzerland

Ticker: EFGN

Record Date:

Meeting Type: Annual

Meeting ID: 1812236

Primary Security ID: H2078C108

Shares Voted: 20,017

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Remuneration Report (Non-Binding)	Mgmt	For	Against	Against	Against	Yes
3	Approve Sustainability Report	Mgmt	For	For	For	For	No
4.1	Approve Treatment of Net Loss	Mgmt	For	For	For	For	No
4.2	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	For	For	For	For	No

EFG International AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Approve Discharge of Board and Senior Management	Mgmt	For	For	For	For	No
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	For	For	For	For	No
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	For	Against	Against	Against	Yes
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	For	Against	Against	Against	Yes
7.1.a	Reelect Emmanuel Bussetil as Director	Mgmt	For	For	For	For	No
7.1.b	Reelect Alexander Classen as Director	Mgmt	For	For	For	For	No
7.1.c	Reelect Boris Collardi as Director	Mgmt	For	For	For	For	No
7.1.d	Reelect Roberto Isolani as Director	Mgmt	For	For	For	For	No
7.1.e	Reelect John Latsis as Director	Mgmt	For	For	For	For	No
7.1.f	Reelect Maria Leistner as Director	Mgmt	For	For	For	For	No
7.1.g	Reelect Philip Lofts as Director	Mgmt	For	For	For	For	No
7.1.h	Reelect Carlo Lombardini as Director	Mgmt	For	For	For	For	No
7.1.i	Reelect Pericles Petalas as Director	Mgmt	For	For	For	For	No
7.1.j	Reelect Stuart Robertson as Director	Mgmt	For	For	For	For	No
7.1.k	Reelect Yok Tak Amy Yip as Director	Mgmt	For	For	For	For	No
7.1.l	Elect Prasanna Gopalakrishnan as Director	Mgmt	For	For	For	For	No
7.2	Reelect Alexander Classen as Board Chair	Mgmt	For	For	For	For	No
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against	Against	Yes
8.2	Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against	Against	Yes
8.3	Reappoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against	Against	Yes
8.4	Reappoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	For	Against	Against	Against	Yes
8.5	Appoint Philip Lofts as Member of the Compensation and Nomination Committee	Mgmt	For	For	For	For	No
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	For	For	For	For	No
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For	For	For	No
11	Transact Other Business (Voting)	Mgmt	For	Against	Against	Against	Yes

HAL Trust

Meeting Date: 03/22/2024

Country: Bermuda

Ticker: HAL

Record Date: 03/22/2024

Meeting Type: Extraordinary Shareholders

Meeting ID: 1820014

Primary Security ID: G45584102

Shares Voted: 1,787

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	Extraordinary Meeting Agenda	Mgmt					
1	Open Meeting	Mgmt					
2	Amend Articles of Association of HAL Holding N.V. Including an Increase in the Nominal Value of Shares	Mgmt	For	For	For	For	No
3	Amend Trust Deed of HAL Trust	Mgmt	For	For	For	For	No
4	Transact Other Business (Non-Voting)	Mgmt					
5	Close Meeting	Mgmt					

oRo Co., Ltd.

Meeting Date: 03/22/2024

Country: Japan

Ticker: 3983

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1825776

Primary Security ID: J6S14A108

Shares Voted: 2,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	For	For	For	For	No
2	Amend Articles to Make Technical Changes	Mgmt	For	For	For	For	No
3.1	Elect Director Kawata, Atsushi	Mgmt	For	For	For	For	No
3.2	Elect Director Hino, Yasuhisa	Mgmt	For	For	For	For	No
4.1	Elect Director and Audit Committee Member Maeda, Yoichi	Mgmt	For	For	For	For	No
4.2	Elect Director and Audit Committee Member Imamura, Yuki	Mgmt	For	For	For	For	No
4.3	Elect Director and Audit Committee Member Tanoue, Saori	Mgmt	For	For	For	For	No

Horiba Ltd.

Meeting Date: 03/23/2024

Country: Japan

Ticker: 6856

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1826296

Primary Security ID: J22428106

Horiba Ltd.

Shares Voted: 3,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Horiba, Atsushi	Mgmt	For	For	For	For	No
1.2	Elect Director Saito, Juichi	Mgmt	For	For	For	For	No
1.3	Elect Director Adachi, Masayuki	Mgmt	For	For	For	For	No
1.4	Elect Director Jai Hakhu	Mgmt	For	For	For	For	No
1.5	Elect Director Koishi, Hideyuki	Mgmt	For	For	For	For	No
1.6	Elect Director Toyama, Haruyuki	Mgmt	For	For	For	For	No
1.7	Elect Director Matsuda, Fumihiko	Mgmt	For	For	For	For	No
1.8	Elect Director Tanabe, Tomoko	Mgmt	For	For	For	For	No
2.1	Appoint Statutory Auditor Motokawa, Hitoshi	Mgmt	For	For	For	For	No
2.2	Appoint Statutory Auditor Yamada, Keiji	Mgmt	For	For	For	For	No
2.3	Appoint Statutory Auditor Kawamoto, Sayoko	Mgmt	For	For	For	For	No
3.1	Appoint Alternate Statutory Auditor Yoshida, Kazumasa	Mgmt	For	For	For	For	No
3.2	Appoint Alternate Statutory Auditor Tajika, Junichi	Mgmt	For	For	For	For	No

CTI Engineering Co., Ltd.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 9621

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1828693

Primary Security ID: J0845L102

Shares Voted: 1,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 150	Mgmt	For	Against	Against	Against	Yes
2.1	Elect Director Nakamura, Tetsumi	Mgmt	For	For	For	For	No
2.2	Elect Director Nishimura, Tatsuya	Mgmt	For	For	For	For	No
2.3	Elect Director Nanami, Yoshiaki	Mgmt	For	For	For	For	No
2.4	Elect Director Suzuki, Naoto	Mgmt	For	For	For	For	No
2.5	Elect Director Maeda, Nobuyuki	Mgmt	For	For	For	For	No
2.6	Elect Director Uemura, Toshihide	Mgmt	For	For	For	For	No
2.7	Elect Director Fujiwara, Naoki	Mgmt	For	For	For	For	No
2.8	Elect Director Matsuoka, Toshikazu	Mgmt	For	For	For	For	No
2.9	Elect Director Ikebuchi, Shuichi	Mgmt	For	For	For	For	No

CTI Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.10	Elect Director Kosao, Fumiko	Mgmt	For	For	For	For	No
2.11	Elect Director Sonobe, Yoshihisa	Mgmt	For	For	For	For	No
2.12	Elect Director Ogasawara, Atsuko	Mgmt	For	For	For	For	No

K&O Energy Group, Inc.

Meeting Date: 03/26/2024 **Country:** Japan **Ticker:** 1663
Record Date: 12/31/2023 **Meeting Type:** Annual **Meeting ID:** 1828053
Primary Security ID: J3477A105

Shares Voted: 2,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For	For	No
2.1	Elect Director Midorikawa, Akio	Mgmt	For	For	For	For	No
2.2	Elect Director Mori, Takeshi	Mgmt	For	For	For	For	No
2.3	Elect Director Miyo, Yasuyuki	Mgmt	For	For	For	For	No
2.4	Elect Director Yashiro, Nobuhiko	Mgmt	For	For	For	For	No
2.5	Elect Director Jo, Hisanao	Mgmt	For	For	For	For	No
2.6	Elect Director Kikuchi, Misao	Mgmt	For	For	For	For	No
2.7	Elect Director Ishizuka, Tatsuro	Mgmt	For	For	For	For	No
2.8	Elect Director Kobayashi, Sadayo	Mgmt	For	For	For	For	No
2.9	Elect Director Morimoto, Yoshiyuki	Mgmt	For	For	For	For	No

SKF AB

Meeting Date: 03/26/2024 **Country:** Sweden **Ticker:** SKF.B
Record Date: 03/18/2024 **Meeting Type:** Annual **Meeting ID:** 1823100
Primary Security ID: W84237143

Shares Voted: 38,764

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Elect Chairman of Meeting	Mgmt	For	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt					
4	Approve Agenda of Meeting	Mgmt	For	For	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt					

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	For	No
7	Receive Financial Statements and Statutory Reports	Mgmt					
8	Receive President's Report	Mgmt					
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	For	For	For	For	No
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	For	For	For	For	No
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	For	For	For	For	No
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	For	For	For	For	No
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	For	For	For	For	No
11.5	Approve Discharge of Board Member Susanna Schneerberg	Mgmt	For	For	For	For	No
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	For	For	For	For	No
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	For	For	For	For	No
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	For	For	For	For	No
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	For	For	For	For	No
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	For	For	For	For	No
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	For	For	For	For	No
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	For	For	For	For	No
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	For	For	For	For	No
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	For	For	For	For	No
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	For	For	For	For	No
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	For	For	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
14.1	Reelect Hans Straberg as Director	Mgmt	For	Against	Against	Against	Yes
14.2	Reelect Hock Goh as Director	Mgmt	For	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
14.3	Reelect Geert Follens as Director	Mgmt	For	For	For	For	No
14.4	Reelect Hakan Buskhe as Director	Mgmt	For	Against	Against	Against	Yes
14.5	Reelect Susanna Schneeberger as Director	Mgmt	For	For	For	For	No
14.6	Reelect Rickard Gustafson as Director	Mgmt	For	For	For	For	No
14.7	Reelect Beth Ferreira as Director	Mgmt	For	For	For	For	No
14.8	Reelect Therese Friberg as Director	Mgmt	For	For	For	For	No
14.9	Reelect Richard Nilsson as Director	Mgmt	For	Against	Against	Against	Yes
14.10	Reelect Niko Pakalen as Director	Mgmt	For	For	For	For	No
15	Reelect Hans Straberg as Board Chair	Mgmt	For	Against	Against	Against	Yes
16	Approve Remuneration Report	Mgmt	For	Against	Against	Against	Yes
17	Approve 2024 Performance Share Program	Mgmt	For	For	For	For	No

Vaisala Oyj

Meeting Date: 03/26/2024

Country: Finland

Ticker: VAIAS

Record Date: 03/14/2024

Meeting Type: Annual

Meeting ID: 1801296

Primary Security ID: X9598K108

Shares Voted: 1,804

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Call the Meeting to Order	Mgmt					
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt					
4	Acknowledge Proper Convening of Meeting	Mgmt					
5	Prepare and Approve List of Shareholders	Mgmt					
6	Receive Financial Statements and Statutory Reports	Mgmt					
7	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
8	Approve Allocation of Income and Dividends of EUR 0.75 Per Share	Mgmt	For	For	For	For	No
9	Approve Discharge of Board and President	Mgmt	For	For	For	For	No
10	Approve Remuneration Report	Mgmt	For	For	For	For	No
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	For	Against	Against	Against	Yes

Vaisala Oyj

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
12	Approve Remuneration of Directors in the Amount of EUR 55,000 for Chairman and EUR 40,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
13	Fix Number of Directors at Nine	Mgmt	For	For	For	For	No
14	Reelect Antti Jaaskelainen, Jukka Rinnevaara, Raimo Voipio and Ville Voipio as Directors; Elect Annica Bresky and Lotte Rosenberg as New Directors	Mgmt	For	For	For	For	No
15	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For	No
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	For	For	For	For	No
18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	For	For	For	For	No
19	Authorize Share Repurchase Program	Mgmt	For	For	For	For	No
20	Authorize Reissuance of Repurchased Shares	Mgmt	For	For	For	For	No
21	Close Meeting	Mgmt					

NEXON Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 3659

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1829926

Primary Security ID: J4914X104

Shares Voted: 1,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Junghun Lee	Mgmt	For	Against	Against	Against	Yes
1.2	Elect Director Uemura, Shiro	Mgmt	For	For	For	For	No
1.3	Elect Director Patrick Soderlund	Mgmt	For	For	For	For	No
1.4	Elect Director Owen Mahoney	Mgmt	For	For	For	For	No
1.5	Elect Director Mitchell Lasky	Mgmt	For	For	For	For	No
2.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	For	Against	Against	Against	Yes
2.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	For	For	For	For	No
2.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	For	For	For	For	No
3	Approve Deep Discount Stock Option Plan	Mgmt	For	Against	Against	Against	Yes

OTSUKA CORP.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 4768

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1826294

Primary Security ID: J6243L115

Shares Voted: 15,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For	For	No
2.1	Appoint Statutory Auditor Nakai, Kazuhiko	Mgmt	For	Against	Against	Against	Yes
2.2	Appoint Statutory Auditor Hada, Etsuo	Mgmt	For	For	For	For	No
2.3	Appoint Statutory Auditor Minagawa, Katsumasa	Mgmt	For	For	For	For	No
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For	For	No

Tamron Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 7740

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1828744

Primary Security ID: J81625105

Shares Voted: 11,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For	For	No
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	For	For	For	For	No
3.1	Elect Director Sakuraba, Shogo	Mgmt	For	For	For	For	No
3.2	Elect Director Shenghai Zhang	Mgmt	For	For	For	For	No
3.3	Elect Director Otani, Makoto	Mgmt	For	For	For	For	No
3.4	Elect Director Okayasu, Tomohide	Mgmt	For	For	For	For	No
3.5	Elect Director Sato, Yuichi	Mgmt	For	For	For	For	No
3.6	Elect Director Katagiri, Harumi	Mgmt	For	For	For	For	No
3.7	Elect Director Ishii, Eriko	Mgmt	For	For	For	For	No
3.8	Elect Director Suzuki, Fumio	Mgmt	For	For	For	For	No
4.1	Elect Director and Audit Committee Member Yamaguchi, Takahiro	Mgmt	For	For	For	For	No

Tamron Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4.2	Elect Director and Audit Committee Member Hirayama, Takashi	Mgmt	For	Against	Against	Against	Yes
4.3	Elect Director and Audit Committee Member Nara, Masaya	Mgmt	For	For	For	For	No
4.4	Elect Director and Audit Committee Member Ueda, Takashi	Mgmt	For	Against	Against	Against	Yes
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For	For	No
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	For	For	For	For	No
7	Approve Trust-Type Equity Compensation Plan	Mgmt	For	For	For	For	No

Volvo AB

Meeting Date: 03/27/2024

Country: Sweden

Ticker: VOLV.B

Record Date: 03/19/2024

Meeting Type: Annual

Meeting ID: 1823693

Primary Security ID: 928856301

Shares Voted: 159,578

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Open Meeting	Mgmt					
2	Elect Chairman of Meeting	Mgmt	For	For	For	For	No
3	Prepare and Approve List of Shareholders	Mgmt					
4	Approve Agenda of Meeting	Mgmt	For	For	For	For	No
5	Designate Inspector(s) of Minutes of Meeting	Mgmt					
6	Acknowledge Proper Convening of Meeting	Mgmt	For	For	For	For	No
7	Receive President's Report	Mgmt					
8	Receive Financial Statements and Statutory Reports	Mgmt					
9	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	For	For	For	For	No
11.1	Approve Discharge of Matti Alahuhta	Mgmt	For	For	For	For	No
11.2	Approve Discharge of Bo Annvik	Mgmt	For	For	For	For	No
11.3	Approve Discharge of Jan Carlson	Mgmt	For	For	For	For	No
11.4	Approve Discharge of Eric Elzvik	Mgmt	For	For	For	For	No

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	For	For	For	For	No
11.6	Approve Discharge of Kurt Jofs	Mgmt	For	For	For	For	No
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	For	For	For	For	No
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	For	For	For	For	No
11.9	Approve Discharge of Martina Merz	Mgmt	For	For	For	For	No
11.10	Approve Discharge of Hanne de Mora	Mgmt	For	For	For	For	No
11.11	Approve Discharge of Helena Stjernholm	Mgmt	For	For	For	For	No
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	For	For	For	For	No
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	For	For	For	For	No
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	For	For	For	For	No
11.15	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	For	For	For	For	No
11.16	Approve Discharge of Urban Spannär (Employee Representative)	Mgmt	For	For	For	For	No
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	For	For	For	For	No
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	For	For	For	For	No
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	For	For	For	For	No
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	For	For	For	For	No
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	For	For	For	For	No
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	For	For	For	For	No
13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	For	For	For	For	No
14.1	Reelect Matti Alahuhta as Director	Mgmt	For	For	For	For	No
14.2	Reelect Bo Annvik as Director	Mgmt	For	For	For	For	No
14.3	Elect Par Boman as New Director	Mgmt	For	Against	Against	Against	Yes
14.4	Reelect Jan Carlson as Director	Mgmt	For	For	For	For	No
14.5	Reelect Eric Elzvik as Director	Mgmt	For	For	For	For	No
14.6	Reelect Martha Finn Brooks as Director	Mgmt	For	For	For	For	No
14.7	Reelect Kurt Jofs as Director	Mgmt	For	For	For	For	No

Volvo AB

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
14.8	Reelect Martin Lundstedt as Director	Mgmt	For	For	For	For	No
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	For	For	For	For	No
14.10	Reelect Martina Merz as Director	Mgmt	For	For	For	For	No
14.11	Reelect Helena Stjernholm as Director	Mgmt	For	Against	Against	Against	Yes
15	Elect Par Boman as Board Chair	Mgmt	For	Against	Against	Against	Yes
16	Approve Remuneration of Auditors	Mgmt	For	For	For	For	No
17	Ratify Deloitte AB as Auditors	Mgmt	For	For	For	For	No
18.1	Elect Fredrik Persson to Serve on Nominating Committee	Mgmt	For	For	For	For	No
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	For	For	For	For	No
18.3	Elect Carina Silberg to Serve on Nominating Committee	Mgmt	For	For	For	For	No
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	For	For	For	For	No
18.5	Elect Chairman of the Board to Serve on Nominating Committee	Mgmt	For	For	For	For	No
19	Approve Remuneration Report	Mgmt	For	For	For	For	No

Digital Holdings, Inc.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 2389

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1828951

Primary Security ID: J61659108

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Hachimine, Noboru	Mgmt	For	For	For	For	No
1.2	Elect Director Nochi, Atsushi	Mgmt	For	For	For	For	No
1.3	Elect Director Kanazawa, Daisuke	Mgmt	For	For	For	For	No
1.4	Elect Director Mizutani, Tomoyuki	Mgmt	For	For	For	For	No
1.5	Elect Director Yanagisawa, Koji	Mgmt	For	For	For	For	No
1.6	Elect Director Ogino, Yasuhiro	Mgmt	For	For	For	For	No
1.7	Elect Director Tokioka, Mariko	Mgmt	For	For	For	For	No
2.1	Elect Director and Audit Committee Member Okabe, Yuki	Mgmt	For	For	For	For	No
2.2	Elect Director and Audit Committee Member Kagizaki, Ryoichi	Mgmt	For	For	For	For	No
2.3	Elect Director and Audit Committee Member Yamauchi, Kazuhide	Mgmt	For	Against	Against	Against	Yes

Digital Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3	Initiate Share Repurchase Program	SH	Against	For	For	For	Yes
4	Amend Articles to Require Individual Compensation Disclosure for Directors	SH	Against	For	For	For	Yes

GungHo Online Entertainment, Inc.

Meeting Date: 03/28/2024 **Country:** Japan **Ticker:** 3765
Record Date: 12/31/2023 **Meeting Type:** Annual **Meeting ID:** 1830547
Primary Security ID: J18912105

Shares Voted: 8,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Morishita, Kazuki	Mgmt	For	For	For	For	No
1.2	Elect Director Sakai, Kazuya	Mgmt	For	For	For	For	No
1.3	Elect Director Kitamura, Yoshinori	Mgmt	For	For	For	For	No
1.4	Elect Director Yoshida, Koji	Mgmt	For	For	For	For	No
1.5	Elect Director Ichikawa, Akihiko	Mgmt	For	For	For	For	No
1.6	Elect Director Oba, Norikazu	Mgmt	For	For	For	For	No
1.7	Elect Director Onishi, Hidetsugu	Mgmt	For	For	For	For	No
1.8	Elect Director Miyakawa, Keiji	Mgmt	For	For	For	For	No
1.9	Elect Director Tanaka, Susumu	Mgmt	For	For	For	For	No
1.10	Elect Director Hara, Etsuko	Mgmt	For	For	For	For	No

KITZ Corp.

Meeting Date: 03/28/2024 **Country:** Japan **Ticker:** 6498
Record Date: 12/31/2023 **Meeting Type:** Annual **Meeting ID:** 1829250
Primary Security ID: J34039115

Shares Voted: 3,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove Provisions to Indemnify Audit Firm	Mgmt	For	For	For	For	No
2.1	Elect Director Hotta, Yasuyuki	Mgmt	For	For	For	For	No
2.2	Elect Director Kono, Makoto	Mgmt	For	For	For	For	No

KITZ Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2.3	Elect Director Murasawa, Toshiyuki	Mgmt	For	For	For	For	No
2.4	Elect Director Amo, Minoru	Mgmt	For	For	For	For	No
2.5	Elect Director Fujiwara, Yutaka	Mgmt	For	For	For	For	No
2.6	Elect Director Kikuma, Yukino	Mgmt	For	For	For	For	No
2.7	Elect Director Sakuno, Shuhei	Mgmt	For	For	For	For	No
2.8	Elect Director Kobayashi, Ayako	Mgmt	For	For	For	For	No
2.9	Elect Director Maeda, Toichi	Mgmt	For	For	For	For	No
2.10	Elect Director Suzuki, Yasunobu	Mgmt	For	For	For	For	No

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4967

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1825746

Primary Security ID: J3430E103

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Kobayashi, Kazumasa	Mgmt	For	For	For	For	No
1.2	Elect Director Kobayashi, Akihiro	Mgmt	For	For	For	For	No
1.3	Elect Director Yamane, Satoshi	Mgmt	For	For	For	For	No
1.4	Elect Director Ito, Kunio	Mgmt	For	For	For	For	No
1.5	Elect Director Sasaki, Kaori	Mgmt	For	For	For	For	No
1.6	Elect Director Ariizumi, Chiaki	Mgmt	For	For	For	For	No
1.7	Elect Director Katae, Yoshiro	Mgmt	For	For	For	For	No
2	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	For	For	For	For	No

KOKUYO CO., LTD.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 7984

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1828041

Primary Security ID: J35544105

Shares Voted: 27,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	For	For	For	For	No

KOKUYO CO., LTD.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	For	For	For	For	No
3.1	Elect Director Kamigama, Takehiro	Mgmt	For	For	For	For	No
3.2	Elect Director Masuyama, Mika	Mgmt	For	For	For	For	No
3.3	Elect Director Omori, Shinichiro	Mgmt	For	For	For	For	No
3.4	Elect Director Sugie, Riku	Mgmt	For	For	For	For	No
3.5	Elect Director Toyoshi, Yoko	Mgmt	For	For	For	For	No
3.6	Elect Director Hashimoto, Fukutaka	Mgmt	For	For	For	For	No
3.7	Elect Director Tojo, Katsuaki	Mgmt	For	For	For	For	No
3.8	Elect Director Kuroda, Hidekuni	Mgmt	For	For	For	For	No
3.9	Elect Director Naito, Toshio	Mgmt	For	For	For	For	No

Micronics Japan Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 6871

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1827094

Primary Security ID: J4238M107

Shares Voted: 4,099

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	For	For	For	For	No
2.1	Elect Director Hasegawa, Masayoshi	Mgmt	For	For	For	For	No
2.2	Elect Director Abe, Yuichi	Mgmt	For	For	For	For	No
2.3	Elect Director Sotokawa, Ko	Mgmt	For	For	For	For	No
2.4	Elect Director Ki Sang Kang	Mgmt	For	For	For	For	No
2.5	Elect Director Katayama, Yuki	Mgmt	For	For	For	For	No
2.6	Elect Director Tanabe, Eitatsu	Mgmt	For	For	For	For	No
2.7	Elect Director Ueda, Yasuhiro	Mgmt	For	For	For	For	No
2.8	Elect Director Hiramoto, Kazuo	Mgmt	For	For	For	For	No

Mitsubishi Pencil Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 7976

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1826382

Primary Security ID: J44260107

Mitsubishi Pencil Co., Ltd.

Shares Voted: 3,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	For	For	For	For	No
2.1	Elect Director Suhara, Eiichiro	Mgmt	For	For	For	For	No
2.2	Elect Director Suhara, Shigehiko	Mgmt	For	For	For	For	No
2.3	Elect Director Kirita, Kazuhisa	Mgmt	For	For	For	For	No
2.4	Elect Director Suzuki, Takao	Mgmt	For	For	For	For	No
2.5	Elect Director Yamamura, Nobuo	Mgmt	For	For	For	For	No
2.6	Elect Director Nagasawa, Nobuyuki	Mgmt	For	For	For	For	No
2.7	Elect Director Aoyama, Tojiro	Mgmt	For	For	For	For	No
2.8	Elect Director Saito, Asako	Mgmt	For	For	For	For	No
2.9	Elect Director Shimamoto, Tadashi	Mgmt	For	For	For	For	No
3	Appoint Statutory Auditor Ogawa, Hirohisa	Mgmt	For	For	For	For	No
4	Appoint Alternate Statutory Auditor Sugano, Satoshi	Mgmt	For	For	For	For	No
5	Approve Donation of Treasury Shares to Foundation for Human Expression & Creative Empowerment	Mgmt	For	Against	Against	Against	Yes

Noritz Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 5943

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1827177

Primary Security ID: J59138115

Shares Voted: 4,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	For	For	For	For	No
2.1	Elect Director Haramaki, Satoshi	Mgmt	For	Against	Against	Against	Yes
2.2	Elect Director Hirosawa, Masamine	Mgmt	For	For	For	For	No
2.3	Elect Director Takenaka, Masayuki	Mgmt	For	For	For	For	No
2.4	Elect Director Hiroka, Kazushi	Mgmt	For	For	For	For	No
2.5	Elect Director Ikeda, Hidenari	Mgmt	For	For	For	For	No
2.6	Elect Director Onoe, Hirokazu	Mgmt	For	For	For	For	No
3	Elect Director and Audit Committee Member Hirano, Naoki	Mgmt	For	For	For	For	No

Noritz Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	For	For	For	For	No
5	Approve Performance Share Plan	Mgmt	For	For	For	For	No

Parkland Corporation

Meeting Date: 03/28/2024 **Country:** Canada **Ticker:** PKI
Record Date: 02/08/2024 **Meeting Type:** Annual **Meeting ID:** 1818019
Primary Security ID: 70137W108

Shares Voted: 6,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Lisa Colnett	Mgmt	For	For	For	For	No
1.2	Elect Director Nora Duke	Mgmt	For	For	For	For	No
1.3	Elect Director Robert Espey	Mgmt	For	For	For	For	No
1.4	Elect Director Timothy Hogarth	Mgmt	For	For	For	For	No
1.5	Elect Director Richard Hookway	Mgmt	For	For	For	For	No
1.6	Elect Director Michael Jennings	Mgmt	For	For	For	For	No
1.7	Elect Director Angela John	Mgmt	For	For	For	For	No
1.8	Elect Director James Neate	Mgmt	For	For	For	For	No
1.9	Elect Director Steven Richardson	Mgmt	For	For	For	For	No
1.10	Elect Director Mariame McIntosh Robinson	Mgmt	For	For	For	For	No
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For	For	No
3	Advisory Vote on Executive Compensation Approach	Mgmt	For	For	For	For	No

RS Technologies Co. Ltd.

Meeting Date: 03/28/2024 **Country:** Japan **Ticker:** 3445
Record Date: 12/31/2023 **Meeting Type:** Annual **Meeting ID:** 1829964
Primary Security ID: J65609109

Shares Voted: 6,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.1	Elect Director Ho, Nagayoshi	Mgmt	For	For	For	For	No
1.2	Elect Director Endo, Satoru	Mgmt	For	For	For	For	No

RS Technologies Co. Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1.3	Elect Director Osawa, Issei	Mgmt	For	For	For	For	No
1.4	Elect Director Tomatsu, Kiyohide	Mgmt	For	For	For	For	No
1.5	Elect Director Izawa, Taro	Mgmt	For	For	For	For	No
2.1	Elect Director and Audit Committee Member Kanamori, Hiroyuki	Mgmt	For	For	For	For	No
2.2	Elect Director and Audit Committee Member Shimizu, Natsuko	Mgmt	For	For	For	For	No
2.3	Elect Director and Audit Committee Member Zhang Cui Ping	Mgmt	For	For	For	For	No

Sodick Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 6143

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1828126

Primary Security ID: J75949115

Shares Voted: 17,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	For	For	For	For	No
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Reduce Directors' Term - Amend Provisions on Director Titles - Clarify Director Authority on Board Meetings	Mgmt	For	For	For	For	No
3.1	Elect Director Furukawa, Kenichi	Mgmt	For	Against	Against	Against	Yes
3.2	Elect Director Akutsu, Yuji	Mgmt	For	For	For	For	No
3.3	Elect Director Tsukamoto, Hideki	Mgmt	For	For	For	For	No
3.4	Elect Director Maejima, Hirofumi	Mgmt	For	For	For	For	No
3.5	Elect Director Kudo, Kazunao	Mgmt	For	For	For	For	No
3.6	Elect Director Nonami, Kenzo	Mgmt	For	For	For	For	No
3.7	Elect Director Goto, Yoshikazu	Mgmt	For	For	For	For	No
3.8	Elect Director Gohara, Haruchika	Mgmt	For	For	For	For	No
3.9	Elect Director Sano, Ayako	Mgmt	For	For	For	For	No
4.1	Appoint Statutory Auditor Kawahara, Tetsuro	Mgmt	For	For	For	For	No
4.2	Appoint Statutory Auditor Omura, Yukiko	Mgmt	For	For	For	For	No

Trend Micro, Inc.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4704

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1827101

Primary Security ID: J9298Q104

Shares Voted: 15,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 738	Mgmt	For	For	For	For	No
2.1	Elect Director Chang Ming-Jang	Mgmt	For	For	For	For	No
2.2	Elect Director Eva Chen	Mgmt	For	For	For	For	No
2.3	Elect Director Mahendra Negi	Mgmt	For	For	For	For	No
2.4	Elect Director Omikawa, Akihiko	Mgmt	For	For	For	For	No
2.5	Elect Director Koga, Tetsuo	Mgmt	For	For	For	For	No
2.6	Elect Director Tokuoka, Koichiro	Mgmt	For	For	For	For	No
3.1	Appoint Statutory Auditor Jomen, Kenichiro	Mgmt	For	For	For	For	No
3.2	Appoint Statutory Auditor Funamoto, Miwako	Mgmt	For	For	For	For	No
4	Approve Stock Option Plan	Mgmt	For	For	For	For	No
5	Approve Stock Option Plan	Mgmt	For	For	For	For	No
6	Approve Stock Option Plan	Mgmt	For	For	For	For	No

Union Tool Co.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 6278

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1829338

Primary Security ID: J9425L101

Shares Voted: 1,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For	For	No
2.1	Elect Director Katayama, Takao	Mgmt	For	Against	Against	Against	Yes
2.2	Elect Director Odaira, Hiroshi	Mgmt	For	Against	Against	Against	Yes
2.3	Elect Director Nakajima, Yuichi	Mgmt	For	For	For	For	No
2.4	Elect Director Watanabe, Yuji	Mgmt	For	For	For	For	No
2.5	Elect Director Yamamoto, Hiroki	Mgmt	For	For	For	For	No
2.6	Elect Director Wakabayashi, Shozo	Mgmt	For	For	For	For	No
3.1	Appoint Statutory Auditor Oba, Chiemi	Mgmt	For	For	For	For	No
3.2	Appoint Statutory Auditor Taga, Ryosuke	Mgmt	For	For	For	For	No

Union Tool Co.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3.3	Appoint Statutory Auditor Ishizuka, Yasuo	Mgmt	For	Against	Against	Against	Yes
4	Appoint Alternate Statutory Auditor Kato, Yoshihiko	Mgmt	For	Against	Against	Against	Yes



NEW MEXICO PERA

Quarterly Proxy Voting Report

January 1, 2024 to March 28, 2024



VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024	Country: China	Ticker: 2359
Record Date: 12/29/2023	Meeting Type: Extraordinary Shareholders	Meeting ID: 1810765
Primary Security ID: Y971B1118	Primary CUSIP: Y971B1118	Primary ISIN: CNE100003F19
		Primary SEDOL: BGHH0L6

Shares Voted: 154,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt					
1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For	For	For	No

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024	Country: China	Ticker: 2359
Record Date: 12/29/2023	Meeting Type: Special	Meeting ID: 1810766
Primary Security ID: Y971B1118	Primary CUSIP: Y971B1118	Primary ISIN: CNE100003F19
		Primary SEDOL: BGHH0L6

Shares Voted: 154,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt					
1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For	For	For	No

Visa Inc.

Meeting Date: 01/23/2024	Country: USA	Ticker: V
Record Date: 11/24/2023	Meeting Type: Annual	Meeting ID: 1809416
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394
		Primary SEDOL: B2PZNO4

Shares Voted: 36,410

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Lloyd A. Carney	Mgmt	For	For	For	For	No
1b	Elect Director Kermit R. Crawford	Mgmt	For	For	For	For	No

Visa Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	For	For	For	No
1d	Elect Director Ramon Laguarta	Mgmt	For	For	For	For	No
1e	Elect Director Teri L. List	Mgmt	For	For	For	For	No
1f	Elect Director John F. Lundgren	Mgmt	For	For	For	For	No
1g	Elect Director Ryan McInerney	Mgmt	For	For	For	For	No
1h	Elect Director Denise M. Morrison	Mgmt	For	For	For	For	No
1i	Elect Director Pamela Murphy	Mgmt	For	For	For	For	No
1j	Elect Director Linda J. Rendle	Mgmt	For	For	For	For	No
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	No
3	Ratify KPMG LLP as Auditors	Mgmt	For	For	For	For	No
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	For	For	For	No
5	Adjourn Meeting	Mgmt	For	For	Refer	For	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Against	Refer	Against	No

Compass Group Plc

Meeting Date: 02/08/2024

Country: United Kingdom

Ticker: CPG

Record Date: 02/06/2024

Meeting Type: Annual

Meeting ID: 1805444

Primary Security ID: G23296208

Primary CUSIP: G23296208

Primary ISIN: GB00BD6K4575

Primary SEDOL: BD6K457

Shares Voted: 133,683

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For	For	No
2	Approve Remuneration Report	Mgmt	For	For	For	For	No
3	Approve Final Dividend	Mgmt	For	For	For	For	No
4	Elect Petros Parras as Director	Mgmt	For	For	For	For	No
5	Elect Leanne Wood as Director	Mgmt	For	For	For	For	No
6	Re-elect Ian Meakins as Director	Mgmt	For	For	For	For	No
7	Re-elect Dominic Blakemore as Director	Mgmt	For	For	For	For	No
8	Re-elect Palmer Brown as Director	Mgmt	For	For	For	For	No
9	Re-elect Stefan Bomhard as Director	Mgmt	For	For	For	For	No
10	Re-elect John Bryant as Director	Mgmt	For	For	For	For	No

Compass Group Plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	For	For	For	For	No
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	For	For	For	For	No
13	Re-elect Sundar Raman as Director	Mgmt	For	For	Against	For	No
14	Re-elect Nelson Silva as Director	Mgmt	For	For	For	For	No
15	Re-elect Ireena Vittal as Director	Mgmt	For	For	For	For	No
16	Reappoint KPMG LLP as Auditors	Mgmt	For	For	For	For	No
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	For	For	For	For	No
18	Authorise UK Political Donations and Expenditure	Mgmt	For	For	For	For	No
19	Authorise Issue of Equity	Mgmt	For	For	For	For	No
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	For	For	For	For	No
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	For	For	For	For	No
22	Authorise Market Purchase of Ordinary Shares	Mgmt	For	For	For	For	No
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	For	For	For	For	No

Infiniteon Technologies AG

Meeting Date: 02/23/2024

Country: Germany

Ticker: IFX

Record Date: 02/16/2024

Meeting Type: Annual

Meeting ID: 1815391

Primary Security ID: D35415104

Primary CUSIP: D35415104

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Shares Voted: 155,114

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt					
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	For	For	For	For	No
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	For	For	For	For	No
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	For	For	For	For	No
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	For	For	For	For	No

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	For	For	For	For	No
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	For	For	For	For	No

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	For	For	For	For	No
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	For	For	For	For	No
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	For	For	For	For	No
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	For	For	For	For	No
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	For	For	For	For	No
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	For	For	Refer	For	No
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	For	For	For	For	No
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	For	For	For	For	No
10	Approve Remuneration Report	Mgmt	For	For	For	For	No

Deere & Company

Meeting Date: 02/28/2024

Country: USA

Ticker: DE

Record Date: 01/02/2024

Meeting Type: Annual

Meeting ID: 1815395

Primary Security ID: 244199105

Primary CUSIP: 244199105

Primary ISIN: US2441991054

Primary SEDOL: Z261203

Shares Voted: 4,950

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Leanne G. Caret	Mgmt	For	For	For	For	No
1b	Elect Director Tamra A. Erwin	Mgmt	For	For	For	For	No
1c	Elect Director Alan C. Heuberger	Mgmt	For	For	For	For	No
1d	Elect Director L. Neil Hunn	Mgmt	For	For	For	For	No
1e	Elect Director Michael O. Johanns	Mgmt	For	For	For	For	No
1f	Elect Director Clayton M. Jones	Mgmt	For	For	For	For	No
1g	Elect Director John C. May	Mgmt	For	For	For	For	No

Deere & Company

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1h	Elect Director Gregory R. Page	Mgmt	For	For	For	For	No
1j	Elect Director Sherry M. Smith	Mgmt	For	For	For	For	No
1j	Elect Director Dmitri L. Stockton	Mgmt	For	For	For	For	No
1k	Elect Director Sheila G. Talton	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For	No
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Against	Against	Refer	Against	No
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Against	Against	Refer	Against	No
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	For	Refer	For	Yes

QUALCOMM Incorporated

Meeting Date: 03/05/2024

Country: USA

Ticker: QCOM

Record Date: 01/08/2024

Meeting Type: Annual

Meeting ID: 1816943

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Shares Voted: 47,021

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Sylvia Acevedo	Mgmt	For	For	For	For	No
1b	Elect Director Cristiano R. Amon	Mgmt	For	For	For	For	No
1c	Elect Director Mark Fields	Mgmt	For	For	For	For	No
1d	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For	For	No
1e	Elect Director Gregory N. Johnson	Mgmt	For	For	For	For	No
1f	Elect Director Ann M. Livermore	Mgmt	For	For	For	For	No
1g	Elect Director Mark D. McLaughlin	Mgmt	For	For	For	For	No
1h	Elect Director Jamie S. Miller	Mgmt	For	For	For	For	No
1i	Elect Director Irene B. Rosenfeld	Mgmt	For	For	For	For	No
1j	Elect Director Kornelis (Neil) Smit	Mgmt	For	For	For	For	No
1k	Elect Director Jean-Pascal Tricoire	Mgmt	For	For	For	For	No
1l	Elect Director Anthony J. Vincierra	Mgmt	For	For	For	For	No
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For	For	No
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	No
4	Amend Omnibus Stock Plan	Mgmt	For	For	For	For	No

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	For	For	For	For	No
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	For	For	For	For	No

Carlsberg A/S

Meeting Date: 03/11/2024

Country: Denmark

Ticker: CARL.B

Record Date: 03/04/2024

Meeting Type: Annual

Meeting ID: 1821109

Primary Security ID: K36628137

Primary CUSIP: K36628137

Primary ISIN: DK0010181759

Primary SEDOL: 4169219

Shares Voted: 42,143

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Receive Report of Board	Mgmt					
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	For	For	For	For	No
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	For	For	For	For	No
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For	Refer	For	No
5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For	Refer	For	No
5.B	Approve Remuneration of Directors	Mgmt	For	For	For	For	No
5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	Mgmt	For	For	For	For	No
6.a	Reelect Henrik Poulsen as New Director	Mgmt	For	For	For	For	No
6.b	Reelect Majken Schultz as New Director	Mgmt	For	Abstain	For	For	No
6.c	Reelect Mikael Aro as Director	Mgmt	For	For	Refer	Abstain	Yes
6.d	Reelect Magdi Batato as Director	Mgmt	For	For	Refer	Abstain	Yes
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	For	For	Refer	Abstain	Yes
6.f	Reelect Richard Burrows as Director	Mgmt	For	For	Refer	Abstain	Yes
6.g	Reelect Punita Lal as Director	Mgmt	For	For	For	For	No
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	For	Abstain	For	For	No
6.i	Elect Bob Kunze-Concewicz as Director	Mgmt	For	For	Refer	Abstain	Yes
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For	For	For	No

Carlsberg A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
8.	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For	For	For	No

Analog Devices, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: ADI
Record Date: 01/09/2024	Meeting Type: Annual	Meeting ID: 1817071
Primary Security ID: 032654105	Primary CUSIP: 032654105	Primary ISIN: US0326541051
		Primary SEDOL: 2032067

Shares Voted: 42,228

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Vincent Roche	Mgmt	For	For	For	For	No
1b	Elect Director Stephen M. Jennings	Mgmt	For	For	For	For	No
1c	Elect Director Andre Andonian	Mgmt	For	For	For	For	No
1d	Elect Director James A. Champy	Mgmt	For	For	For	For	No
1e	Elect Director Edward H. Frank	Mgmt	For	For	For	For	No
1f	Elect Director Laurie H. Glimcher	Mgmt	For	For	For	For	No
1g	Elect Director Karen M. Golz	Mgmt	For	For	For	For	No
1h	Elect Director Peter B. Henry	Mgmt	For	For	For	For	No
1i	Elect Director Mercedes Johnson	Mgmt	For	For	For	For	No
1j	Elect Director Ray Stata	Mgmt	For	For	For	For	No
1k	Elect Director Susie Wee	Mgmt	For	For	For	For	No
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Against	Refer	For	No
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For	For	No
4	Adopt Simple Majority Vote	SH	Against	For	For	For	Yes

Starbucks Corporation

Meeting Date: 03/13/2024	Country: USA	Ticker: SBUX
Record Date: 01/05/2024	Meeting Type: Annual	Meeting ID: 1829895
Primary Security ID: 855244109	Primary CUSIP: 855244109	Primary ISIN: US8552441094
		Primary SEDOL: 2842255

Shares Voted: 66,405

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1a	Elect Director Ritch Allison	Mgmt	For	For	For	For	No
1b	Elect Director Andy Campion	Mgmt	For	For	For	For	No

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1c	Elect Director Beth Ford	Mgmt	For	For	For	For	No
1d	Elect Director Melody Hobson	Mgmt	For	For	For	For	No
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	For	For	For	For	No
1f	Elect Director Neal Mohan	Mgmt	For	For	For	For	No
1g	Elect Director Satya Nadella	Mgmt	For	For	For	For	No
1h	Elect Director Laxman Narasimhan	Mgmt	For	For	For	For	No
1i	Elect Director Daniel Servitje	Mgmt	For	For	For	For	No
1j	Elect Director Mike Sievert	Mgmt	For	For	For	For	No
1k	Elect Director Wei Zhang	Mgmt	For	For	For	For	No
1l	Elect Dissident Nominee Director Maria Echaveste	SH					
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH					
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH					
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For	For	No
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	For	For	For	No
4	Report on Plant-Based Milk Pricing	SH	Against	Against	Refer	Against	No
5	Conduct Audit and Report on Systemic Discrimination	SH	Against	Against	Refer	Against	No
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Against	Against	Refer	Against	No

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 005930

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1823002

Primary Security ID: Y74718100

Primary CUSIP: Y74718100

Primary ISIN: KR7005930003

Primary SEDOL: 6771720

Shares Voted: 113,480

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For	For	No
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For	For	No
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For	For	No
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For	For	No

Samsung Electronics Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For	For	No
6	Amend Articles of Incorporation	Mgmt	For	For	For	For	No

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 2502
Record Date: 12/31/2023	Meeting Type: Annual	Meeting ID: 1825135
Primary Security ID: J02100113	Primary CUSIP: J02100113	Primary ISIN: JP3116000005
		Primary SEDOL: 6054409

Shares Voted: 223,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	ISS Rec	Voting Policy Rec	Vote Instruction	Vote Against Mgmt
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	For	For	For	For	No
2.1	Elect Director Koji, Akiyoshi	Mgmt	For	For	For	For	No
2.2	Elect Director Katsuki, Atsushi	Mgmt	For	For	For	For	No
2.3	Elect Director Tanimura, Keizo	Mgmt	For	For	For	For	No
2.4	Elect Director Sakita, Kaoru	Mgmt	For	For	For	For	No
2.5	Elect Director Christina L. Ahmadjian	Mgmt	For	For	For	For	No
2.6	Elect Director Sasae, Kenichiro	Mgmt	For	For	For	For	No
2.7	Elect Director Ohashi, Tetsuji	Mgmt	For	For	For	For	No
2.8	Elect Director Matsunaga, Mari	Mgmt	For	For	For	For	No
2.9	Elect Director Nishinaka, Naoko	Mgmt	For	For	For	For	No
2.10	Elect Director Sato, Chika	Mgmt	For	For	For	For	No
2.11	Elect Director Melanie Brock	Mgmt	For	For	For	For	No
3	Appoint Statutory Auditor Oshima, Akiko	Mgmt	For	For	For	For	No
4	Approve Compensation Ceiling for Directors	Mgmt	For	For	For	For	No
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For	For	No

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION ACCOUNTS

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024 **Country:** China **Ticker:** 2359
Record Date: 12/29/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y971B1118

Shares Voted: 1,063,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024 **Country:** China **Ticker:** 2359
Record Date: 12/29/2023 **Meeting Type:** Special
Primary Security ID: Y971B1118

Shares Voted: 1,063,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	For	For	For

Ashok Leyland Limited

Meeting Date: 01/10/2024 **Country:** India **Ticker:** 500477
Record Date: 12/01/2023 **Meeting Type:** Special
Primary Security ID: Y0266N143

Shares Voted: 2,178,321

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Material Related Party Transactions	Mgmt	For	For	For

HDFC Life Insurance Company Limited

Meeting Date: 01/17/2024

Country: India

Ticker: 540777

Record Date: 12/08/2023

Meeting Type: Special

Primary Security ID: Y3R1AP109

Shares Voted: 714,175

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Bharti Gupta Ramola as Director	Mgmt	For	For	For
2	Elect Kaizad Bharucha as Director	Mgmt	For	For	For

Larsen & Toubro Limited

Meeting Date: 01/18/2024

Country: India

Ticker: 500510

Record Date: 12/15/2023

Meeting Type: Special

Primary Security ID: Y5217N159

Shares Voted: 655,393

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ajay Tyagi as Director	Mgmt	For	For	For
2	Elect P. R. Ramesh as Director	Mgmt	For	For	For
3	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	Mgmt	For	For	For
4	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	Mgmt	For	For	For

Samvardhana Motherson International Limited

Meeting Date: 01/20/2024

Country: India

Ticker: 517334

Record Date: 12/15/2023

Meeting Type: Special

Primary Security ID: Y6139B141

Shares Voted: 3,898,230

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of Memorandum of Association	Mgmt	For	For	For

Dino Polska SA

Meeting Date: 01/24/2024

Country: Poland

Ticker: DNP

Record Date: 01/08/2024

Meeting Type: Special

Primary Security ID: X188AF102

Shares Voted: 41,670

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt			
2	Elect Meeting Chairman	Mgmt	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt			
4	Approve Agenda of Meeting	Mgmt	For	For	For
5	Elect Supervisory Board Member	Mgmt	For	Against	Against
6	Approve Remuneration of Newly Elected Supervisory Board Member	Mgmt	For	For	For
7	Close Meeting	Mgmt			

Eastroc Beverage (Group) Co., Ltd.

Meeting Date: 02/01/2024

Country: China

Ticker: 605499

Record Date: 01/26/2024

Meeting Type: Special

Primary Security ID: Y2234Q109

Shares Voted: 174,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	For	For	For
2	Amend Working System for Independent Directors	Mgmt	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Lin Muqin as Director	Mgmt	For	For	For
3.2	Elect Lin Mugang as Director	Mgmt	For	For	For
3.3	Elect Lu Yifu as Director	Mgmt	For	For	For
3.4	Elect Jiang Weiwei as Director	Mgmt	For	For	For
3.5	Elect Zhang Lei as Director	Mgmt	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.1	Elect Zhao Yali as Director	Mgmt	For	For	For
4.2	Elect Li Hongbin as Director	Mgmt	For	For	For
4.3	Elect You Xiao as Director	Mgmt	For	For	For

Eastroc Beverage (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.1	Elect Yu Bin as Supervisor	Mgmt	For	For	For
5.2	Elect Hu Yajun as Supervisor	Mgmt	For	For	For

Siemens Limited

Meeting Date: 02/13/2024 **Country:** India **Ticker:** 500550
Record Date: 02/06/2024 **Meeting Type:** Annual
Primary Security ID: Y7934G137

Shares Voted: 77,084

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Dividend	Mgmt	For	For	For
3	Approve that the Vacancy on the Board Not be Filled From the Retirement of Daniel Spindler	Mgmt	For	For	For
4	Approve Price Waterhouse Chartered Accountants LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	For	For
5	Elect Wolfgang Wrumnig as Director	Mgmt	For	For	For
6	Approve Appointment and Remuneration of Wolfgang Wrumnig as Executive Director and Chief Financial Officer	Mgmt	For	Against	Against
7	Approve Remuneration of Cost Auditors	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/01/2024 **Country:** Indonesia **Ticker:** BBRI
Record Date: 02/06/2024 **Meeting Type:** Annual
Primary Security ID: Y0697U112

Shares Voted: 46,311,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	For	For	For
5	Accept Report on the Use of Proceeds	Mgmt			
6	Amend Articles of Association	Mgmt	For	For	For
7	Approve Changes in the Boards of the Company	Mgmt	For	Against	Against

PT Bank Central Asia Tbk

Meeting Date: 03/14/2024 **Country:** Indonesia **Ticker:** BBCA
Record Date: 02/13/2024 **Meeting Type:** Annual
Primary Security ID: Y7123P138

Shares Voted: 17,456,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	For	For
4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	For	For
5	Approve Payment of Interim Dividends	Mgmt	For	For	For
6	Approve Revised Recovery Plan	Mgmt	For	For	For

Kia Corp.

Meeting Date: 03/15/2024 **Country:** South Korea **Ticker:** 000270
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y47601102

Shares Voted: 40,076

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For

Kia Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Choi Jun-young as Inside Director	Mgmt	For	For	For
2.2	Elect Lee In-gyeong as Outside Director	Mgmt	For	For	For
3	Elect Lee In-gyeong as a Member of Audit Committee	Mgmt	For	For	For
4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 03/15/2024 **Country:** South Korea **Ticker:** 207940
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y7T7DY103

Shares Voted: 10,492

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Seo Seung-hwan as Outside Director	Mgmt	For	For	For
3	Elect Seo Seung-hwan as a Member of Audit Committee	Mgmt	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

Bajaj Finance Limited

Meeting Date: 03/19/2024 **Country:** India **Ticker:** 500034
Record Date: 02/09/2024 **Meeting Type:** Special
Primary Security ID: Y0547D112

Shares Voted: 89,581

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Increase in Borrowing Powers	Mgmt	For	For	For
2	Approve Pledging of Assets for Debt	Mgmt	For	For	For
3	Reelect Anami N Roy as Director	Mgmt	For	Against	Against
4	Reelect Naushad Darius Forbes as Director	Mgmt	For	For	For

Bajaj Finance Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Re-designation of Anup Kumar Saha as Deputy Managing Director	Mgmt	For	For	For
6	Amend Employee Stock Option Scheme, 2009	Mgmt	For	For	For
7	Approve Extension of Benefits and Grant of Options Under the Employee Stock Option Scheme, 2009 to the Employees of Holding / Subsidiary Companies of the Company	Mgmt	For	Against	Against

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024 **Country:** South Korea **Ticker:** 005930
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y74718100

Shares Voted: 637,159

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
6	Amend Articles of Incorporation	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/20/2024 **Country:** South Korea **Ticker:** 006400
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y74866107

Shares Voted: 12,287

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2.1	Elect Kim Jong-seong as Inside Director	Mgmt	For	For	For
2.2	Elect Park Jin as Inside Director	Mgmt	For	For	For

Samsung SDI Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

DLF Limited

Meeting Date: 03/21/2024 **Country:** India **Ticker:** 532868
Record Date: 02/09/2024 **Meeting Type:** Special
Primary Security ID: Y2089H105

Shares Voted: 785,208

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Priya Paul as Director	Mgmt	For	Against	Against

CEMEX SAB de CV

Meeting Date: 03/22/2024 **Country:** Mexico **Ticker:** CEMXCPO
Record Date: 02/28/2024 **Meeting Type:** Annual
Primary Security ID: P2253T133

Shares Voted: 1,141,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 120 Millions	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	For	For	For
4	Approve Five Year Extension of Current Restricted Stock Incentive Plan for Executives, Officers and Employees	Mgmt	For	Against	Against
5.A	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	For	For	For
5.B	Elect Fernando Angel Gonzalez Olivieri as Director	Mgmt	For	For	For
5.C	Elect Marcelo Zambrano Lozano as Director	Mgmt	For	For	For
5.D	Elect Armando J. Garcia Segovia as Director	Mgmt	For	For	For
5.E	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	For	For	For
5.F	Elect Rodolfo Garcia Muriel as Director	Mgmt	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.G	Elect Armando Garza Sada as Director	Mgmt	For	Against	Against
5.H	Elect David Martinez Guzman as Director	Mgmt	For	For	For
5.I	Elect Everardo Elizondo Almaguer as Director	Mgmt	For	For	For
5.J	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	For	For	For
5.K	Elect Gabriel Jaramillo Sanint as Director	Mgmt	For	For	For
5.L	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	For	For	For
5.M	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	For	For	For
5.N	Elect Roger Saldana Madero as Board Secretary	Mgmt	For	For	For
5.O	Elect Rene Delgadillo Galvan as Deputy Secretary	Mgmt	For	For	For
6.A	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Mgmt	For	For	For
6.B	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Mgmt	For	For	For
6.C	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	For	For	For
6.D	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	For	For	For
6.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Audit Committee	Mgmt	For	For	For
7.A	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Mgmt	For	For	For
7.B	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Mgmt	For	For	For
7.C	Elect Ramiro Gerardo Villareal Morales as Member of Corporate Practices and Finance Committee	Mgmt	For	For	For
7.D	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	For	For	For
7.E	Elect Rene Delgadillo Galvan as Deputy Secretary of Corporate Practices and Finance Committee	Mgmt	For	For	For
8.A	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
8.B	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.C	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
8.D	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
8.E	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
8.F	Elect Rene Delgadillo Galvan as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	For	For	For
9	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/22/2024

Country: Mexico

Ticker: FEMSAUBD

Record Date: 02/15/2024

Meeting Type: Annual

Primary Security ID: P4182H115

Shares Voted: 132,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Approve Financial Statements and Statutory Reports	Mgmt	For	For	For
2	Approve Allocation of Income and Cash Dividends	Mgmt	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	For	For	For
	Election of Series B Directors	Mgmt			
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	For	For	For
4.b	Elect Barbara Garza Laguera Gonda as Director	Mgmt	For	For	For
4.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	For	For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	For	For	For

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.e	Elect Alfonso Garza Garza as Director	Mgmt	For	For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	For	For	For
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	For	Against	Against
4.h	Elect Paulina Garza Laguera Gonda as Director	Mgmt	For	For	For
4.i	Elect Olga Gonzalez Aponte as Director	Mgmt	For	For	For
4.j	Elect Michael Larson as Director	Mgmt	For	For	For
	Election of Series D Directors	Mgmt			
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	For	For	For
4.l	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	For	For	For
4.m	Elect Daniel Alegre as Director	Mgmt	For	For	For
4.n	Elect Gibu Thomas as Director	Mgmt	For	For	For
4.o	Elect Elane Stock as Director	Mgmt	For	For	For
	Election of Series D Alternate Directors	Mgmt			
4.p	Elect Michael Kahn as Alternate Director	Mgmt	For	For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	For	For	For
4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	Mgmt	For	For	For
4.s	Elect Jaime A. El Koury as Alternate Director	Mgmt	For	For	For
5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	For	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For
8	Approve Minutes of Meeting	Mgmt	For	For	For

SK hynix, Inc.

Meeting Date: 03/27/2024

Country: South Korea

Ticker: 000660

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y8085F100

SK hynix, Inc.

Shares Voted: 203,539

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Elect Ahn Hyeon as Inside Director	Mgmt	For	For	For
4	Elect Son Hyeon-cheol as Outside Director	Mgmt	For	For	For
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	For	For	For
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	For	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For
8	Approve Terms of Retirement Pay	Mgmt	For	For	For

KOREA AEROSPACE INDUSTRIES Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 047810

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y4838Q105

Shares Voted: 105,593

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For	For
2	Amend Articles of Incorporation	Mgmt	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For	For

TIM SA

Meeting Date: 03/28/2024

Country: Brazil

Ticker: TIMS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9153B104

Shares Voted: 2,053,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	For	For	For

TIM SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Long-Term Incentive Plan	Mgmt	For	Against	Against
3	Amend Articles and Consolidate Bylaws	Mgmt	For	For	For

TIM SA

Meeting Date: 03/28/2024 **Country:** Brazil **Ticker:** TIMS3
Record Date: **Meeting Type:** Annual
Primary Security ID: P9153B104

Shares Voted: 2,053,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For	For
3	Ratify Gigliola Bonino as Director	Mgmt	For	Against	Against
4	Fix Number of Fiscal Council Members at Three	Mgmt	For	For	For
5	Elect Fiscal Council Members	Mgmt	For	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	None	Against	Against
7	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	None	Abstain	Abstain
8	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	Mgmt	For	Against	Against

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): ALL INSTITUTION
ACCOUNTS

Hindustan Unilever Limited

Meeting Date: 01/09/2024 **Country:** India **Ticker:** 500696
Record Date: 12/04/2023 **Meeting Type:** Special
Primary Security ID: Y3222L102

Shares Voted: 12,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Tarun Bajaj as Director	Mgmt	For	Refer	For

China Yangtze Power Co., Ltd.

Meeting Date: 01/16/2024 **Country:** China **Ticker:** 600900
Record Date: 01/05/2024 **Meeting Type:** Special
Primary Security ID: Y1516Q142

Shares Voted: 332,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Chongqing Fengjie Rapeseed Dam Pumped Storage Power Station Project	Mgmt	For	For	For
2	Amend Articles of Association and Rules and Procedures for Meetings	Mgmt	For	For	For
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt			
3.1	Elect Tan Ke as Supervisor	SH	For	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 01/16/2024 **Country:** China **Ticker:** 3606
Record Date: 01/05/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y2680G100

Shares Voted: 1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration of Directors	Mgmt	For	Refer	For
2	Approve Remuneration of Supervisors	Mgmt	For	Refer	For

Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
3.01	Elect Cho Tak Wong as Director	Mgmt	For	Refer	For
3.02	Elect Tso Fai as Director	Mgmt	For	Refer	For
3.03	Elect Ye Shu as Director	Mgmt	For	Refer	For
3.04	Elect Chen Xiangming as Director	Mgmt	For	Refer	For
3.05	Elect Zhu Dezhen as Director	Mgmt	For	Refer	For
3.06	Elect Wu Shinong as Director	Mgmt	For	Refer	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt			
4.01	Elect Liu Jing as Director	Mgmt	For	Refer	For
4.02	Elect Xue Zuyun as Director	Mgmt	For	Refer	For
4.03	Elect Dat Dzung Hao Daniel as Director	Mgmt	For	Refer	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt			
5.01	Elect Ma Weihua as Supervisor	SH	For	Refer	For
5.02	Elect Chen Mingsen as Supervisor	SH	For	Refer	For

Larsen & Toubro Limited

Meeting Date: 01/18/2024

Country: India

Ticker: 500510

Record Date: 12/15/2023

Meeting Type: Special

Primary Security ID: Y5217N159

Shares Voted: 33,784

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Ajay Tyagi as Director	Mgmt	For	Refer	For
2	Elect P. R. Ramesh as Director	Mgmt	For	Refer	For
3	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	Mgmt	For	Refer	For
4	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	Mgmt	For	Refer	For

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Country: USA

Ticker: BDX

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 075887109

Shares Voted: 9,290

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	For	For	For
1.7	Elect Director Christopher Jones	Mgmt	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	For	For	For
1.11	Elect Director Joanne Waldstreicher	Mgmt	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

China Galaxy Securities Co., Ltd.

Meeting Date: 01/23/2024

Country: China

Ticker: 6881

Record Date: 01/17/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1R92J109

Shares Voted: 843,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Xue Jun as Director	Mgmt	For	Refer	For
2	Elect Liu Li as Director	Mgmt	For	Refer	For
	RESOLUTIONS IN RELATION TO THE REMUNERATION SETTLEMENT PLAN	Mgmt			
3.01	Approve Remuneration Settlement Plan for Chen Liang	Mgmt	For	Refer	For
3.02	Approve Remuneration Settlement Plan for Qu Yanping	Mgmt	For	Refer	For
4	Approve Allowance Standards for External Supervisors	Mgmt	For	Refer	For

Visa Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: V

Record Date: 11/24/2023

Meeting Type: Annual

Primary Security ID: 92826C839

Shares Voted: 12,940

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	For	Refer	For
1b	Elect Director Kermit R. Crawford	Mgmt	For	Refer	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	For	Refer	For
1d	Elect Director Ramon Laguarta	Mgmt	For	Refer	For
1e	Elect Director Teri L. List	Mgmt	For	Refer	For
1f	Elect Director John F. Lundgren	Mgmt	For	Refer	For
1g	Elect Director Ryan McInerney	Mgmt	For	Refer	For
1h	Elect Director Denise M. Morrison	Mgmt	For	Refer	For
1i	Elect Director Pamela Murphy	Mgmt	For	Refer	For
1j	Elect Director Linda J. Rendle	Mgmt	For	Refer	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify KPMG LLP as Auditors	Mgmt	For	Refer	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	For	Refer	For
5	Adjourn Meeting	Mgmt	For	Refer	For
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Against	Refer	Against

Telefonica Brasil SA

Meeting Date: 01/24/2024

Country: Brazil

Ticker: VIVT3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9T369176

Shares Voted: 94,507

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction in Share Capital without Cancellation of Shares	Mgmt	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	For	For	For
3	Consolidate Bylaws	Mgmt	For	For	For

Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For	For

Bharti Airtel Limited

Meeting Date: 01/28/2024 **Country:** India **Ticker:** 532454
Record Date: 12/23/2023 **Meeting Type:** Special
Primary Security ID: Y0885K108

Shares Voted: 240,563

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Douglas Anderson Baillie as Director	Mgmt	For	Refer	For

Agricultural Bank of China Limited

Meeting Date: 01/30/2024 **Country:** China **Ticker:** 1288
Record Date: 01/24/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y00289119

Shares Voted: 6,287,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Gu Shu as Director	Mgmt	For	Refer	For
2	Elect Zhou Ji as Director	Mgmt	For	Refer	Against

Agricultural Bank of China Limited

Meeting Date: 01/30/2024 **Country:** China **Ticker:** 1288
Record Date: 01/24/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y00289119

Shares Voted: 1,136,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt			
1	Elect Gu Shu as Director	Mgmt	For	Refer	For

Agricultural Bank of China Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Zhou Ji as Director	Mgmt	For	Refer	Against

Hormel Foods Corporation

Meeting Date: 01/30/2024 **Country:** USA **Ticker:** HRL
Record Date: 12/01/2023 **Meeting Type:** Annual
Primary Security ID: 440452100

Shares Voted: 69,998

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	For	Refer	For
1b	Elect Director Gary C. Bhojwani	Mgmt	For	Refer	For
1c	Elect Director Stephen M. Lacy	Mgmt	For	Refer	For
1d	Elect Director Elsa A. Murano	Mgmt	For	Refer	For
1e	Elect Director William A. Newlands	Mgmt	For	Refer	For
1f	Elect Director Christopher J. Policinski	Mgmt	For	Refer	For
1g	Elect Director Jose Luis Prado	Mgmt	For	Refer	For
1h	Elect Director Sally J. Smith	Mgmt	For	Refer	For
1i	Elect Director James P. Snee	Mgmt	For	Refer	For
1j	Elect Director Steven A. White	Mgmt	For	Refer	For
1k	Elect Director Raymond G. Young	Mgmt	For	Refer	For
1l	Elect Director Michael P. Zechmeister	Mgmt	For	Refer	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For

Accenture plc

Meeting Date: 01/31/2024 **Country:** Ireland **Ticker:** ACN
Record Date: 12/04/2023 **Meeting Type:** Annual
Primary Security ID: G1151C101

Shares Voted: 5,858

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	For	Refer	For
1b	Elect Director Martin Bruder Muller	Mgmt	For	Refer	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Alan Jope	Mgmt	For	Refer	For
1d	Elect Director Nancy McKinstry	Mgmt	For	Refer	Against
1e	Elect Director Beth E. Mooney	Mgmt	For	Refer	For
1f	Elect Director Gilles C. Pelisson	Mgmt	For	Refer	For
1g	Elect Director Paula A. Price	Mgmt	For	Refer	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	For	Refer	For
1i	Elect Director Arun Sarin	Mgmt	For	Refer	For
1j	Elect Director Julie Sweet	Mgmt	For	Refer	For
1k	Elect Director Tracey T. Travis	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	For	Refer	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	For	Refer	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	For	Refer	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	For	Refer	For

CGI Inc.

Meeting Date: 01/31/2024

Country: Canada

Ticker: GIB.A

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 12532H104

Shares Voted: 34,331

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt			
1.1	Elect Director Sophie Brochu	Mgmt	For	Refer	For
1.2	Elect Director George A. Cope	Mgmt	For	Refer	For
1.3	Elect Director Jacynthe Cote	Mgmt	For	Refer	For
1.4	Elect Director Julie Godin	Mgmt	For	Refer	For
1.5	Elect Director Serge Godin	Mgmt	For	Refer	For
1.6	Elect Director Andre Imbeau	Mgmt	For	Refer	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.7	Elect Director Gilles Labbe	Mgmt	For	Refer	For
1.8	Elect Director Michael B. Pedersen	Mgmt	For	Refer	For
1.9	Elect Director Stephen S. Poloz	Mgmt	For	Refer	For
1.10	Elect Director Mary G. Powell	Mgmt	For	Refer	For
1.11	Elect Director Alison C. Reed	Mgmt	For	Refer	For
1.12	Elect Director Michael E. Roach	Mgmt	For	Refer	For
1.13	Elect Director George D. Schindler	Mgmt	For	Refer	For
1.14	Elect Director Kathy N. Waller	Mgmt	For	Refer	For
1.15	Elect Director Frank Witter	Mgmt	For	Refer	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	For	Refer	For
	Shareholder Proposals	Mgmt			
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Against	Refer	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Against	Refer	Against

Bajaj Auto Limited

Meeting Date: 02/13/2024

Country: India

Ticker: 532977

Record Date: 01/05/2024

Meeting Type: Special

Primary Security ID: Y05490100

Shares Voted: 11,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Buyback of Equity Shares	Mgmt	For	Refer	For

Dr. Reddy's Laboratories Limited

Meeting Date: 02/14/2024

Country: India

Ticker: 500124

Record Date: 01/12/2024

Meeting Type: Special

Primary Security ID: Y21089159

Shares Voted: 9,992

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Sanjiv Soshil Mehta as Director	Mgmt	For	Refer	For

Fair Isaac Corporation

Meeting Date: 02/14/2024

Country: USA

Ticker: FICO

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 303250104

Shares Voted: 449

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	For	Refer	For
1b	Elect Director Fabiola R. Arredondo	Mgmt	For	Refer	For
1c	Elect Director James D. Kirsner	Mgmt	For	Refer	For
1d	Elect Director William J. Lansing	Mgmt	For	Refer	For
1e	Elect Director Eva Manolis	Mgmt	For	Refer	For
1f	Elect Director Marc F. McMorris	Mgmt	For	Refer	For
1g	Elect Director Joanna Rees	Mgmt	For	Refer	Against
1h	Elect Director David A. Rey	Mgmt	For	Refer	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	For	Refer	For

PTC Inc.

Meeting Date: 02/14/2024

Country: USA

Ticker: PTC

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 69370C100

Shares Voted: 8,888

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	For	For	For
1.3	Elect Director Janice Chaffin	Mgmt	For	For	For
1.4	Elect Director Amar Hanspal	Mgmt	For	For	For
1.5	Elect Director Michal Katz	Mgmt	For	For	For
1.6	Elect Director Paul Lacy	Mgmt	For	For	For
1.7	Elect Director Corinna Lathan	Mgmt	For	For	For
1.8	Elect Director Janesh Moorjani	Mgmt	For	For	For
1.9	Elect Director Robert Schechter	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

PTC Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	For	For

Infosys Limited

Meeting Date: 02/20/2024 **Country:** India **Ticker:** 500209
Record Date: 01/17/2024 **Meeting Type:** Special
Primary Security ID: Y4082C133

Shares Voted: 82,296

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Nitin Keshav Paranjpe as Director	Mgmt	For	Refer	For
2	Reelect Chitra Nayak as Director	Mgmt	For	Refer	For

Compania de Minas Buenaventura SAA

Meeting Date: 02/22/2024 **Country:** Peru **Ticker:** BUENAVC1
Record Date: 02/05/2024 **Meeting Type:** Special
Primary Security ID: P66805147

Shares Voted: 49,006

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt			
1	Amend Articles	Mgmt	For	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 02/23/2024 **Country:** China **Ticker:** 1339
Record Date: 01/23/2024 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y6800A109

Shares Voted: 2,187,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Remuneration Scheme for the Directors and Supervisors for the Year 2022	Mgmt	For	Refer	For

Bank of China Limited

Meeting Date: 02/26/2024

Country: China

Ticker: 3988

Record Date: 02/22/2024

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y0698A107

Shares Voted: 18,340,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zhang Yi as Director	Mgmt	For	Refer	For
2	Elect Lou Xiaohui as Director	Mgmt	For	Refer	For
3	Elect Liu Xiaolei as Director	Mgmt	For	Refer	For
4	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Bonds	Mgmt	For	Refer	For

Bank of Communications Co., Ltd.

Meeting Date: 02/28/2024

Country: China

Ticker: 3328

Record Date: 02/22/2024

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y06988102

Shares Voted: 1,989,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Approve Amendments to the Authorization to the Board by the General Meeting	Mgmt	For	Refer	For
2	Approve Issuance Quota of Financial Bonds	Mgmt	For	Refer	For
3	Approve Remuneration Plan of the Directors	Mgmt	For	Refer	For
4	Approve Remuneration Plan of the Supervisors	Mgmt	For	Refer	For

Industrial and Commercial Bank of China Limited

Meeting Date: 02/29/2024

Country: China

Ticker: 1398

Record Date: 02/23/2024

Meeting Type: Extraordinary
Shareholders

Primary Security ID: Y3990B112

Industrial and Commercial Bank of China Limited

Shares Voted: 8,299,000

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt			
1	Elect Zhang Wenwu as Director	Mgmt	For	Refer	For
2	Elect Murray Horn as Director	Mgmt	For	Refer	For
3	Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments	Mgmt	For	Refer	For
4	Approve Fixed Asset Investment Budget	Mgmt	For	Refer	For

ZhongAn Online P & C Insurance Co., Ltd.

Meeting Date: 02/29/2024

Country: China

Ticker: 6060

Record Date: 02/23/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y989DF109

Shares Voted: 72,400

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Stanley Chiu Fai Choi as Director	Mgmt	For	For	For
2	Approve Adjustments to Allowances for the Directors	Mgmt	For	For	For
3	Approve Change of Business Scope	Mgmt	For	For	For

Bajaj Auto Limited

Meeting Date: 03/05/2024

Country: India

Ticker: 532977

Record Date: 01/25/2024

Meeting Type: Special

Primary Security ID: Y05490100

Shares Voted: 11,798

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Reelect Pradip Panalal Shah as Director	Mgmt	For	Refer	Against
2	Elect Vinita Bali as Director	Mgmt	For	Refer	For
3	Approve Continuation of Directorship of Rishabhayan Baja as Divisional Manager (Product Strategy - EV)	Mgmt	For	Refer	Against

Hindustan Unilever Limited

Meeting Date: 03/05/2024

Country: India

Ticker: 500696

Record Date: 01/30/2024

Meeting Type: Special

Primary Security ID: Y3222L102

Shares Voted: 12,077

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Hindustan Unilever Limited Performance Share Plan Scheme 2024	Mgmt	For	Refer	Against
2	Approve Extension of Hindustan Unilever Limited Performance Share Plan Scheme 2024 to Employees of Subsidiary Company(ies)	Mgmt	For	Refer	Against

HCL Technologies Limited

Meeting Date: 03/06/2024

Country: India

Ticker: 532281

Record Date: 01/31/2024

Meeting Type: Special

Primary Security ID: Y3121G147

Shares Voted: 186,761

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Bhavani Balasubramanian as Director	Mgmt	For	Refer	For

Hologic, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: HOLX

Record Date: 01/11/2024

Meeting Type: Annual

Primary Security ID: 436440101

Shares Voted: 5,580

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	For	For	For
1e	Elect Director Ludwig N. Hantson	Mgmt	For	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	For	For	For

Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Stacey D. Stewart	Mgmt	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	For	For

Cencora, Inc.

Meeting Date: 03/12/2024 **Country:** USA **Ticker:** COR
Record Date: 01/16/2024 **Meeting Type:** Annual
Primary Security ID: 03073E105

Shares Voted: 10,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	For	Refer	For
1b	Elect Director Werner Baumann	Mgmt	For	Refer	For
1c	Elect Director Steven H. Collis	Mgmt	For	Refer	For
1d	Elect Director D. Mark Durcan	Mgmt	For	Refer	For
1e	Elect Director Richard W. Gochbauer	Mgmt	For	Refer	For
1f	Elect Director Lon R. Greenberg	Mgmt	For	Refer	For
1g	Elect Director Kathleen W. Hyle	Mgmt	For	Refer	For
1h	Elect Director Lorence H. Kim	Mgmt	For	Refer	For
1i	Elect Director Redonda G. Miller	Mgmt	For	Refer	For
1j	Elect Director Dennis M. Nally	Mgmt	For	Refer	For
1k	Elect Director Lauren M. Tyler	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	For	Refer	For
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	For	Refer	For
5	Amend Certificate of Incorporation	Mgmt	For	Refer	For
6	Enhance Majority Vote for the Election of Directors	SH	Against	Refer	Against

Pidilite Industries Limited

Meeting Date: 03/13/2024 **Country:** India **Ticker:** 500331
Record Date: 02/02/2024 **Meeting Type:** Special
Primary Security ID: Y6977T139

Pidilite Industries Limited

Shares Voted: 37,032

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Murali Sivaraman as Director	Mgmt	For	Refer	For

F5, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: FFIV

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 315616102

Shares Voted: 13,899

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	For	Refer	For
1b	Elect Director Elizabeth L. Buse	Mgmt	For	Refer	For
1c	Elect Director Michel Combes	Mgmt	For	Refer	For
1d	Elect Director Michael L. Dreyer	Mgmt	For	Refer	For
1e	Elect Director Tami Erwin	Mgmt	For	Refer	For
1f	Elect Director Alan J. Higginson	Mgmt	For	Refer	For
1g	Elect Director Peter S. Klein	Mgmt	For	Refer	For
1h	Elect Director Francois Locoh-Donou	Mgmt	For	Refer	For
1i	Elect Director Nikhil Mehta	Mgmt	For	Refer	For
1j	Elect Director Michael F. Montoya	Mgmt	For	Refer	For
1k	Elect Director Sripada Shivananda	Mgmt	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For

PT Bank Central Asia Tbk

Meeting Date: 03/14/2024

Country: Indonesia

Ticker: BBKA

Record Date: 02/13/2024

Meeting Type: Annual

Primary Security ID: Y7123P138

PT Bank Central Asia Tbk

Shares Voted: 5,337,100

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	For	Refer	For
2	Approve Allocation of Income and Dividends	Mgmt	For	Refer	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	For	Refer	For
4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	For	Refer	For
5	Approve Payment of Interim Dividends	Mgmt	For	Refer	For
6	Approve Revised Recovery Plan	Mgmt	For	Refer	For

Maruti Suzuki India Limited

Meeting Date: 03/15/2024

Country: India

Ticker: 532500

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y7565Y100

Shares Voted: 6,529

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Elect Kazunari Yamaguchi as Director	Mgmt	For	Refer	For
2	Approve Appointment and Remuneration of Kazunari Yamaguchi as Whole-time Director Designated as Director (Production)	Mgmt	For	Refer	For

Tata Elxsi Limited

Meeting Date: 03/16/2024

Country: India

Ticker: 500408

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y8560N107

Shares Voted: 3,654

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2023-24	Mgmt	For	Refer	For

Tata Elxsi Limited

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2024-25	Mgmt	For	Refer	For

Keysight Technologies, Inc.

Meeting Date: 03/21/2024 **Country:** USA **Ticker:** KEYS
Record Date: 01/22/2024 **Meeting Type:** Annual
Primary Security ID: 49338L103

Shares Voted: 32,128

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	For	Refer	For
1.2	Elect Director Ronald S. Nersesian	Mgmt	For	Refer	For
1.3	Elect Director Robert A. Rango	Mgmt	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	For	Refer	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	Refer	For
4	Amend Omnibus Stock Plan	Mgmt	For	Refer	For
5	Amend Employee Stock Purchase Plan	Mgmt	For	Refer	For
6	Eliminate Supermajority Vote Requirement	Mgmt	For	Refer	For
7	Adopt Simple Majority Vote	SH	Against	Refer	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/26/2024 **Country:** Japan **Ticker:** 2702
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J4261C109

Shares Voted: 205

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	For	For	For
2.1	Elect Director Sarah L. Casanova	Mgmt	For	Against	Against
2.2	Elect Director Thomas Ko	Mgmt	For	For	For
2.3	Elect Director Jo Sempels	Mgmt	For	Against	Against
2.4	Elect Director Ueda, Masataka	Mgmt	For	For	For
2.5	Elect Director Takahashi, Tetsu	Mgmt	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Kajiyama, Sonoko	Mgmt	For	For	For
3.2	Appoint Statutory Auditor Ellen Caya	Mgmt	For	Against	Against
3.3	Appoint Statutory Auditor Honda, Yoshiyuki	Mgmt	For	For	For
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	For	For	For

Bharat Petroleum Corporation Limited

Meeting Date: 03/27/2024 **Country:** India **Ticker:** 500547
Record Date: 02/16/2024 **Meeting Type:** Special
Primary Security ID: Y0882Z116

Shares Voted: 103,447

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt			
1	Amend Object Clause of Memorandum of Association	Mgmt	For	Refer	For
2	Approve Material Related Party Transaction(s) with Falcon Oil and Gas B.V.	Mgmt	For	Refer	For
3	Approve Material Related Party Transaction(s) with Indraprastha Gas Limited	Mgmt	For	Refer	For
4	Approve Material Related Party Transaction(s) with Petronet LNG Limited	Mgmt	For	Refer	For
5	Approve Material Related Party Transaction(s) with Sabarmati Gas Limited	Mgmt	For	Refer	For
6	Approve Material Related Party Transaction(s) to be Entered into for Transfer of Relevant Golfinho-Atum Project Assets held by BPRL Venture Mozambique BV, a Step Down Wholly Owned Subsidiary of BPCL to Moz LNG1 AssetCo Limitada	Mgmt	For	Refer	For

OTSUKA CORP.

Meeting Date: 03/27/2024 **Country:** Japan **Ticker:** 4768
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J6243L115

OTSUKA CORP.

Shares Voted: 18,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	For	For	For
2.1	Appoint Statutory Auditor Nakai, Kazuhiko	Mgmt	For	Against	Against
2.2	Appoint Statutory Auditor Hada, Etsuo	Mgmt	For	For	For
2.3	Appoint Statutory Auditor Minagawa, Katsumasa	Mgmt	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 2587

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J78186103

Shares Voted: 32,700

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	For	For	For
2.1	Elect Director Ono, Makiko	Mgmt	For	For	For
2.2	Elect Director Shekhar Mundlay	Mgmt	For	For	For
2.3	Elect Director Naiki, Hachiro	Mgmt	For	For	For
2.4	Elect Director Peter Harding	Mgmt	For	For	For
2.5	Elect Director Miyamori, Hiroshi	Mgmt	For	For	For
2.6	Elect Director Nakamura, Maki	Mgmt	For	For	For
3	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	For	For	For
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	For	For	For

Canon, Inc.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 7751

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J05124144

Shares Voted: 159,900

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	For	Against	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	For	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	For	For	For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	For	For	For
2.6	Elect Director Asada, Minoru	Mgmt	For	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	For	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	For	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	For	For	For
3	Appoint Statutory Auditor Okayama, Chikahiro	Mgmt	For	For	For
4	Approve Annual Bonus	Mgmt	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 2503

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: 497350108

Shares Voted: 25,200

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	For	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	For	For	For
3.2	Elect Director Minakata, Takeshi	Mgmt	For	For	For
3.3	Elect Director Tsuboi, Junko	Mgmt	For	For	For
3.4	Elect Director Yoshimura, Toru	Mgmt	For	For	For
3.5	Elect Director Akieda, Shinjiro	Mgmt	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	For	For	For

Kirin Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	For	For	For
3.8	Elect Director Shiono, Noriko	Mgmt	For	For	For
3.9	Elect Director Rod Eddington	Mgmt	For	Against	For
3.10	Elect Director George Olcott	Mgmt	For	For	For
3.11	Elect Director Katanozaka, Shinya	Mgmt	For	For	For
3.12	Elect Director Ando, Yoshiko	Mgmt	For	For	For
4.1	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	For	For	For
4.2	Appoint Statutory Auditor Dochi, Yoko	Mgmt	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4578

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J63117105

Shares Voted: 65,500

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	For	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	For	For	For
1.3	Elect Director Inoue, Makoto	Mgmt	For	For	For
1.4	Elect Director Matsuo, Yoshiro	Mgmt	For	For	For
1.5	Elect Director Makino, Yuko	Mgmt	For	For	For
1.6	Elect Director Takagi, Shuichi	Mgmt	For	For	For
1.7	Elect Director Kobayashi, Masayuki	Mgmt	For	For	For
1.8	Elect Director Tojo, Noriko	Mgmt	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	For	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	For	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	For	For	For
1.12	Elect Director Mita, Mayo	Mgmt	For	For	For
1.13	Elect Director Kitachi, Tatsuaki	Mgmt	For	For	For
2	Approve Restricted Stock Plan	Mgmt	For	For	For

VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): ALL LOCATIONS

INSTITUTION ACCOUNT(S): PUBLIC EMPLOYEES
ASSOCIATION OF NEW MEXICO

The Toro Company

Meeting Date: 03/19/2024

Country: USA

Ticker: TTC

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 891092108

Shares Voted: 143,300

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	For	For	For
1.2	Elect Director Jill M. Pemberton	Mgmt	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	For	For	For

VOTE SUMMARY REPORT

REPORTING PERIOD: 01/01/2024 to 03/31/2024

INSTITUTION ACCOUNT(S): PUBLIC EMPLOYEES
RETIREMENT ASSOC OF NEW MEXICO - INTL VAL PORT

Novozymes A/S

Meeting Date: 03/04/2024 **Country:** Denmark **Ticker:** NZYM.B
Record Date: 02/26/2024 **Meeting Type:** Extraordinary Shareholders **Meeting ID:** 1820843
Primary Security ID: K7317J133 **Primary CUSIP:** K7317J133 **Primary ISIN:** DK0060336014 **Primary SEDOL:** B798FW0

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Adoption of Novonosis AS as Secondary Name	Mgmt	For	For
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	For	For
3.a	Elect Lise Kaae as Director	Mgmt	For	For
3.b	Elect Kevin Lane as Director	Mgmt	For	For
3.c	Elect Kim Stratton as Director	Mgmt	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024 **Country:** South Korea **Ticker:** 005930
Record Date: 12/31/2023 **Meeting Type:** Annual **Meeting ID:** 1823002
Primary Security ID: Y74718100 **Primary CUSIP:** Y74718100 **Primary ISIN:** KR7005930003 **Primary SEDOL:** 6771720

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	For	For
6	Amend Articles of Incorporation	Mgmt	For	For

CaixaBank SA

Meeting Date: 03/21/2024

Country: Spain

Ticker: CABK

Record Date: 03/15/2024

Meeting Type: Annual

Meeting ID: 1822198

Primary Security ID: E2427M123

Primary CUSIP: E2427M123

Primary ISIN: ES0140609019

Primary SEDOL: B283W97

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	For	For
1.3	Approve Discharge of Board	Mgmt	For	For
2	Approve Allocation of Income and Dividends	Mgmt	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	For	For
4	Reelect Maria Veronica Fisas Verges as Director	Mgmt	For	For
5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	For	For
5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	For	For
5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	For	For
6.1	Amend Remuneration Policy	Mgmt	For	For
6.2	Approve 2024 Variable Remuneration Scheme	Mgmt	For	For
6.3	Fix Maximum Variable Compensation Ratio	Mgmt	For	For
6.4	Advisory Vote on Remuneration Report	Mgmt	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	For	For
8.1	Receive Amendments to Board of Directors Regulations	Mgmt		
8.2	Receive Board of Directors Report	Mgmt		

Givaudan SA

Meeting Date: 03/21/2024

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Meeting ID: 1812235

Primary Security ID: H3238Q102

Primary CUSIP: H3238Q102

Primary ISIN: CH0010645932

Primary SEDOL: 5980613

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Non-Financial Report	Mgmt	For	For
3	Approve Remuneration Report	Mgmt	For	For
4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	Mgmt	For	For
5	Approve Discharge of Board of Directors	Mgmt	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	For	For
6.1.6	Reelect Roberto Guidetti as Director	Mgmt	For	For
6.1.7	Reelect Tom Knutzen as Director	Mgmt	For	Against
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	For	For
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	For	For
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	Mgmt	For	For
6.3	Designate Manuel Isler as Independent Proxy	Mgmt	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Mgmt	For	For
8	Transact Other Business (Voting)	Mgmt	For	Against

Jyske Bank A/S

Meeting Date: 03/21/2024

Country: Denmark

Ticker: JYSK

Record Date: 03/14/2024

Meeting Type: Annual

Meeting ID: 1782657

Primary Security ID: K55633117

Primary CUSIP: K55633117

Primary ISIN: DK0010307958

Primary SEDOL: B0386J1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
a	Receive Report of Board	Mgmt		
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	For	For
c	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	For	For
d.2	Approve Remuneration of Directors	Mgmt	For	For
e	Authorize Share Repurchase Program	Mgmt	For	For
f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
f.2	Amend Articles Re: Art.(8), Item 1 g	Mgmt	For	For
f.3	Amend Articles Re: Art. 15(6) to be Discontinued	Mgmt	For	For
f.4	Amend Articles Re: Art. 16(1)	Mgmt	For	For
f.5	Amend Articles Re: Art. 17(1)	Mgmt	For	For
	Shareholder Proposal	Mgmt		
f.6	Company Refrains from Making Political Donations, Provide Financial Support to Political Parties or Support to Individual Political Candidates	SH	Against	Against
	Management Proposals	Mgmt		
g.1	Elect Members of Committee of Representatives (Vote for All Candidates)	Mgmt	For	For
g.1.1	Reelect Annette Bache as Member of Committee of Representatives	Mgmt	For	For
g.1.2	Reelect Asger Fredslund Pedersen as Member of Committee of Representatives	Mgmt	For	For
g.1.3	Reelect Dorte Brix Nagell as Member of Committee of Representatives	Mgmt	For	For
g.1.4	Reelect Frank Buch-Andersen as Member of Committee of Representatives	Mgmt	For	For
g.1.5	Reelect Hans Bonde Hansen as Member of Committee of Representatives	Mgmt	For	For
g.1.6	Reelect Jan Poul Crilles Tonnesen as Member of Committee of Representatives	Mgmt	For	For
g.1.7	Reelect Jens Kramer Mikkelsen as Member of Committee of Representatives	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
g.1.8	Reelect Jens-Christian Bay as Member of Committee of Representatives	Mgmt	For	For
g.1.9	Reelect Jesper Brockner Nielsen as Member of Committee of Representatives	Mgmt	For	For
g.110	Reelect Jorgen Hellesoe Mathiesen as Member of Committee of Representatives	Mgmt	For	For
g.111	Reelect Kim Elfving as Member of Committee of Representatives	Mgmt	For	For
g.112	Reelect Marie Louise Pind as Member of Committee of Representatives	Mgmt	For	For
g.113	Reelect Philip Baruch as Member of Committee of Representatives	Mgmt	For	For
g.114	Reelect Steen Jensen as Member of Committee of Representatives	Mgmt	For	For
g.115	Reelect Soren Elmann Ingerslev as Member of Committee of Representatives	Mgmt	For	For
g.116	Reelect Soren Lynggaard as Member of Committee of Representatives	Mgmt	For	For
g.117	Reelect Soren Tscherning as Member of Committee of Representatives	Mgmt	For	For
g.118	Reelect Thomas Moberg as Member of Committee of Representatives	Mgmt	For	For
g.119	Reelect Tina Rasmussen as Member of Committee of Representatives	Mgmt	For	For
g.120	Elect Carsten Bach as New Member of Committee of Representatives	Mgmt	For	For
g.121	Elect Francois Grimal as New Member of Committee of Representatives	Mgmt	For	For
g.122	Elect Heidi Gundersen as New Member of Committee of Representatives	Mgmt	For	For
g.123	Elect Carina Dahl as New Member of Committee of Representatives	Mgmt	For	For
g.124	Elect Trine Wagner as New Member of Committee of Representatives	Mgmt	For	For
g.125	Elect Henrik Sorensen as New Member of Committee of Representatives	Mgmt	For	For
g.126	Elect Susanne Dalsgaard Provstgaard as New Member of Committee of Representatives	Mgmt	For	For
g.127	Elect Carsten Park Andreasen as New Member of Committee of Representatives	Mgmt	For	For
g.128	Elect Charlotte Nolsoe Gottler as New Member of Committee of Representatives	Mgmt	For	For
g.129	Elect Pia Marie Schougaard as New Member of Committee of Representatives	Mgmt	For	For

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
g.130	Elect Jacob Nannestad as New Member of Committee of Representatives	Mgmt	For	For
g.131	Elect Michael Thomsen as New Member of Committee of Representatives	Mgmt	For	For
g.2	Elect Supervisory Board Members (No Members Will be Elected Under this Item)	Mgmt	For	For
h.1	Ratify Ernst & Young as Auditor	Mgmt	For	For
h.2	Ratify Ernst & Young as Authorized Sustainability Auditor	Mgmt	For	For
i	Other Business	Mgmt		

Sydbank A/S

Meeting Date: 03/21/2024

Country: Denmark

Ticker: SYDB

Record Date: 03/14/2024

Meeting Type: Annual

Meeting ID: 1826605

Primary Security ID: K9419V113

Primary CUSIP: K9419V113

Primary ISIN: DK0010311471

Primary SEDOL: B06JSP1

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Receive Report of Board	Mgmt		
2	Accept Financial Statements and Statutory Reports	Mgmt	For	For
3	Approve Allocation of Income and Dividends	Mgmt	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	For	For
5.1	Reelect Tine Seehausen as Member of Committee of Representatives	Mgmt	For	For
5.2	Reelect Robin Feddern as Member of Committee of Representatives	Mgmt	For	For
5.3	Reelect Per Nordvig Nielsen as Member of Committee of Representatives	Mgmt	For	For
5.4	Reelect Jon Stefansson as Member of Committee of Representatives	Mgmt	For	For
5.5	Reelect Carsten Sandbaek Kristensen as Member of Committee of Representatives	Mgmt	For	For
5.6	Elect Lise Von Seelen as New Member of Committee of Representatives	Mgmt	For	For
5.7	Reelect Lars Mikkellaard-Jensen as Member of Committee of Representatives	Mgmt	For	For
5.8	Reelect Christian Bring as Member of Committee of Representatives	Mgmt	For	For

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
5.9	Reelect Lars Andersen as Member of Committee of Representatives	Mgmt	For	For
5.10	Reelect Susanne Schou as Member of Committee of Representatives	Mgmt	For	For
5.11	Reelect Jacob Chr. Nielsen as Member of Committee of Representatives	Mgmt	For	For
5.12	Reelect Hans-Jorgen Skovby Jorgensen as Member of Committee of Representatives	Mgmt	For	For
5.13	Elect Anne-Mette Elbaek Mapouyat as New Member of Committee of Representatives	Mgmt	For	For
5.14	Elect Martin Lentfer Petersen as New Member of Committee of Representatives	Mgmt	For	For
5.15	Reelect Bjarne Emborg Pedersen as Member of Committee of Representatives	Mgmt	For	For
5.16	Elect Kristine Schmidt as New Member of Committee of Representatives	Mgmt	For	For
5.17	Reelect Jan Christensen as Member of Committee of Representatives	Mgmt	For	For
5.18	Elect Mette Hejl as New Member of Committee of Representatives	Mgmt	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	For	For
7.a	Approve DKK 19.1 Million Million Reduction in Share Capital	Mgmt	For	For
7.b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	For	For
7.c	Approve Remuneration of Directors	Mgmt	For	For
7.d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	For	For
8	Authorize Share Repurchase Program	Mgmt	For	For
9	Other Business	Mgmt		

Svenska Cellulosa AB SCA

Meeting Date: 03/22/2024

Country: Sweden

Ticker: SCA.B

Record Date: 03/14/2024

Meeting Type: Annual

Meeting ID: 1821085

Primary Security ID: W90152120

Primary CUSIP: W90152120

Primary ISIN: SE0000112724

Primary SEDOL: B1VVGZ5

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2	Prepare and Approve List of Shareholders	Mgmt	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt		
4	Acknowledge Proper Convening of Meeting	Mgmt	For	For
5	Approve Agenda of Meeting	Mgmt	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt		
7	Receive President's Report	Mgmt		
8.a	Accept Financial Statements and Statutory Reports	Mgmt	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	For	For
8.c1	Approve Discharge of Asa Bergman	Mgmt	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	For	For
8.c3	Approve Discharge of Lennart Evrell	Mgmt	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	For	For
8.c5	Approve Discharge of Carina Hakansson	Mgmt	For	For
8.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	For	For
8.c7	Approve Discharge of Martin Lindqvist	Mgmt	For	For
8.c8	Approve Discharge of Anders Sundstrom	Mgmt	For	For
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	For	For
8.c10	Approve Discharge of Karl Aberg	Mgmt	For	For
8.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	For	For
8.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	For	For
8.c13	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	For	For
8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	For	For
8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	For	For
8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	For	For
8.c17	Approve Discharge of CEO Ulf Larsson	Mgmt	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	For	For
11.2	Approve Remuneration of Auditors	Mgmt	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	For	For
12.2	Reelect Lennart Evrel as Director	Mgmt	For	For
12.3	Reelect Annemarie Gardshol as Director	Mgmt	For	For
12.4	Reelect Carina Hakansson as Director	Mgmt	For	For
12.5	Reelect Ulf Larsson as Director	Mgmt	For	For
12.6	Reelect Martin Lindqvist as Director	Mgmt	For	For
12.7	Reelect Anders Sundstrom as Director	Mgmt	For	For
12.8	Reelect Barbara M. Thoralfsson as Director	Mgmt	For	Against
12.9	Elect Helena Stjernholm as New Director	Mgmt	For	Against
13	Elect Helena Stjernholm as Board Chair	Mgmt	For	Against
14	Ratify Ernst & Young as Auditor	Mgmt	For	For
15	Approve Remuneration Report	Mgmt	For	For
16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	For	For
17	Close Meeting	Mgmt		

Ezaki Glico Co., Ltd.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 2206

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1828211

Primary Security ID: J13314109

Primary CUSIP: J13314109

Primary ISIN: JP3161200005

Primary SEDOL: 6327703

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	For	For
2.1	Elect Director Ezaki, Katsuhisa	Mgmt	For	For
2.2	Elect Director Ezaki, Etsuro	Mgmt	For	For
2.3	Elect Director Kuriki, Takashi	Mgmt	For	For
2.4	Elect Director Honzawa, Yutaka	Mgmt	For	For

Ezaki Glico Co., Ltd.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.5	Elect Director Masuda, Tetsuo	Mgmt	For	For
2.6	Elect Director Kato, Takatoshi	Mgmt	For	For
2.7	Elect Director Oishi, Kanoko	Mgmt	For	For
2.8	Elect Director Hara, Joji	Mgmt	For	For
3	Appoint Statutory Auditor Naito, Fumio	Mgmt	For	For
4	Amend Articles to Disclose Measures Taken to Realize Management with Cost of Capital and Share Price Considered	SH	Against	For
5	Initiate Share Repurchase Program	SH	Against	Against
6	Amend Articles to Strengthen Shareholder Authority to Vote on Income Allocation and Share Buybacks	SH	Against	Against
7	Approve Restricted Stock Plan	SH	Against	Against

SGS SA

Meeting Date: 03/26/2024

Country: Switzerland

Ticker: SGSN

Record Date:

Meeting Type: Annual

Meeting ID: 1817969

Primary Security ID: H63838116

Primary CUSIP: H63838116

Primary ISIN: CH1256740924

Primary SEDOL: BMBQHZ4

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
1.2	Approve Non-Financial Report	Mgmt	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	For	For
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	For	For
3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	For	For
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
4.1.6	Reelect Jens Riedl as Director	Mgmt	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	For	For
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Mgmt	For	For
5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Mgmt	For	For
6.1	Amend Articles Re: Remuneration of Executive Committee	Mgmt	For	For
6.2	Amend Articles of Association	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

Sika AG

Meeting Date: 03/26/2024	Country: Switzerland	Ticker: SIKA
Record Date:	Meeting Type: Annual	Meeting ID: 1811684
Primary Security ID: H7631K273	Primary CUSIP: H7631K273	Primary ISIN: CH0418792922
		Primary SEDOL: BF2DSG3

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	For	For
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	For	For

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
3	Approve Discharge of Board of Directors	Mgmt	For	For
4.1.1	Reelect Viktor Balli as Director	Mgmt	For	For
4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	For	For
4.1.4	Reelect Gordana Landen as Director	Mgmt	For	For
4.1.5	Reelect Monika Ribar as Director	Mgmt	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	For	For
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	For	For
4.2	Elect Thomas Aebischer as Director	Mgmt	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	For	For
5	Approve Sustainability Report	Mgmt	For	For
6.1	Approve Remuneration Report	Mgmt	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	For	For
7	Transact Other Business (Voting)	Mgmt	For	Against

KOSÉ Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4922

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1829923

Primary Security ID: J3622S100

Primary CUSIP: J3622S100

Primary ISIN: JP3283650004

Primary SEDOL: 6194468

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	For	For

KOSÉ Corp.

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	For	For
2.2	Elect Director Kobayashi, Takao	Mgmt	For	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	For	For
2.4	Elect Director Shibusawa, Koichi	Mgmt	For	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	For	For
2.6	Elect Director Ogura, Atsuko	Mgmt	For	For
2.7	Elect Director Haratani, Yoshinori	Mgmt	For	For
2.8	Elect Director Tanaka, Shinji	Mgmt	For	For
2.9	Elect Director Kikuma, Yukino	Mgmt	For	For
2.10	Elect Director Yuasa, Norika	Mgmt	For	For
2.11	Elect Director Suto, Miwa	Mgmt	For	For
2.12	Elect Director Kobayashi, Kumi	Mgmt	For	For
3.1	Appoint Statutory Auditor Mochizuki, Shinichi	Mgmt	For	For
3.2	Appoint Statutory Auditor Takagi, Nobuko	Mgmt	For	For

Lion Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4912

Record Date: 12/31/2023

Meeting Type: Annual

Meeting ID: 1825751

Primary Security ID: J38933107

Primary CUSIP: J38933107

Primary ISIN: JP3965400009

Primary SEDOL: 6518808

Proposal Number	Proposal Text	Proponent	Mgmt Rec	Vote Instruction
1.1	Elect Director Kikukawa, Masazumi	Mgmt	For	For
1.2	Elect Director Takemori, Masayuki	Mgmt	For	For
1.3	Elect Director Suzuki, Hitoshi	Mgmt	For	For
1.4	Elect Director Kobayashi, Kenjiro	Mgmt	For	For
1.5	Elect Director Kume, Yugo	Mgmt	For	For
1.6	Elect Director Noritake, Fumitomo	Mgmt	For	For
1.7	Elect Director Fukuda, Kengo	Mgmt	For	For
1.8	Elect Director Uchida, Kazunari	Mgmt	For	For
1.9	Elect Director Shiraishi, Takashi	Mgmt	For	For
1.10	Elect Director Sugaya, Takako	Mgmt	For	For
1.11	Elect Director Yasue, Reiko	Mgmt	For	For



VOTE SUMMARY REPORT

Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S): [REDACTED]

INSTITUTION ACCOUNT(S): PUBLIC EMPLOYEE RETIREMENT ASSOCIATION OF NEW MEXICO

Zscaler, Inc.

Meeting Date: 01/05/2024 **Country:** USA **Ticker:** ZS
Record Date: 11/13/2023 **Meeting Type:** Annual
Primary Security ID: 98980G102 **Primary CUSIP:** 98980G102 **Primary ISIN:** US98980G1022 **Primary SEDOL:** BZ00V34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

D.R. Horton, Inc.

Meeting Date: 01/17/2024 **Country:** USA **Ticker:** DHI
Record Date: 11/30/2023 **Meeting Type:** Annual
Primary Security ID: 23331A109 **Primary CUSIP:** 23331A109 **Primary ISIN:** US23331A1097 **Primary SEDOL:** 2250687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	Yes	For	Against	Against
1b	Elect Director Barbara K. Allen	Mgmt	Yes	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	Yes	For	For	For
1d	Elect Director David V. Auld	Mgmt	Yes	For	Against	Against
1e	Elect Director Michael R. Buchanan	Mgmt	Yes	For	For	For
1f	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Refer	Against
1g	Elect Director Maribess L. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Paul J. Romanowski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Costco Wholesale Corporation

Meeting Date: 01/18/2024

Country: USA

Ticker: COST

Record Date: 11/10/2023

Meeting Type: Annual

Primary Security ID: 22160K105

Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	For
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	For
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	For
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	For
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	For
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	Against

Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: INTU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 461202103

Primary CUSIP: 461202103

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	For
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For

Intuit Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Ryan Roslansky	Mgmt	Yes	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	Yes	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Abstain	Against

Micron Technology, Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: MU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 595112103

Primary CUSIP: 595112103

Primary ISIN: US5951121038

Primary SEDOL: 2588184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	Yes	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Spirit Realty Capital, Inc.

Meeting Date: 01/19/2024

Country: USA

Ticker: SRC

Record Date: 12/19/2023

Meeting Type: Special

Primary Security ID: 84860W300

Primary CUSIP: 84860W300

Primary ISIN: US84860W3007

Primary SEDOL: BHHZBZ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

The Scotts Miracle-Gro Company

Meeting Date: 01/22/2024

Country: USA

Ticker: SMG

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 810186106

Primary CUSIP: 810186106

Primary ISIN: US8101861065

Primary SEDOL: 2781518

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas N. Kelly, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Brian E. Sandoval	Mgmt	Yes	For	For	For
1c	Elect Director Peter E. Shumlin	Mgmt	Yes	For	For	For
1d	Elect Director John R. Vines	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Ashland Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: ASH

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 044186104

Primary CUSIP: 044186104

Primary ISIN: US0441861046

Primary SEDOL: BYND5N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	Yes	For	For	For
1.2	Elect Director Sanat Chattopadhyay	Mgmt	Yes	For	For	For
1.3	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1.4	Elect Director Wetteny Joseph	Mgmt	Yes	For	For	For

Ashland Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Susan L. Main	Mgmt	Yes	For	For	For
1.6	Elect Director Guillermo Novo	Mgmt	Yes	For	For	For
1.7	Elect Director Sergio Pedreiro	Mgmt	Yes	For	For	For
1.8	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	For
1.9	Elect Director Janice J. Teal	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Country: USA

Ticker: BDJ

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	Against
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	Against	Against
1.11	Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Visa Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: V

Record Date: 11/24/2023

Meeting Type: Annual

Primary Security ID: 92826C839

Primary CUSIP: 92826C839

Primary ISIN: US92826C8394

Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	For
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Acuity Brands, Inc.

Meeting Date: 01/24/2024 **Country:** USA **Ticker:** AYI
Record Date: 11/27/2023 **Meeting Type:** Annual
Primary Security ID: 00508Y102 **Primary CUSIP:** 00508Y102 **Primary ISIN:** US00508Y1029 **Primary SEDOL:** 2818461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	Yes	For	For	For
1b	Elect Director Marcia J. Avedon, Ph.D.	Mgmt	Yes	For	For	For
1c	Elect Director W. Patrick Battle	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Bender	Mgmt	Yes	For	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Maya Leibman	Mgmt	Yes	For	For	For

Acuity Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	Yes	For	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	Yes	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Jacobs Solutions, Inc.

Meeting Date: 01/24/2024

Country: USA

Ticker: J

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 46982L108

Primary CUSIP: 46982L108

Primary ISIN: US46982L1089

Primary SEDOL: BNGC0D3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	For
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	Yes	For	For	For
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1j	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	For
1k	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	For
1l	Elect Director Peter J. Robertson	Mgmt	Yes	For	Refer	Against
1m	Elect Director Julie A. Sloat	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	Yes	For	For	For

Jacobs Solutions, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

MSC Industrial Direct Co., Inc.

Meeting Date: 01/24/2024	Country: USA	Ticker: MSM
Record Date: 12/06/2023	Meeting Type: Annual	
Primary Security ID: 553530106	Primary CUSIP: 553530106	Primary ISIN: US5535301064
		Primary SEDOL: 2567655

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Erik Gershwind	Mgmt	Yes	For	For	For
1b	Elect Director Louise Goeser	Mgmt	Yes	For	For	For
1c	Elect Director Mitchell Jacobson	Mgmt	Yes	For	For	For
1d	Elect Director Michael Kaufmann	Mgmt	Yes	For	For	For
1e	Elect Director Steven Paladino	Mgmt	Yes	For	For	For
1f	Elect Director Philip Peller	Mgmt	Yes	For	For	For
1g	Elect Director Rahquel Purcell	Mgmt	Yes	For	For	For
1h	Elect Director Rudina Seseri	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Woodward, Inc.

Meeting Date: 01/24/2024	Country: USA	Ticker: WWD
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 980745103	Primary CUSIP: 980745103	Primary ISIN: US9807451037
		Primary SEDOL: 2948089

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles P. Blankenship, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director John D. Cohn	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel G. Korte	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Woodward, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: APD

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 009158106

Primary CUSIP: 009158106

Primary ISIN: US0091581068

Primary SEDOL: 2011602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tontit M. Calaway	Mgmt	Yes	For	For	For
1b	Elect Director Charles Cogut	Mgmt	Yes	For	For	For
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	For
1e	Elect Director Jessica Trocchi Graziano	Mgmt	Yes	For	For	For
1f	Elect Director David H.Y. Ho	Mgmt	Yes	For	For	For
1g	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For
1h	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For
1i	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Catalent, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: CTLT

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 148806102

Primary CUSIP: 148806102

Primary ISIN: US1488061029

Primary SEDOL: BP96PQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Barber	Mgmt	Yes	For	For	For
1b	Elect Director Steven K. Barg	Mgmt	Yes	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	Yes	For	For	For
1d	Elect Director Rolf Classon	Mgmt	Yes	For	Refer	Against
1e	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1f	Elect Director John J. Greisch	Mgmt	Yes	For	For	For

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Gregory T. Lucier	Mgmt	Yes	For	Refer	Against
1h	Elect Director Alessandro Maselli	Mgmt	Yes	For	For	For
1i	Elect Director Donald E. Morel, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Stephanie Okey	Mgmt	Yes	For	For	For
1k	Elect Director Michelle R. Ryan	Mgmt	Yes	For	For	For
1l	Elect Director Jack Stahl	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Jabil Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: JBL

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 466313103

Primary CUSIP: 466313103

Primary ISIN: US4663131039

Primary SEDOL: 2471789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	Yes	For	For	For
1b	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	For
1c	Elect Director Mark T. Mondello	Mgmt	Yes	For	For	For
1d	Elect Director John C. Plant	Mgmt	Yes	For	Against	Against
1e	Elect Director Steven A. Raymund	Mgmt	Yes	For	Refer	Against
1f	Elect Director James Siminoff	Mgmt	Yes	For	For	For
1g	Elect Director David M. Stout	Mgmt	Yes	For	For	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	Yes	For	For	For
1i	Elect Director Kathleen A. Walters	Mgmt	Yes	For	Refer	Against
1j	Elect Director Kenneth S. Wilson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Post Holdings, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: POST

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 737446104

Primary CUSIP: 737446104

Primary ISIN: US7374461041

Primary SEDOL: B6T0518

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Stiritz	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas C. Erb	Mgmt	Yes	For	For	For
1.3	Elect Director Jennifer Kuperman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

Valvoline Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: VVV

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 92047W101

Primary CUSIP: 92047W101

Primary ISIN: US92047W1018

Primary SEDOL: BDG22J3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Lori A. Flees	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Freeland	Mgmt	Yes	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	Yes	For	For	For
1e	Elect Director Vada O. Manager	Mgmt	Yes	For	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	Yes	For	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	Yes	For	For	For
1h	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Walgreens Boots Alliance, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: WBA

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 931427108

Primary CUSIP: 931427108

Primary ISIN: US9314271084

Primary SEDOL: BTN1Y44

Walgreens Boots Alliance, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Janice M. Babiak	Mgmt	Yes	For	For	For
1b	Elect Director Inderpal S. Bhandari	Mgmt	Yes	For	For	For
1c	Elect Director Ginger L. Graham	Mgmt	Yes	For	For	For
1d	Elect Director Bryan C. Hanson	Mgmt	Yes	For	For	For
1e	Elect Director Robert L. Huffines	Mgmt	Yes	For	For	For
1f	Elect Director Valerie B. Jarrett	Mgmt	Yes	For	For	For
1g	Elect Director John A. Lederer	Mgmt	Yes	For	For	For
1h	Elect Director Stefano Pessina	Mgmt	Yes	For	For	For
1i	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For
1j	Elect Director Nancy M. Schlichting	Mgmt	Yes	For	For	For
1k	Elect Director Timothy C. Wentworth	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
5	Report on Cigarette Waste	SH	Yes	Against	Against	Against
6	Require Independent Board Chair	SH	Yes	Against	Against	Against
7	Establish a Company Compensation Policy of Paying a Living Wage	SH	Yes	Against	Abstain	Against
8	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
9	Report on Potential Risks and Costs of Restrictive Reproductive Healthcare Legislation	SH	Yes	Against	Against	Against

UGI Corporation

Meeting Date: 01/26/2024

Country: USA

Ticker: UGI

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 902681105

Primary CUSIP: 902681105

Primary ISIN: US9026811052

Primary SEDOL: 2910118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mario Longhi	Mgmt	Yes	For	For	For
1b	Elect Director M. Shawn Bort	Mgmt	Yes	For	For	For
1c	Elect Director Theodore A. Dosch	Mgmt	Yes	For	For	For

UGI Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Alan N. Harris	Mgmt	Yes	For	For	For
1e	Elect Director William J. Marrazzo	Mgmt	Yes	For	For	For
1f	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Roger Perreault - Withdrawn	Mgmt	No			
1h	Elect Director Kelly A. Romano	Mgmt	Yes	For	For	For
1i	Elect Director Santiago Seage	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

WestRock Company

Meeting Date: 01/26/2024	Country: USA	Ticker: WRK
Record Date: 12/04/2023	Meeting Type: Annual	
Primary Security ID: 96145D105	Primary CUSIP: 96145D105	Primary ISIN: US96145D1054
		Primary SEDOL: BYR0914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	Yes	For	For	For
1b	Elect Director Timothy J. Bernlohr	Mgmt	Yes	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1h	Elect Director James E. Nevels	Mgmt	Yes	For	For	For
1i	Elect Director E. Jean Savage	Mgmt	Yes	For	For	For
1j	Elect Director David B. Sewell	Mgmt	Yes	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Aramark

Meeting Date: 01/30/2024

Country: USA

Ticker: ARMK

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 03852U106

Primary CUSIP: 03852U106

Primary ISIN: US03852U1060

Primary SEDOL: BH3XG17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	For
1b	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1c	Elect Director Brian M. DelGhiaccio	Mgmt	Yes	For	For	For
1d	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	For
1e	Elect Director Kenneth M. Keverian	Mgmt	Yes	For	For	For
1f	Elect Director Karen M. King	Mgmt	Yes	For	For	For
1g	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	For
1h	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	Against
1i	Elect Director Kevin G. Wills	Mgmt	Yes	For	For	For
1j	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Azenta, Inc.

Meeting Date: 01/30/2024

Country: USA

Ticker: AZTA

Record Date: 12/07/2023

Meeting Type: Annual

Primary Security ID: 114340102

Primary CUSIP: 114340102

Primary ISIN: US1143401024

Primary SEDOL: 2145460

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Edward P. Bousa	Mgmt	Yes	For	For	For
1.2	Elect Director Frank E. Casal	Mgmt	Yes	For	For	For
1.3	Elect Director Robyn C. Davis	Mgmt	Yes	For	For	For
1.4	Elect Director Didier Hirsch	Mgmt	Yes	For	For	For
1.5	Elect Director Martin Madaus	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Erica J. McLaughlin	Mgmt	Yes	For	For	For
1.7	Elect Director Tina S. Nova	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director Michael Rosenblatt	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen S. Schwartz	Mgmt	Yes	For	For	For

Azenta, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.10	Elect Director Ellen M. Zane *Withdrawn*	Mgmt	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Hormel Foods Corporation

Meeting Date: 01/30/2024	Country: USA	Ticker: HRL	
Record Date: 12/01/2023	Meeting Type: Annual		
Primary Security ID: 440452100	Primary CUSIP: 440452100	Primary ISIN: US4404521001	Primary SEDOL: 2437264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	Refer	For
1c	Elect Director Stephen M. Lacy	Mgmt	Yes	For	Refer	Against
1d	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	For
1e	Elect Director William A. Newlands	Mgmt	Yes	For	For	For
1f	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For
1g	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For
1h	Elect Director Sally J. Smith	Mgmt	Yes	For	For	For
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1j	Elect Director Steven A. White	Mgmt	Yes	For	For	For
1k	Elect Director Raymond G. Young	Mgmt	Yes	For	For	For
1l	Elect Director Michael P. Zechmeister	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Accenture plc

Meeting Date: 01/31/2024	Country: Ireland	Ticker: ACN	
Record Date: 12/04/2023	Meeting Type: Annual		
Primary Security ID: G1151C101	Primary CUSIP: G1151C101	Primary ISIN: IE00B4BNMY34	Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	For
1b	Elect Director Martin Bruderemuller	Mgmt	Yes	For	For	For
1c	Elect Director Alan Jope	Mgmt	Yes	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1e	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	For
1g	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	For
1i	Elect Director Arun Sarin	Mgmt	Yes	For	For	For
1j	Elect Director Julie Sweet	Mgmt	Yes	For	For	For
1k	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
7	Authorize Board to Opt-Out of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

Amdocs Limited

Meeting Date: 02/02/2024

Country: Guernsey

Ticker: DOX

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: G02602103

Primary CUSIP: G02602103

Primary ISIN: GB0022569080

Primary SEDOL: 2256908

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Eli Gelman	Mgmt	Yes	For	For	For
1.2	Elect Director Robert A. Minicucci	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Adrian Gardner	Mgmt	Yes	For	For	For
1.4	Elect Director Richard T.C. LeFave	Mgmt	Yes	For	For	For

Amdocs Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Rafael de la Vega	Mgmt	Yes	For	For	For
1.6	Elect Director John A. MacDonald	Mgmt	Yes	For	For	For
1.7	Elect Director Yvette Kanouff	Mgmt	Yes	For	For	For
1.8	Elect Director Sarah Ruth Davis	Mgmt	Yes	For	For	For
1.9	Elect Director Amos Genish	Mgmt	Yes	For	For	For
1.10	Elect Director Shuky Sheffer	Mgmt	Yes	For	For	For
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Approve an Increase in the Quarterly Cash Dividend Rate	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
5	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Dolby Laboratories, Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: DLB

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 25659T107

Primary CUSIP: 25659T107

Primary ISIN: US25659T1079

Primary SEDOL: B04NJM9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director David Dolby	Mgmt	Yes	For	For	For
1.4	Elect Director Tony Prophet	Mgmt	Yes	For	For	For
1.5	Elect Director Emily Rollins	Mgmt	Yes	For	For	For
1.6	Elect Director Simon Segars	Mgmt	Yes	For	For	For
1.7	Elect Director Anjali Sud	Mgmt	Yes	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Advance Notice Requirement for Director Nominations	Mgmt	Yes	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Emerson Electric Co.

Meeting Date: 02/06/2024

Country: USA

Ticker: EMR

Record Date: 11/28/2023

Meeting Type: Annual

Primary Security ID: 291011104

Primary CUSIP: 291011104

Primary ISIN: US2910111044

Primary SEDOL: 2313405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	Yes	For	For	For
1c	Elect Director James M. McKelvey	Mgmt	Yes	For	For	For
1d	Elect Director James S. Turley	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Franklin Resources, Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: BEN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 354613101

Primary CUSIP: 354613101

Primary ISIN: US3546131018

Primary SEDOL: 2350684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	Yes	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	Yes	For	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1g	Elect Director Karen M. King	Mgmt	Yes	For	For	For
1h	Elect Director Anthony J. Noto	Mgmt	Yes	For	For	For
1i	Elect Director John W. Thiel	Mgmt	Yes	For	For	For
1j	Elect Director Seth H. Waugh	Mgmt	Yes	For	Refer	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Rockwell Automation, Inc.

Meeting Date: 02/06/2024	Country: USA	Ticker: ROK
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: 773903109	Primary CUSIP: 773903109	Primary ISIN: US7739031091
		Primary SEDOL: 2754060

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	Yes	For	For	For
A.2	Elect Director Lisa A. Payne	Mgmt	Yes	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Atmos Energy Corporation

Meeting Date: 02/07/2024	Country: USA	Ticker: ATO
Record Date: 12/12/2023	Meeting Type: Annual	
Primary Security ID: 049560105	Primary CUSIP: 049560105	Primary ISIN: US0495601058
		Primary SEDOL: 2315359

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director J. Kevin Akers	Mgmt	Yes	For	For	For
1b	Elect Director John C. Ale	Mgmt	Yes	For	For	For
1c	Elect Director Kim R. Cocklin	Mgmt	Yes	For	For	For
1d	Elect Director Kelly H. Compton	Mgmt	Yes	For	For	For
1e	Elect Director Sean Donohue	Mgmt	Yes	For	For	For
1f	Elect Director Rafael G. Garza	Mgmt	Yes	For	For	For
1g	Elect Director Richard K. Gordon	Mgmt	Yes	For	Refer	For
1h	Elect Director Nancy K. Quinn	Mgmt	Yes	For	For	For
1i	Elect Director Richard A. Sampson	Mgmt	Yes	For	Refer	For
1j	Elect Director Diana J. Walters	Mgmt	Yes	For	For	For
1k	Elect Director Frank Yoho	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Pioneer Natural Resources Company

Meeting Date: 02/07/2024

Country: USA

Ticker: PXD

Record Date: 01/05/2024

Meeting Type: Special

Primary Security ID: 723787107

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against

Tyson Foods, Inc.

Meeting Date: 02/08/2024

Country: USA

Ticker: TSN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 902494103

Primary CUSIP: 902494103

Primary ISIN: US9024941034

Primary SEDOL: 2909730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	Yes	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	Yes	For	Against	Against
1c	Elect Director Mike Beebe	Mgmt	Yes	For	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	Yes	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	Yes	For	For	For
1f	Elect Director Mikel A. Durham	Mgmt	Yes	For	For	For
1g	Elect Director Donnie King	Mgmt	Yes	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	Yes	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	Yes	For	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	Yes	For	Refer	For
1k	Elect Director Kate B. Quinn	Mgmt	Yes	For	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	Yes	For	For	For
1m	Elect Director Barbara A. Tyson	Mgmt	Yes	For	Against	Against
1n	Elect Director Noel White	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Report on Climate Lobbying	SH	Yes	Against	Abstain	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Yes	Against	Abstain	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Yes	Against	Abstain	Against

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Yes	Against	Abstain	For

Berry Global Group, Inc.

Meeting Date: 02/14/2024	Country: USA	Ticker: BERY
Record Date: 12/27/2023	Meeting Type: Annual	
Primary Security ID: 08579W103	Primary CUSIP: 08579W103	Primary ISIN: US08579W1036
		Primary SEDOL: B8BR3H3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	Yes	For	For	For
1c	Elect Director Meredith R. Harper	Mgmt	Yes	For	For	For
1d	Elect Director Idalene F. Kesner	Mgmt	Yes	For	Refer	For
1e	Elect Director Kevin J. Kwilinski	Mgmt	Yes	For	For	For
1f	Elect Director Jill A. Rahman	Mgmt	Yes	For	For	For
1g	Elect Director Carl J. (Rick) Rickertsen	Mgmt	Yes	For	For	For
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. Steele	Mgmt	Yes	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	For
1k	Elect Director Peter T. Thomas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	For
5	Amend Exclusive Forum Provision	Mgmt	Yes	For	For	For

Fair Isaac Corporation

Meeting Date: 02/14/2024	Country: USA	Ticker: FICO
Record Date: 12/18/2023	Meeting Type: Annual	
Primary Security ID: 303250104	Primary CUSIP: 303250104	Primary ISIN: US3032501047
		Primary SEDOL: 2330299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	Yes	For	Refer	Against
1b	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	For

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director James D. Kirsner	Mgmt	Yes	For	For	For
1d	Elect Director William J. Lansing	Mgmt	Yes	For	For	For
1e	Elect Director Eva Manolis	Mgmt	Yes	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	Yes	For	For	For
1g	Elect Director Joanna Rees	Mgmt	Yes	For	Refer	Against
1h	Elect Director David A. Rey	Mgmt	Yes	For	For	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

PTC Inc.

Meeting Date: 02/14/2024	Country: USA	Ticker: PTC	
Record Date: 12/08/2023	Meeting Type: Annual		
Primary Security ID: 69370C100	Primary CUSIP: 69370C100	Primary ISIN: US69370C1009	Primary SEDOL: B95N910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	Yes	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Janice Chaffin	Mgmt	Yes	For	For	For
1.4	Elect Director Amar Hanspal	Mgmt	Yes	For	For	For
1.5	Elect Director Michal Katz	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Lacy	Mgmt	Yes	For	For	For
1.7	Elect Director Corinna Lathan	Mgmt	Yes	For	For	For
1.8	Elect Director Janesh Moorjani	Mgmt	Yes	For	For	For
1.9	Elect Director Robert Schechter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Healthpeak Properties, Inc.

Meeting Date: 02/21/2024	Country: USA	Ticker: PEAK	
Record Date: 01/08/2024	Meeting Type: Special		
Primary Security ID: 42250P103	Primary CUSIP: 42250P103	Primary ISIN: US42250P1030	Primary SEDOL: BJBLRK3

Healthpeak Properties, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Raymond James Financial, Inc.

Meeting Date: 02/22/2024

Country: USA

Ticker: RJF

Record Date: 12/20/2023

Meeting Type: Annual

Primary Security ID: 754730109

Primary CUSIP: 754730109

Primary ISIN: US7547301090

Primary SEDOL: 2718992

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	Yes	For	For	For
1e	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1f	Elect Director Anne Gates	Mgmt	Yes	For	Refer	For
1g	Elect Director Gordon L. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Raymond W. McDaniel, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	For
1j	Elect Director Paul C. Reilly	Mgmt	Yes	For	For	For
1k	Elect Director Raj Seshadri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

TFS Financial Corporation

Meeting Date: 02/22/2024

Country: USA

Ticker: TFSL

Record Date: 12/27/2023

Meeting Type: Annual

Primary Security ID: 87240R107

Primary CUSIP: 87240R107

Primary ISIN: US87240R1077

Primary SEDOL: B1W8J67

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Barbara J. Anderson	Mgmt	Yes	For	For	For
1b	Elect Director Anthony J. Asher	Mgmt	Yes	For	Refer	Against
1c	Elect Director Meredith S. Weil	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Apple Inc.

Meeting Date: 02/28/2024	Country: USA	Ticker: AAPL
Record Date: 01/02/2024	Meeting Type: Annual	
Primary Security ID: 037833100	Primary CUSIP: 037833100	Primary ISIN: US0378331005
		Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	For
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	For
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	For
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	For
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	For
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Abstain	Against
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Abstain	Against
7	Report on Use of Artificial Intelligence	SH	Yes	Against	Abstain	Against
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Abstain	Against

Deere & Company

Meeting Date: 02/28/2024

Country: USA

Ticker: DE

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 244199105

Primary CUSIP: 244199105

Primary ISIN: US2441991054

Primary SEDOL: 2261203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	For
1d	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For
1g	Elect Director John C. May	Mgmt	Yes	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	For
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Yes	Against	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Yes	Against	Against	Against
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Tetra Tech, Inc.

Meeting Date: 02/29/2024

Country: USA

Ticker: TTEK

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 88162G103

Primary CUSIP: 88162G103

Primary ISIN: US88162G1031

Primary SEDOL: 2883890

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	Yes	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	Yes	For	For	For
1C	Elect Director Prashant Gandhi	Mgmt	Yes	For	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	Yes	For	For	For

Tetra Tech, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1E	Elect Director Christiana Obiaya	Mgmt	Yes	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	Yes	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

The AZEK Company Inc.

Meeting Date: 03/01/2024	Country: USA	Ticker: AZEK	
Record Date: 01/12/2024	Meeting Type: Annual		
Primary Security ID: 05478C105	Primary CUSIP: 05478C105	Primary ISIN: US05478C1053	Primary SEDOL: BKPVG43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For
1.2	Elect Director Pamela Edwards	Mgmt	Yes	For	For	For
1.3	Elect Director Howard Heckes	Mgmt	Yes	For	For	For
1.4	Elect Director Gary Hendrickson	Mgmt	Yes	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	Yes	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	Yes	For	For	For
1.7	Elect Director Jesse Singh	Mgmt	Yes	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Nordson Corporation

Meeting Date: 03/05/2024	Country: USA	Ticker: NDSN	
Record Date: 01/05/2024	Meeting Type: Annual		
Primary Security ID: 655663102	Primary CUSIP: 655663102	Primary ISIN: US6556631025	Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank M. Jaehnert	Mgmt	Yes	For	For	For
1.2	Elect Director Ginger M. Jones	Mgmt	Yes	For	Refer	Withhold

Nordson Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Christopher L. Mapes	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Milton M. Morris	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

QUALCOMM Incorporated

Meeting Date: 03/05/2024

Country: USA

Ticker: QCOM

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	For
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	For
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For

Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: AMAT

Record Date: 01/10/2024

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	For
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Abstain	Against

Hologic, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: HOLX

Record Date: 01/11/2024

Meeting Type: Annual

Primary Security ID: 436440101

Primary CUSIP: 436440101

Primary ISIN: US4364401012

Primary SEDOL: 2433530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	Refer	Against
1e	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	Yes	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	For

Hologic, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1h	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

TransDigm Group Incorporated

Meeting Date: 03/07/2024	Country: USA	Ticker: TDG	
Record Date: 01/12/2024	Meeting Type: Annual		
Primary Security ID: 893641100	Primary CUSIP: 893641100	Primary ISIN: US8936411003	Primary SEDOL: B11FJK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jane M. Cronin	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Graff	Mgmt	Yes	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	Yes	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Michele L. Santana	Mgmt	Yes	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	Yes	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	Yes	For	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

National Fuel Gas Company

Meeting Date: 03/08/2024	Country: USA	Ticker: NFG	
Record Date: 01/08/2024	Meeting Type: Annual		
Primary Security ID: 636180101	Primary CUSIP: 636180101	Primary ISIN: US6361801011	Primary SEDOL: 2626103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Bauer	Mgmt	Yes	For	For	For

National Fuel Gas Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	For
1.4	Elect Director David C. Carroll	Mgmt	Yes	For	For	For
1.5	Elect Director Steven C. Finch	Mgmt	Yes	For	For	For
1.6	Elect Director Joseph N. Jagers	Mgmt	Yes	For	For	For
1.7	Elect Director Rebecca Ranich	Mgmt	Yes	For	Refer	For
1.8	Elect Director Jeffrey W. Shaw	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1.10	Elect Director David F. Smith	Mgmt	Yes	For	For	For
1.11	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Cencora, Inc.

Meeting Date: 03/12/2024

Country: USA

Ticker: COR

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 03073E105

Primary CUSIP: 03073E105

Primary ISIN: US03073E1055

Primary SEDOL: 2795393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ornella Barra	Mgmt	Yes	For	For	For
1b	Elect Director Werner Baumann	Mgmt	Yes	For	For	For
1c	Elect Director Steven H. Collis	Mgmt	Yes	For	For	For
1d	Elect Director D. Mark Durcan	Mgmt	Yes	For	For	For
1e	Elect Director Richard W. Gochnauer	Mgmt	Yes	For	For	For
1f	Elect Director Lon R. Greenberg	Mgmt	Yes	For	For	For
1g	Elect Director Kathleen W. Hyle	Mgmt	Yes	For	For	For
1h	Elect Director Lorence H. Kim	Mgmt	Yes	For	For	For
1i	Elect Director Redonda G. Miller	Mgmt	Yes	For	For	For
1j	Elect Director Dennis M. Nally	Mgmt	Yes	For	For	For
1k	Elect Director Lauren M. Tyler	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Cencora, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation	Mgmt	Yes	For	For	For
6	Enhance Majority Vote for the Election of Directors	SH	Yes	Against	Against	Against

Karuna Therapeutics, Inc.

Meeting Date: 03/12/2024	Country: USA	Ticker: KRTX	
Record Date: 01/26/2024	Meeting Type: Special		
Primary Security ID: 48576A100	Primary CUSIP: 48576A100	Primary ISIN: US48576A1007	Primary SEDOL: BJMLSD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Toll Brothers, Inc.

Meeting Date: 03/12/2024	Country: USA	Ticker: TOL	
Record Date: 01/18/2024	Meeting Type: Annual		
Primary Security ID: 889478103	Primary CUSIP: 889478103	Primary ISIN: US8894781033	Primary SEDOL: 2896092

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen F. East	Mgmt	Yes	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	Yes	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	Yes	For	For	For
1.6	Elect Director John A. McLean	Mgmt	Yes	For	For	For
1.7	Elect Director Wendell E. Pritchett	Mgmt	Yes	For	For	For
1.8	Elect Director Judith A. Reinsdorf	Mgmt	Yes	For	For	For
1.9	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	Against	Against
1.10	Elect Director Paul E. Shapiro	Mgmt	Yes	For	For	For
1.11	Elect Director Scott D. Stowell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Toll Brothers, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Alteryx, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: AYX	
Record Date: 01/31/2024	Meeting Type: Special		
Primary Security ID: 02156B103	Primary CUSIP: 02156B103	Primary ISIN: US02156B1035	Primary SEDOL: BYWMQJ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Analog Devices, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: ADI	
Record Date: 01/09/2024	Meeting Type: Annual		
Primary Security ID: 032654105	Primary CUSIP: 032654105	Primary ISIN: US0326541051	Primary SEDOL: 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	For
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	For
1d	Elect Director James A. Champy	Mgmt	Yes	For	For	For
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For
1h	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
1i	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Ray Stata	Mgmt	Yes	For	For	For
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Johnson Controls International plc

Meeting Date: 03/13/2024

Country: Ireland

Ticker: JCI

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: G51502105

Primary CUSIP: G51502105

Primary ISIN: IE00BY7QL619

Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	Yes	For	For	For
1b	Elect Director Jean Blackwell	Mgmt	Yes	For	For	For
1c	Elect Director Pierre Cohade	Mgmt	Yes	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	Yes	For	For	For
1h	Elect Director Simone Menne	Mgmt	Yes	For	For	For
1i	Elect Director George R. Oliver	Mgmt	Yes	For	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	For
1k	Elect Director Mark Vergnano	Mgmt	Yes	For	For	For
1l	Elect Director John D. Young	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For

Starbucks Corporation

Meeting Date: 03/13/2024

Country: USA

Ticker: SBUX

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	Yes	For	For	For
1b	Elect Director Andy Campion	Mgmt	Yes	For	For	For
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	For
1d	Elect Director Mellody Hobson	Mgmt	Yes	For	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Refer	For
1f	Elect Director Neal Mohan	Mgmt	Yes	For	For	For
1g	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For
1i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	For
1j	Elect Director Mike Sievert	Mgmt	Yes	For	For	For
1k	Elect Director Wei Zhang	Mgmt	Yes	For	For	For
1l	Elect Dissident Nominee Director Maria Echaveste	SH	No			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH	No			
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Abstain	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Abstain	Against

Agilent Technologies, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: A

Record Date: 01/23/2024

Meeting Type: Annual

Primary Security ID: 00846U101

Primary CUSIP: 00846U101

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Koh Boon Hwee	Mgmt	Yes	For	Refer	For
1.3	Elect Director Michael R. McMullen	Mgmt	Yes	For	For	For

Agilent Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.4	Elect Director Daniel K. Podolsky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

F5, Inc.

Meeting Date: 03/14/2024	Country: USA	Ticker: FFIV	
Record Date: 01/08/2024	Meeting Type: Annual		
Primary Security ID: 315616102	Primary CUSIP: 315616102	Primary ISIN: US3156161024	Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	Yes	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	For
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	Yes	For	Refer	For
1e	Elect Director Tami Erwin	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Higginson	Mgmt	Yes	For	For	For
1g	Elect Director Peter S. Klein	Mgmt	Yes	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1i	Elect Director Nikhil Mehta	Mgmt	Yes	For	For	For
1j	Elect Director Michael F. Montoya	Mgmt	Yes	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

HEICO Corporation

Meeting Date: 03/15/2024	Country: USA	Ticker: HEI	
Record Date: 01/19/2024	Meeting Type: Annual		
Primary Security ID: 422806109	Primary CUSIP: 422806109	Primary ISIN: US4228061093	Primary SEDOL: 2419217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	Yes	For	For	For
1.2	Elect Director Carol F. Fine	Mgmt	Yes	For	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	Yes	For	For	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	Yes	For	For	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	Yes	For	For	For
1.7	Elect Director Victor H. Mendelson	Mgmt	Yes	For	For	For
1.8	Elect Director Julie Neitzel	Mgmt	Yes	For	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	Yes	For	Against	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

AECOM

Meeting Date: 03/19/2024

Country: USA

Ticker: ACM

Record Date: 01/19/2024

Meeting Type: Annual

Primary Security ID: 00766T100

Primary CUSIP: 00766T100

Primary ISIN: US00766T1007

Primary SEDOL: B1VZ431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	Yes	For	For	For
1.2	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1.3	Elect Director Derek J. Kerr	Mgmt	Yes	For	For	For
1.4	Elect Director Kristy Pipes	Mgmt	Yes	For	For	For
1.5	Elect Director Troy Rudd	Mgmt	Yes	For	For	For
1.6	Elect Director Douglas W. Stotlar	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel R. Tishman	Mgmt	Yes	For	For	For
1.8	Elect Director Sander van't Noordende	Mgmt	Yes	For	For	For
1.9	Elect Director Janet C. Wolfenbarger	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Cooper Companies, Inc.

Meeting Date: 03/19/2024

Country: USA

Ticker: COO

Record Date: 01/24/2024

Meeting Type: Annual

Primary Security ID: 216648501

Primary CUSIP: 216648501

Primary ISIN: US2166485019

Primary SEDOL: BQPDXR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	Yes	For	Refer	For
1.2	Elect Director William A. Kozy	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence E. Kurzius	Mgmt	Yes	For	Against	Against
1.4	Elect Director Cynthia L. Lucchese	Mgmt	Yes	For	For	For
1.5	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	Yes	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	Yes	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Toro Company

Meeting Date: 03/19/2024

Country: USA

Ticker: TTC

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 891092108

Primary CUSIP: 891092108

Primary ISIN: US8910921084

Primary SEDOL: 2897040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	Yes	For	For	For
1.2	Elect Director Jill M. Pemberton	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

TD SYNEX Corporation

Meeting Date: 03/20/2024

Country: USA

Ticker: SNX

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 87162W100

Primary CUSIP: 87162W100

Primary ISIN: US87162W1009

Primary SEDOL: 2002554

TD SYNEX Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Vezina	Mgmt	Yes	For	For	For
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Richard Hume	Mgmt	Yes	For	For	For
1.4	Elect Director Kathleen Crusco	Mgmt	Yes	For	For	For
1.5	Elect Director Ting Herh	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Hau Lee	Mgmt	Yes	For	For	For
1.7	Elect Director Nayaki Nayyar	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew Nord	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Dennis Polk	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Claude Pumilia	Mgmt	Yes	For	For	For
1.11	Elect Director Merline Saintil	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Ciena Corporation

Meeting Date: 03/21/2024

Country: USA

Ticker: CIEN

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 171779309

Primary CUSIP: 171779309

Primary ISIN: US1717793095

Primary SEDOL: B1FLZ21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hassan M. Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Bruce L. Clafin	Mgmt	Yes	For	For	For
1c	Elect Director Patrick T. Gallagher	Mgmt	Yes	For	For	For
1d	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	For
1e	Elect Director Mary G. Puma	Mgmt	Yes	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Ciena Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Concentrix Corporation

Meeting Date: 03/21/2024

Country: USA

Ticker: CNXC

Record Date: 01/26/2024

Meeting Type: Annual

Primary Security ID: 20602D101

Primary CUSIP: 20602D101

Primary ISIN: US20602D1019

Primary SEDOL: BNKVY4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	Yes	For	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	Yes	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Jennifer Deason	Mgmt	Yes	For	For	For
1e	Elect Director Olivier Duha	Mgmt	Yes	For	Withhold	Withhold
1f	Elect Director Nicolas Gheysens	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Kathryn Hayley	Mgmt	Yes	For	For	For
1h	Elect Director Kathryn Marinello	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Dennis Polk	Mgmt	Yes	For	Withhold	Withhold
1j	Elect Director Ann Vezina	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Keysight Technologies, Inc.

Meeting Date: 03/21/2024

Country: USA

Ticker: KEYS

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 49338L103

Primary CUSIP: 49338L103

Primary ISIN: US49338L1035

Primary SEDOL: BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	Against	Against
1.3	Elect Director Robert A. Rango	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Keysight Technologies, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

APA CORPORATION

Meeting Date: 03/27/2024	Country: USA	Ticker: APA
Record Date: 02/15/2024	Meeting Type: Special	
Primary Security ID: 03743Q108	Primary CUSIP: 03743Q108	Primary ISIN: US03743Q1085
		Primary SEDOL: BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Jefferies Financial Group Inc.

Meeting Date: 03/28/2024	Country: USA	Ticker: JEF
Record Date: 01/29/2024	Meeting Type: Annual	
Primary Security ID: 47233W109	Primary CUSIP: 47233W109	Primary ISIN: US47233W1099
		Primary SEDOL: BG0Q4Z2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	Yes	For	For	For
1b	Elect Director Robert D. Beyer	Mgmt	Yes	For	Refer	Against
1c	Elect Director Matrice Ellis Kirk	Mgmt	Yes	For	For	For
1d	Elect Director Brian P. Friedman	Mgmt	Yes	For	For	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	Yes	For	For	Against
1f	Elect Director Richard B. Handler	Mgmt	Yes	For	For	For
1g	Elect Director Thomas W. Jones	Mgmt	Yes	For	For	For
1h	Elect Director Jacob M. Katz	Mgmt	Yes	For	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	Yes	For	For	Against
1j	Elect Director Joseph S. Steinberg	Mgmt	Yes	For	For	For
1k	Elect Director Melissa V. Weiler	Mgmt	Yes	For	For	Against

Jefferies Financial Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For



Date range covered : 01/01/2024 to 03/31/2024

LOCATION(S)

INSTITUTION ACCOUNT(S): PUBLIC EMPLOYEE
RETIREMENT ASSOCIATION OF NEW MEXICO - ACWI
IMI

Azrieli Group Ltd.

Meeting Date: 01/01/2024**Country:** Israel**Ticker:** AZRG**Record Date:** 12/04/2023**Meeting Type:** Annual**Primary Security ID:** M1571Q105**Primary CUSIP:** M1571Q105**Primary ISIN:** IL0011194789**Primary SEDOL:** B5MN1W0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Reelect Danna Azrieli as Director	Mgmt	Yes	For	For	For
1.2	Reelect Sharon Azrieli as Director	Mgmt	Yes	For	For	For
1.3	Reelect Naomi Azrieli as Director	Mgmt	Yes	For	For	For
1.4	Reelect Menachem Einan as Director	Mgmt	Yes	For	Against	Against
1.5	Reelect Dan Yitzhak Gillerman as Director	Mgmt	Yes	For	Against	Against
1.6	Reelect Ariel Kor as Director	Mgmt	Yes	For	Against	Against
2	Reappoint Deloitte Brightman, Almagor, Zohar & Co. as Auditors	Mgmt	Yes	For	Against	Against
3	Discuss Financial Statements and the Report of the Board	Mgmt	No			

China Northern Rare Earth (Group) High-Tech Co., Ltd.

Meeting Date: 01/02/2024**Country:** China**Ticker:** 600111**Record Date:** 12/22/2023**Meeting Type:** Special**Primary Security ID:** Y1500E105**Primary CUSIP:** Y1500E105**Primary ISIN:** CNE000000T18**Primary SEDOL:** 6042017

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Zhang Xin as Non-independent Director	SH	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	Against	Against
3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
4	Amend Rules for the Work of Independent Directors	Mgmt	Yes	For	Against	Against
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
5.1	Elect Song Ling as Supervisor	SH	Yes	For	For	For
5.2	Elect Wu Yao as Supervisor	SH	Yes	For	For	For
5.3	Elect Ma Rong as Supervisor	SH	Yes	For	For	For

Power Construction Corporation of China, Ltd.

Meeting Date: 01/02/2024

Country: China

Ticker: 601669

Record Date: 12/25/2023

Meeting Type: Special

Primary Security ID: Y7999Z103

Primary CUSIP: Y7999Z103

Primary ISIN: CNE1000017G1

Primary SEDOL: B4TH690

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Liu Yi as Non-independent Director	SH	Yes	For	For	For

China State Construction International Holdings Limited

Meeting Date: 01/03/2024

Country: Cayman Islands

Ticker: 3311

Record Date: 12/27/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: G21677136

Primary CUSIP: G21677136

Primary ISIN: KYG216771363

Primary SEDOL: B0BM5T8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve New CSCECL Construction Engagement Agreement, CSCECL Construction Engagement Cap, CSC Construction Engagement Cap and Related Transactions	Mgmt	Yes	For	For	For
2	Approve New CSCD-CSCECL Sub-construction Engagement Agreement, CSCECL Works Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Approve New Master Engagement Agreement, New COGO Works Caps and Related Transactions	Mgmt	Yes	For	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 01/03/2024

Country: China

Ticker: 600010

Record Date: 12/27/2023

Meeting Type: Special

Primary Security ID: Y4084T100

Primary CUSIP: Y4084T100

Primary ISIN: CNE0000017H1

Primary SEDOL: 6335933

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
2.1	Elect Wu Minghong as Director	SH	Yes	For	For	For
2.2	Elect Liang Zhigang as Director	SH	Yes	For	For	For

Inner Mongolia Baotou Steel Union Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Liu Mi as Director	SH	Yes	For	For	For

The First International Bank of Israel Ltd.

Meeting Date: 01/03/2024	Country: Israel	Ticker: FIBI	
Record Date: 12/05/2023	Meeting Type: Special		
Primary Security ID: M1648G106	Primary CUSIP: M1648G106	Primary ISIN: IL0005930388	Primary SEDOL: 6123815

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Eliyahu Cohen, CEO	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Bank Leumi Le-Israel Ltd.

Meeting Date: 01/04/2024	Country: Israel	Ticker: LUMI	
Record Date: 12/06/2023	Meeting Type: Special		
Primary Security ID: M16043107	Primary CUSIP: M16043107	Primary ISIN: IL0006046119	Primary SEDOL: 6076425

Bank Leumi Le-Israel Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Shmuel Ben Zvi, Chairman	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Jiangxi Copper Company Limited

Meeting Date: 01/04/2024

Country: China

Ticker: 358

Record Date: 12/27/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y4446C100

Primary CUSIP: Y4446C100

Primary ISIN: CNE1000003K3

Primary SEDOL: 6000305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Consolidated Supply and Services Agreement I, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve Consolidated Supply and Services Agreement II, Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Land Use Rights Leasing Agreement and Related Transactions	Mgmt	Yes	For	For	For

Phoenix Holdings Ltd.

Meeting Date: 01/04/2024

Country: Israel

Ticker: PHOE

Record Date: 12/07/2023

Meeting Type: Special

Primary Security ID: M7918D145

Primary CUSIP: M7918D145

Primary ISIN: IL0007670123

Primary SEDOL: 6460590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Updated Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	Against	Against
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 000625

Record Date: 12/29/2023

Meeting Type: Special

Primary Security ID: Y1R84W100

Primary CUSIP: Y1R84W100

Primary ISIN: CNE000000R36

Primary SEDOL: 6193948

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve External Donation	Mgmt	Yes	For	For	For

Huabao International Holdings Limited

Meeting Date: 01/05/2024

Country: Bermuda

Ticker: 336

Record Date: 12/29/2023

Meeting Type: Special

Primary Security ID: G4639H122

Primary CUSIP: G4639H122

Primary ISIN: BMG4639H1227

Primary SEDOL: B00HLY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Share Incentive Scheme of Huabao Flavours & Fragrances Co., Ltd. and Related Transactions	Mgmt	Yes	For	Against	Against

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 2359

Record Date: 12/29/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y971B1118

Primary CUSIP: Y971B1118

Primary ISIN: CNE100003F19

Primary SEDOL: BGHH0L6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	Yes	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024

Country: China

Ticker: 2359

Record Date: 12/29/2023

Meeting Type: Special

Primary Security ID: Y971B1118

Primary CUSIP: Y971B1118

Primary ISIN: CNE100003F19

Primary SEDOL: BGHH0L6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	Yes	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024 **Country:** China **Ticker:** 2359
Record Date: 12/29/2023 **Meeting Type:** Extraordinary Shareholders
Primary Security ID: Y971B1118 **Primary CUSIP:** Y971B1118 **Primary ISIN:** CNE100003F19 **Primary SEDOL:** BGHH0L6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	Yes	For	For	For

WuXi AppTec Co., Ltd.

Meeting Date: 01/05/2024 **Country:** China **Ticker:** 2359
Record Date: 12/29/2023 **Meeting Type:** Special
Primary Security ID: Y971B1118 **Primary CUSIP:** Y971B1118 **Primary ISIN:** CNE100003F19 **Primary SEDOL:** BGHH0L6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Direct Repurchase of H Shares in Relation to the 2023 H Share Award and Trust Scheme from the Scheme Trustee, Cancellation of Such H Shares and Related Transactions	Mgmt	Yes	For	For	For

Zscaler, Inc.

Meeting Date: 01/05/2024 **Country:** USA **Ticker:** ZS
Record Date: 11/13/2023 **Meeting Type:** Annual
Primary Security ID: 98980G102 **Primary CUSIP:** 98980G102 **Primary ISIN:** US98980G1022 **Primary SEDOL:** BZ00V34

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Director Jagtar (Jay) Chaudhry	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Adani Ports & Special Economic Zone Limited

Meeting Date: 01/06/2024

Country: India

Ticker: 532921

Record Date: 12/30/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y00130107

Primary CUSIP: Y00130107

Primary ISIN: INE742F01042

Primary SEDOL: B28XXH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Rajkumar Beniwal as Director	Mgmt	Yes	For	Against	Against
2	Approve Material Related Party Transaction(s) with Colombo West International (Private) Limited	Mgmt	Yes	For	Against	Against
3	Approve Material Related Party Transaction(s) with Mediterranean International Ports A.D.G.D Limited	Mgmt	Yes	For	Against	Against
4	Approve Issuance of Non-Convertible, Redeemable Preference Shares on Private Placement Basis	Mgmt	Yes	For	For	For

TeamLease Services Limited

Meeting Date: 01/06/2024

Country: India

Ticker: 539658

Record Date: 12/01/2023

Meeting Type: Special

Primary Security ID: Y8562M115

Primary CUSIP: Y8562M115

Primary ISIN: INE985S01024

Primary SEDOL: BYT2WF3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Rajnarayan Ramakrishnan as Director	Mgmt	No Yes	For	For	For

Godfrey Phillips India Limited

Meeting Date: 01/07/2024

Country: India

Ticker: 500163

Record Date: 12/04/2023

Meeting Type: Special

Primary Security ID: Y2731H156

Primary CUSIP: Y2731H156

Primary ISIN: INE260B01028

Primary SEDOL: BSBML96

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Godfrey Phillips Employees Share Purchase Scheme 2023	Mgmt	No Yes	For	Against	Against
2	Approve Acquisition of Equity Shares from Secondary Market through Trust Route for Implementation of Godfrey Phillips Employees Share Purchase Scheme 2023	Mgmt	Yes	For	Against	Against

Godfrey Phillips India Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Provision of Money to Trust by the Company for Purchase of its own shares for Implementation of Godfrey Employees Share Purchase Scheme 2023	Mgmt	Yes	For	Against	Against

Bank of Nanjing Co., Ltd.

Meeting Date: 01/08/2024	Country: China	Ticker: 601009
Record Date: 12/28/2023	Meeting Type: Special	
Primary Security ID: Y0698E109	Primary CUSIP: Y0698E109	Primary ISIN: CNE100000627
		Primary SEDOL: B232ZB2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Election of Board of Directors	Mgmt	Yes	For	For	For
2	Approve Election of Board of Supervisors	Mgmt	Yes	For	For	For
3	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
4	Amend System for External Supervisors	Mgmt	Yes	For	Against	Against
5	Amend System for Allowance of Independent Directors	Mgmt	Yes	For	For	For
6	Amend System for Allowance of External Supervisors	Mgmt	Yes	For	For	For
7	Approve Issuance of Capital Bonds	Mgmt	Yes	For	For	For
8	Approve Issuance of Financial Bonds	Mgmt	Yes	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
	ELECT EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
9.1	Elect Xie Ning as Director	Mgmt	Yes	For	For	For
9.2	Elect Zhu Gang as Director	Mgmt	Yes	For	For	For
	ELECT SHAREHOLDER DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
9.3	Elect Yang Bohao as Director	Mgmt	Yes	For	For	For
9.4	Elect Chen Zheng as Director	Mgmt	Yes	For	For	For
9.5	Elect Sun Wei as Director	Mgmt	Yes	For	For	For
9.6	Elect Xu Yimin as Director	Mgmt	Yes	For	For	For
9.7	Elect Liao Dingjin as Director	Mgmt	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
10.1	Elect Qiang Ying as Director	Mgmt	Yes	For	For	For

Bank of Nanjing Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.2	Elect Yu Ruiyu as Director	Mgmt	Yes	For	For	For
10.3	Elect Yu Honghai as Director	Mgmt	Yes	For	For	For
10.4	Elect Wu Hong as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
	ELECT SHAREHOLDER SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
11.1	Elect Wang Guobin as Supervisor	Mgmt	Yes	For	For	For
11.2	Elect Huang Tao as Supervisor	Mgmt	Yes	For	For	For
11.3	Elect Zhang Lyulin as Supervisor	Mgmt	Yes	For	For	For
	ELECT EXTERNAL SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
11.4	Elect Ma Miao as Supervisor	Mgmt	Yes	For	For	For
11.5	Elect Xu Yueping as Supervisor	Mgmt	Yes	For	For	For
11.6	Elect Wang Jiahua as Supervisor	Mgmt	Yes	For	For	For

KIWOOM Securities Co., Ltd.

Meeting Date: 01/08/2024	Country: South Korea	Ticker: 039490
Record Date: 12/13/2023	Meeting Type: Special	
Primary Security ID: Y4801C109	Primary CUSIP: Y4801C109	Primary ISIN: KR7039490008
		Primary SEDOL: B00VS64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Eom Ju-seong as Inside Director	Mgmt	Yes	For	For	For

Perfect World Co., Ltd.

Meeting Date: 01/08/2024	Country: China	Ticker: 002624
Record Date: 01/02/2024	Meeting Type: Special	
Primary Security ID: Y988BN106	Primary CUSIP: Y988BN106	Primary ISIN: CNE1000018W6
		Primary SEDOL: B72TPR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
2	Approve Methods to Assess the Performance of Plan Participants	Mgmt	Yes	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	For	For

Perfect World Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Allowance of Independent Directors	Mgmt	Yes	For	For	For
5	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
6	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
7	Amend Implementing Rules for Cumulative Voting System	Mgmt	Yes	For	Against	Against
8	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
9.1	Elect Chi Yufeng as Director	Mgmt	Yes	For	For	For
9.2	Elect Xiao Hong as Director	Mgmt	Yes	For	For	For
9.3	Elect Lu Xiaoyin as Director	Mgmt	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
10.1	Elect Sun Ziqiang as Director	Mgmt	Yes	For	For	For
10.2	Elect Wang Doudou as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
11.1	Elect Han Changyan as Supervisor	Mgmt	Yes	For	For	For
11.2	Elect Zhang Dan as Supervisor	Mgmt	Yes	For	For	For

Plus500 Ltd.

Meeting Date: 01/08/2024

Country: Israel

Ticker: PLUS

Record Date: 12/08/2023

Meeting Type: Special

Primary Security ID: M7S2CK109

Primary CUSIP: M7S2CK109

Primary ISIN: IL0011284465

Primary SEDOL: BBT3PS9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Proximity Only Meeting	Mgmt	No			
	You May Vote FOR Only Once Between 1A or 1B if You Support the Election; Otherwise Vote AGAINST Both	Mgmt	No			
1A	Vote FOR if You Are a Controlling Shareholder or Have a Personal Interest In the Re-election of Anne Grim as Director and Approve Her Remuneration, otherwise vote AGAINST	Mgmt	Yes	None	Against	Against

Plus500 Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1B	Vote FOR if You Are NOT a Controlling Shareholder and Do NOT Have a Personal Interest In the Re-election of Anne Grim as Director and Approve Her Remuneration, otherwise vote AGAINST	Mgmt	Yes	None	For	For
	You May Vote FOR Only Once Between 2A or 2B if You Support the Election; Otherwise Vote AGAINST Both	Mgmt	No			
2A	Vote FOR if You Are a Controlling Shareholder or Have a Personal Interest In the Re-election of Tami Gottlieb as Director and Approve Her Remuneration, otherwise vote AGAINST	Mgmt	Yes	None	Against	Against
2B	Vote FOR if You Are NOT a Controlling Shareholder and Do NOT Have a Personal Interest In the Re-election of Tami Gottlieb as Director and Approve Her Remuneration, otherwise vote AGAINST	Mgmt	Yes	None	For	For
	You May Vote FOR Only Once Between 3A or 3B if You Support the Election; Otherwise Vote AGAINST Both	Mgmt	No			
3A	Vote FOR if You Are a Controlling Shareholder or Have a Personal Interest In the Re-election of Daniel King as Director and Approve His Remuneration, otherwise vote AGAINST	Mgmt	Yes	None	Against	Against
3B	Vote FOR if You Are NOT a Controlling Shareholder and Do NOT Have a Personal Interest In the Re-election of Daniel King as Director and Approve His Remuneration, otherwise vote AGAINST	Mgmt	Yes	None	For	For

TCS Group Holding Plc

Meeting Date: 01/08/2024

Country: Cyprus

Ticker: TCS

Record Date: 01/04/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: 87238U203

Primary CUSIP: 87238U203

Primary ISIN: US87238U2033

Primary SEDOL: BF233S0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	
2	Amend Articles of Association	Mgmt	Yes	For	For	
3	Approve the Company's Deregistering from the Republic of Cyprus and Registering as a Continuing Company in the Russian Federation	Mgmt	Yes	For	Against	

TCS Group Holding Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Submit Application to the Cypriot Registrar to Authorize Company's Re-domiciliation	Mgmt	Yes	For		Against
5	Approve Interim Report	Mgmt	Yes	For		Against
6	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For		Against
7	Approve Submission of Application and Required Documentation in Relation to the Transfer of the Company's Seat	Mgmt	Yes	For		Against
8	Authorize Board to Complete Formalities in Relation to Redomiciliation	Mgmt	Yes	For		Against
9	Approve Change of Jurisdiction from Cyprus to Russia	Mgmt	Yes	For		Against
10	Approve Change of Company Name	Mgmt	Yes	For		Against
11	Approve Change of Company's Address	Mgmt	Yes	For		Against
12	Approve New Charter Capital	Mgmt	Yes	For		Against
13	Adopt New Charter	Mgmt	Yes	For		Against
14	Elect Konstantin Konstantinovich Markelov as General Director	Mgmt	Yes	For		Against
15	Elect Directors (Bundled)	Mgmt	Yes	For		Against
16	Appoint "Independent Registrar Company R.O.S.T." as the Registrar that will Maintain the Shareholders' Register of the Company in Russia	Mgmt	Yes	For		Against

HDFC Bank Ltd.

Meeting Date: 01/09/2024

Country: India

Ticker: 500180

Record Date: 12/01/2023

Meeting Type: Special

Primary Security ID: Y3119P190

Primary CUSIP: Y3119P190

Primary ISIN: INE040A01034

Primary SEDOL: BK1N461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of M.D. Ranganath as Independent Director	Mgmt	Yes	For	For	For
2	Approve Reappointment and Remuneration of Sandeep Parekh as Independent Director	Mgmt	Yes	For	For	For
3	Approve Reappointment and Remuneration of Sashidhar Jagdishan as Managing Director and Chief Executive Officer	Mgmt	Yes	For	For	For

HDFC Bank Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Appointment and Remuneration of V. Srinivasa Rangan as Executive Director	Mgmt	Yes	For	For	For

Hindustan Unilever Limited

Meeting Date: 01/09/2024 **Country:** India **Ticker:** 500696
Record Date: 12/04/2023 **Meeting Type:** Special
Primary Security ID: Y3222L102 **Primary CUSIP:** Y3222L102 **Primary ISIN:** INE030A01027 **Primary SEDOL:** 6261674

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Tarun Bajaj as Director	Mgmt	Yes	For	For	For

Lindsay Corporation

Meeting Date: 01/09/2024 **Country:** USA **Ticker:** LNN
Record Date: 11/13/2023 **Meeting Type:** Annual
Primary Security ID: 535555106 **Primary CUSIP:** 535555106 **Primary ISIN:** US5355551061 **Primary SEDOL:** 2516613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Robert E. Brunner	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Randy A. Wood	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Trigano SA

Meeting Date: 01/09/2024 **Country:** France **Ticker:** TRI
Record Date: 01/05/2024 **Meeting Type:** Annual/Special
Primary Security ID: F93488108 **Primary CUSIP:** F93488108 **Primary ISIN:** FR0005691656 **Primary SEDOL:** 4457624

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Trigano SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of EUR 3.50 per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration Policy of Chairman of the Supervisory Board	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy of Supervisory Board Members	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy of Chairman of the Management Board	Mgmt	Yes	For	For	Against
8	Approve Remuneration Policy of CEOs	Mgmt	Yes	For	For	Against
9	Approve Remuneration Policy of Management Board Members	Mgmt	Yes	For	For	Against
10	Approve Remuneration of Supervisory Board Members in the Aggregate Amount of EUR 264,075	Mgmt	Yes	For	For	For
11	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
12	Approve Compensation of Francois Feuillet, Chairman of the Supervisory Board	Mgmt	Yes	For	For	Against
13	Approve Compensation of Stephane Gigou, Chairman of the Management Board	Mgmt	Yes	For	For	Against
14	Approve Compensation of Michel Freiche, CEO	Mgmt	Yes	For	For	Against
15	Authorize Repurchase of Up to 9.83 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
16	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
17	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

UniFirst Corporation

Meeting Date: 01/09/2024

Country: USA

Ticker: UNF

Record Date: 11/13/2023

Meeting Type: Annual

Primary Security ID: 904708104

Primary CUSIP: 904708104

Primary ISIN: US9047081040

Primary SEDOL: 2466428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Michael Iandoli	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Joseph M. Nowicki	Mgmt	Yes	For	For	For

UniFirst Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

VNET Group, Inc.

Meeting Date: 01/09/2024	Country: Cayman Islands	Ticker: VNET	
Record Date: 12/08/2023	Meeting Type: Extraordinary Shareholders		
Primary Security ID: 90138A103	Primary CUSIP: 90138A103	Primary ISIN: US90138A1034	Primary SEDOL: B3Q0VS9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1	Amend Memorandum and Articles of Association	Mgmt	Yes	For	For	For
2	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Ashok Leyland Limited

Meeting Date: 01/10/2024	Country: India	Ticker: 500477	
Record Date: 12/01/2023	Meeting Type: Special		
Primary Security ID: Y0266N143	Primary CUSIP: Y0266N143	Primary ISIN: INE208A01029	Primary SEDOL: B01NFT1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Material Related Party Transactions	Mgmt	Yes	For	For	For

Bank of Ningbo Co., Ltd.

Meeting Date: 01/10/2024	Country: China	Ticker: 002142	
Record Date: 01/05/2024	Meeting Type: Special		
Primary Security ID: Y0698G104	Primary CUSIP: Y0698G104	Primary ISIN: CNE1000005P7	Primary SEDOL: B232Y04

Bank of Ningbo Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transactions	Mgmt	Yes	For	For	For
2	Approve Issuance of Financial Bonds	Mgmt	Yes	For	For	For
3	Approve Issuance of Capital Bonds	Mgmt	Yes	For	For	For

Commercial Metals Company

Meeting Date: 01/10/2024	Country: USA	Ticker: CMC	
Record Date: 11/13/2023	Meeting Type: Annual		
Primary Security ID: 201723103	Primary CUSIP: 201723103	Primary ISIN: US2017231034	Primary SEDOL: 2213260

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vicki L. Avril-Groves	Mgmt	Yes	For	For	For
1.2	Elect Director John R. McPherson	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara R. Smith	Mgmt	Yes	For	Against	Against
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

Top Glove Corporation Bhd

Meeting Date: 01/10/2024	Country: Malaysia	Ticker: 7113	
Record Date: 12/29/2023	Meeting Type: Annual		
Primary Security ID: Y88965101	Primary CUSIP: Y88965101	Primary ISIN: MYL711300003	Primary SEDOL: B05L892

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Sharmila Sekarajasekaran as Director	Mgmt	Yes	For	For	For
2	Elect Norma Mansor as Director	Mgmt	Yes	For	For	For
3	Elect Lim Hooi Sin as Director	Mgmt	Yes	For	For	For
4	Elect Chong Su-Lin as Director	Mgmt	Yes	For	For	For
5	Elect Rowina Ghazali Seth as Director	Mgmt	Yes	For	For	For
6	Approve Directors' Fees	Mgmt	Yes	For	For	For

Top Glove Corporation Bhd

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Directors' Benefits (Excluding Directors' Fees)	Mgmt	Yes	For	For	For
8	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
10	Approve Share Repurchase Program	Mgmt	Yes	For	For	For

Cogeco Communications Inc.

Meeting Date: 01/11/2024	Country: Canada	Ticker: CCA
Record Date: 11/30/2023	Meeting Type: Annual/Special	
Primary Security ID: 19239C106	Primary CUSIP: 19239C106	Primary ISIN: CA19239C1068
		Primary SEDOL: BZCDFX9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Colleen Abdoulah	Mgmt	Yes	For	For	For
1.2	Elect Director Louis Audet	Mgmt	Yes	For	For	For
1.3	Elect Director Arun Bajaj	Mgmt	Yes	For	For	For
1.4	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For
1.5	Elect Director James C. Cherry	Mgmt	Yes	For	For	For
1.6	Elect Director Pippa Dunn	Mgmt	Yes	For	For	For
1.7	Elect Director Joanne Ferstman	Mgmt	Yes	For	Against	Against
1.8	Elect Director Philippe Jette	Mgmt	Yes	For	For	For
1.9	Elect Director Normand Legault	Mgmt	Yes	For	For	For
1.10	Elect Director Bernard Lord	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
4	Amend Stock Option Plan	Mgmt	Yes	For	For	For

Cogeco Inc.

Meeting Date: 01/11/2024	Country: Canada	Ticker: CGO
Record Date: 11/30/2023	Meeting Type: Annual	
Primary Security ID: 19238T100	Primary CUSIP: 19238T100	Primary ISIN: CA19238T1003
		Primary SEDOL: 2186890

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Multiple Voting and Subordinate Voting Shareholders	Mgmt	No			
1.1	Elect Director Louis Audet	Mgmt	Yes	For	For	For
1.2	Elect Director Mary-Ann Bell	Mgmt	Yes	For	For	For
1.3	Elect Director Robin Bienenstock	Mgmt	Yes	For	For	For
1.4	Elect Director James C. Cherry	Mgmt	Yes	For	For	For
1.5	Elect Director Samih Elhage	Mgmt	Yes	For	For	For
1.6	Elect Director Philippe Jette	Mgmt	Yes	For	For	For
1.7	Elect Director Normand Legault	Mgmt	Yes	For	For	For
1.8	Elect Director Caroline Papadatos	Mgmt	Yes	For	For	For
2	Approve Deloitte LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Santander Bank Polska SA

Meeting Date: 01/11/2024

Country: Poland

Ticker: SPL

Record Date: 12/26/2023

Meeting Type: Special

Primary Security ID: X0646L107

Primary CUSIP: X0646L107

Primary ISIN: PLBZ00000044

Primary SEDOL: 7153639

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Amend April 19, 2023, AGM, Resolution Re: Authorize Share Repurchase Program for Purposes of Performance Share Plan; Approve Creation of Reserve Capital for Purposes of Share Repurchase Program	Mgmt	Yes	For	For	For
6	Amend Statute	Mgmt	Yes	For	For	For
7	Receive Amendments to the Supervisory Board Terms of Reference	Mgmt	No			
8	Close Meeting	Mgmt	No			

Summit Materials, Inc.

Meeting Date: 01/11/2024 **Country:** USA **Ticker:** SUM
Record Date: 12/11/2023 **Meeting Type:** Special
Primary Security ID: 86614U100 **Primary CUSIP:** 86614U100 **Primary ISIN:** US86614U1007 **Primary SEDOL:** BW9JPS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with an Acquisition	Mgmt	Yes	For	For	For
2	Issue Shares in Connection with an Acquisition	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

360 One Wam Limited

Meeting Date: 01/12/2024 **Country:** India **Ticker:** 542772
Record Date: 12/01/2023 **Meeting Type:** Special
Primary Security ID: Y8R01R106 **Primary CUSIP:** Y8R01R106 **Primary ISIN:** INE466L01038 **Primary SEDOL:** BQKRHR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Transfer of Business by 360 One Asset Management Limited to 360 One Alternates Asset Management Limited	Mgmt	No	For	For	For

37 Interactive Entertainment Network Technology Group Co. Ltd.

Meeting Date: 01/12/2024 **Country:** China **Ticker:** 002555
Record Date: 01/04/2024 **Meeting Type:** Special
Primary Security ID: Y9717X105 **Primary CUSIP:** Y9717X105 **Primary ISIN:** CNE1000010N2 **Primary SEDOL:** B44DPG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	APPROVE SHARE REPURCHASE PLAN	Mgmt	No			
1.1	Approve Purpose of Share Repurchase	Mgmt	Yes	For	For	For
1.2	Approve Method and Price Range of the Share Repurchase	Mgmt	Yes	For	For	For
1.3	Approve the Type, Usage, Total Capital, Quantity, Proportion of the Company's Total Share Capital of the Repurchased Shares	Mgmt	Yes	For	For	For
1.4	Approve Capital Source Used for the Share Repurchase	Mgmt	Yes	For	For	For

37 Interactive Entertainment Network Technology Group Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Approve Implementation Period	Mgmt	Yes	For	For	For
1.6	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For

Canmax Technologies Co., Ltd.

Meeting Date: 01/12/2024	Country: China	Ticker: 300390
Record Date: 01/04/2024	Meeting Type: Special	
Primary Security ID: Y831BX106	Primary CUSIP: Y831BX106	Primary ISIN: CNE100001XM0
		Primary SEDOL: BP82BF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	Against	Against
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
5	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
6	Amend Related Party Transaction Decision-making System	Mgmt	Yes	For	Against	Against

HeidelbergCement India Limited

Meeting Date: 01/12/2024	Country: India	Ticker: 500292
Record Date: 12/08/2023	Meeting Type: Special	
Primary Security ID: Y6195D130	Primary CUSIP: Y6195D130	Primary ISIN: INE578A01017
		Primary SEDOL: 6613714

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Atul Khosla as Director	Mgmt	Yes	For	For	For

Mindspace Business Parks REIT

Meeting Date: 01/12/2024	Country: India	Ticker: 543217
Record Date: 12/08/2023	Meeting Type: Special	
Primary Security ID: Y60386102	Primary CUSIP: Y60386102	Primary ISIN: INE0CCU25019
		Primary SEDOL: BMF5XN7

Mindspace Business Parks REIT

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Aggregate Borrowings of Mindspace Business Parks REIT and its Asset SPVs from related parties in a financial year, not exceeding 20% of the total consolidated borrowings of Mindspace REIT Group	Mgmt	Yes	For	For	For
2	Approve Amendment to the Trust Deed to Provide for the Nomination and Appointment of Unitholder Nominee Director on the Board of Directors of the Manager by Eligible Unitholder(s)	Mgmt	Yes	For	For	For
3	Approve Amendment to the Investment Management Agreement to Provide for the Nomination and Appointment of Unitholder Nominee Director on the Board of Directors of the Manager by Eligible Unitholder(s)	Mgmt	Yes	For	For	For

Sany Heavy Industry Co., Ltd.

Meeting Date: 01/12/2024	Country: China	Ticker: 600031
Record Date: 01/04/2024	Meeting Type: Special	
Primary Security ID: Y75268105	Primary CUSIP: Y75268105	Primary ISIN: CNE000001F70
		Primary SEDOL: 6648824

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
2	Approve Mortgage and Financial Leasing Business Quota	Mgmt	Yes	For	For	For
3	Approve Deposit, Loan and Financial Management Business	Mgmt	Yes	For	For	For
4	Approve Increase of Related Party Transaction	Mgmt	Yes	For	For	For
5	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
6	Approve External Guarantee	Mgmt	Yes	For	For	For

Trina Solar Co., Ltd.

Meeting Date: 01/12/2024	Country: China	Ticker: 688599
Record Date: 01/05/2024	Meeting Type: Special	
Primary Security ID: Y897BJ108	Primary CUSIP: Y897BJ108	Primary ISIN: CNE100003ZR0
		Primary SEDOL: BMGX8H9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line Application and Provision of Guarantee	Mgmt	Yes	For	Against	Against
2	Approve Capital Injection Share Expansion and Related Party Transaction	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association and Some Management Systems	Mgmt	Yes	For	Against	Against
4	Approve Formulation and Implementation of System for Selection and Recruitment of Accounting Firm	Mgmt	Yes	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
5.1	Elect Gao Jifan as Director	Mgmt	Yes	For	For	For
5.2	Elect Gao Jiqing as Director	Mgmt	Yes	For	For	For
5.3	Elect Zhang Kailiang as Director	Mgmt	Yes	For	For	For
5.4	Elect Chen Aiguo as Director	Mgmt	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
6.1	Elect Huang Hongbin as Director	Mgmt	Yes	For	For	For
6.2	Elect Zhao Chunguang as Director	Mgmt	Yes	For	For	For
6.3	Elect Jiang Hongzhen as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
7.1	Elect Zhang Yinhua as Supervisor	Mgmt	Yes	For	For	For
7.2	Elect Cui Yixiang as Supervisor	Mgmt	Yes	For	For	For

Mondi Plc

Meeting Date: 01/15/2024

Country: United Kingdom

Ticker: MNDI

Record Date: 01/11/2024

Meeting Type: Special

Primary Security ID: G6258S107

Primary CUSIP: G6258S107

Primary ISIN: GB00B1CRLC47

Primary SEDOL: B1CRLC4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Special Dividend	Mgmt	Yes	For	For	For
2	Approve Share Consolidation	Mgmt	Yes	For	For	For
3	Authorise Issue of Equity	Mgmt	Yes	For	For	For

Mondi Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
5	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Rongsheng Petrochemical Co., Ltd.

Meeting Date: 01/15/2024	Country: China	Ticker: 002493	
Record Date: 01/05/2024	Meeting Type: Special		
Primary Security ID: Y7324B102	Primary CUSIP: Y7324B102	Primary ISIN: CNE100000W60	Primary SEDOL: B4TPTS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Guarantee Amount	Mgmt	Yes	For	Against	Against
2	Approve Investment and Construction of Jintang New Materials Project	SH	Yes	For	Refer	For

3M India Limited

Meeting Date: 01/16/2024	Country: India	Ticker: 523395	
Record Date: 12/11/2023	Meeting Type: Special		
Primary Security ID: Y0904K113	Primary CUSIP: Y0904K113	Primary ISIN: INE470A01017	Primary SEDOL: 6098496

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Ramesh Ramadurai as Managing Director	Mgmt	Yes	For	For	For

Alibaba Health Information Technology Limited

Meeting Date: 01/16/2024	Country: Bermuda	Ticker: 241	
Record Date: 01/10/2024	Meeting Type: Special		
Primary Security ID: G0171K101	Primary CUSIP: G0171K101	Primary ISIN: BMG0171K1018	Primary SEDOL: BRXVS60

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Approve Share Purchase Agreement and Related Transactions	Mgmt	Yes	For	For	For

Alibaba Health Information Technology Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Authorize Board to Deal With All Matters in Relation to the Share Purchase Agreement and Related Transactions	Mgmt	Yes	For	For	For
2a	Approve Grant of Consideration Shares and Specific Mandate to Issue the Consideration Shares to Taobao Holding Limited	Mgmt	Yes	For	For	For
2b	Authorize Board to Deal With All Matters in Relation to the Grant of Consideration Shares and Specific Mandate to Issue the Consideration Shares to Taobao Holding Limited	Mgmt	Yes	For	For	For
3a	Approve Exclusive Services Framework Agreement, Proposed Annual Caps, and Related Transactions	Mgmt	Yes	For	For	For
3b	Authorize Board to Deal With All Matters in Relation to the Exclusive Services Framework Agreement, Proposed Annual Caps, and Related Transactions	Mgmt	Yes	For	For	For

China Yangtze Power Co., Ltd.

Meeting Date: 01/16/2024	Country: China	Ticker: 600900
Record Date: 01/05/2024	Meeting Type: Special	
Primary Security ID: Y1516Q142	Primary CUSIP: Y1516Q142	Primary ISIN: CNE000001G87
		Primary SEDOL: 6711630

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment in Construction of Chongqing Fengjie Rapeseed Dam Pumped Storage Power Station Project	Mgmt	Yes	For	For	For
2	Amend Articles of Association and Rules and Procedures for Meetings	Mgmt	Yes	For	Against	Against
	ELECT SUPERVISOR VIA CUMULATIVE VOTING	Mgmt	No			
3.1	Elect Tan Ke as Supervisor	SH	Yes	For	For	For

Forestar Group, Inc.

Meeting Date: 01/16/2024	Country: USA	Ticker: FOR
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 346232101	Primary CUSIP: 346232101	Primary ISIN: US3462321015
		Primary SEDOL: BF16ZX9

Forestar Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Samuel R. Fuller	Mgmt	Yes	For	For	For
1b	Elect Director Lisa H. Jamieson	Mgmt	Yes	For	For	For
1c	Elect Director Elizabeth (Betsy) Parmer	Mgmt	Yes	For	For	For
1d	Elect Director G.F. (Rick) Ringler, III	Mgmt	Yes	For	For	For
1e	Elect Director Donald J. Tomnitz	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 01/16/2024

Country: China

Ticker: 3606

Record Date: 01/05/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2680G100

Primary CUSIP: Y2680G100

Primary ISIN: CNE100001TR7

Primary SEDOL: BWGCFG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
2	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
3.01	Elect Cho Tak Wong as Director	Mgmt	Yes	For	For	For
3.02	Elect Tso Fai as Director	Mgmt	Yes	For	For	For
3.03	Elect Ye Shu as Director	Mgmt	Yes	For	For	For
3.04	Elect Chen Xiangming as Director	Mgmt	Yes	For	For	For
3.05	Elect Zhu Dezhen as Director	Mgmt	Yes	For	Against	Against
3.06	Elect Wu Shinong as Director	Mgmt	Yes	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
4.01	Elect Liu Jing as Director	Mgmt	Yes	For	For	For
4.02	Elect Xue Zuyun as Director	Mgmt	Yes	For	For	For
4.03	Elect Dat Dzung Hao Daniel as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			

Fuyao Glass Industry Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.01	Elect Ma Weihua as Supervisor	SH	Yes	For	For	For
5.02	Elect Chen Mingsen as Supervisor	SH	Yes	For	For	For

Fuyao Glass Industry Group Co., Ltd.

Meeting Date: 01/16/2024	Country: China	Ticker: 3606
Record Date: 01/08/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y2680G100	Primary CUSIP: Y2680G100	Primary ISIN: CNE100001TR7
		Primary SEDOL: BWGCFG4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
2	Approve Remuneration of Supervisors	Mgmt	Yes	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
3.01	Elect Cho Tak Wong as Director	Mgmt	Yes	For	For	For
3.02	Elect Tso Fai as Director	Mgmt	Yes	For	For	For
3.03	Elect Ye Shu as Director	Mgmt	Yes	For	For	For
3.04	Elect Chen Xiangming as Director	Mgmt	Yes	For	For	For
3.05	Elect Zhu Dezhen as Director	Mgmt	Yes	For	Against	Against
3.06	Elect Wu Shinong as Director	Mgmt	Yes	For	For	For
	ELECT INDEPENDENT NON-EXECUTIVE DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
4.01	Elect Liu Jing as Director	Mgmt	Yes	For	For	For
4.02	Elect Xue Zuyun as Director	Mgmt	Yes	For	For	For
4.03	Elect Dat Dzung Hao Daniel as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
5.01	Elect Ma Weihua as Supervisor	SH	Yes	For	For	For
5.02	Elect Chen Mingsen as Supervisor	SH	Yes	For	For	For

Galaxy Surfactants Limited

Meeting Date: 01/16/2024	Country: India	Ticker: 540935
Record Date: 12/08/2023	Meeting Type: Special	
Primary Security ID: Y267BH108	Primary CUSIP: Y267BH108	Primary ISIN: INE600K01018
		Primary SEDOL: B45SR9

Galaxy Surfactants Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Appointment and Remuneration of K. Natarajan as Managing Director	Mgmt	Yes	For	For	For
2	Approve Reappointment and Remuneration of Amit Ramakrishnan as Senior Manager in TRI-K Industries Inc. USA	Mgmt	Yes	For	For	For
3	Approve Continuation of Directorship of U. Shekhar as Non-Executive and Non-Independent Director	Mgmt	Yes	For	For	For

D.R. Horton, Inc.

Meeting Date: 01/17/2024

Country: USA

Ticker: DHI

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 23331A109

Primary CUSIP: 23331A109

Primary ISIN: US23331A1097

Primary SEDOL: 2250687

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Donald R. Horton	Mgmt	Yes	For	Against	Against
1b	Elect Director Barbara K. Allen	Mgmt	Yes	For	For	For
1c	Elect Director Brad S. Anderson	Mgmt	Yes	For	For	For
1d	Elect Director David V. Auld	Mgmt	Yes	For	Against	Against
1e	Elect Director Michael R. Buchanan	Mgmt	Yes	For	For	For
1f	Elect Director Benjamin S. Carson, Sr.	Mgmt	Yes	For	Refer	Against
1g	Elect Director Maribess L. Miller	Mgmt	Yes	For	For	For
1h	Elect Director Paul J. Romanowski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Diploma Plc

Meeting Date: 01/17/2024

Country: United Kingdom

Ticker: DPLM

Record Date: 01/15/2024

Meeting Type: Annual

Primary Security ID: G27664112

Primary CUSIP: G27664112

Primary ISIN: GB0001826634

Primary SEDOL: 0182663

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Re-elect David Lowden as Director	Mgmt	Yes	For	Refer	Abstain
4	Re-elect Johnny Thomson as Director	Mgmt	Yes	For	For	For
5	Re-elect Chris Davies as Director	Mgmt	Yes	For	For	For
6	Re-elect Andy Smith as Director	Mgmt	Yes	For	For	For
7	Re-elect Anne Thorburn as Director	Mgmt	Yes	For	For	For
8	Elect Jennifer Ward as Director	Mgmt	Yes	For	For	For
9	Re-elect Geraldine Huse as Director	Mgmt	Yes	For	For	For
10	Re-elect Dean Finch as Director	Mgmt	Yes	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Approve Matters Relating to the Dividend Rectification	Mgmt	Yes	None	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

HDFC Life Insurance Company Limited

Meeting Date: 01/17/2024

Country: India

Ticker: 540777

Record Date: 12/08/2023

Meeting Type: Special

Primary Security ID: Y3R1AP109

Primary CUSIP: Y3R1AP109

Primary ISIN: INE795G01014

Primary SEDOL: BF0TRG6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			

HDFC Life Insurance Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Bharti Gupta Ramola as Director	Mgmt	Yes	For	For	For
2	Elect Kaizad Bharucha as Director	Mgmt	Yes	For	For	For

Adani Green Energy Limited

Meeting Date: 01/18/2024	Country: India	Ticker: 541450	
Record Date: 01/11/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y0R196109	Primary CUSIP: Y0R196109	Primary ISIN: INE364U01010	Primary SEDOL: BD6H7M6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Issuance of Securities on Preferential Basis to the Proposed Allottees	Mgmt	Yes	For	For	For

Birlasoft Ltd.

Meeting Date: 01/18/2024	Country: India	Ticker: 532400	
Record Date: 12/15/2023	Meeting Type: Special		
Primary Security ID: Y4984R147	Primary CUSIP: Y4984R147	Primary ISIN: INE836A01035	Primary SEDOL: B1LQJY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Satyavati Berera as Director	Mgmt	Yes	For	For	For
2	Elect Nidhi Killawala as Director	Mgmt	Yes	For	For	For

China Merchants Securities Co., Ltd.

Meeting Date: 01/18/2024	Country: China	Ticker: 6099	
Record Date: 01/11/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y14904117	Primary CUSIP: Y14904117	Primary ISIN: CNE1000029Z6	Primary SEDOL: BDCFSQ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Amend Articles of Association	Mgmt	Yes	For	Against	Against

China Merchants Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Rules of Procedure for General Meetings	Mgmt	Yes	For	Against	Against
3	Amend Rules of Procedure for Board Meetings	Mgmt	Yes	For	For	For
4	Amend Rules of Procedure for the Supervisory Committee	Mgmt	Yes	For	For	For
5	Amend Rules for Independent Directors	Mgmt	Yes	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
6.01	Elect Huo Da as Director	SH	Yes	For	For	For
6.02	Elect Zhang Jian as Director	SH	Yes	For	For	For
6.03	Elect Deng Weidong as Director	SH	Yes	For	For	For
6.04	Elect Liu Weiwu as Director	SH	Yes	For	Against	Against
6.05	Elect Wu Zongmin as Director	SH	Yes	For	For	For
6.06	Elect Li Xiaofei as Director	SH	Yes	For	For	For
6.07	Elect Ma Boyin as Director	SH	Yes	For	For	For
6.08	Elect Huang Jian as Director	SH	Yes	For	Against	Against
6.09	Elect Zhang Mingwen as Director	SH	Yes	For	For	For
6.10	Elect Ding Lusha as Director	SH	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
7.01	Elect Yip, Ying Chi Benjamin as Director	Mgmt	Yes	For	For	For
7.02	Elect Zhang Ruijun as Director	Mgmt	Yes	For	For	For
7.03	Elect Cao Xiao as Director	Mgmt	Yes	For	For	For
7.04	Elect Feng Jinhua as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
8.01	Elect Zhu Eric Liwei as Supervisor	SH	Yes	For	For	For
8.02	Elect Wang Zhangwei as Supervisor	SH	Yes	For	For	For
8.03	Elect Ma Yunchun as Supervisor	SH	Yes	For	For	For
8.04	Elect Peng Luqiang as Supervisor	SH	Yes	For	For	For
8.05	Elect Zou Qun as Supervisor	SH	Yes	For	For	For

China Merchants Securities Co., Ltd.

Meeting Date: 01/18/2024

Country: China

Ticker: 6099

Record Date: 01/11/2024

Meeting Type: Special

Primary Security ID: Y14904117

Primary CUSIP: Y14904117

Primary ISIN: CNE100029Z6

Primary SEDOL: BDCFSQ5

China Merchants Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt	No			
1	Amend Articles of Association	Mgmt	Yes	For	Against	Against
2	Amend Rules of Procedure for General Meetings	Mgmt	Yes	For	Against	Against
3	Amend Rules of Procedure for Board Meetings	Mgmt	Yes	For	For	For
4	Amend Rules of Procedure for the Supervisory Committee	Mgmt	Yes	For	For	For

Costco Wholesale Corporation

Meeting Date: 01/18/2024

Country: USA

Ticker: COST

Record Date: 11/10/2023

Meeting Type: Annual

Primary Security ID: 22160K105

Primary CUSIP: 22160K105

Primary ISIN: US22160K1051

Primary SEDOL: 2701271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan L. Decker	Mgmt	Yes	For	For	For
1b	Elect Director Kenneth D. Denman	Mgmt	Yes	For	For	For
1c	Elect Director Helena B. Foulkes	Mgmt	Yes	For	For	For
1d	Elect Director Richard A. Galanti	Mgmt	Yes	For	For	For
1e	Elect Director Hamilton E. James	Mgmt	Yes	For	For	For
1f	Elect Director W. Craig Jelinek	Mgmt	Yes	For	For	For
1g	Elect Director Sally Jewell	Mgmt	Yes	For	For	For
1h	Elect Director Jeffrey S. Raikes	Mgmt	Yes	For	For	For
1i	Elect Director John W. Stanton	Mgmt	Yes	For	For	For
1j	Elect Director Ron M. Vachris	Mgmt	Yes	For	For	For
1k	Elect Director Mary Agnes (Maggie) Wilderotter	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Issue Audited Report on Fiduciary Relevance of Decarbonization Goal	SH	Yes	Against	Against	Against

East Buy Holding Limited

Meeting Date: 01/18/2024

Country: Cayman Islands

Ticker: 1797

Record Date: 01/12/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: G5313A101

Primary CUSIP: G5313A101

Primary ISIN: KYG5313A1013

Primary SEDOL: BDFZ4G4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Disposal Agreement and Related Transactions	Mgmt	Yes	For	For	For

Intuit Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: INTU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 461202103

Primary CUSIP: 461202103

Primary ISIN: US4612021034

Primary SEDOL: 2459020

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Eve Burton	Mgmt	Yes	For	For	For
1b	Elect Director Scott D. Cook	Mgmt	Yes	For	For	For
1c	Elect Director Richard L. Dalzell	Mgmt	Yes	For	For	For
1d	Elect Director Sasan K. Goodarzi	Mgmt	Yes	For	For	For
1e	Elect Director Deborah Liu	Mgmt	Yes	For	For	For
1f	Elect Director Tekedra Mawakana	Mgmt	Yes	For	For	For
1g	Elect Director Suzanne Nora Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Ryan Roslansky	Mgmt	Yes	For	For	For
1i	Elect Director Thomas Szkutak	Mgmt	Yes	For	For	For
1j	Elect Director Raul Vazquez	Mgmt	Yes	For	For	For
1k	Elect Director Eric S. Yuan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
5	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Report on Climate Risk in Retirement Plan Options	SH	Yes	Against	Abstain	Against

Larsen & Toubro Limited

Meeting Date: 01/18/2024

Country: India

Ticker: 500510

Record Date: 12/15/2023

Meeting Type: Special

Primary Security ID: Y5217N159

Primary CUSIP: Y5217N159

Primary ISIN: INE018A01030

Primary SEDOL: B0166K8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ajay Tyagi as Director	Mgmt	Yes	For	For	For
2	Elect P. R. Ramesh as Director	Mgmt	Yes	For	For	For
3	Approve Material Related Party Transactions with Larsen Toubro Arabia LLC	Mgmt	Yes	For	For	For
4	Approve Material Related Party Transactions with L&T Metro Rail (Hyderabad) Limited	Mgmt	Yes	For	For	For

Micron Technology, Inc.

Meeting Date: 01/18/2024

Country: USA

Ticker: MU

Record Date: 11/20/2023

Meeting Type: Annual

Primary Security ID: 595112103

Primary CUSIP: 595112103

Primary ISIN: US5951121038

Primary SEDOL: 2588184

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Richard M. Beyer	Mgmt	Yes	For	For	For
1b	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1c	Elect Director Steven J. Gomo	Mgmt	Yes	For	For	For
1d	Elect Director Linnie M. Haynesworth	Mgmt	Yes	For	For	For
1e	Elect Director Mary Pat McCarthy	Mgmt	Yes	For	For	For
1f	Elect Director Sanjay Mehrotra	Mgmt	Yes	For	For	For
1g	Elect Director Robert E. Switz	Mgmt	Yes	For	For	For
1h	Elect Director MaryAnn Wright	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

The Simply Good Foods Company

Meeting Date: 01/18/2024

Country: USA

Ticker: SMPL

Record Date: 11/22/2023

Meeting Type: Annual

Primary Security ID: 82900L102

Primary CUSIP: 82900L102

Primary ISIN: US82900L1026

Primary SEDOL: BF27XF9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Clayton C. Daley, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Nomi P. Ghez	Mgmt	Yes	For	Refer	Withhold
1c	Elect Director Michelle P. Goolsby	Mgmt	Yes	For	For	For
1d	Elect Director James M. Kilts	Mgmt	Yes	For	For	For
1e	Elect Director Robert G. Montgomery	Mgmt	Yes	For	For	For
1f	Elect Director Brian K. Ratzan	Mgmt	Yes	For	For	For
1g	Elect Director David W. Ritterbush	Mgmt	Yes	For	For	For
1h	Elect Director Joseph E. Scalzo	Mgmt	Yes	For	For	For
1i	Elect Director Joseph J. Schena	Mgmt	Yes	For	For	For
1j	Elect Director Geoff E. Tanner	Mgmt	Yes	For	For	For
1k	Elect Director David J. West	Mgmt	Yes	For	For	For
1l	Elect Director James D. White	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Limit the Personal Liability of Certain Officers	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Blue Star Limited

Meeting Date: 01/19/2024

Country: India

Ticker: 500067

Record Date: 12/15/2023

Meeting Type: Special

Primary Security ID: Y09172159

Primary CUSIP: Y09172159

Primary ISIN: INE472A01039

Primary SEDOL: B1FDHG5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Arvind Singhal as Director	Mgmt	Yes	For	For	For

Fortress Real Estate Investments Ltd.

Meeting Date: 01/19/2024

Country: South Africa

Ticker: FFB

Record Date: 01/12/2024

Meeting Type: Special

Primary Security ID: S30253108

Primary CUSIP: S30253108

Primary ISIN: ZAE000248506

Primary SEDOL: BD9FS68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Combined General Meeting	Mgmt	No			
	Special Resolutions	Mgmt	No			
1	Authorise Repurchase of FFB Shares Pursuant to the Scheme	Mgmt	Yes	For	For	For
2	Approve Conversion of Issued FFA Shares to FFB Shares	Mgmt	Yes	For	For	For
3	Amend Memorandum of Incorporation	Mgmt	Yes	For	For	For
4	Approve Reversal of Amendment to the MOI	Mgmt	Yes	For	For	For
	Ordinary Resolution	Mgmt	No			
1	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For

Fortress Real Estate Investments Ltd.

Meeting Date: 01/19/2024

Country: South Africa

Ticker: FFB

Record Date: 01/12/2024

Meeting Type: Special

Primary Security ID: S30253108

Primary CUSIP: S30253108

Primary ISIN: ZAE000248506

Primary SEDOL: BD9FS68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	FFA Shareholders' General Meeting	Mgmt	No			
1	Approve Conversion of FFA Shares to FFB Shares	Mgmt	Yes	For	For	For
2	Amend Memorandum of Incorporation	Mgmt	Yes	For	For	For
3	Approve Reversal of Amendment to the MOI	Mgmt	Yes	For	For	For

Mahindra & Mahindra Financial Services Limited

Meeting Date: 01/19/2024

Country: India

Ticker: 532720

Record Date: 12/15/2023

Meeting Type: Special

Primary Security ID: Y53987122

Primary CUSIP: Y53987122

Primary ISIN: INE774D01024

Primary SEDOL: B8F8822

Mahindra & Mahindra Financial Services Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Amend Memorandum of Association	Mgmt	Yes	For	For	For

Sasol Ltd.

Meeting Date: 01/19/2024

Country: South Africa

Ticker: SOL

Record Date: 01/12/2024

Meeting Type: Annual

Primary Security ID: 803866102

Primary CUSIP: 803866102

Primary ISIN: ZAE000006896

Primary SEDOL: 6777450

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
2	Approve Implementation Report of the Remuneration Policy	Mgmt	Yes	For	For	For
3	Approve Climate Change Report	Mgmt	Yes	For	Abstain	For
4.1	Re-elect Manuel Cuambe as Director	Mgmt	Yes	For	For	For
4.2	Re-elect Muriel Dube as Director	Mgmt	Yes	For	For	For
4.3	Re-elect Martina Floel as Director	Mgmt	Yes	For	For	For
4.4	Re-elect Fleetwood Grobler as Director	Mgmt	Yes	For	For	For
4.5	Re-elect Mpho Nkeli as Director	Mgmt	Yes	For	For	For
5	Appoint KPMG Inc as Auditors	Mgmt	Yes	For	For	For
6.1	Elect Muriel Dube as Member of the Audit Committee	Mgmt	Yes	For	For	For
6.2	Re-elect Kathy Harper as Member of the Audit Committee	Mgmt	Yes	For	For	For
6.3	Re-elect Trix Kennealy as Chairman of the Audit Committee	Mgmt	Yes	For	For	For
6.4	Re-elect Nomgando Matyumza as Member of the Audit Committee	Mgmt	Yes	For	For	For
6.5	Re-elect Stanley Subramoney as Member of the Audit Committee	Mgmt	Yes	For	For	For
7	Approve Remuneration of Non-Executive Directors	Mgmt	Yes	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
9	Authorise Repurchase of Issued Share Capital from a Director and/or a Prescribed Officer of the Company	Mgmt	Yes	For	For	For

Spirit Realty Capital, Inc.

Meeting Date: 01/19/2024 **Country:** USA **Ticker:** SRC
Record Date: 12/19/2023 **Meeting Type:** Special
Primary Security ID: 84860W300 **Primary CUSIP:** 84860W300 **Primary ISIN:** US84860W3007 **Primary SEDOL:** BHHZBZ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Samvardhana Motherson International Limited

Meeting Date: 01/20/2024 **Country:** India **Ticker:** 517334
Record Date: 12/15/2023 **Meeting Type:** Special
Primary Security ID: Y6139B141 **Primary CUSIP:** Y6139B141 **Primary ISIN:** INE775A01035 **Primary SEDOL:** 6743990

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Amend Object Clause of Memorandum of Association	Mgmt	Yes	For	For	For

Mahanagar Gas Limited

Meeting Date: 01/21/2024 **Country:** India **Ticker:** 539957
Record Date: 12/15/2023 **Meeting Type:** Special
Primary Security ID: Y5S732109 **Primary CUSIP:** Y5S732109 **Primary ISIN:** INE002S01010 **Primary SEDOL:** BD04046

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Sandeep Kumar Gupta as Director designated as Chairman	Mgmt	Yes	For	For	For

AECC Aviation Power Co., Ltd.

Meeting Date: 01/22/2024 **Country:** China **Ticker:** 600893
Record Date: 01/15/2024 **Meeting Type:** Special
Primary Security ID: Y9730A108 **Primary CUSIP:** Y9730A108 **Primary ISIN:** CNE000000JW1 **Primary SEDOL:** 6479024

AECC Aviation Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Continuing Related Party Transaction	Mgmt	Yes	For	Against	Against
2	Approve Financing Lines and Authorization to Sign Related Agreements	Mgmt	Yes	For	For	For

Aster DM Healthcare Limited

Meeting Date: 01/22/2024	Country: India	Ticker: 540975	
Record Date: 12/15/2023	Meeting Type: Special		
Primary Security ID: Y208A0100	Primary CUSIP: Y208A0100	Primary ISIN: INE914M01019	Primary SEDOL: BZ2YSF5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Approve Material Related Party Transactions with Affinity Holdings Private Limited, Aster DM Healthcare FZC, Alpha GCC Holdings Limited and Dr. Azad Moopen, and Ms. Alisha Moopen	Mgmt	Yes	For	For	For
2	Approve Sale of Company Assets to Alpha GCC Holdings Limited	Mgmt	Yes	For	For	For

FILA - Fabbrica Italiana Lapis ed Affini SpA

Meeting Date: 01/22/2024	Country: Italy	Ticker: FILA	
Record Date: 01/11/2024	Meeting Type: Special		
Primary Security ID: T4R96P184	Primary CUSIP: T4R96P184	Primary ISIN: IT0004967292	Primary SEDOL: BH89L26

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Authorize Extraordinary Dividend	Mgmt	Yes	For	For	For
2	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Frasers Centrepoint Trust

Meeting Date: 01/22/2024	Country: Singapore	Ticker: J69U	
Record Date:	Meeting Type: Annual		
Primary Security ID: Y2642S101	Primary CUSIP: Y2642S101	Primary ISIN: SG1T60930966	Primary SEDOL: B17NZ47

Frasers Centrepont Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For

Shufersal Ltd.

Meeting Date: 01/22/2024

Country: Israel

Ticker: SAE

Record Date: 01/01/2024

Meeting Type: Special

Primary Security ID: M8411W101

Primary CUSIP: M8411W101

Primary ISIN: IL0007770378

Primary SEDOL: 6860543

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Appoint Kost Forer Gabbay & Kasierer (EY) as Auditors	Mgmt	Yes	For	Refer	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Smart Metering Systems Plc

Meeting Date: 01/22/2024

Country: United Kingdom

Ticker: SMS

Record Date: 01/18/2024

Meeting Type: Special

Primary Security ID: G82373104

Primary CUSIP: G82373104

Primary ISIN: GB00B4X1RC86

Primary SEDOL: B4X1RC8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	This is a Second Call Meeting Originally Held on 09 January 2024	Mgmt	No			
1	Approve Matters Relating to the Recommended Cash Acquisition of Smart Metering Systems plc by Sienna Bidco Limited	Mgmt	Yes	For	For	For

Smart Metering Systems Plc

Meeting Date: 01/22/2024

Country: United Kingdom

Ticker: SMS

Record Date: 01/18/2024

Meeting Type: Court

Primary Security ID: G82373104

Primary CUSIP: G82373104

Primary ISIN: GB00B4X1RC86

Primary SEDOL: B4X1RC8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	This is a Second Call Meeting Originally Held on 09 January 2024	Mgmt	No			
1	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

The Scotts Miracle-Gro Company

Meeting Date: 01/22/2024

Country: USA

Ticker: SMG

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 810186106

Primary CUSIP: 810186106

Primary ISIN: US8101861065

Primary SEDOL: 2781518

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Thomas N. Kelly, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Brian E. Sandoval	Mgmt	Yes	For	For	For
1c	Elect Director Peter E. Shumlin	Mgmt	Yes	For	For	For
1d	Elect Director John R. Vines	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Tong Ren Tang Technologies Co. Ltd.

Meeting Date: 01/22/2024

Country: China

Ticker: 1666

Record Date: 01/17/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8884M108

Primary CUSIP: Y8884M108

Primary ISIN: CNE100000585

Primary SEDOL: 6295048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Di Shu Bing as Director, Authorize Board to Fix His Remuneration and Enter into Service Contract with Him	Mgmt	Yes	For	For	For

Ashland Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: ASH

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 044186104

Primary CUSIP: 044186104

Primary ISIN: US0441861046

Primary SEDOL: BYND5N1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Steven D. Bishop	Mgmt	Yes	For	For	For
1.2	Elect Director Sanat Chattopadhyay	Mgmt	Yes	For	For	For
1.3	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1.4	Elect Director Wetteny Joseph	Mgmt	Yes	For	For	For
1.5	Elect Director Susan L. Main	Mgmt	Yes	For	For	For
1.6	Elect Director Guillermo Novo	Mgmt	Yes	For	For	For
1.7	Elect Director Sergio Pedreiro	Mgmt	Yes	For	For	For
1.8	Elect Director Jerome A. Peribere	Mgmt	Yes	For	For	For
1.9	Elect Director Janice J. Teal	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Becton, Dickinson and Company

Meeting Date: 01/23/2024

Country: USA

Ticker: BDX

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 075887109

Primary CUSIP: 075887109

Primary ISIN: US0758871091

Primary SEDOL: 2087807

Becton, Dickinson and Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William M. Brown	Mgmt	Yes	For	For	For
1.2	Elect Director Catherine M. Burzik	Mgmt	Yes	For	For	For
1.3	Elect Director Carrie L. Byington	Mgmt	Yes	For	For	For
1.4	Elect Director R. Andrew Eckert	Mgmt	Yes	For	For	For
1.5	Elect Director Claire M. Fraser	Mgmt	Yes	For	For	For
1.6	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	Against
1.7	Elect Director Christopher Jones	Mgmt	Yes	For	For	For
1.8	Elect Director Thomas E. Polen	Mgmt	Yes	For	For	For
1.9	Elect Director Timothy M. Ring	Mgmt	Yes	For	For	For
1.10	Elect Director Bertram L. Scott	Mgmt	Yes	For	Against	Against
1.11	Elect Director Joanne Waldstreicher	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Capitol Federal Financial, Inc.

Meeting Date: 01/23/2024

Country: USA

Ticker: CFFN

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 14057J101

Primary CUSIP: 14057J101

Primary ISIN: US14057J1016

Primary SEDOL: B3KWJV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Morris J. Huey, II	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Carlton A. Ricketts	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

China Galaxy Securities Co., Ltd.

Meeting Date: 01/23/2024

Country: China

Ticker: 6881

Record Date: 01/17/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1R92J109

Primary CUSIP: Y1R92J109

Primary ISIN: CNE100001NT6

Primary SEDOL: B92NYF2

China Galaxy Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Elect Xue Jun as Director	Mgmt	Yes	For	For	For
2	Elect Liu Li as Director	Mgmt	Yes	For	For	For
	RESOLUTIONS IN RELATION TO THE REMUNERATION SETTLEMENT PLAN	Mgmt	No			
3.01	Approve Remuneration Settlement Plan for Chen Liang	Mgmt	Yes	For	For	For
3.02	Approve Remuneration Settlement Plan for Qu Yanping	Mgmt	Yes	For	For	For
4	Approve Allowance Standards for External Supervisors	Mgmt	Yes	For	For	For

Frasers Logistics & Commercial Trust

Meeting Date: 01/23/2024

Country: Singapore

Ticker: BUOU

Record Date:

Meeting Type: Annual

Primary Security ID: Y26465107

Primary CUSIP: Y26465107

Primary ISIN: SG1CI9000006

Primary SEDOL: BYYFHZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Trustee and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For

IndusInd Bank Limited

Meeting Date: 01/23/2024

Country: India

Ticker: 532187

Record Date: 12/15/2023

Meeting Type: Special

Primary Security ID: Y3990M134

Primary CUSIP: Y3990M134

Primary ISIN: INE095A01012

Primary SEDOL: 6100454

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			

IndusInd Bank Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Arun Khurana as Director and Approve Appointment and Remuneration of Arun Khurana as Whole-time Director (Executive Director)	Mgmt	Yes	For	For	For

Visa Inc.

Meeting Date: 01/23/2024	Country: USA	Ticker: V
Record Date: 11/24/2023	Meeting Type: Annual	
Primary Security ID: 92826C839	Primary CUSIP: 92826C839	Primary ISIN: US92826C8394
		Primary SEDOL: B2PZN04

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Lloyd A. Carney	Mgmt	Yes	For	For	For
1b	Elect Director Kermit R. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Francisco Javier Fernandez-Carbajal	Mgmt	Yes	For	For	For
1d	Elect Director Ramon Laguarta	Mgmt	Yes	For	For	For
1e	Elect Director Teri L. List	Mgmt	Yes	For	For	For
1f	Elect Director John F. Lundgren	Mgmt	Yes	For	For	For
1g	Elect Director Ryan McInerney	Mgmt	Yes	For	For	For
1h	Elect Director Denise M. Morrison	Mgmt	Yes	For	For	For
1i	Elect Director Pamela Murphy	Mgmt	Yes	For	For	For
1j	Elect Director Linda J. Rendle	Mgmt	Yes	For	For	For
1k	Elect Director Maynard G. Webb, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Class B Exchange Offer Program Certificate Amendments	Mgmt	Yes	For	For	For
5	Adjourn Meeting	Mgmt	Yes	For	Against	Against
6	Submit Severance Agreement (Change in Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Acuity Brands, Inc.

Meeting Date: 01/24/2024	Country: USA	Ticker: AYI
Record Date: 11/27/2023	Meeting Type: Annual	
Primary Security ID: 00508Y102	Primary CUSIP: 00508Y102	Primary ISIN: US00508Y1029
		Primary SEDOL: 2818461

Acuity Brands, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Neil M. Ashe	Mgmt	Yes	For	For	For
1b	Elect Director Marcia J. Avedon, Ph.D.	Mgmt	Yes	For	For	For
1c	Elect Director W. Patrick Battle	Mgmt	Yes	For	For	For
1d	Elect Director Michael J. Bender	Mgmt	Yes	For	For	For
1e	Elect Director G. Douglas Dillard, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director James H. Hance, Jr.	Mgmt	Yes	For	For	For
1g	Elect Director Maya Leibman	Mgmt	Yes	For	For	For
1h	Elect Director Laura G. O'Shaughnessy	Mgmt	Yes	For	For	For
1i	Elect Director Mark J. Sachleben	Mgmt	Yes	For	For	For
1j	Elect Director Mary A. Winston	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year

A-Living Smart City Services Co., Ltd.

Meeting Date: 01/24/2024

Country: China

Ticker: 3319

Record Date: 01/18/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0038M100

Primary CUSIP: Y0038M100

Primary ISIN: CNE100002RY5

Primary SEDOL: BFWK4M2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Supplemental Agreement to 2021 Property Management Services Framework Agreement and Related Transactions	Mgmt	Yes	For	For	For
2	Approve Supplemental Agreement to 2021 Property Agency Services Framework Agreement and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Supplemental Agreement to 2021 Framework Referral Agreement and Related Transactions	Mgmt	Yes	For	For	For
4	Approve 2024 Property Management Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For

A-Living Smart City Services Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve 2024 Property Agency Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
6	Approve 2024 Framework Referral Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For

Dino Polska SA

Meeting Date: 01/24/2024	Country: Poland	Ticker: DNP
Record Date: 01/08/2024	Meeting Type: Special	
Primary Security ID: X188AF102	Primary CUSIP: X188AF102	Primary ISIN: PLDINPL00011
		Primary SEDOL: BD0YVN2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Elect Supervisory Board Member	Mgmt	Yes	For	Refer	Against
6	Approve Remuneration of Newly Elected Supervisory Board Member	Mgmt	Yes	For	For	For
7	Close Meeting	Mgmt	No			

Hangzhou First Applied Material Co., Ltd.

Meeting Date: 01/24/2024	Country: China	Ticker: 603806
Record Date: 01/16/2024	Meeting Type: Special	
Primary Security ID: Y29846105	Primary CUSIP: Y29846105	Primary ISIN: CNE100001VX1
		Primary SEDOL: BQ45PY1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Association	Mgmt	Yes	For	Against	Against
2	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
3	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
4	Amend Related Party Transaction Management System	Mgmt	Yes	For	Against	Against
5	Amend Raised Funds Management System	Mgmt	Yes	For	Against	Against

Hangzhou First Applied Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Amend External Guarantee Management System	Mgmt	Yes	For	Against	Against

Jacobs Solutions, Inc.

Meeting Date: 01/24/2024

Country: USA

Ticker: J

Record Date: 11/27/2023

Meeting Type: Annual

Primary Security ID: 46982L108

Primary CUSIP: 46982L108

Primary ISIN: US46982L1089

Primary SEDOL: BNGC0D3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Steven J. Demetriou	Mgmt	Yes	For	For	For
1b	Elect Director Christopher M.T. Thompson	Mgmt	Yes	For	For	For
1c	Elect Director Priya Abani	Mgmt	Yes	For	For	For
1d	Elect Director Vincent K. Brooks	Mgmt	Yes	For	For	For
1e	Elect Director Ralph E. (Ed) Eberhart	Mgmt	Yes	For	For	For
1f	Elect Director Manny Fernandez	Mgmt	Yes	For	For	For
1g	Elect Director Georgette D. Kiser	Mgmt	Yes	For	For	For
1h	Elect Director Barbara L. Loughran	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. McNamara	Mgmt	Yes	For	For	For
1j	Elect Director Louis V. Pinkham	Mgmt	Yes	For	For	For
1k	Elect Director Robert V. Pragada	Mgmt	Yes	For	For	For
1l	Elect Director Peter J. Robertson	Mgmt	Yes	For	Refer	Against
1m	Elect Director Julie A. Sloat	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Charter to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Eliminate the Pass-Through Voting Provision	Mgmt	Yes	For	For	For
5	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

New Jersey Resources Corporation

Meeting Date: 01/24/2024

Country: USA

Ticker: NJR

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 646025106

Primary CUSIP: 646025106

Primary ISIN: US6460251068

Primary SEDOL: 2630513

New Jersey Resources Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Donald L. Correll	Mgmt	Yes	For	For	For
1.2	Elect Director James H. DeGraffenreidt, Jr.	Mgmt	Yes	For	For	For
1.3	Elect Director M. Susan Hardwick	Mgmt	Yes	For	For	For
1.4	Elect Director Peter C. Harvey	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Sekisui House Reit, Inc.

Meeting Date: 01/24/2024	Country: Japan	Ticker: 3309	
Record Date: 10/31/2023	Meeting Type: Special		
Primary Security ID: J91258103	Primary CUSIP: J91258103	Primary ISIN: JP3047820000	Primary SEDOL: BSKRKL7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Permitted Investment Types - Disclose Unitholder Meeting Materials on Internet - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
2	Elect Executive Director Kida, Atsuhiko	Mgmt	Yes	For	For	For
3	Elect Alternate Executive Director Abe, Toru	Mgmt	Yes	For	For	For
4.1	Elect Supervisory Director Yada, Yu	Mgmt	Yes	For	For	For
4.2	Elect Supervisory Director Yamashita, Rei	Mgmt	Yes	For	For	For
4.3	Elect Supervisory Director Sugiura, Ayako	Mgmt	Yes	For	For	For

Telefonica Brasil SA

Meeting Date: 01/24/2024	Country: Brazil	Ticker: VIVT3	
Record Date:	Meeting Type: Extraordinary Shareholders		
Primary Security ID: P9T369176	Primary CUSIP: P9T369176	Primary ISIN: BRVIVTACNOR0	Primary SEDOL: B6XFBX3

Telefonica Brasil SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reduction in Share Capital without Cancellation of Shares	Mgmt	Yes	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For	For
3	Consolidate Bylaws	Mgmt	Yes	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Woodward, Inc.

Meeting Date: 01/24/2024	Country: USA	Ticker: WWD	
Record Date: 11/27/2023	Meeting Type: Annual		
Primary Security ID: 980745103	Primary CUSIP: 980745103	Primary ISIN: US9807451037	Primary SEDOL: 2948089

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles P. Blankenship, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director John D. Cohn	Mgmt	Yes	For	For	For
1.3	Elect Director Daniel G. Korte	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Air Products and Chemicals, Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: APD	
Record Date: 11/30/2023	Meeting Type: Annual		
Primary Security ID: 009158106	Primary CUSIP: 009158106	Primary ISIN: US0091581068	Primary SEDOL: 2011602

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Tontit M. Calaway	Mgmt	Yes	For	For	For
1b	Elect Director Charles Cogut	Mgmt	Yes	For	For	For
1c	Elect Director Lisa A. Davis	Mgmt	Yes	For	For	For
1d	Elect Director Seifollah (Seifi) Ghasemi	Mgmt	Yes	For	For	For
1e	Elect Director Jessica Trocchi Graziano	Mgmt	Yes	For	For	For
1f	Elect Director David H.Y. Ho	Mgmt	Yes	For	For	For

Air Products and Chemicals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Edward L. Monser	Mgmt	Yes	For	For	For
1h	Elect Director Matthew H. Paull	Mgmt	Yes	For	For	For
1i	Elect Director Wayne T. Smith	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Bajaj Electricals Ltd.

Meeting Date: 01/25/2024	Country: India	Ticker: 500031	
Record Date: 12/22/2023	Meeting Type: Special		
Primary Security ID: Y05477164	Primary CUSIP: Y05477164	Primary ISIN: INE193E01025	Primary SEDOL: 6415062

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Elect Vikram Hosangady as Director	Mgmt	Yes	For	For	For
2	Elect Swati Salgaocar as Director	Mgmt	Yes	For	For	For
3	Approve Bajaj Electricals Limited - Performance Stock Option Plan 2023	Mgmt	Yes	For	For	For

Britvic Plc

Meeting Date: 01/25/2024	Country: United Kingdom	Ticker: BVIC	
Record Date: 01/23/2024	Meeting Type: Annual		
Primary Security ID: G17387104	Primary CUSIP: G17387104	Primary ISIN: GB00B0N8QD54	Primary SEDOL: B0N8QD5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Elect Ian Durant as Director	Mgmt	Yes	For	For	For
5	Elect Rebecca Napier as Director	Mgmt	Yes	For	For	For
6	Re-elect Sue Clark as Director	Mgmt	Yes	For	For	For
7	Re-elect William Eccleshare as Director	Mgmt	Yes	For	For	For
8	Re-elect Emer Finnan as Director	Mgmt	Yes	For	For	For

Britvic Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Re-elect Hounaida Lasry as Director	Mgmt	Yes	For	For	For
10	Re-elect Simon Litherland as Director	Mgmt	Yes	For	For	For
11	Re-elect Euan Sutherland as Director (WITHDRAWN)	Mgmt	Yes	None	Abstain	Abstain
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Adopt New Articles of Association	Mgmt	Yes	For	Refer	Against
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Catalent, Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: CTLT

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 148806102

Primary CUSIP: 148806102

Primary ISIN: US1488061029

Primary SEDOL: BP96PQ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Michael J. Barber	Mgmt	Yes	For	For	For
1b	Elect Director Steven K. Barg	Mgmt	Yes	For	For	For
1c	Elect Director J. Martin Carroll	Mgmt	Yes	For	For	For
1d	Elect Director Rolf Classon	Mgmt	Yes	For	Refer	Against
1e	Elect Director Frank A. D'Amelio	Mgmt	Yes	For	For	For
1f	Elect Director John J. Greisch	Mgmt	Yes	For	For	For
1g	Elect Director Gregory T. Lucier	Mgmt	Yes	For	Refer	Against
1h	Elect Director Alessandro Maselli	Mgmt	Yes	For	For	For
1i	Elect Director Donald E. Morel, Jr.	Mgmt	Yes	For	For	For
1j	Elect Director Stephanie Okey	Mgmt	Yes	For	For	For
1k	Elect Director Michelle R. Ryan	Mgmt	Yes	For	For	For

Catalent, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Jack Stahl	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Jabil Inc.

Meeting Date: 01/25/2024 **Country:** USA **Ticker:** JBL
Record Date: 11/30/2023 **Meeting Type:** Annual
Primary Security ID: 466313103 **Primary CUSIP:** 466313103 **Primary ISIN:** US4663131039 **Primary SEDOL:** 2471789

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anousheh Ansari	Mgmt	Yes	For	For	For
1b	Elect Director Christopher S. Holland	Mgmt	Yes	For	For	For
1c	Elect Director Mark T. Mondello	Mgmt	Yes	For	For	For
1d	Elect Director John C. Plant	Mgmt	Yes	For	Against	Against
1e	Elect Director Steven A. Raymund	Mgmt	Yes	For	Refer	Against
1f	Elect Director James Siminoff	Mgmt	Yes	For	For	For
1g	Elect Director David M. Stout	Mgmt	Yes	For	For	For
1h	Elect Director N.V. "Tiger" Tyagarajan	Mgmt	Yes	For	For	For
1i	Elect Director Kathleen A. Walters	Mgmt	Yes	For	Refer	Against
1j	Elect Director Kenneth S. Wilson	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
5	Reduce Ownership Threshold for Shareholders to Call Special Meeting	SH	Yes	Against	For	For

Ovctek China, Inc.

Meeting Date: 01/25/2024 **Country:** China **Ticker:** 300595
Record Date: 01/22/2024 **Meeting Type:** Special
Primary Security ID: Y0483P103 **Primary CUSIP:** Y0483P103 **Primary ISIN:** CNE100002MR0 **Primary SEDOL:** BYYPSD7

Ovctek China, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	Yes	For	For	For
2	Approve Performance Shares Incentive Plan Implementation Assessment Management Measures	Mgmt	Yes	For	For	For
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	For	For
4	Approve Adjustment of the Internal Investment Structure of Some Raised Funds Investment Projects	Mgmt	Yes	For	For	For

Park24 Co., Ltd.

Meeting Date: 01/25/2024	Country: Japan	Ticker: 4666	
Record Date: 10/31/2023	Meeting Type: Annual		
Primary Security ID: J63581102	Primary CUSIP: J63581102	Primary ISIN: JP3780100008	Primary SEDOL: 6667733

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Nishikawa, Koichi	Mgmt	Yes	For	Against	Against
1.2	Elect Director Sasaki, Kenichi	Mgmt	Yes	For	For	For
1.3	Elect Director Kawakami, Norifumi	Mgmt	Yes	For	For	For
1.4	Elect Director Miki, Takao	Mgmt	Yes	For	For	For
1.5	Elect Director Kawasaki, Keisuke	Mgmt	Yes	For	For	For
1.6	Elect Director Oura, Yoshimitsu	Mgmt	Yes	For	For	For
1.7	Elect Director Kuroki, Shoko	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Yamanaka, Shingo	Mgmt	Yes	For	Against	Against
2.2	Elect Director and Audit Committee Member Niunoya, Miho	Mgmt	Yes	For	For	For
3	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
4	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Post Holdings, Inc.

Meeting Date: 01/25/2024	Country: USA	Ticker: POST	
Record Date: 11/27/2023	Meeting Type: Annual		
Primary Security ID: 737446104	Primary CUSIP: 737446104	Primary ISIN: US7374461041	Primary SEDOL: B6T0518

Post Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William P. Stirtz	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas C. Erb	Mgmt	Yes	For	For	For
1.3	Elect Director Jennifer Kuperman	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Declassify the Board of Directors	Mgmt	Yes	For	For	For

RBL Bank Limited

Meeting Date: 01/25/2024	Country: India	Ticker: 540065	
Record Date: 12/20/2023	Meeting Type: Special		
Primary Security ID: Y8T507108	Primary CUSIP: Y8T507108	Primary ISIN: INE976G01028	Primary SEDOL: BD0FRL5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Payment of Remuneration to R. Subramaniakumar as Managing Director and CEO	Mgmt	Yes	For	For	For
2	Approve Payment of Remuneration to Rajeev Ahuja as Executive Director	Mgmt	Yes	For	For	For

Tata Steel Limited

Meeting Date: 01/25/2024	Country: India	Ticker: 500470	
Record Date: 12/15/2023	Meeting Type: Court		
Primary Security ID: Y8547N220	Primary CUSIP: Y8547N220	Primary ISIN: INE081A01020	Primary SEDOL: BPQWCZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting For Equity Shareholders	Mgmt	No			
1	Approve Scheme of Amalgamation	Mgmt	Yes	For	For	For

TravelSky Technology Limited

Meeting Date: 01/25/2024

Country: China

Ticker: 696

Record Date: 01/19/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8972V101

Primary CUSIP: Y8972V101

Primary ISIN: CNE1000004J3

Primary SEDOL: 6321954

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Phase III H Share Appreciation Rights Scheme, Grant of Share Appreciation Rights to the Incentive Recipients, Corresponding Adjustments to the Exercise Prices and Number of Share Appreciation Rights, Amend Scheme and Related Transactions	Mgmt	Yes	For	Against	Against
2	Elect Sun Yuquan as Director and Authorize Board to Fix His Remuneration and Termination of Zhao Xiaohang as Director	Mgmt	Yes	For	For	For
3	Elect Qu Guangji as Director and Authorize Board to Fix His Remuneration and Termination of Luo Lajun as Director	Mgmt	Yes	For	For	For

Tsingtao Brewery Company Limited

Meeting Date: 01/25/2024

Country: China

Ticker: 168

Record Date: 01/18/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8997D102

Primary CUSIP: Y8997D102

Primary ISIN: CNE1000004K1

Primary SEDOL: 6905808

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Amend Articles of Association	Mgmt	Yes	For	For	For
2	Amend Order of Meeting for Shareholders' General Meeting	Mgmt	Yes	For	For	For
3	Amend Order of Meeting for the Board of Directors	Mgmt	Yes	For	For	For
4	Amend Order of Meeting for the Supervisory Committee	Mgmt	Yes	For	For	For

Valvoline Inc.

Meeting Date: 01/25/2024

Country: USA

Ticker: VVV

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 92047W101

Primary CUSIP: 92047W101

Primary ISIN: US92047W1018

Primary SEDOL: BDG22J3

Valvoline Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Gerald W. Evans, Jr.	Mgmt	Yes	For	For	For
1b	Elect Director Lori A. Flees	Mgmt	Yes	For	For	For
1c	Elect Director Richard J. Freeland	Mgmt	Yes	For	For	For
1d	Elect Director Carol H. Kruse	Mgmt	Yes	For	For	For
1e	Elect Director Vada O. Manager	Mgmt	Yes	For	For	For
1f	Elect Director Patrick S. Pacious	Mgmt	Yes	For	For	For
1g	Elect Director Jennifer L. Slater	Mgmt	Yes	For	For	For
1h	Elect Director Charles M. Sonsteby	Mgmt	Yes	For	For	For
1i	Elect Director Mary J. Twinem	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Air China Limited

Meeting Date: 01/26/2024

Country: China

Ticker: 753

Record Date: 01/23/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y002A6104

Primary CUSIP: Y002A6104

Primary ISIN: CNE1000001S0

Primary SEDOL: B04KNF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Satisfaction of the Requirements for the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
	RESOLUTIONS IN RELATION TO THE ISSUANCE OF A SHARES TO SPECIFIC INVESTOR	Mgmt	No			
2.1	Approve Class and Par Value of Shares to be Issued in Relation to the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
2.2	Approve Method and Time of Issuance in Relation to the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
2.3	Approve Target Subscribers and Method of Subscription in Relation to the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For

Air China Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Approve Issue Price and Pricing Method in Relation to the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
2.5	Approve Number of Shares to be Issued in Relation to the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
2.6	Approve Lock-Up Arrangement in Relation to the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
2.7	Approve Listing Venue in Relation to the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
2.8	Approve Arrangement Relating to the Accumulated Undistributed Profits Prior to this Issuance in Relation to the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
2.9	Approve Amount and Use of Proceeds in Relation to the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
2.10	Approve Validity Period of the Resolution of this Issuance in Relation to the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
3	Approve Preliminary Proposal of the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
4	Approve Discussion and Analysis Report of the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
5	Approve Feasibility Analysis Report on the Use of Proceeds from the Issuance of A Shares to Specific Investor	Mgmt	Yes	For	For	For
6	Approve Dilution of Current Return by Issuing Shares to Specific Investors, Remedial Measures and Undertakings Made by Relevant Entities in Respect of Such Measures	Mgmt	Yes	For	For	For
7	Approve Report on Use of Proceeds from Previous Fund-raising Activities	Mgmt	Yes	For	For	For
8	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional A Share Subscription Agreement with Specific Subscriber	Mgmt	Yes	For	For	For
	RESOLUTIONS IN RELATION TO THE ISSUANCE OF H SHARES TO SPECIFIC INVESTOR	Mgmt	No			
9.1	Approve Class and Par Value of Shares to be Issued in Relation to the Issuance of H Shares to Specific Investor	Mgmt	Yes	For	For	For
9.2	Approve Method and Time of Issuance in Relation to the Issuance of H Shares to Specific Investor	Mgmt	Yes	For	For	For

Air China Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3	Approve Target Subscribers and Method of Subscription in Relation to the Issuance of H Shares to Specific Investor	Mgmt	Yes	For	For	For
9.4	Approve Issue Price and Pricing Method in Relation to the Issuance of H Shares to Specific Investor	Mgmt	Yes	For	For	For
9.5	Approve Number of Shares to be Issued in Relation to the Issuance of H Shares to Specific Investor	Mgmt	Yes	For	For	For
9.6	Approve Lock-Up Arrangement in Relation to the Issuance of H Shares to Specific Investor	Mgmt	Yes	For	For	For
9.7	Approve Amount and Use of Proceeds in Relation to the Issuance of H Shares to Specific Investor	Mgmt	Yes	For	For	For
10	Approve Related (Connected) Transaction Concerning the Entering into of the Conditional H Share Subscription Agreement with Specific Subscriber	Mgmt	Yes	For	For	For
11	Approve Authorization to the Board and Its Authorized Person(s) to Proceed with Relevant Matters in Respect of the Issuance of Shares to Specific Investors in their Sole Discretion	Mgmt	Yes	For	For	For

APL Apollo Tubes Limited

Meeting Date: 01/26/2024	Country: India	Ticker: 533758
Record Date: 12/22/2023	Meeting Type: Special	
Primary Security ID: Y0181Q148	Primary CUSIP: Y0181Q148	Primary ISIN: INE702C01027
		Primary SEDOL: BNDTGN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Elect H S Upendra Kamath as Director	Mgmt	Yes	For	For	For
2	Elect Asha Anil Agarwal as Director	Mgmt	Yes	For	For	For

Carborundum Universal Limited

Meeting Date: 01/26/2024	Country: India	Ticker: 513375
Record Date: 12/22/2023	Meeting Type: Special	
Primary Security ID: Y11052142	Primary CUSIP: Y11052142	Primary ISIN: INE120A01034
		Primary SEDOL: B6X5768

Carborundum Universal Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Reclassification of Certain Persons Belonging to the Promoters/Promoter Group of the Company to Public Category	Mgmt	No	For	For	For

Fuji Co., Ltd.

Meeting Date: 01/26/2024	Country: Japan	Ticker: 8278	
Record Date: 12/11/2023	Meeting Type: Special		
Primary Security ID: J13986104	Primary CUSIP: J13986104	Primary ISIN: JP3807400001	Primary SEDOL: 6356246

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Make Technical Changes	Mgmt	Yes	For	For	For
2	Elect Director Toyota, Yosuke	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Matsukawa, Kenji	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Meeting Date: 01/26/2024	Country: China	Ticker: 2333	
Record Date: 01/22/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y2882P106	Primary CUSIP: Y2882P106	Primary ISIN: CNE100000338	Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Approve 2023 Restricted Share Incentive Scheme (Draft) and Its Summary	Mgmt	No	For	For	For
2	Approve 2023 Share Option Incentive Scheme (Draft) and Its Summary	Mgmt	Yes	For	For	For
3	Approve Appraisal Management Measures for Implementation of the 2023 Restricted Share Incentive Scheme	Mgmt	Yes	For	For	For
4	Approve Appraisal Management Measures for Implementation of the 2023 Share Option Incentive Scheme	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Restricted Share Incentive Scheme	Mgmt	Yes	For	For	For
6	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Share Option Incentive Scheme	Mgmt	Yes	For	For	For
7	Amend Articles of Association	Mgmt	Yes	For	For	For
8	Approve 2023 Second ESOP (Draft) and Its Summary	Mgmt	Yes	For	For	For
9	Approve Management Measures for the 2023 Second ESOP	Mgmt	Yes	For	For	For
10	Approve Grant of Authority to the Board to Deal with Matters in Relation to 2023 Second ESOP	Mgmt	Yes	For	For	For
11	Approve Ordinary Related Party Transactions with Spotlight Automotive Ltd.	Mgmt	Yes	For	For	For
12	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
13	Amend Rules of Procedure for General Meeting	Mgmt	Yes	For	For	For
14	Amend Rules of Procedure for Meetings of the Board of Directors	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Meeting Date: 01/26/2024

Country: China

Ticker: 2333

Record Date: 01/22/2024

Meeting Type: Special

Primary Security ID: Y2882P106

Primary CUSIP: Y2882P106

Primary ISIN: CNE100000338

Primary SEDOL: 6718255

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve 2023 Restricted Share Incentive Scheme (Draft) and Its Summary	Mgmt	Yes	For	For	For
2	Approve 2023 Share Option Incentive Scheme (Draft) and Its Summary	Mgmt	Yes	For	For	For
3	Approve Appraisal Management Measures for Implementation of the 2023 Restricted Share Incentive Scheme	Mgmt	Yes	For	For	For
4	Approve Appraisal Management Measures for Implementation of the 2023 Share Option Incentive Scheme	Mgmt	Yes	For	For	For

Great Wall Motor Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Restricted Share Incentive Scheme	Mgmt	Yes	For	For	For
6	Approve Grant of Authority to the Board and Such Persons as Delegated by the Board to Handle All Matters in Relation to 2023 Share Option Incentive Scheme	Mgmt	Yes	For	For	For

UGI Corporation

Meeting Date: 01/26/2024	Country: USA	Ticker: UGI	
Record Date: 11/20/2023	Meeting Type: Annual		
Primary Security ID: 902681105	Primary CUSIP: 902681105	Primary ISIN: US9026811052	Primary SEDOL: 2910118

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mario Longhi	Mgmt	Yes	For	For	For
1b	Elect Director M. Shawn Bort	Mgmt	Yes	For	For	For
1c	Elect Director Theodore A. Dosch	Mgmt	Yes	For	For	For
1d	Elect Director Alan N. Harris	Mgmt	Yes	For	For	For
1e	Elect Director William J. Marrazzo	Mgmt	Yes	For	For	For
1f	Elect Director Cindy J. Miller	Mgmt	Yes	For	For	For
1g	Elect Director Roger Perreault - Withdrawn	Mgmt	No			
1h	Elect Director Kelly A. Romano	Mgmt	Yes	For	For	For
1i	Elect Director Santiago Seage	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

WestRock Company

Meeting Date: 01/26/2024	Country: USA	Ticker: WRK	
Record Date: 12/04/2023	Meeting Type: Annual		
Primary Security ID: 96145D105	Primary CUSIP: 96145D105	Primary ISIN: US96145D1054	Primary SEDOL: BYR0914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Colleen F. Arnold	Mgmt	Yes	For	For	For

WestRock Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Timothy J. Bernlohr	Mgmt	Yes	For	For	For
1c	Elect Director J. Powell Brown	Mgmt	Yes	For	For	For
1d	Elect Director Terrell K. Crews	Mgmt	Yes	For	For	For
1e	Elect Director Russell M. Currey	Mgmt	Yes	For	For	For
1f	Elect Director Suzan F. Harrison	Mgmt	Yes	For	For	For
1g	Elect Director Gracia C. Martore	Mgmt	Yes	For	For	For
1h	Elect Director James E. Nevels	Mgmt	Yes	For	For	For
1i	Elect Director E. Jean Savage	Mgmt	Yes	For	For	For
1j	Elect Director David B. Sewell	Mgmt	Yes	For	For	For
1k	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1l	Elect Director Alan D. Wilson	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

WH Smith Plc

Meeting Date: 01/26/2024

Country: United Kingdom

Ticker: SMWH

Record Date: 01/24/2024

Meeting Type: Annual

Primary Security ID: G8927V149

Primary CUSIP: G8927V149

Primary ISIN: GB00B2PDGW16

Primary SEDOL: B2PDGW1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Colette Burke as Director	Mgmt	Yes	For	For	For
5	Re-elect Annette Court as Director	Mgmt	Yes	For	For	For
6	Re-elect Carl Cowling as Director	Mgmt	Yes	For	For	For
7	Re-elect Nicky Dulieu as Director	Mgmt	Yes	For	For	For
8	Re-elect Simon Emeny as Director	Mgmt	Yes	For	For	For
9	Re-elect Robert Moorhead as Director	Mgmt	Yes	For	For	For
10	Re-elect Marion Sears as Director	Mgmt	Yes	For	For	For
11	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For

WH Smith Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Adopt New Articles of Association	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Tata Consumer Products Limited

Meeting Date: 01/27/2024

Country: India

Ticker: 500800

Record Date: 12/22/2023

Meeting Type: Special

Primary Security ID: Y85484130

Primary CUSIP: Y85484130

Primary ISIN: INE192A01025

Primary SEDOL: 6121488

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Appointment and Remuneration of Ajit Sukumar Krishnakumar as Whole-time Director, designated as Executive Director and Chief Operating Officer	Mgmt	Yes	For	For	For

Bharti Airtel Limited

Meeting Date: 01/28/2024

Country: India

Ticker: 532454

Record Date: 12/23/2023

Meeting Type: Special

Primary Security ID: Y0885K108

Primary CUSIP: Y0885K108

Primary ISIN: INE397D01024

Primary SEDOL: 6442327

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Douglas Anderson Baillie as Director	Mgmt	Yes	For	For	For

Welspun Living Limited

Meeting Date: 01/28/2024

Country: India

Ticker: 514162

Record Date: 12/22/2023

Meeting Type: Special

Primary Security ID: Y9T340128

Primary CUSIP: Y9T340128

Primary ISIN: INE192B01031

Primary SEDOL: BYSVNL4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Murali Sivaraman as Director	Mgmt	Yes	For	For	For

Digi International Inc.

Meeting Date: 01/29/2024

Country: USA

Ticker: DGII

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 253798102

Primary CUSIP: 253798102

Primary ISIN: US2537981027

Primary SEDOL: 2269661

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Christopher D. Heim	Mgmt	Yes	For	For	For
1b	Elect Director Sally J. Smith	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Energizer Holdings, Inc.

Meeting Date: 01/29/2024

Country: USA

Ticker: ENR

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: 29272W109

Primary CUSIP: 29272W109

Primary ISIN: US29272W1099

Primary SEDOL: BYZFPN5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cynthia J. Brinkley	Mgmt	Yes	For	For	For
1b	Elect Director Rebecca D. Frankiewicz	Mgmt	Yes	For	For	For
1c	Elect Director Kevin J. Hunt	Mgmt	Yes	For	For	For
1d	Elect Director James C. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Mark S. LaVigne	Mgmt	Yes	For	For	For
1f	Elect Director Patrick J. Moore	Mgmt	Yes	For	For	For

Energizer Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Donal L. Mulligan	Mgmt	Yes	For	For	For
1h	Elect Director Nneka L. Rimmer	Mgmt	Yes	For	For	For
1i	Elect Director Robert V. Vitale	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Interconexion Electrica SA ESP

Meeting Date: 01/29/2024	Country: Colombia	Ticker: ISA	
Record Date:	Meeting Type: Extraordinary Shareholders		
Primary Security ID: P5624U101	Primary CUSIP: P5624U101	Primary ISIN: COE15PA00026	Primary SEDOL: 2205706

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt	No			
2	Approve Meeting Agenda	Mgmt	No			
3	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
4	Elect Meeting Approval Committee	Mgmt	Yes	For	For	For
5	Elect Directors	Mgmt	Yes	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 01/29/2024	Country: China	Ticker: 1787	
Record Date: 01/23/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y76831125	Primary CUSIP: Y76831125	Primary ISIN: CNE1000036N7	Primary SEDOL: BFD2096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Extension of the Validity Period of the Shareholders' Resolution in Relation to the Issuance of A Shares of the Company to Target Subscribers	Mgmt	Yes	For	For	For

Shandong Gold Mining Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Extension of the Validity Period of the Authorization by the Shareholders' Meeting to the Board and Its Authorized Persons with Full Discretion to Deal with the Relevant Matters Relating to the Issuance of A Shares to Target Subscribers	Mgmt	Yes	For	For	For

Shandong Gold Mining Co., Ltd.

Meeting Date: 01/29/2024 **Country:** China **Ticker:** 1787
Record Date: 01/23/2024 **Meeting Type:** Special
Primary Security ID: Y76831125 **Primary CUSIP:** Y76831125 **Primary ISIN:** CNE1000036N7 **Primary SEDOL:** BFD2096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Extension of the Validity Period of the Shareholders' Resolution in Relation to the Issuance of A Shares of the Company to Target Subscribers	Mgmt	Yes	For	For	For
2	Approve Extension of the Validity Period of the Authorization by the Shareholders' Meeting to the Board and Its Authorized Persons with Full Discretion to Deal with the Relevant Matters Relating to the Issuance of A Shares to Target Subscribers	Mgmt	Yes	For	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 01/29/2024 **Country:** China **Ticker:** 002602
Record Date: 01/22/2024 **Meeting Type:** Special
Primary Security ID: Y988BH109 **Primary CUSIP:** Y988BH109 **Primary ISIN:** CNE1000015R2 **Primary SEDOL:** B4R3NW2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Li Zhen as Independent Director	Mgmt	Yes	For	For	For

Zhejiang Huayou Cobalt Co., Ltd.

Meeting Date: 01/29/2024 **Country:** China **Ticker:** 603799
Record Date: 01/22/2024 **Meeting Type:** Special
Primary Security ID: Y9898D100 **Primary CUSIP:** Y9898D100 **Primary ISIN:** CNE100001VW3 **Primary SEDOL:** BV8SL21

Zhejiang Huayou Cobalt Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Downward Adjustment on Conversion Price of Convertible Bonds	Mgmt	Yes	For	For	Against
2	Approve Termination of Implementation of Performance Share Incentive Plan as well as Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For

Agricultural Bank of China Limited

Meeting Date: 01/30/2024	Country: China	Ticker: 1288	
Record Date: 01/24/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y00289119	Primary CUSIP: Y00289119	Primary ISIN: CNE100000Q43	Primary SEDOL: B60LZR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Elect Gu Shu as Director	Mgmt	Yes	For	For	For
2	Elect Zhou Ji as Director	Mgmt	Yes	For	For	For

Agricultural Bank of China Limited

Meeting Date: 01/30/2024	Country: China	Ticker: 1288	
Record Date: 01/24/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y00289119	Primary CUSIP: Y00289119	Primary ISIN: CNE100000Q43	Primary SEDOL: B60LZR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Elect Gu Shu as Director	Mgmt	Yes	For	For	For
2	Elect Zhou Ji as Director	Mgmt	Yes	For	For	For

AJ Bell Plc

Meeting Date: 01/30/2024	Country: United Kingdom	Ticker: AJB	
Record Date: 01/26/2024	Meeting Type: Annual		
Primary Security ID: G01457103	Primary CUSIP: G01457103	Primary ISIN: GB00BFZNLB60	Primary SEDOL: BFZNLB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Fiona Clutterbuck as Director	Mgmt	Yes	For	For	For
5	Re-elect Michael Summersgill as Director	Mgmt	Yes	For	For	For
6	Re-elect Peter Birch as Director	Mgmt	Yes	For	For	For
7	Re-elect Roger Stott as Director	Mgmt	Yes	For	For	For
8	Re-elect Evelyn Bourke as Director	Mgmt	Yes	For	For	For
9	Re-elect Eamonn Flanagan as Director	Mgmt	Yes	For	For	For
10	Elect Fiona Fry as Director	Mgmt	Yes	For	For	For
11	Re-elect Margaret Hassall as Director	Mgmt	Yes	For	For	For
12	Re-elect Les Platts as Director	Mgmt	Yes	For	For	For
13	Re-elect Simon Turner as Director	Mgmt	Yes	For	For	For
14	Reappoint BDO LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Aramark

Meeting Date: 01/30/2024

Country: USA

Ticker: ARMK

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 03852U106

Primary CUSIP: 03852U106

Primary ISIN: US03852U1060

Primary SEDOL: BH3XG17

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Susan M. Cameron	Mgmt	Yes	For	For	For
1b	Elect Director Greg Creed	Mgmt	Yes	For	For	For
1c	Elect Director Brian M. DelGhiaccio	Mgmt	Yes	For	For	For
1d	Elect Director Bridgette P. Heller	Mgmt	Yes	For	For	For

Aramark

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Kenneth M. Keverian	Mgmt	Yes	For	For	For
1f	Elect Director Karen M. King	Mgmt	Yes	For	For	For
1g	Elect Director Patricia E. Lopez	Mgmt	Yes	For	For	For
1h	Elect Director Stephen I. Sadove	Mgmt	Yes	For	Against	Against
1i	Elect Director Kevin G. Wills	Mgmt	Yes	For	For	For
1j	Elect Director John J. Zillmer	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Atkore, Inc.

Meeting Date: 01/30/2024	Country: USA	Ticker: ATKR
Record Date: 12/01/2023	Meeting Type: Annual	
Primary Security ID: 047649108	Primary CUSIP: 047649108	Primary ISIN: US0476491081
		Primary SEDOL: BDHF495

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Joanne Edwards	Mgmt	Yes	For	For	For
1b	Elect Director Jeri L. Isbell	Mgmt	Yes	For	For	For
1c	Elect Director Wilbert W. James, Jr.	Mgmt	Yes	For	For	For
1d	Elect Director Justin A. Kershaw	Mgmt	Yes	For	For	For
1e	Elect Director Scott H. Muse	Mgmt	Yes	For	For	For
1f	Elect Director Michael V. Schrock	Mgmt	Yes	For	For	For
1g	Elect Director William E. Waltz, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Betty R. Wynn	Mgmt	Yes	For	For	For
1i	Elect Director A. Mark Zeffiro	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Auction Technology Group Plc

Meeting Date: 01/30/2024	Country: United Kingdom	Ticker: ATG
Record Date: 01/26/2024	Meeting Type: Annual	
Primary Security ID: G0623K105	Primary CUSIP: G0623K105	Primary ISIN: GB00BMVQDZ64
		Primary SEDOL: BMVQDZ6

Auction Technology Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Re-elect Breon Corcoran as Director	Mgmt	Yes	For	For	For
4	Re-elect John-Paul Savant as Director	Mgmt	Yes	For	For	For
5	Re-elect Tom Hargreaves as Director	Mgmt	Yes	For	For	For
6	Re-elect Scott Forbes as Director	Mgmt	Yes	For	For	For
7	Re-elect Morgan Seigler as Director	Mgmt	Yes	For	For	For
8	Re-elect Pauline Reader as Director	Mgmt	Yes	For	For	For
9	Re-elect Suzanne Baxter as Director	Mgmt	Yes	For	For	For
10	Re-elect Tamsin Todd as Director	Mgmt	Yes	For	For	For
11	Appoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
12	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
13	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
17	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
18	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

China Communications Services Corporation Limited

Meeting Date: 01/30/2024

Country: China

Ticker: 552

Record Date: 01/24/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1436A102

Primary CUSIP: Y1436A102

Primary ISIN: CNE1000002G3

Primary SEDOL: B1HVJ16

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Luan Xiaowei as Director	Mgmt	Yes	For	For	For
2	Elect Liu Aihua as Director	Mgmt	Yes	For	For	For
3	Elect Huang Xudan as Supervisor	Mgmt	Yes	For	For	For

China Education Group Holdings Limited

Meeting Date: 01/30/2024

Country: Cayman Islands

Ticker: 839

Record Date: 01/24/2024

Meeting Type: Annual

Primary Security ID: G2163M103

Primary CUSIP: G2163M103

Primary ISIN: KYG2163M1033

Primary SEDOL: BF13433

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3a	Elect Yu Guo as Director	Mgmt	Yes	For	For	For
3b	Elect Xie Ketao as Director	Mgmt	Yes	For	For	For
3c	Elect Wu Kin Bing as Director	Mgmt	Yes	For	For	For
3d	Authorize Board to Fix Remuneration of Directors	Mgmt	Yes	For	For	For
4	Approve Deloitte Touche Tohmatsu as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	Against	Against
6	Authorize Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
7	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	Against	Against

Chongqing Changan Automobile Co. Ltd.

Meeting Date: 01/30/2024

Country: China

Ticker: 000625

Record Date: 01/23/2024

Meeting Type: Special

Primary Security ID: Y1R84W100

Primary CUSIP: Y1R84W100

Primary ISIN: CNE000000R36

Primary SEDOL: 6193948

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Elect Shi Yaoxiang as Non-independent Director	SH	Yes	For	For	For

Costa Group Holdings Limited

Meeting Date: 01/30/2024

Country: Australia

Ticker: CGC

Record Date: 01/28/2024

Meeting Type: Court

Primary Security ID: Q29284108

Primary CUSIP: Q29284108

Primary ISIN: AU000000CGC2

Primary SEDOL: BYSGKW9

Costa Group Holdings Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting Approve Scheme of Arrangement in Relation to the Proposed Acquisition of the Company by Paine Schwartz Partners, LLC ("PSP"), Driscoll's, Inc ("Driscoll's") and British Columbia Investment Management Corporation ("BCI") (together the "Consortium")	Mgmt	No	For	For	For

Eagers Automotive Limited

Meeting Date: 01/30/2024	Country: Australia	Ticker: APE	
Record Date: 01/28/2024	Meeting Type: Special		
Primary Security ID: Q3R14D102	Primary CUSIP: Q3R14D102	Primary ISIN: AU000000APE3	Primary SEDOL: 6296201

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition	Mgmt	Yes	For	For	For

Hormel Foods Corporation

Meeting Date: 01/30/2024	Country: USA	Ticker: HRL	
Record Date: 12/01/2023	Meeting Type: Annual		
Primary Security ID: 440452100	Primary CUSIP: 440452100	Primary ISIN: US4404521001	Primary SEDOL: 2437264

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Prama Bhatt	Mgmt	Yes	For	For	For
1b	Elect Director Gary C. Bhojwani	Mgmt	Yes	For	Refer	For
1c	Elect Director Stephen M. Lacy	Mgmt	Yes	For	Refer	Against
1d	Elect Director Elsa A. Murano	Mgmt	Yes	For	For	For
1e	Elect Director William A. Newlands	Mgmt	Yes	For	For	For
1f	Elect Director Christopher J. Policinski	Mgmt	Yes	For	For	For
1g	Elect Director Jose Luis Prado	Mgmt	Yes	For	For	For
1h	Elect Director Sally J. Smith	Mgmt	Yes	For	For	For
1i	Elect Director James P. Snee	Mgmt	Yes	For	For	For
1j	Elect Director Steven A. White	Mgmt	Yes	For	For	For
1k	Elect Director Raymond G. Young	Mgmt	Yes	For	For	For

Hormel Foods Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1l	Elect Director Michael P. Zechmeister	Mgmt	Yes	For	For	For
2	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Kobe Bussan Co., Ltd.

Meeting Date: 01/30/2024	Country: Japan	Ticker: 3038
Record Date: 10/31/2023	Meeting Type: Annual	
Primary Security ID: J3478K102	Primary CUSIP: J3478K102	Primary ISIN: JP3291200008
		Primary SEDOL: B14RJB7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Numata, Hirokazu	Mgmt	Yes	For	Against	Against
1.2	Elect Director Tanaka, Yasuhiro	Mgmt	Yes	For	For	For
1.3	Elect Director Kido, Yasuharu	Mgmt	Yes	For	For	For
1.4	Elect Director Asami, Kazuo	Mgmt	Yes	For	For	For
1.5	Elect Director Nishida, Satoshi	Mgmt	Yes	For	For	For
1.6	Elect Director Watanabe, Akihito	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Masada, Koichi	Mgmt	Yes	For	Against	Against
2.2	Elect Director and Audit Committee Member Ieki, Takeshi	Mgmt	Yes	For	Against	Against
2.3	Elect Director and Audit Committee Member Nomura, Sachiko	Mgmt	Yes	For	For	For

Metro Inc.

Meeting Date: 01/30/2024	Country: Canada	Ticker: MRU
Record Date: 12/01/2023	Meeting Type: Annual	
Primary Security ID: 59162N109	Primary CUSIP: 59162N109	Primary ISIN: CA59162N1096
		Primary SEDOL: 2583952

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lori-Ann Beausoleil	Mgmt	Yes	For	For	For
1.2	Elect Director Maryse Bertrand	Mgmt	Yes	For	For	For
1.3	Elect Director Pierre Boivin	Mgmt	Yes	For	For	For
1.4	Elect Director Francois J. Coutu	Mgmt	Yes	For	For	For

Metro Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Elect Director Michel Coutu	Mgmt	Yes	For	For	For
1.6	Elect Director Stephanie Coyles	Mgmt	Yes	For	For	For
1.7	Elect Director Genevieve Fortier	Mgmt	Yes	For	For	For
1.8	Elect Director Marc Guay	Mgmt	Yes	For	For	For
1.9	Elect Director Eric R. La Fleche	Mgmt	Yes	For	For	For
1.10	Elect Director Christine Magee	Mgmt	Yes	For	For	For
1.11	Elect Director Brian McManus	Mgmt	Yes	For	For	For
1.12	Elect Director Pietro Satriano	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
4	SP 1: Report on Cage-Free Egg Goal	SH	Yes	Against	Against	Against
5	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	Against	For	For
6	SP 3: Auditor Rotation	SH	Yes	Against	For	For
7	SP 4: Report on Anticompetitive Practices	SH	Yes	Against	Refer	Against

Schnitzer Steel Industries, Inc.

Meeting Date: 01/30/2024

Country: USA

Ticker: RDUS

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: 806882106

Primary CUSIP: 806882106

Primary ISIN: US8068821060

Primary SEDOL: 2821298

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Glenda J. Minor	Mgmt	Yes	For	For	For
1.2	Elect Director Michael W. Sutherlin	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	One Year	One Year	One Year
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
6	Change Company Name to Radius Recycling, Inc.	Mgmt	Yes	For	For	For

Sodexo SA

Meeting Date: 01/30/2024

Country: France

Ticker: SW

Record Date: 01/26/2024

Meeting Type: Ordinary Shareholders

Primary Security ID: F84941123

Primary CUSIP: F84941123

Primary ISIN: FR0000121220

Primary SEDOL: 7062713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Distribution in Kind of Shares of Pluxee	Mgmt	Yes	For	For	For
2	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

SSP Group Plc

Meeting Date: 01/30/2024

Country: United Kingdom

Ticker: SSPG

Record Date: 01/26/2024

Meeting Type: Annual

Primary Security ID: G8402N125

Primary CUSIP: G8402N125

Primary ISIN: GB00BGBN7C04

Primary SEDOL: BGBN7C0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Refer	For
3	Approve Remuneration Policy	Mgmt	Yes	For	Refer	For
4	Approve UK and International Share Incentive Plans	Mgmt	Yes	For	For	For
5	Approve Final Dividend	Mgmt	Yes	For	For	For
6	Re-elect Mike Clasper as Director	Mgmt	Yes	For	For	For
7	Re-elect Patrick Coveney as Director	Mgmt	Yes	For	For	For
8	Re-elect Jonathan Davies as Director	Mgmt	Yes	For	For	For
9	Re-elect Carolyn Bradley as Director	Mgmt	Yes	For	For	For
10	Re-elect Tim Lodge as Director	Mgmt	Yes	For	For	For
11	Re-elect Judy Vezmar as Director	Mgmt	Yes	For	For	For
12	Re-elect Kelly Kuhn as Director	Mgmt	Yes	For	For	For
13	Re-elect Apurvi Sheth as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For

SSP Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Accenture plc

Meeting Date: 01/31/2024

Country: Ireland

Ticker: ACN

Record Date: 12/04/2023

Meeting Type: Annual

Primary Security ID: G1151C101

Primary CUSIP: G1151C101

Primary ISIN: IE00B4BNMY34

Primary SEDOL: B4BNMY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jaime Ardila	Mgmt	Yes	For	For	For
1b	Elect Director Martin Bruderemuller	Mgmt	Yes	For	For	For
1c	Elect Director Alan Jope	Mgmt	Yes	For	For	For
1d	Elect Director Nancy McKinstry	Mgmt	Yes	For	For	For
1e	Elect Director Beth E. Mooney	Mgmt	Yes	For	For	For
1f	Elect Director Gilles C. Pelisson	Mgmt	Yes	For	For	For
1g	Elect Director Paula A. Price	Mgmt	Yes	For	For	For
1h	Elect Director Venkata (Murthy) Renduchintala	Mgmt	Yes	For	For	For
1i	Elect Director Arun Sarin	Mgmt	Yes	For	For	For
1j	Elect Director Julie Sweet	Mgmt	Yes	For	For	For
1k	Elect Director Tracey T. Travis	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Amend Nonqualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
5	Approve KPMG LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Renew the Board's Authority to Issue Shares Under Irish Law	Mgmt	Yes	For	For	For
7	Authorize Board to Opt-Out of Statutory Pre Emption Rights	Mgmt	Yes	For	For	For

Accenture plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For

BellRing Brands, Inc.

Meeting Date: 01/31/2024	Country: USA	Ticker: BRBR
Record Date: 12/05/2023	Meeting Type: Annual	
Primary Security ID: 07831C103	Primary CUSIP: 07831C103	Primary ISIN: US07831C1036
		Primary SEDOL: BN70ZC0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Shawn W. Conway	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas P. Erickson	Mgmt	Yes	For	For	For
1.3	Elect Director Jennifer Kuperman Johnson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

CGI Inc.

Meeting Date: 01/31/2024	Country: Canada	Ticker: GIB.A
Record Date: 12/04/2023	Meeting Type: Annual	
Primary Security ID: 12532H104	Primary CUSIP: 12532H104	Primary ISIN: CA12532H1047
		Primary SEDOL: BJ2L575

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Subordinate Voting and Class B Shares	Mgmt	No			
1.1	Elect Director Sophie Brochu	Mgmt	Yes	For	For	For
1.2	Elect Director George A. Cope	Mgmt	Yes	For	For	For
1.3	Elect Director Jacynthe Cote	Mgmt	Yes	For	For	For
1.4	Elect Director Julie Godin	Mgmt	Yes	For	For	For
1.5	Elect Director Serge Godin	Mgmt	Yes	For	For	For
1.6	Elect Director Andre Imbeau	Mgmt	Yes	For	For	For
1.7	Elect Director Gilles Labbe	Mgmt	Yes	For	For	For
1.8	Elect Director Michael B. Pedersen	Mgmt	Yes	For	For	For
1.9	Elect Director Stephen S. Poloz	Mgmt	Yes	For	For	For
1.10	Elect Director Mary G. Powell	Mgmt	Yes	For	For	For

CGI Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.11	Elect Director Alison C. Reed	Mgmt	Yes	For	For	For
1.12	Elect Director Michael E. Roach	Mgmt	Yes	For	For	For
1.13	Elect Director George D. Schindler	Mgmt	Yes	For	For	For
1.14	Elect Director Kathy N. Waller	Mgmt	Yes	For	Withhold	Withhold
1.15	Elect Director Frank Witter	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
3	SP 1: Approve Incentive Compensation Relating to ESG Goals	SH	Yes	Against	Against	Against
4	SP 2: Approve In-person Annual Shareholder Meetings with Complementary Virtual Meetings	SH	Yes	Against	For	For

China Overseas Land & Investment Ltd.

Meeting Date: 01/31/2024 **Country:** Hong Kong **Ticker:** 688
Record Date: 01/26/2024 **Meeting Type:** Special
Primary Security ID: Y15004107 **Primary CUSIP:** Y15004107 **Primary ISIN:** HK0688002218 **Primary SEDOL:** 6192150

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Cooperation Agreement and Related Transactions	Mgmt	Yes	For	For	For

Consolidated Communications Holdings, Inc.

Meeting Date: 01/31/2024 **Country:** USA **Ticker:** CNSL
Record Date: 12/13/2023 **Meeting Type:** Special
Primary Security ID: 209034107 **Primary CUSIP:** 209034107 **Primary ISIN:** US2090341072 **Primary SEDOL:** B07LSQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Hangzhou Silan Microelectronics Co., Ltd.

Meeting Date: 01/31/2024

Country: China

Ticker: 600460

Record Date: 01/26/2024

Meeting Type: Special

Primary Security ID: Y30432101

Primary CUSIP: Y30432101

Primary ISIN: CNE00001DN1

Primary SEDOL: 6592590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Harmony Gold Mining Co. Ltd.

Meeting Date: 01/31/2024

Country: South Africa

Ticker: HAR

Record Date: 01/26/2024

Meeting Type: Special

Primary Security ID: S34320101

Primary CUSIP: S34320101

Primary ISIN: ZAE000015228

Primary SEDOL: 6410562

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No			
1	Approve Specific Issue of the ESOP Trust Shares to the ESOP Trust	Mgmt	Yes	For	For	For
2	Approve Specific Issue to the Harmony Community Trust Subscription Shares to the Harmony Community Trust and Conversion Shares	Mgmt	Yes	For	For	For
3	Approve Waiver of Pre-emptive Rights in Respect of the ESOP Trust Share Issue and Harmony Community Trust Share Issue	Mgmt	Yes	For	For	For
4	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
	Special Resolutions	Mgmt	No			
1	Approve Creation of a New Class of Preference Shares	Mgmt	Yes	For	For	For
2	Amend Memorandum of Incorporation	Mgmt	Yes	For	For	For
3	Authorise Issue of 30% or More of Preference Shares for the Purposes of Implementing the Harmony Community Trust Share Issue	Mgmt	Yes	For	For	For
4	Approve Specific Repurchase of Harmony Community Trust Shares Pursuant to the Exercise of Harmony Community Trust Call Option	Mgmt	Yes	For	For	For
5	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	Yes	For	For	For

ImmunoGen, Inc.

Meeting Date: 01/31/2024

Country: USA

Ticker: IMGN

Record Date: 12/29/2023

Meeting Type: Special

Primary Security ID: 45253H101

Primary CUSIP: 45253H101

Primary ISIN: US45253H1014

Primary SEDOL: 2457864

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Imperial Brands Plc

Meeting Date: 01/31/2024

Country: United Kingdom

Ticker: IMB

Record Date: 01/29/2024

Meeting Type: Annual

Primary Security ID: G4720C107

Primary CUSIP: G4720C107

Primary ISIN: GB0004544929

Primary SEDOL: 0454492

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Policy	Mgmt	Yes	For	For	For
4	Approve Final Dividend	Mgmt	Yes	For	For	For
5	Re-elect Therese Esperdy as Director	Mgmt	Yes	For	For	For
6	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	For
7	Re-elect Susan Clark as Director	Mgmt	Yes	For	For	For
8	Re-elect Diane de Saint Victor as Director	Mgmt	Yes	For	For	For
9	Re-elect Ngozi Edozien as Director	Mgmt	Yes	For	For	For
10	Re-elect Alan Johnson as Director	Mgmt	Yes	For	For	For
11	Re-elect Robert Kunze-Concewitz as Director	Mgmt	Yes	For	For	For
12	Re-elect Lukas Paravicini as Director	Mgmt	Yes	For	For	For
13	Re-elect Jonathan Stanton as Director	Mgmt	Yes	For	For	For
14	Elect Andrew Gilchrist as Director	Mgmt	Yes	For	For	For
15	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
16	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

Imperial Brands Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
18	Authorise Issue of Equity	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

PGE Polska Grupa Energetyczna SA

Meeting Date: 01/31/2024

Country: Poland

Ticker: PGE

Record Date: 01/16/2024

Meeting Type: Special

Primary Security ID: X6447Z104

Primary CUSIP: X6447Z104

Primary ISIN: PLPGER000010

Primary SEDOL: B544PW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Resolve Not to Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
6.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
6.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against
	Management Proposal	Mgmt	No			
8	Close Meeting	Mgmt	No			

Shenzhen Kangtai Biological Products Co., Ltd.

Meeting Date: 01/31/2024

Country: China

Ticker: 300601

Record Date: 01/24/2024

Meeting Type: Special

Primary Security ID: Y774C4101

Primary CUSIP: Y774C4101

Primary ISIN: CNE100002Q33

Primary SEDOL: BDHTRS7

Shenzhen Kangtai Biological Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Downward Adjustment of Conversion Price of Convertible Bonds	Mgmt	Yes	For	For	Against

Zhaojin Mining Industry Company Limited

Meeting Date: 01/31/2024	Country: China	Ticker: 1818	
Record Date: 01/24/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y988A6104	Primary CUSIP: Y988A6104	Primary ISIN: CNE1000004R6	Primary SEDOL: B1H5082

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ORDINARY RESOLUTIONS	Mgmt	No			
1	Approve Provision of Deposit and Bills Discounting Services and Relevant Proposed Annual Caps under 2023 Group Financial Services Agreement and Provision of Deposit Services and Bill Discounting Services Beyond Transition Period Limitation 1	Mgmt	Yes	For	Against	Against
2	Approve Provision of Deposit, Loan and Bills Discounting Services and Relevant Proposed Annual Caps under 2023 Parent Group Financial Services Agreement and Provision of Deposit, Loan and Bills Discounting Services Beyond Transition Period Limitation 2	Mgmt	Yes	For	Against	Against
	SPECIAL RESOLUTIONS	Mgmt	No			
1	Approve Proposed Registration and Issuance of Renewable Corporate Bonds and Grant Authority to the Board to Deal with All Matters in Relation to the Registration and Issuance of the Renewable Bonds	Mgmt	Yes	For	Against	Against
2	Approve Proposed Registration and Issuance of Medium-Term Notes and Grant Authority to the Board to Deal with All Matters in Relation to the Registration and Issuance of the Medium-Term Notes	Mgmt	Yes	For	Against	Against
3	Amend Rules of Procedures for General Meetings	Mgmt	Yes	For	For	For

Astral Foods Ltd.

Meeting Date: 02/01/2024	Country: South Africa	Ticker: ARL	
Record Date: 01/26/2024	Meeting Type: Annual		
Primary Security ID: S0752H102	Primary CUSIP: S0752H102	Primary ISIN: ZAE000029757	Primary SEDOL: 6342836

Astral Foods Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 30 September 2023	Mgmt	Yes	For	For	For
2	Elect Johan Ferreira as Director	Mgmt	Yes	For	For	For
3.1	Re-elect Diederik Fouche as Director	Mgmt	Yes	For	For	For
3.2	Re-elect Saleh Mayet as Director	Mgmt	Yes	For	For	For
4.1	Re-elect Diederik Fouche as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
4.2	Re-elect Saleh Mayet as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
4.3	Re-elect Tshepo Shabangu as Member of the Audit and Risk Management Committee	Mgmt	Yes	For	For	For
5.1	Re-elect Tshepo Shabangu as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
5.2	Re-elect Dr Theunis Eloff as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
5.3	Re-elect Gary Arnold as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
5.4	Re-elect Len Hansen as Member of the Social and Ethics Committee	Mgmt	Yes	For	For	For
6	Reappoint Deloitte and Touche as Auditors with S Carter as the Individual Designated Auditor	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Implementation of the Remuneration Policy	Mgmt	Yes	For	For	Against
9	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
10	Approve Fees Payable to Non-executive Directors	Mgmt	Yes	For	For	For
11	Approve Financial Assistance to Related and Inter-related Companies	Mgmt	Yes	For	For	For
12	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Clicks Group Ltd.

Meeting Date: 02/01/2024

Country: South Africa

Ticker: CLS

Record Date: 01/26/2024

Meeting Type: Annual

Primary Security ID: S17249111

Primary CUSIP: S17249111

Primary ISIN: ZAE000134854

Primary SEDOL: 6105578

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for the Year Ended 31 August 2023	Mgmt	Yes	For	For	For
2	Appoint KPMG Inc as Auditors with Ivan Engels as the Designated Auditor	Mgmt	Yes	For	For	For
3	Re-elect Bertina Engelbrecht as Director	Mgmt	Yes	For	For	For
4	Elect Richard Inskip as Director	Mgmt	Yes	For	For	For
5	Re-elect Mfundiso Njeke as Director	Mgmt	Yes	For	For	For
6	Elect Kandimathie Ramon as Director	Mgmt	Yes	For	For	For
7.1	Elect Richard Inskip as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7.2	Re-elect Nomgando Matyumza as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7.3	Re-elect Mfundiso Njeke as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7.4	Re-elect Sango Ntsaluba as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7.5	Elect Kandimathie Ramon as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy	Mgmt	Yes	For	For	For
9	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
10	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
11	Approve Directors' Fees	Mgmt	Yes	For	For	For
12	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For

EVN AG

Meeting Date: 02/01/2024

Country: Austria

Ticker: EVN

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: A19833101

Primary CUSIP: A19833101

Primary ISIN: AT0000741053

Primary SEDOL: 4295374

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			

EVN AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Dividends of EUR 0.52 per Share and Special Dividends of EUR 0.62 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify BDO Assurance GmbH as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2028; Amend Articles Re: Location of Registered Office; Company Announcements	Mgmt	Yes	For	Against	For
9.1	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	Against	Against
9.2	New/Amended Proposals from Shareholders	Mgmt	Yes	None	Against	Against

GoerTek Inc.

Meeting Date: 02/01/2024	Country: China	Ticker: 002241
Record Date: 01/26/2024	Meeting Type: Special	
Primary Security ID: Y27360109	Primary CUSIP: Y27360109	Primary ISIN: CNE100000BP1
		Primary SEDOL: B2R9WZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
2	Amend Management System of Raised Funds	Mgmt	Yes	For	Against	Against
3	Approve Cancellation of Part of Company's Repurchased Shares	Mgmt	Yes	For	For	For

The Sage Group plc

Meeting Date: 02/01/2024	Country: United Kingdom	Ticker: SGE
Record Date: 01/30/2024	Meeting Type: Annual	
Primary Security ID: G7771K142	Primary CUSIP: G7771K142	Primary ISIN: GB00B8C3BL03
		Primary SEDOL: B8C3BL0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Roisin Donnelly as Director	Mgmt	Yes	For	For	For
5	Re-elect Andrew Duff as Director	Mgmt	Yes	For	For	For
6	Re-elect Sangeeta Anand as Director	Mgmt	Yes	For	For	For
7	Re-elect John Bates as Director	Mgmt	Yes	For	For	For
8	Re-elect Jonathan Bewes as Director	Mgmt	Yes	For	For	For
9	Re-elect Maggie Jones as Director	Mgmt	Yes	For	For	For
10	Re-elect Annette Court as Director	Mgmt	Yes	For	For	For
11	Re-elect Derek Harding as Director	Mgmt	Yes	For	For	For
12	Re-elect Steve Hare as Director	Mgmt	Yes	For	For	For
13	Re-elect Jonathan Howell as Director	Mgmt	Yes	For	For	For
14	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Banco do Brasil SA

Meeting Date: 02/02/2024

Country: Brazil

Ticker: BBAS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P11427112

Primary CUSIP: P11427112

Primary ISIN: BRBBASACNOR3

Primary SEDOL: 2328595

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2-for-1 Stock Split and Amend Article 7 Accordingly	Mgmt	Yes	For	For	For
2	Amend Articles	Mgmt	Yes	For	For	For
3	In the Event of a Second Call, Can the Voting Instructions Contained in this Proxy Card Be Considered Valid for the Second Call?	Mgmt	Yes	None	Against	Against

Compania de Distribucion Integral Logista Holdings, SA

Meeting Date: 02/02/2024	Country: Spain	Ticker: LOG
Record Date: 01/26/2024	Meeting Type: Annual	
Primary Security ID: E0304S106	Primary CUSIP: E0304S106	Primary ISIN: ES0105027009
		Primary SEDOL: BP3QYZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Change Company Name and Amend Article 1 Accordingly	Mgmt	Yes	For	For	For
6.1	Ratify Appointment of and Elect David Michael Tillekeratne as Director	Mgmt	Yes	For	Against	Against
6.2	Ratify Appointment of and Elect Julia Lefevre as Director	Mgmt	Yes	For	Against	Against
6.3	Ratify Appointment of and Elect Teresa Paz-Ares Rodriguez as Director	Mgmt	Yes	For	For	For
6.4	Elect Manuel Gonzalez Cid as Director	Mgmt	Yes	For	For	For
6.5	Reelect Inigo Meiras Amusco as Director	Mgmt	Yes	For	For	For
6.6	Reelect Maria Echenique Moscoso del Prado as Director	Mgmt	Yes	For	Against	Against
6.7	Reelect Pilar Platero Sanz as Director	Mgmt	Yes	For	For	For
6.8	Reelect Richard Guy Hathaway as Director	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Approve Long-Term Incentive Plan	Mgmt	Yes	For	For	For

Compania de Distribucion Integral Logista Holdings, SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
10	Receive Amendments to Board of Directors Regulations	Mgmt	No			
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Ginlong Technologies Co., Ltd.

Meeting Date: 02/02/2024	Country: China	Ticker: 300763
Record Date: 01/26/2024	Meeting Type: Special	
Primary Security ID: Y6367E106	Primary CUSIP: Y6367E106	Primary ISIN: CNE100003JZ7
		Primary SEDOL: BJRL1V6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For

Powszechna Kasa Oszczednosci Bank Polski SA

Meeting Date: 02/02/2024	Country: Poland	Ticker: PKO
Record Date: 01/17/2024	Meeting Type: Special	
Primary Security ID: X6919X108	Primary CUSIP: X6919X108	Primary ISIN: PLPKO0000016
		Primary SEDOL: B03NGS5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
5.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
6	Approve Collective Suitability Assessment of Supervisory Board Members	SH	Yes	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against
	Management Proposal	Mgmt	No			
8	Close Meeting	Mgmt	No			

Meeting Date: 02/02/2024

Country: Germany

Ticker: TKA

Record Date: 01/11/2024

Meeting Type: Annual

Primary Security ID: D8398Q119

Primary CUSIP: D8398Q119

Primary ISIN: DE0007500001

Primary SEDOL: 5636927

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.15 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Miguel Lopez Borrego (from June 1, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Oliver Burkhard for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Klaus Keysberg for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Martina Merz (until May 31, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Siegfried Russwurm for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Birgit Behrendt for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Patrick Berard (from Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Stefan Buchner for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Wolfgang Colberg for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Ursula Gather for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Angelika Gifford for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Bernhard Guenther for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Achim Hass for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Tanja Jacquemin for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Daniela Jansen for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Christian Julius for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Thorsten Koch for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Katrin Krawinkel (from Jan. 1, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Ingo Luge for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Tekin Nasikkol for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Verena Volpert for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Ulrich Wilsberg (from Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Kirstin Zeidler (from July 7, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member Friederike Helfer (until Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.22	Approve Discharge of Supervisory Board Member Peter Remmler (until Feb. 3, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.23	Approve Discharge of Supervisory Board Member Dirk Sievers (until June 20, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.24	Approve Discharge of Supervisory Board Member Isolde Wuerz (until Dec. 31, 2022) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditor for Fiscal Year 2023/24 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2024/25	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Elect Verena Volpert to the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For

Verbio SE

Meeting Date: 02/02/2024

Country: Germany

Ticker: VBK

Record Date: 01/11/2024

Meeting Type: Annual

Primary Security ID: D86145105

Primary CUSIP: D86145105

Primary ISIN: DE000A0JL9W6

Primary SEDOL: B1FQQK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.20 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
6	Authorize Use of Financial Derivatives when Repurchasing Shares	Mgmt	Yes	For	For	For
7	Approve Affiliation Agreement with VERBIO Chem GmbH	Mgmt	Yes	For	For	For
8	Approve Remuneration Report	Mgmt	Yes	For	For	Against
9	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 02/05/2024

Country: Israel

Ticker: BEZQ

Record Date: 01/04/2024

Meeting Type: Special

Primary Security ID: M2012Q100

Primary CUSIP: M2012Q100

Primary ISIN: IL0002300114

Primary SEDOL: 6098032

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve One Time Special Grant to Gil Sharon, Exiting Chairman	Mgmt	Yes	For	For	For
2	Approve Employment Terms of Tomer Raved, Incoming Chairman	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			

Bezeq The Israeli Telecommunication Corp. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Changchun High & New Technology Industries (Group), Inc.

Meeting Date: 02/05/2024	Country: China	Ticker: 000661
Record Date: 01/31/2024	Meeting Type: Special	
Primary Security ID: Y1293Q109	Primary CUSIP: Y1293Q109	Primary ISIN: CNE0000007J8
		Primary SEDOL: 6195308

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Shareholder Return Plan	Mgmt	Yes	For	For	For

Gielda Papierow Wartosciowych w Warszawie SA

Meeting Date: 02/05/2024	Country: Poland	Ticker: GPW
Record Date: 01/19/2024	Meeting Type: Special	
Primary Security ID: X980AG100	Primary CUSIP: X980AG100	Primary ISIN: PLGPW0000017
		Primary SEDOL: B55XKV9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5.1	Recall Supervisory Board Member	SH	Yes	For	Against	Against
5.2	Shareholder Proposal: Elect Supervisory Board Member	SH	Yes	For	Against	Against

Gielda Papierow Wartosciowych w Warszawie SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Recall CEO	SH	Yes	For	Against	Against
6.2	Elect CEO	SH	Yes	For	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	For	Refer	Against
	Management Proposal	Mgmt	No			
8	Close Meeting	Mgmt	No			

Triumph New Energy Company Limited

Meeting Date: 02/05/2024

Country: China

Ticker: 1108

Record Date: 01/31/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y5360Y101

Primary CUSIP: Y5360Y101

Primary ISIN: CNE1000003Q0

Primary SEDOL: 6538914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve 2024-2026 Procurement of Raw Materials Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve 2024-2026 Sale of Products Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Approve 2024-2026 Supply of Products Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
4	Approve 2024-2026 Engineering Construction Equipment Procurement and Installation Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
5	Approve 2024-2026 Technical Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
6	Approve 2024-2026 Supply of Spare Parts Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
7	Approve 2024-2026 Financial Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	Against	Against
8	Authorize Any One of the Directors to Handle All Matters in Relation to the 2024-2026 CCT Agreements	Mgmt	Yes	For	For	For

AAC Technologies Holdings, Inc.

Meeting Date: 02/06/2024

Country: Cayman Islands

Ticker: 2018

Record Date: 01/31/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: G2953R114

Primary CUSIP: G2953R114

Primary ISIN: KYG2953R1149

Primary SEDOL: B85LKS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Sale and Purchase Agreement and Related Transactions	Mgmt	Yes	For	For	For

AstraZeneca Pharma India Limited

Meeting Date: 02/06/2024

Country: India

Ticker: 506820

Record Date: 12/29/2023

Meeting Type: Special

Primary Security ID: Y0431U139

Primary CUSIP: Y0431U139

Primary ISIN: INE203A01020

Primary SEDOL: B170D88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Hooi Bien Chuah as Director	Mgmt	Yes	For	Against	Against
2	Elect Sylvia Lorena Varela Ramon as Director	Mgmt	Yes	For	Against	Against

Dolby Laboratories, Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: DLB

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 25659T107

Primary CUSIP: 25659T107

Primary ISIN: US25659T1079

Primary SEDOL: B04NJM9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kevin Yeaman	Mgmt	Yes	For	For	For
1.2	Elect Director Peter Gotcher	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director David Dolby	Mgmt	Yes	For	For	For
1.4	Elect Director Tony Prophet	Mgmt	Yes	For	For	For
1.5	Elect Director Emily Rollins	Mgmt	Yes	For	For	For
1.6	Elect Director Simon Segars	Mgmt	Yes	For	For	For
1.7	Elect Director Anjali Sud	Mgmt	Yes	For	For	For
1.8	Elect Director Avadis Tevanian, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Dolby Laboratories, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Advance Notice Requirement for Director Nominations	Mgmt	Yes	For	For	For
4	Adopt the Jurisdiction of Incorporation as the Exclusive Forum for Certain Disputes	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Emerson Electric Co.

Meeting Date: 02/06/2024 **Country:** USA **Ticker:** EMR
Record Date: 11/28/2023 **Meeting Type:** Annual
Primary Security ID: 291011104 **Primary CUSIP:** 291011104 **Primary ISIN:** US2910111044 **Primary SEDOL:** 2313405

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mark A. Blinn	Mgmt	Yes	For	For	For
1b	Elect Director Leticia Goncalves Lourenco	Mgmt	Yes	For	For	For
1c	Elect Director James M. McKelvey	Mgmt	Yes	For	For	For
1d	Elect Director James S. Turley	Mgmt	Yes	For	Refer	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Declassify the Board of Directors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
6	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Franklin Resources, Inc.

Meeting Date: 02/06/2024 **Country:** USA **Ticker:** BEN
Record Date: 12/11/2023 **Meeting Type:** Annual
Primary Security ID: 354613101 **Primary CUSIP:** 354613101 **Primary ISIN:** US3546131018 **Primary SEDOL:** 2350684

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Mariann Byerwalter	Mgmt	Yes	For	For	For
1b	Elect Director Alexander S. Friedman	Mgmt	Yes	For	For	For
1c	Elect Director Gregory E. Johnson	Mgmt	Yes	For	For	For
1d	Elect Director Jennifer M. Johnson	Mgmt	Yes	For	For	For
1e	Elect Director Rupert H. Johnson, Jr.	Mgmt	Yes	For	For	For

Franklin Resources, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director John Y. Kim	Mgmt	Yes	For	For	For
1g	Elect Director Karen M. King	Mgmt	Yes	For	For	For
1h	Elect Director Anthony J. Noto	Mgmt	Yes	For	For	For
1i	Elect Director John W. Thiel	Mgmt	Yes	For	For	For
1j	Elect Director Seth H. Waugh	Mgmt	Yes	For	Refer	For
1k	Elect Director Geoffrey Y. Yang	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Moog Inc.

Meeting Date: 02/06/2024	Country: USA	Ticker: MOG.A
Record Date: 12/08/2023	Meeting Type: Annual	
Primary Security ID: 615394202	Primary CUSIP: 615394202	Primary ISIN: US6153942023
		Primary SEDOL: 2601218

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Class A Holders	Mgmt	No			
1.1	Elect Director Janet M. Coletti	Mgmt	Yes	For	Refer	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Advisory Vote on Say on Pay Frequency	Mgmt	Yes	Three Years	One Year	One Year
4	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Nordic Semiconductor ASA

Meeting Date: 02/06/2024	Country: Norway	Ticker: NOD
Record Date: 01/30/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: R4988P103	Primary CUSIP: R4988P103	Primary ISIN: NO0003055501
		Primary SEDOL: B00ZG06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting; Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
3	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
4.a	Elect Dieter May as New Director	Mgmt	Yes	For	For	For

Nordic Semiconductor ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.b	Elect Helmut Gassel as New Director	Mgmt	Yes	For	For	For

Oceana Group Ltd.

Meeting Date: 02/06/2024	Country: South Africa	Ticker: OCE	
Record Date: 01/26/2024	Meeting Type: Annual		
Primary Security ID: S57090102	Primary CUSIP: S57090102	Primary ISIN: ZAE000025284	Primary SEDOL: 6657068

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Re-elect Peter de Beyer as Director	Mgmt	Yes	For	For	For
1.2	Re-elect Lesego Sennelo as Director	Mgmt	Yes	For	For	For
1.3	Re-elect Thoko Mokgosi-Mwantembe as Director	Mgmt	Yes	For	For	For
2	Reappoint Mazars Incorporated as Auditors with Marc Edelberg as the Audit Partner	Mgmt	Yes	For	For	For
3.1	Re-elect Peter Golesworthy as Member of the Audit Committee	Mgmt	Yes	For	For	For
3.2	Re-elect Peter de Beyer as Member of the Audit Committee	Mgmt	Yes	For	For	For
3.3	Re-elect Lesego Sennelo as Member of the Audit Committee	Mgmt	Yes	For	For	For
3.4	Re-elect Aboubakar Jakoet as Member of the Audit Committee	Mgmt	Yes	For	For	For
4	Authorise Board to Issue Ordinary Shares for Cash	Mgmt	Yes	For	For	For
5	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
6	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For
7	Approve Non-executive Directors' Remuneration	Mgmt	Yes	For	For	For
8	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
9.1	Approve Remuneration Policy	Mgmt	Yes	For	For	Against
9.2	Approve Implementation Report	Mgmt	Yes	For	For	For

ORLEN SA

Meeting Date: 02/06/2024	Country: Poland	Ticker: PKN	
Record Date: 01/21/2024	Meeting Type: Special		
Primary Security ID: X6922W204	Primary CUSIP: X6922W204	Primary ISIN: PLPKN0000018	Primary SEDOL: 5810066

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
6	Approve Sale of Shares of Gas Storage Poland Sp. z o.o of Debogorze	Mgmt	Yes	For	Against	Against
7	Approve Sale of Company Real Estate Property	Mgmt	Yes	For	For	For
8	Approve Sale of Organized Part of Enterprise	Mgmt	Yes	For	For	For
9	Approve In-Kind Contribution of Organized Part of Enterprise Polska Spolka Gazownictwa sp. z o.o. of Tarnow	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
10	Fix Size of Supervisory Board	SH	Yes	None	Against	Against
11.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
11.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
11.3	Elect Supervisory Board Chairman	SH	Yes	None	Against	Against
	Management Proposals	Mgmt	No			
12	Close Meeting	Mgmt	No			

QinetiQ Group plc

Meeting Date: 02/06/2024 **Country:** United Kingdom **Ticker:** QQ
Record Date: 02/02/2024 **Meeting Type:** Special
Primary Security ID: G7303P106 **Primary CUSIP:** G7303P106 **Primary ISIN:** GB00B0WMWD03 **Primary SEDOL:** B0WMWD0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

Rockwell Automation, Inc.

Meeting Date: 02/06/2024

Country: USA

Ticker: ROK

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 773903109

Primary CUSIP: 773903109

Primary ISIN: US7739031091

Primary SEDOL: 2754060

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A.1	Elect Director Alice L. Jolla	Mgmt	Yes	For	For	For
A.2	Elect Director Lisa A. Payne	Mgmt	Yes	For	For	For
B	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
C	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Embecta Corp.

Meeting Date: 02/07/2024

Country: USA

Ticker: EMBC

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 29082K105

Primary CUSIP: 29082K105

Primary ISIN: US29082K1051

Primary SEDOL: BMXWYR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Milton M. Morris	Mgmt	Yes	For	For	For
1b	Elect Director Claire Pomeroy	Mgmt	Yes	For	For	For
1c	Elect Director Karen N. Prange	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

ESCO Technologies Inc.

Meeting Date: 02/07/2024

Country: USA

Ticker: ESE

Record Date: 12/01/2023

Meeting Type: Annual

Primary Security ID: 296315104

Primary CUSIP: 296315104

Primary ISIN: US2963151046

Primary SEDOL: 2321583

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Janice L. Hess	Mgmt	Yes	For	Refer	For
1.2	Elect Director Bryan H. Saylor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

ESCO Technologies Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

Euronav NV

Meeting Date: 02/07/2024

Country: Belgium

Ticker: EURN

Record Date: 01/24/2024

Meeting Type: Special

Primary Security ID: B38564108

Primary CUSIP: B38564108

Primary ISIN: BE0003816338

Primary SEDOL: B04M8J6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt	No			
1	Approve Acquisition of CMB.Tech NV	Mgmt	Yes	For	For	For
2.1	Acknowledge Resignation of Grace Reksten Skaugen, Ole Henrik Bjorge, Cato H. Stonex, John Fredriksen and Patrick De Brabandere as Members of the Supervisory Board	Mgmt	Yes	For	For	For
2.2	Approve Co-optation of Patrick Molis as Independent Member of the Supervisory Board	Mgmt	Yes	For	For	For
2.3	Approve Co-optation of Catharina Scheers as Independent Member of the Supervisory Board	Mgmt	Yes	For	For	For
2.4	Approve Co-optation of Bjarte Boe as Member of the Supervisory Board	Mgmt	Yes	For	For	For
2.5	Approve Co-optation of Debemar BV, Permanently Represented by Patrick De Brabandere, as Member of the Supervisory Board	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Grace Reksten Skaugen as Member of the Supervisory Board	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Ole Henrik Bjorge as Member of the Supervisory Board	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Cato H. Stonex as Member of the Supervisory Board	Mgmt	Yes	For	For	For
3.4	Approve Discharge of John F. Fredriksen as Member of the Supervisory Board	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Patrick De Brabandere as Member of the Supervisory Board	Mgmt	Yes	For	For	For
4	Approve Change-of-Control Clause Re: Credit Agreements	Mgmt	Yes	For	For	For
5	Authorize Implementation of Approved Resolutions and Filing of Required Documents/Formalities at Trade Registry	Mgmt	Yes	For	For	For

Euronav NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Transact Other Business	Mgmt	No			

Future Plc

Meeting Date: 02/07/2024	Country: United Kingdom	Ticker: FUTR
Record Date: 02/05/2024	Meeting Type: Annual	
Primary Security ID: G37005132	Primary CUSIP: G37005132	Primary ISIN: GB00BYZN9041
		Primary SEDOL: BYZN904

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Re-elect Richard Huntingford as Director	Mgmt	Yes	For	Refer	For
5	Elect Jon Steinberg as Director	Mgmt	Yes	For	For	For
6	Re-elect Meredith Amdur as Director	Mgmt	Yes	For	For	For
7	Re-elect Mark Brooker as Director	Mgmt	Yes	For	For	For
8	Re-elect Rob Hattrell as Director	Mgmt	Yes	For	For	For
9	Re-elect Penny Ladkin-Brand as Director	Mgmt	Yes	For	For	For
10	Re-elect Alan Newman as Director	Mgmt	Yes	For	For	For
11	Re-elect Angela Seymour-Jackson as Director	Mgmt	Yes	For	Against	Against
12	Elect Ivana Kirkbride as Director	Mgmt	Yes	For	For	For
13	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Hoshine Silicon Industry Co., Ltd.

Meeting Date: 02/07/2024

Country: China

Ticker: 603260

Record Date: 02/01/2024

Meeting Type: Special

Primary Security ID: Y3125P101

Primary CUSIP: Y3125P101

Primary ISIN: CNE100002V10

Primary SEDOL: BYVLSN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Application for Registration of Non-financial Corporate Debt Financing Instrument	Mgmt	Yes	For	For	For
2	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	Yes	For	For	For
	APPROVE PLAN ON ISSUANCE OF CORPORATE BONDS	Mgmt	No			
3.1	Approve Issue Size and Bond Type	Mgmt	Yes	For	For	For
3.2	Approve Issuance Period	Mgmt	Yes	For	For	For
3.3	Approve Use of Proceeds	Mgmt	Yes	For	For	For
3.4	Approve Par Value and Interest Rate	Mgmt	Yes	For	For	For
3.5	Approve Issue Manner	Mgmt	Yes	For	For	For
3.6	Approve Target Subscribers	Mgmt	Yes	For	For	For
3.7	Approve Placing Arrangement for Shareholders	Mgmt	Yes	For	For	For
3.8	Approve Listing Exchange	Mgmt	Yes	For	For	For
3.9	Approve Guarantee Matters	Mgmt	Yes	For	For	For
3.10	Approve Safeguard Measures of Debts Repayment	Mgmt	Yes	For	For	For
3.11	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
4	Approve Authorization of Board to Handle All Related Matters	Mgmt	Yes	For	For	For
5	Approve Provision of Guarantee	Mgmt	Yes	For	For	For
6	Approve Related Party Transaction	Mgmt	Yes	For	For	For
7	Approve Amendments to Articles of Association and Some Company System	Mgmt	Yes	For	For	For
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
8.1	Elect Luo Ligu as Director	Mgmt	Yes	For	For	For
8.2	Elect Luo Yi as Director	Mgmt	Yes	For	For	For
8.3	Elect Luo Yedong as Director	Mgmt	Yes	For	For	For
8.4	Elect Hao Han as Director	Mgmt	Yes	For	For	For
8.5	Elect Zhang Yacong as Director	Mgmt	Yes	For	For	For
8.6	Elect Wang Haokun as Director	Mgmt	Yes	For	For	For

Hoshine Silicon Industry Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
9.1	Elect Cheng Ying as Director	Mgmt	Yes	For	For	For
9.2	Elect Zou Manli as Director	Mgmt	Yes	For	For	For
9.3	Elect Zhao Jiasheng as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
10.1	Elect Zhu Lianqing as Supervisor	Mgmt	Yes	For	For	For
10.2	Elect Wang Gongle as Supervisor	Mgmt	Yes	For	For	For

Israel Discount Bank Ltd.

Meeting Date: 02/07/2024

Country: Israel

Ticker: DSCT

Record Date: 01/07/2024

Meeting Type: Special

Primary Security ID: 465074201

Primary CUSIP: 465074201

Primary ISIN: IL0006912120

Primary SEDOL: 6451271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Employment Terms of Danny Yamin, Incoming Chairman and Amend Compensation Policy Accordingly	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Jumbo SA

Meeting Date: 02/07/2024

Country: Greece

Ticker: BELA

Record Date: 02/01/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: X4114P111

Primary CUSIP: X4114P111

Primary ISIN: GRS282183003

Primary SEDOL: 7243530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Extraordinary Business Approve Special Dividend	Mgmt	No Yes	For	For	For

METRO AG

Meeting Date: 02/07/2024

Country: Germany

Ticker: B4B

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: D5S17Q116

Primary CUSIP: D5S17Q116

Primary ISIN: DE000BFB0019

Primary SEDOL: BD6QT83

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Meeting for Common and Preferred Shareholders	Mgmt	No			
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.55 per Ordinary Share and EUR 0.55 per Preferred Share; Approve Dividends of EUR 0.34 per Preferred Share for Fiscal Years 2020/21 and 2021/22	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24 and as Auditor for the Review of the Interim Financial Statements and Reports for Fiscal Year 2024/25	Mgmt	Yes	For	For	For
6.1	Elect Juergen Steinemann to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Willem Eelman to the Supervisory Board	Mgmt	Yes	For	For	For
6.3	Elect Roman Silha to the Supervisory Board	Mgmt	Yes	For	Against	Against
6.4	Elect Stefan Tieben to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For

Pioneer Natural Resources Company

Meeting Date: 02/07/2024

Country: USA

Ticker: PXD

Record Date: 01/05/2024

Meeting Type: Special

Primary Security ID: 723787107

Primary CUSIP: 723787107

Primary ISIN: US7237871071

Primary SEDOL: 2690830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	For	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	Against

PT Bank Pembangunan Daerah Jawa Timur Tbk

Meeting Date: 02/07/2024

Country: Indonesia

Ticker: BJTM

Record Date: 01/15/2024

Meeting Type: Annual

Primary Security ID: Y712CN109

Primary CUSIP: Y712CN109

Primary ISIN: ID1000123904

Primary SEDOL: B8FQLP0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
3	Approve Auditors	Mgmt	Yes	For	For	For
4	Approve Company's Corporate Actions	Mgmt	Yes	For	Against	Against
5	Amend Pension Fund Regulations	Mgmt	Yes	For	Against	Against
6	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

Rogers Sugar Inc.

Meeting Date: 02/07/2024

Country: Canada

Ticker: RSI

Record Date: 12/08/2023

Meeting Type: Annual

Primary Security ID: 77519R102

Primary CUSIP: 77519R102

Primary ISIN: CA77519R1029

Primary SEDOL: B3Q12H8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Dean Bergmame	Mgmt	Yes	For	For	For
1.2	Elect Director Shelley Potts	Mgmt	Yes	For	For	For
1.3	Elect Director M. Dallas H. Ross	Mgmt	Yes	For	Against	Against
1.4	Elect Director Daniel Lafrance	Mgmt	Yes	For	For	For
1.5	Elect Director Gary M. Collins	Mgmt	Yes	For	For	For

Rogers Sugar Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Stephanie Wilkes	Mgmt	Yes	For	For	For
2	Approve KPMG LLP as Auditors and Authorize the Audit Committee to Fix Their Remuneration	Mgmt	Yes	For	For	For
	Election of Directors of Lantic Inc.	Mgmt	No			
3.1	Elect Director M. Dallas H. Ross	Mgmt	Yes	For	For	For
3.2	Elect Director Daniel Lafrance	Mgmt	Yes	For	For	For
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Sappi Ltd.

Meeting Date: 02/07/2024

Country: South Africa

Ticker: SAP

Record Date: 02/02/2024

Meeting Type: Annual

Primary Security ID: S73544108

Primary CUSIP: S73544108

Primary ISIN: ZAE000006284

Primary SEDOL: 6777007

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No			
1	Re-elect Zola Malinga as Director	Mgmt	Yes	For	For	For
2	Re-elect Valli Moosa as Director	Mgmt	Yes	For	For	For
3	Re-elect Rob Jan Renders as Director	Mgmt	Yes	For	For	For
4	Elect Zola Malinga as Chairman of the Audit and Risk Committee	Mgmt	Yes	For	For	For
5	Re-elect Boni Mehlomakulu as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
6	Re-elect Rob Jan Renders as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
7	Re-elect Louis von Zeuner as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
8	Re-elect Eleni Istavridis as Member of the Audit and Risk Committee	Mgmt	Yes	For	For	For
9	Reappoint KPMG Inc as Auditors with Guiseppina Aldrighetti as the Designated Registered Auditor	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
	Special Resolutions	Mgmt	No			
1	Approve Non-executive Directors' Fees	Mgmt	Yes	For	For	For
2	Approve Financial Assistance to Related or Inter-related Companies	Mgmt	Yes	For	For	For

Sappi Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For
	Continuation of Ordinary Resolutions	Mgmt	No			
12	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For

Stabilus SE

Meeting Date: 02/07/2024	Country: Germany	Ticker: STM	
Record Date: 01/16/2024	Meeting Type: Annual		
Primary Security ID: D76913108	Primary CUSIP: D76913108	Primary ISIN: DE000STAB1L8	Primary SEDOL: BP2B2B0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.75 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Approve Increase in Size of Board to Six Members	Mgmt	Yes	For	For	For
8	Elect Susanne Heckelsberger to the Supervisory Board	Mgmt	Yes	For	For	For
9	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For
10	Approve Affiliation Agreement with Stabilus Motion Controls GmbH	Mgmt	Yes	For	For	For

Compass Group Plc

Meeting Date: 02/08/2024	Country: United Kingdom	Ticker: CPG	
Record Date: 02/06/2024	Meeting Type: Annual		
Primary Security ID: G23296208	Primary CUSIP: G23296208	Primary ISIN: GB00BD6K4575	Primary SEDOL: BD6K457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Petros Parras as Director	Mgmt	Yes	For	For	For
5	Elect Leanne Wood as Director	Mgmt	Yes	For	For	For
6	Re-elect Ian Meakins as Director	Mgmt	Yes	For	For	For
7	Re-elect Dominic Blakemore as Director	Mgmt	Yes	For	For	For
8	Re-elect Palmer Brown as Director	Mgmt	Yes	For	For	For
9	Re-elect Stefan Bomhard as Director	Mgmt	Yes	For	For	For
10	Re-elect John Bryant as Director	Mgmt	Yes	For	Against	Against
11	Re-elect Arlene Isaacs-Lowe as Director	Mgmt	Yes	For	For	For
12	Re-elect Anne-Francoise Nesmes as Director	Mgmt	Yes	For	For	For
13	Re-elect Sundar Raman as Director	Mgmt	Yes	For	For	For
14	Re-elect Nelson Silva as Director	Mgmt	Yes	For	For	For
15	Re-elect Ireena Vittal as Director	Mgmt	Yes	For	For	For
16	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
17	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity	Mgmt	Yes	For	For	For
20	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
22	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with 14 Clear Days' Notice	Mgmt	Yes	For	Against	Against

easyJet Plc

Meeting Date: 02/08/2024

Country: United Kingdom

Ticker: EZJ

Record Date: 02/06/2024

Meeting Type: Annual

Primary Security ID: G3030S109

Primary CUSIP: G3030S109

Primary ISIN: GB00B7KR2P84

Primary SEDOL: B7KR2P8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Sir Stephen Hester as Director	Mgmt	Yes	For	For	For
5	Re-elect Johan Lundgren as Director	Mgmt	Yes	For	For	For
6	Re-elect Kenton Jarvis as Director	Mgmt	Yes	For	For	For
7	Re-elect Catherine Bradley as Director	Mgmt	Yes	For	For	For
8	Re-elect Rianne van der Eijk as Director	Mgmt	Yes	For	For	For
9	Re-elect Harald Eisenacher as Director	Mgmt	Yes	For	For	For
10	Re-elect Sheikh Mansurah Tal-At Mannings as Director	Mgmt	Yes	For	For	For
11	Re-elect David Robbie as Director	Mgmt	Yes	For	For	For
12	Re-elect Detlef Trefzger as Director	Mgmt	Yes	For	For	For
13	Elect Sue Clark as Director	Mgmt	Yes	For	For	For
14	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
19	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
20	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

Kaveri Seed Company Limited

Meeting Date: 02/08/2024

Country: India

Ticker: 532899

Record Date: 01/05/2024

Meeting Type: Special

Primary Security ID: Y458A4137

Primary CUSIP: Y458A4137

Primary ISIN: INE455I01029

Primary SEDOL: BJF6Z88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			

Kaveri Seed Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Buyback of Equity Shares	Mgmt	Yes	For	For	For

Siemens AG

Meeting Date: 02/08/2024

Country: Germany

Ticker: SIE

Record Date: 02/01/2024

Meeting Type: Annual

Primary Security ID: D69671218

Primary CUSIP: D69671218

Primary ISIN: DE0007236101

Primary SEDOL: 5727973

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 4.70 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Roland Busch for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Cedrik Neike for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Judith Wiese for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Jim Snabe for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Birgit Steinborn for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Werner Brandt for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Tobias Baeumler for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Michael Diekmann (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Regina Dugan (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.7	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Bettina Haller for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Oliver Hartmann (from Sep. 14, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Keryn Lee James (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Harald Kern for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Martina Merz (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Christian Pfeiffer (from Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Benoit Potier for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Hagen Reimer for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Norbert Reithofer (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Kasper Rorsted for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Nemat Shafik (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Nathalie von Siemens for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.21	Approve Discharge of Supervisory Board Member Michael Sigmund (until Aug. 31, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.22	Approve Discharge of Supervisory Board Member Dorothea Simon for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.23	Approve Discharge of Supervisory Board Member Grazia Vittadini for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.24	Approve Discharge of Supervisory Board Member Matthias Zachert for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Siemens AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.25	Approve Discharge of Supervisory Board Member Gunnar Zukunft (until Feb. 9, 2023) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
6	Approve Remuneration Policy	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Approve Creation of EUR 480 Million Pool of Capital with Partial Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 15 Billion; Approve Creation of EUR 210 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For

Tyson Foods, Inc.

Meeting Date: 02/08/2024

Country: USA

Ticker: TSN

Record Date: 12/11/2023

Meeting Type: Annual

Primary Security ID: 902494103

Primary CUSIP: 902494103

Primary ISIN: US9024941034

Primary SEDOL: 2909730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director John H. Tyson	Mgmt	Yes	For	Against	Against
1b	Elect Director Les R. Baledge	Mgmt	Yes	For	Against	Against
1c	Elect Director Mike Beebe	Mgmt	Yes	For	For	For
1d	Elect Director Maria Claudia Borrás	Mgmt	Yes	For	For	For
1e	Elect Director David J. Bronczek	Mgmt	Yes	For	For	For
1f	Elect Director Mikel A. Durham	Mgmt	Yes	For	For	For
1g	Elect Director Donnie King	Mgmt	Yes	For	For	For
1h	Elect Director Jonathan D. Mariner	Mgmt	Yes	For	For	For
1i	Elect Director Kevin M. McNamara	Mgmt	Yes	For	For	For
1j	Elect Director Cheryl S. Miller	Mgmt	Yes	For	Refer	For
1k	Elect Director Kate B. Quinn	Mgmt	Yes	For	For	For
1l	Elect Director Jeffrey K. Schomburger	Mgmt	Yes	For	For	For
1m	Elect Director Barbara A. Tyson	Mgmt	Yes	For	Against	Against
1n	Elect Director Noel White	Mgmt	Yes	For	Against	Against
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Tyson Foods, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Report on Climate Lobbying	SH	Yes	Against	Abstain	For
4	Commission Third-Party Audit Assessing Use of Child Labor in Company's Value Chain	SH	Yes	Against	Abstain	For
5	Accelerate Efforts to Eliminate Deforestation from Company's Supply Chains	SH	Yes	Against	Abstain	Against
6	Report on Opportunities to Support Circular Economy for Packaging	SH	Yes	Against	Abstain	For

Varex Imaging Corporation

Meeting Date: 02/08/2024	Country: USA	Ticker: VREX
Record Date: 12/11/2023	Meeting Type: Annual	
Primary Security ID: 92214X106	Primary CUSIP: 92214X106	Primary ISIN: US92214X1063
		Primary SEDOL: BDQYWW1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Kathleen L. Bardwell	Mgmt	Yes	For	For	For
1b	Elect Director Jocelyn D. Chertoff	Mgmt	Yes	For	For	For
1c	Elect Director Timothy E. Guertin	Mgmt	Yes	For	For	For
1d	Elect Director Jay K. Kunkel	Mgmt	Yes	For	For	For
1e	Elect Director Walter M. Rosebrough, Jr.	Mgmt	Yes	For	For	For
1f	Elect Director Sunny S. Sanyal	Mgmt	Yes	For	For	For
1g	Elect Director Christine A. Tsingos	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

MAS Financial Services Limited

Meeting Date: 02/09/2024	Country: India	Ticker: 540749
Record Date: 02/02/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y5S25X118	Primary CUSIP: Y5S25X118	Primary ISIN: INE348L01012
		Primary SEDOL: BF1QNZ7

MAS Financial Services Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reclassification of Authorized Share Capital and Amend Memorandum of Association	Mgmt	Yes	For	For	For
2	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	Yes	For	For	For
3	Amend Object Clause of Memorandum of Association	Mgmt	Yes	For	For	For
4	Approve Issuance of Bonus Shares	Mgmt	Yes	For	For	For
5	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For
6	Approve Reappointment and Remuneration of Darshana Pandya as Whole-time Director	Mgmt	Yes	For	Against	Against

SP Plus Corporation

Meeting Date: 02/09/2024

Country: USA

Ticker: SP

Record Date: 01/02/2024

Meeting Type: Special

Primary Security ID: 78469C103

Primary CUSIP: 78469C103

Primary ISIN: US78469C1036

Primary SEDOL: BH2QZH6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against
3	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For

Tata Steel Limited

Meeting Date: 02/09/2024

Country: India

Ticker: 500470

Record Date: 02/02/2024

Meeting Type: Court

Primary Security ID: Y8547N220

Primary CUSIP: Y8547N220

Primary ISIN: INE081A01020

Primary SEDOL: BPQWCZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Court-Ordered Meeting For Equity Shareholders	Mgmt	No			
1	Approve Scheme of Amalgamation	Mgmt	Yes	For	For	For

Victrex Plc

Meeting Date: 02/09/2024

Country: United Kingdom

Ticker: VCT

Record Date: 02/07/2024

Meeting Type: Annual

Primary Security ID: G9358Y107

Primary CUSIP: G9358Y107

Primary ISIN: GB0009292243

Primary SEDOL: 0929224

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Vivienne Cox as Director	Mgmt	Yes	For	For	For
5	Re-elect Jane Toogood as Director	Mgmt	Yes	For	For	For
6	Re-elect Janet Ashdown as Director	Mgmt	Yes	For	For	For
7	Re-elect Brendan Connolly as Director	Mgmt	Yes	For	For	For
8	Re-elect David Thomas as Director	Mgmt	Yes	For	For	For
9	Re-elect Ros Rivaz as Director	Mgmt	Yes	For	For	For
10	Re-elect Jakob Sigurdsson as Director	Mgmt	Yes	For	For	For
11	Re-elect Ian Melling as Director	Mgmt	Yes	For	For	For
12	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

KEI Industries Limited

Meeting Date: 02/10/2024

Country: India

Ticker: 517569

Record Date: 01/05/2024

Meeting Type: Special

Primary Security ID: Y4640F123

Primary CUSIP: Y4640F123

Primary ISIN: INE878B01027

Primary SEDOL: B1L9PJ6

KEI Industries Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Reelect Shalini Gupta as Director	Mgmt	No Yes	For	For	For

Indiabulls Housing Finance Limited

Meeting Date: 02/11/2024 **Country:** India **Ticker:** 535789
Record Date: 01/05/2024 **Meeting Type:** Special
Primary Security ID: Y3R12A119 **Primary CUSIP:** Y3R12A119 **Primary ISIN:** INE148101020 **Primary SEDOL:** B98CG57

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Reelect Dinabandhu Mohapatra as Director	Mgmt	No Yes	For	For	For
2	Elect Shefali Shah as Director	Mgmt	Yes	For	For	For

Bajaj Auto Limited

Meeting Date: 02/13/2024 **Country:** India **Ticker:** 532977
Record Date: 01/05/2024 **Meeting Type:** Special
Primary Security ID: Y05490100 **Primary CUSIP:** Y05490100 **Primary ISIN:** INE917101010 **Primary SEDOL:** B2QKXW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Buyback of Equity Shares	Mgmt	No Yes	For	For	For

Central Garden & Pet Company

Meeting Date: 02/13/2024 **Country:** USA **Ticker:** CENT
Record Date: 12/15/2023 **Meeting Type:** Annual
Primary Security ID: 153527106 **Primary CUSIP:** 153527106 **Primary ISIN:** US1535271068 **Primary SEDOL:** 2183868

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director William E. Brown	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Courtnee Chun	Mgmt	Yes	For	For	For

Central Garden & Pet Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.3	Elect Director Lisa Coleman	Mgmt	Yes	For	For	For
1.4	Elect Director Brendan P. Dougher	Mgmt	Yes	For	For	For
1.5	Elect Director Michael J. Griffith	Mgmt	Yes	For	For	For
1.6	Elect Director Christopher T. Metz	Mgmt	Yes	For	For	For
1.7	Elect Director Brooks M. Pennington, III	Mgmt	Yes	For	Withhold	Withhold
1.8	Elect Director John R. Ranelli	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Mary Beth Springer	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Insteel Industries, Inc.

Meeting Date: 02/13/2024	Country: USA	Ticker: IJIN
Record Date: 12/13/2023	Meeting Type: Annual	
Primary Security ID: 45774W108	Primary CUSIP: 45774W108	Primary ISIN: US45774W1080
		Primary SEDOL: 2325875

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director G. Kennedy (Ken) Thompson	Mgmt	Yes	For	Refer	For
1.2	Elect Director H.O. Woltz, III	Mgmt	Yes	For	Refer	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For

J & J SNACK FOODS CORP.

Meeting Date: 02/13/2024	Country: USA	Ticker: JJSF
Record Date: 12/19/2023	Meeting Type: Annual	
Primary Security ID: 466032109	Primary CUSIP: 466032109	Primary ISIN: US4660321096
		Primary SEDOL: 2469171

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Vincent A. Melchiorre	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Mary M. Meder	Mgmt	Yes	For	Withhold	Withhold
2	Ratify Grant Thornton LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

KGHM Polska Miedz SA

Meeting Date: 02/13/2024

Country: Poland

Ticker: KGH

Record Date: 01/26/2024

Meeting Type: Special

Primary Security ID: X45213109

Primary CUSIP: X45213109

Primary ISIN: PLKGHM000017

Primary SEDOL: 5263251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
5.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
6	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Against	Against
	Management Proposal	Mgmt	No			
7	Close Meeting	Mgmt	No			

Siemens Limited

Meeting Date: 02/13/2024

Country: India

Ticker: 500550

Record Date: 02/06/2024

Meeting Type: Annual

Primary Security ID: Y7934G137

Primary CUSIP: Y7934G137

Primary ISIN: INE003A01024

Primary SEDOL: B15T569

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Dividend	Mgmt	Yes	For	For	For
3	Approve that the Vacancy on the Board Not be Filled From the Retirement of Daniel Spindler	Mgmt	Yes	For	For	For
4	Approve Price Waterhouse Chartered Accountants LLP, Chartered Accountants as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Elect Wolfgang Wrumnig as Director	Mgmt	Yes	For	Against	Against
6	Approve Appointment and Remuneration of Wolfgang Wrumnig as Executive Director and Chief Financial Officer	Mgmt	Yes	For	Against	Against

Siemens Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For

Suven Pharmaceuticals Limited

Meeting Date: 02/13/2024	Country: India	Ticker: 543064	
Record Date: 01/05/2024	Meeting Type: Special		
Primary Security ID: Y831GW103	Primary CUSIP: Y831GW103	Primary ISIN: INE03QK01018	Primary SEDOL: BKTQQK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Suven Pharmaceuticals Limited Employee Stock Option Plan 2023	Mgmt	Yes	For	For	For
2	Approve Extension of Benefits of Suven Pharmaceuticals Limited Employee Stock Option Plan 2023 to the Employees of Associate Company(ies) and its Subsidiary Company(ies)	Mgmt	Yes	For	For	For

TUI AG

Meeting Date: 02/13/2024	Country: Germany	Ticker: TUI	
Record Date: 02/06/2024	Meeting Type: Annual		
Primary Security ID: D8484K455	Primary CUSIP: D8484K455	Primary ISIN: DE000TUAG505	Primary SEDOL: BN4F7N3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2.1	Approve Discharge of Management Board Member Sebastian Ebel for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
2.2	Approve Discharge of Management Board Member David Burling for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
2.3	Approve Discharge of Management Board Member Mathias Kiep for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
2.4	Approve Discharge of Management Board Member Peter Krueger for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.5	Approve Discharge of Management Board Member Sybille Reiss for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
2.6	Approve Discharge of Management Board Member Frank Rosenberger for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Supervisory Board Member Dieter Zetsche for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Supervisory Board Member Frank Jakobi for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Supervisory Board Member Ingrid-Helen Arnold for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Supervisory Board Member Sonja Austermuehle for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Supervisory Board Member Christian Baier for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Supervisory Board Member Andreas Barczewski for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.7	Approve Discharge of Supervisory Board Member Peter Bremme for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.8	Approve Discharge of Supervisory Board Member Maria Corces for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.9	Approve Discharge of Supervisory Board Member Jutta Doenges for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.10	Approve Discharge of Supervisory Board Member Edgar Ernst for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.11	Approve Discharge of Supervisory Board Member Wolfgang Flintermann for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.12	Approve Discharge of Supervisory Board Member Stefan Heinemann for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.13	Approve Discharge of Supervisory Board Member Janina Kugel for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.14	Approve Discharge of Supervisory Board Member Coline McConville for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.15	Approve Discharge of Supervisory Board Member Helena Murano for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.16	Approve Discharge of Supervisory Board Member Mark Muratovic for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.17	Approve Discharge of Supervisory Board Member Anette Stempel for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.18	Approve Discharge of Supervisory Board Member Joan Riu for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.19	Approve Discharge of Supervisory Board Member Tanja Viehl for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.20	Approve Discharge of Supervisory Board Member Stefan Weinhofer for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
5	Approve Creation of EUR 50.7 Million Pool of Authorized Capital 2024/I with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
6	Approve Creation of EUR 203 Million Pool of Authorized Capital 2024/II with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
7	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 1.5 Billion; Approve Creation of EUR 50.7 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
8.1	Reelect Ingrid-Helen Arnold to the Supervisory Board	Mgmt	Yes	For	For	For
8.2	Reelect Maria Corces to the Supervisory Board	Mgmt	Yes	For	For	For
8.3	Reelect Coline McConville to the Supervisory Board	Mgmt	Yes	For	For	For
8.4	Reelect Joan Riu to the Supervisory Board	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Delisting of Shares from Premium Listing Segment of London Stock Exchange	Mgmt	Yes	For	Against	Against

Berry Global Group, Inc.
Meeting Date: 02/14/2024

Country: USA

Ticker: BERY

Record Date: 12/27/2023

Meeting Type: Annual

Primary Security ID: 08579W103

Primary CUSIP: 08579W103

Primary ISIN: US08579W1036

Primary SEDOL: B8BR3H3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director B. Evan Bayh	Mgmt	Yes	For	For	For
1b	Elect Director Jonathan F. Foster	Mgmt	Yes	For	For	For
1c	Elect Director Meredith R. Harper	Mgmt	Yes	For	For	For
1d	Elect Director Idalene F. Kesner	Mgmt	Yes	For	Refer	For
1e	Elect Director Kevin J. Kwilinski	Mgmt	Yes	For	For	For
1f	Elect Director Jill A. Rahman	Mgmt	Yes	For	For	For
1g	Elect Director Carl J. (Rick) Rickertsen	Mgmt	Yes	For	For	For
1h	Elect Director Chaney M. Sheffield, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Robert A. Steele	Mgmt	Yes	For	For	For
1j	Elect Director Stephen E. Sterrett	Mgmt	Yes	For	For	For
1k	Elect Director Peter T. Thomas	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Include Officer Exculpation	Mgmt	Yes	For	For	For
5	Amend Exclusive Forum Provision	Mgmt	Yes	For	For	For

CECONOMY AG

Meeting Date: 02/14/2024

Country: Germany

Ticker: CEC

Record Date: 01/23/2024

Meeting Type: Annual

Primary Security ID: D1497L107

Primary CUSIP: D1497L107

Primary ISIN: DE0007257503

Primary SEDOL: 5041413

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2023/24	Mgmt	Yes	For	For	For

CECONOMY AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.1	Elect Thomas Dannenfeldt to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Karin Dohm to the Supervisory Board	Mgmt	Yes	For	For	For
6.3	Elect Sabine Eckhardt to the Supervisory Board	Mgmt	Yes	For	For	For
6.4	Elect Birgit Kretschmer to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Report	Mgmt	Yes	For	For	For
8	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For

Dr. Reddy's Laboratories Limited

Meeting Date: 02/14/2024

Country: India

Ticker: 500124

Record Date: 01/12/2024

Meeting Type: Special

Primary Security ID: Y21089159

Primary CUSIP: Y21089159

Primary ISIN: INE089A01023

Primary SEDOL: 6410959

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Sanjiv Soshil Mehta as Director	Mgmt	Yes	For	For	For

Fair Isaac Corporation

Meeting Date: 02/14/2024

Country: USA

Ticker: FICO

Record Date: 12/18/2023

Meeting Type: Annual

Primary Security ID: 303250104

Primary CUSIP: 303250104

Primary ISIN: US3032501047

Primary SEDOL: 2330299

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Braden R. Kelly	Mgmt	Yes	For	Refer	Against
1b	Elect Director Fabiola R. Arredondo	Mgmt	Yes	For	For	For
1c	Elect Director James D. Kirsner	Mgmt	Yes	For	For	For
1d	Elect Director William J. Lansing	Mgmt	Yes	For	For	For
1e	Elect Director Eva Manolis	Mgmt	Yes	For	For	For
1f	Elect Director Marc F. McMorris	Mgmt	Yes	For	For	For
1g	Elect Director Joanna Rees	Mgmt	Yes	For	Refer	Against
1h	Elect Director David A. Rey	Mgmt	Yes	For	For	For
1i	Elect Director H. Tayloe Stansbury	Mgmt	Yes	For	For	For

Fair Isaac Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Graincorp Limited

Meeting Date: 02/14/2024	Country: Australia	Ticker: GNC	
Record Date: 02/12/2024	Meeting Type: Annual		
Primary Security ID: Q42655102	Primary CUSIP: Q42655102	Primary ISIN: AU000000GNC9	Primary SEDOL: 6102331

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3a	Elect John Maher as Director	Mgmt	Yes	For	Refer	For
3b	Elect Peter Knoblanche as Director	Mgmt	Yes	For	Refer	For
4	Approve Grant of Performance Rights to Robert Spurway	Mgmt	Yes	For	For	For

Plexus Corp.

Meeting Date: 02/14/2024	Country: USA	Ticker: PLXS	
Record Date: 12/08/2023	Meeting Type: Annual		
Primary Security ID: 729132100	Primary CUSIP: 729132100	Primary ISIN: US7291321005	Primary SEDOL: 2692160

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Joann M. Eisenhart	Mgmt	Yes	For	For	For
1.2	Elect Director Dean A. Foate	Mgmt	Yes	For	For	For
1.3	Elect Director Rainer Jueckstock	Mgmt	Yes	For	For	For
1.4	Elect Director Todd P. Kelsey	Mgmt	Yes	For	For	For
1.5	Elect Director Randy J. Martinez	Mgmt	Yes	For	For	For
1.6	Elect Director Joel Quadracci	Mgmt	Yes	For	For	For
1.7	Elect Director Karen M. Rapp	Mgmt	Yes	For	For	For
1.8	Elect Director Paul A. Rooke	Mgmt	Yes	For	For	For
1.9	Elect Director Michael V. Schrock	Mgmt	Yes	For	For	For
1.10	Elect Director Jennifer Wuamett	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Plexus Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

PTC Inc.

Meeting Date: 02/14/2024	Country: USA	Ticker: PTC	
Record Date: 12/08/2023	Meeting Type: Annual		
Primary Security ID: 69370C100	Primary CUSIP: 69370C100	Primary ISIN: US69370C1009	Primary SEDOL: B95N910

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Neil Barua	Mgmt	Yes	For	For	For
1.2	Elect Director Mark Benjamin	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Janice Chaffin	Mgmt	Yes	For	For	For
1.4	Elect Director Amar Hanspal	Mgmt	Yes	For	For	For
1.5	Elect Director Michal Katz	Mgmt	Yes	For	For	For
1.6	Elect Director Paul Lacy	Mgmt	Yes	For	For	For
1.7	Elect Director Corinna Lathan	Mgmt	Yes	For	For	For
1.8	Elect Director Janesh Moorjani	Mgmt	Yes	For	For	For
1.9	Elect Director Robert Schechter	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Aurubis AG

Meeting Date: 02/15/2024	Country: Germany	Ticker: NDA	
Record Date: 01/24/2024	Meeting Type: Annual		
Primary Security ID: D10004105	Primary CUSIP: D10004105	Primary ISIN: DE0006766504	Primary SEDOL: 5485527

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.40 per Share	Mgmt	Yes	For	For	For
3	Postpone Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Aurubis AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Postpone Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2023/24 and for the Review of the Interim Financial Reports for Fiscal Year 2024/25	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7	Amend Articles Re: Supervisory Board Remuneration; Proof of Entitlement	Mgmt	Yes	For	For	For

Cerence Inc.

Meeting Date: 02/15/2024	Country: USA	Ticker: CRNC
Record Date: 12/18/2023	Meeting Type: Annual	
Primary Security ID: 156727109	Primary CUSIP: 156727109	Primary ISIN: US1567271093
		Primary SEDOL: BJNPYY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Arun Sarin	Mgmt	Yes	For	For	For
1.2	Elect Director Thomas Beaudoin	Mgmt	Yes	For	For	For
1.3	Elect Director Marianne Budnik	Mgmt	Yes	For	For	For
1.4	Elect Director Douglas Davis	Mgmt	Yes	For	For	For
1.5	Elect Director Sanjay Jha	Mgmt	Yes	For	For	For
1.6	Elect Director Marcy Klevorn	Mgmt	Yes	For	For	For
1.7	Elect Director Kristi Ann Matus	Mgmt	Yes	For	For	For
1.8	Elect Director Alfred Nietzel	Mgmt	Yes	For	For	For
1.9	Elect Director Stefan Ortmanns	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify BDO USA PC as Auditors	Mgmt	Yes	For	For	For

Powszechny Zakład Ubezpieczeń SA

Meeting Date: 02/15/2024	Country: Poland	Ticker: PZU
Record Date: 01/30/2024	Meeting Type: Special	
Primary Security ID: X6919T107	Primary CUSIP: X6919T107	Primary ISIN: PLPZU0000011
		Primary SEDOL: B63DG21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Management Proposals	Mgmt	No			

Powszechny Zakład Ubezpieczeń SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5.1	Recall Supervisory Board Member	SH	Yes	None	Against	Against
5.2	Elect Supervisory Board Member	SH	Yes	None	Against	Against
6	Approve Collective Suitability of Supervisory Board Members	SH	Yes	None	Against	Against
7	Approve Decision on Covering Costs of Convocation of EGM	SH	Yes	None	Refer	Against
	Management Proposal	Mgmt	No			
8	Close Meeting	Mgmt	No			

Sino-Thai Engineering & Construction Public Co. Ltd.

Meeting Date: 02/15/2024

Country: Thailand

Ticker: STEC

Record Date: 12/27/2023

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y8048P195

Primary CUSIP: Y8048P195

Primary ISIN: TH0307010Z09

Primary SEDOL: 6541406

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Restructuring of the Group Companies	Mgmt	Yes	For	Refer	For
2	Approve Delisting of the Company's Securities from Being Listed Securities on the SET	Mgmt	Yes	For	Refer	Against
3	Approve Amendment of the Company's Articles of Association in Accordance with the Restructuring Plan	Mgmt	Yes	For	Refer	For
4	Approve Transfer of Subsidiaries and Associated Companies' Shares and Investments in Other Companies Held by the Company to the Hold Co. or the Subsidiaries of the Hold Co. that are Newly Established	Mgmt	Yes	For	Refer	For
5	Approve Delegation of Authority Related to the Restructuring Plan	Mgmt	Yes	For	For	For
6	Other Business	Mgmt	Yes	For	Against	Against

Avanti Feeds Ltd.

Meeting Date: 02/16/2024

Country: India

Ticker: 512573

Record Date: 01/12/2024

Meeting Type: Special

Primary Security ID: Y0485G150

Primary CUSIP: Y0485G150

Primary ISIN: INE871C01038

Primary SEDOL: BDFXQ84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Raghunath Vemali as Director	Mgmt	Yes	For	For	For

Cerevel Therapeutics Holdings, Inc.

Meeting Date: 02/16/2024

Country: USA

Ticker: CERE

Record Date: 01/08/2024

Meeting Type: Special

Primary Security ID: 15678U128

Primary CUSIP: 15678U128

Primary ISIN: US15678U1280

Primary SEDOL: BMVMJ12

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Kindred Group Plc

Meeting Date: 02/16/2024

Country: Malta

Ticker: KIND

Record Date: 02/06/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: X4S1CH103

Primary CUSIP: X4S1CH103

Primary ISIN: SE0007871645

Primary SEDOL: BYSY2K5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	No			
3	Approve List of Shareholders	Mgmt	No			
4	Approve Agenda	Mgmt	No			
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	No			
7	Adopt New Memorandum and Articles of Association	Mgmt	Yes	For	For	For

Kindred Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Close Meeting	Mgmt	No			

OSG Corp. (6136)

Meeting Date: 02/16/2024	Country: Japan	Ticker: 6136	
Record Date: 11/30/2023	Meeting Type: Annual		
Primary Security ID: J63137103	Primary CUSIP: J63137103	Primary ISIN: JP3170800001	Primary SEDOL: 6655620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 32	Mgmt	Yes	For	For	For
2.1	Elect Director Ishikawa, Norio	Mgmt	Yes	For	For	For
2.2	Elect Director Osawa, Nobuaki	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Tomiyoshi, Takehiro	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Takahashi, Akito	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Hara, Kunihiko	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Yamashita, Kayoko	Mgmt	Yes	For	For	For
3.5	Elect Director and Audit Committee Member Hayashi, Yoshitsugu	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For

Zojirushi Corp.

Meeting Date: 02/16/2024	Country: Japan	Ticker: 7965	
Record Date: 11/20/2023	Meeting Type: Annual		
Primary Security ID: J98925100	Primary CUSIP: J98925100	Primary ISIN: JP3437400009	Primary SEDOL: 6989556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 17	Mgmt	Yes	For	For	For
2.1	Elect Director Ichikawa, Norio	Mgmt	Yes	For	For	For
2.2	Elect Director Matsumoto, Tatsunori	Mgmt	Yes	For	For	For
2.3	Elect Director Miyakoshi, Yoshihiko	Mgmt	Yes	For	For	For
2.4	Elect Director Sanada, Osamu	Mgmt	Yes	For	For	For
2.5	Elect Director Uwa, Masao	Mgmt	Yes	For	For	For

Zojirushi Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.6	Elect Director Soda, Eiji	Mgmt	Yes	For	For	For
2.7	Elect Director Ogami, Jun	Mgmt	Yes	For	For	For
2.8	Elect Director Izumi, Hiromi	Mgmt	Yes	For	For	For
2.9	Elect Director Torii, Shingo	Mgmt	Yes	For	For	For
2.10	Elect Director Toda, Susumu	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Uehara, Masayoshi	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Shiono, Kanae	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Utsunomiya, Hitoshi	Mgmt	Yes	For	For	For

Redefine Properties Ltd.

Meeting Date: 02/19/2024

Country: South Africa

Ticker: RDF

Record Date: 02/09/2024

Meeting Type: Annual

Primary Security ID: S6815L196

Primary CUSIP: S6815L196

Primary ISIN: ZAE000190252

Primary SEDOL: BMP3858

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No			
1	Re-elect Lesego Sennelo as Director	Mgmt	Yes	For	For	For
2	Re-elect Diane Radley as Director	Mgmt	Yes	For	For	For
3	Re-elect Ntobeko Nyawo as Director	Mgmt	Yes	For	For	For
4	Re-elect Amanda Dambuza as Director	Mgmt	Yes	For	For	For
5.1	Re-elect Diane Radley as Member of the Audit Committee	Mgmt	Yes	For	For	For
5.2	Re-elect Lesego Sennelo as Member of the Audit Committee	Mgmt	Yes	For	For	For
5.3	Re-elect Simon Fifield as Member of the Audit Committee	Mgmt	Yes	For	For	For
5.4	Elect Cora Fernandez as Member of the Audit Committee	Mgmt	Yes	For	For	For
6	Reappoint PricewaterhouseCoopers Inc as Auditors with Jorge Goncalves as the Designated Audit Partner	Mgmt	Yes	For	For	For
7	Place Authorised but Unissued Shares under Control of Directors	Mgmt	Yes	For	For	For
8	Authorise Board to Issue Shares for Cash	Mgmt	Yes	For	For	For
9	Approve Specific Authority to Issue Shares Pursuant to a Reinvestment Option	Mgmt	Yes	For	For	For

Redefine Properties Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Remuneration Policy	Mgmt	Yes	For	For	For
11	Approve Implementation of the Remuneration Policy	Mgmt	Yes	For	For	For
12	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
	Special Resolutions	Mgmt	No			
1	Approve Non-executive Directors' Fees	Mgmt	Yes	For	For	For
2	Approve Financial Assistance in Terms of Section 44 of the Companies Act	Mgmt	Yes	For	Against	Against
3	Approve Financial Assistance in Terms of Section 45 of the Companies Act	Mgmt	Yes	For	For	For
4	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

CD Projekt SA

Meeting Date: 02/20/2024

Country: Poland

Ticker: CDR

Record Date: 02/04/2024

Meeting Type: Special

Primary Security ID: X0957E106

Primary CUSIP: X0957E106

Primary ISIN: PLOPTTC00011

Primary SEDOL: 7302215

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Amend April 18, 2023, EGM, Resolution Re: Incentive Plan B	Mgmt	Yes	For	For	For
6	Close Meeting	Mgmt	No			

Giga Device Semiconductor, Inc.

Meeting Date: 02/20/2024

Country: China

Ticker: 603986

Record Date: 02/05/2024

Meeting Type: Special

Primary Security ID: Y270BL103

Primary CUSIP: Y270BL103

Primary ISIN: CNE1000030S9

Primary SEDOL: BYM9X70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction Agreement	Mgmt	Yes	For	For	For

Giga Device Semiconductor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Participation in Investment in Private Equity Funds	Mgmt	Yes	For	Refer	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
4	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
5	Amend Related Party Transaction Decision-making System	Mgmt	Yes	For	Against	Against
6	Approve to Continue the Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For

Hillenbrand, Inc.

Meeting Date: 02/20/2024	Country: USA	Ticker: HI
Record Date: 12/15/2023	Meeting Type: Annual	
Primary Security ID: 431571108	Primary CUSIP: 431571108	Primary ISIN: US4315711089
		Primary SEDOL: B2QGDP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Helen W. Cornell	Mgmt	Yes	For	For	For
1.2	Elect Director Jennifer W. Rumsey	Mgmt	Yes	For	For	For
1.3	Elect Director Stuart A. Taylor, II	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Infosys Limited

Meeting Date: 02/20/2024	Country: India	Ticker: 500209
Record Date: 01/17/2024	Meeting Type: Special	
Primary Security ID: Y4082C133	Primary CUSIP: Y4082C133	Primary ISIN: INE009A01021
		Primary SEDOL: 6205122

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Nitin Keshav Paranjpe as Director	Mgmt	Yes	For	For	For
2	Reelect Chitra Nayak as Director	Mgmt	Yes	For	For	For

Mizrahi Tefahot Bank Ltd.

Meeting Date: 02/20/2024

Country: Israel

Ticker: MZTF

Record Date: 01/21/2024

Meeting Type: Special

Primary Security ID: M7031A135

Primary CUSIP: M7031A135

Primary ISIN: IL0006954379

Primary SEDOL: 6916703

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Estery Giloz-Ran as External Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Bertrandt AG

Meeting Date: 02/21/2024

Country: Germany

Ticker: BDT

Record Date: 01/30/2024

Meeting Type: Annual

Primary Security ID: D1014N107

Primary CUSIP: D1014N107

Primary ISIN: DE0005232805

Primary SEDOL: 5130861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.20 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Bertrand AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	For
6.1	Elect Dietmar Bichler to the Supervisory Board	Mgmt	Yes	For	Against	Against
6.2	Elect Udo Baeder to the Supervisory Board	Mgmt	Yes	For	For	For
6.3	Elect Matthias Benz to the Supervisory Board	Mgmt	Yes	For	Against	Against
6.4	Elect Karin Himmelreich to the Supervisory Board	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
8	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	For

Emirates NBD Bank (P.J.S.C)

Meeting Date: 02/21/2024

Country: United Arab Emirates

Ticker: EMIRATESNBD

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: M4029Z107

Primary CUSIP: M4029Z107

Primary ISIN: AEE000801010

Primary SEDOL: B28PFX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Financial Statements for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
3	Approve Internal Shariah Supervisory Committee Report for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
5	Approve Dividends of AED 1.20 per Share for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors for Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
9	Approve Appointment of Auditor and Fix His Remuneration for Fiscal 2024	Mgmt	Yes	For	For	For

Emirates NBD Bank (P.J.S.C)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
10	Approve Board Proposal Re: Non-convertible Securities to be Issued by the Bank	Mgmt	Yes	For	For	For
11	Authorize Board and Any Authorized Person by the Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Healthpeak Properties, Inc.

Meeting Date: 02/21/2024 **Country:** USA **Ticker:** PEAK
Record Date: 01/08/2024 **Meeting Type:** Special
Primary Security ID: 42250P103 **Primary CUSIP:** 42250P103 **Primary ISIN:** US42250P1030 **Primary SEDOL:** BJBLR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Increase Authorized Common Stock	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Hypera SA

Meeting Date: 02/21/2024 **Country:** Brazil **Ticker:** HYPE3
Record Date: **Meeting Type:** Extraordinary Shareholders
Primary Security ID: P5230A101 **Primary CUSIP:** P5230A101 **Primary ISIN:** BRHYPEACNOR0 **Primary SEDOL:** B2QY968

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Capitalization of Reserves Without Issuance of Shares and Amend Article 5 Accordingly	Mgmt	Yes	For	For	For
2	Approve Increase in Authorized Capital and Amend Article 5 Accordingly	Mgmt	Yes	For	For	For
3	Consolidate Bylaws	Mgmt	Yes	For	For	For

Khon Kaen Sugar Industry Public Company Limited

Meeting Date: 02/21/2024 **Country:** Thailand **Ticker:** KSL
Record Date: 01/29/2024 **Meeting Type:** Annual
Primary Security ID: Y47560191 **Primary CUSIP:** Y47560191 **Primary ISIN:** TH0828A10Z03 **Primary SEDOL:** BWB8TR6

Khon Kaen Sugar Industry Public Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Operating Results	Mgmt	No			
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividend Payment	Mgmt	Yes	For	For	For
4.1	Elect Sukum Tokaranyaset as Director	Mgmt	Yes	For	Against	Against
4.2	Elect Duangdao Chinthammit as Director	Mgmt	Yes	For	Against	Against
4.3	Elect Duangkae Chinthammit as Director	Mgmt	Yes	For	Against	Against
4.4	Elect Trakarn Chunharojrit as Director	Mgmt	Yes	For	Against	Against
4.5	Elect Sitti Leelakasamelek as Director	Mgmt	Yes	For	For	For
4.6	Elect Warapatr Todhanakasem as Director	Mgmt	Yes	For	For	For
4.7	Elect Anchalee Pipatanasern as Director	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6	Approve Deloitte Touche Tohmatsu Jaiyos Audit Co., Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
7	Amend Articles of Association	Mgmt	Yes	For	For	For
8	Other Business	Mgmt	No			

Korea Electric Power Corp.

Meeting Date: 02/21/2024

Country: South Korea

Ticker: 015760

Record Date: 01/08/2024

Meeting Type: Special

Primary Security ID: Y48406105

Primary CUSIP: Y48406105

Primary ISIN: KR7015760002

Primary SEDOL: 6495730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Oh Heung-bok as Inside Director	Mgmt	Yes	For	For	For

Technology One Limited

Meeting Date: 02/21/2024

Country: Australia

Ticker: TNE

Record Date: 02/19/2024

Meeting Type: Annual

Primary Security ID: Q89275103

Primary CUSIP: Q89275103

Primary ISIN: AU000000TNE8

Primary SEDOL: 6302410

Technology One Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Peter Ball as Director	Mgmt	Yes	For	Against	Against
3	Elect Sharon Doyle as Director	Mgmt	Yes	For	Refer	Against
4	Approve Grant of FY24 LTI Options to Ed Chung	Mgmt	Yes	For	For	For

Aristocrat Leisure Limited

Meeting Date: 02/22/2024	Country: Australia	Ticker: ALL	
Record Date: 02/20/2024	Meeting Type: Annual		
Primary Security ID: Q0521T108	Primary CUSIP: Q0521T108	Primary ISIN: AU000000ALL7	Primary SEDOL: 6253983

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Neil Chatfield as Director	Mgmt	Yes	For	For	For
2	***Withdrawn Resolution*** Elect Jennifer Aument as Director	Mgmt	No			
3	Approve Grant of Performance Share Rights to Trevor Croker under the Long-Term Incentive Program	Mgmt	Yes	For	For	Against
4	Approve Non-Executive Director Rights Plan	Mgmt	Yes	None	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	Against

Clearfield, Inc.

Meeting Date: 02/22/2024	Country: USA	Ticker: CLFD	
Record Date: 12/27/2023	Meeting Type: Annual		
Primary Security ID: 18482P103	Primary CUSIP: 18482P103	Primary ISIN: US18482P1030	Primary SEDOL: 2002059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Cheryl Beranek	Mgmt	Yes	For	For	For
1b	Elect Director Ronald G. Roth	Mgmt	Yes	For	For	For
1c	Elect Director Patrick F. Goepel	Mgmt	Yes	For	For	For
1d	Elect Director Roger G. Harding	Mgmt	Yes	For	For	For
1e	Elect Director Charles N. Hayssen	Mgmt	Yes	For	For	For
1f	Elect Director Donald R. Hayward	Mgmt	Yes	For	Refer	For

Clearfield, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1g	Elect Director Walter L. Jones, Jr.	Mgmt	Yes	For	For	For
1h	Elect Director Carol A. Wirsbinski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Baker Tilly US, LLP as Auditors	Mgmt	Yes	For	For	For

Compania de Minas Buenaventura SAA

Meeting Date: 02/22/2024 **Country:** Peru **Ticker:** BUENAVC1
Record Date: 02/05/2024 **Meeting Type:** Special
Primary Security ID: P66805147 **Primary CUSIP:** P66805147 **Primary ISIN:** PEP612001003 **Primary SEDOL:** 2894988

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1	Amend Articles	Mgmt	Yes	For	For	For

ICICI Lombard General Insurance Company Limited

Meeting Date: 02/22/2024 **Country:** India **Ticker:** 540716
Record Date: 01/19/2024 **Meeting Type:** Special
Primary Security ID: Y3R55N101 **Primary CUSIP:** Y3R55N101 **Primary ISIN:** INE765G01017 **Primary SEDOL:** BYXH7P9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Antony Jacob as Director	Mgmt	Yes	For	For	For

Jiugui Liquor Co., Ltd.

Meeting Date: 02/22/2024 **Country:** China **Ticker:** 000799
Record Date: 02/19/2024 **Meeting Type:** Special
Primary Security ID: Y37688101 **Primary CUSIP:** Y37688101 **Primary ISIN:** CNE000000S92 **Primary SEDOL:** 6012849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
1.1	Elect Gao Feng as Director	SH	Yes	For	For	For

Jiugui Liquor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Zheng Yingnan as Director	SH	Yes	For	For	For
1.3	Elect Xu Fei as Director	SH	Yes	For	For	For
1.4	Elect Zheng Yi as Director	SH	Yes	For	For	For
1.5	Elect Jiang Yong as Director	SH	Yes	For	For	For
1.6	Elect Du Jiajun as Director	SH	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
2.1	Elect Zhang Xiaotao as Director	Mgmt	Yes	For	For	For
2.2	Elect Fu Zhengping as Director	Mgmt	Yes	For	For	For
2.3	Elect Li Shihui as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
3.1	Elect Yan Xuebo as Supervisor	Mgmt	Yes	For	For	For
3.2	Elect Li Xiaoping as Supervisor	Mgmt	Yes	For	For	For
3.3	Elect Huang Zhenmao as Supervisor	Mgmt	Yes	For	For	For
3.4	Elect Shi Qing as Supervisor	Mgmt	Yes	For	For	For
4	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
5	Approve Financial Services Agreement	Mgmt	Yes	For	Against	Against

Life Healthcare Group Holdings Ltd.

Meeting Date: 02/22/2024

Country: South Africa

Ticker: LHC

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: S4682C100

Primary CUSIP: S4682C100

Primary ISIN: ZAE000145892

Primary SEDOL: B4K90R1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Resolutions	Mgmt	No			
1	Reappoint Deloitte & Touche as Auditors with James Welch as the Individual Designated Auditor	Mgmt	Yes	For	For	For
2.1	Re-elect Victor Litlhakanyane as Director	Mgmt	Yes	For	For	For
2.2	Re-elect Caroline Henry as Director	Mgmt	Yes	For	For	For
2.3	Re-elect Marian Jacobs as Director	Mgmt	Yes	For	For	For
2.4	Elect Paul Moeketsi as Director	Mgmt	Yes	For	For	For
2.5	Elect Fulvio Tonelli as Director	Mgmt	Yes	For	For	For
3.1	Elect Fulvio Tonelli as Chairman of the Audit Committee	Mgmt	Yes	For	For	For

Life Healthcare Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Re-elect Caroline Henry as Member of the Audit Committee	Mgmt	Yes	For	For	For
3.3	Re-elect Lars Holmqvist as Member of the Audit Committee	Mgmt	Yes	For	For	For
3.4	Elect Paul Moeketsi as Member of the Audit Committee	Mgmt	Yes	For	For	For
4	Authorise Ratification of Approved Resolutions	Mgmt	Yes	For	For	For
5.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
5.2	Approve Remuneration Implementation Report	Mgmt	Yes	For	For	For
	Special Resolutions	Mgmt	No			
1.1	Approve Board Fees	Mgmt	Yes	For	For	For
1.2	Approve Fees of the Lead Independent Director	Mgmt	Yes	For	For	For
1.3	Approve Fees of the Audit Committee	Mgmt	Yes	For	For	For
1.4	Approve Fees of the Human Resources and Remuneration Committee	Mgmt	Yes	For	For	For
1.5	Approve Fees of the Nominations and Governance Committee	Mgmt	Yes	For	For	For
1.6	Approve Fees of the Risk, Compliance and IT Governance Committee	Mgmt	Yes	For	For	For
1.7	Approve Fees of the Investment Committee	Mgmt	Yes	For	For	For
1.8	Approve Fees of the Clinical Committee	Mgmt	Yes	For	For	For
1.9	Approve Fees of the Social, Ethics and Transformation Committee	Mgmt	Yes	For	For	For
1.10	Approve Fees of the Ad Hoc Material Board and Committee Meetings	Mgmt	Yes	For	For	For
1.11	Approve Fees of the Committee Meeting for International Board Members	Mgmt	Yes	For	For	For
2	Approve Financial Assistance in Terms of Sections 44 and 45 of the Companies Act	Mgmt	Yes	For	For	For
3	Authorise Repurchase of Issued Share Capital	Mgmt	Yes	For	For	For

Raymond James Financial, Inc.

Meeting Date: 02/22/2024

Record Date: 12/20/2023

Primary Security ID: 754730109

Country: USA

Meeting Type: Annual

Primary CUSIP: 754730109

Ticker: RJF

Primary ISIN: US7547301090

Primary SEDOL: 2718992

Raymond James Financial, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marlene Debel	Mgmt	Yes	For	For	For
1b	Elect Director Robert M. Dutkowsky	Mgmt	Yes	For	For	For
1c	Elect Director Jeffrey N. Edwards	Mgmt	Yes	For	For	For
1d	Elect Director Benjamin C. Esty	Mgmt	Yes	For	For	For
1e	Elect Director Art A. Garcia	Mgmt	Yes	For	For	For
1f	Elect Director Anne Gates	Mgmt	Yes	For	Refer	For
1g	Elect Director Gordon L. Johnson	Mgmt	Yes	For	For	For
1h	Elect Director Raymond W. McDaniel, Jr.	Mgmt	Yes	For	For	For
1i	Elect Director Roderick C. McGeary	Mgmt	Yes	For	For	For
1j	Elect Director Paul C. Reilly	Mgmt	Yes	For	For	For
1k	Elect Director Raj Seshadri	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

RWS Holdings Plc

Meeting Date: 02/22/2024	Country: United Kingdom	Ticker: RWS
Record Date: 02/20/2024	Meeting Type: Annual	
Primary Security ID: G7734E126	Primary CUSIP: G7734E126	Primary ISIN: GB00BVFCZV34
		Primary SEDOL: BVFCZV3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Julie Southern as Director	Mgmt	Yes	For	For	For
5	Re-elect Andrew Brode as Director	Mgmt	Yes	For	For	For
6	Re-elect David Clayton as Director	Mgmt	Yes	For	For	For
7	Re-elect Frances Earl as Director	Mgmt	Yes	For	For	For
8	Re-elect Gordon Stuart as Director	Mgmt	Yes	For	For	For
9	Re-elect Ian El-Mokadem as Director	Mgmt	Yes	For	For	For
10	Re-elect Candida Davies as Director	Mgmt	Yes	For	For	For
11	Elect Paul Abbott as Director	Mgmt	Yes	For	For	For

RWS Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Elect Graham Cooke as Director	Mgmt	Yes	For	For	For
13	Reappoint Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For

The Japan Wool Textile Co., Ltd.

Meeting Date: 02/22/2024

Country: Japan

Ticker: 3201

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: J27953108

Primary CUSIP: J27953108

Primary ISIN: JP3700800000

Primary SEDOL: 6470704

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 19	Mgmt	Yes	For	For	For
2.1	Elect Director Tomita, Kazuya	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Nagaoka, Yutaka	Mgmt	Yes	For	For	For
2.3	Elect Director Hihara, Kuniaki	Mgmt	Yes	For	For	For
2.4	Elect Director Kawamura, Yoshiro	Mgmt	Yes	For	For	For
2.5	Elect Director Okamoto, Takehiro	Mgmt	Yes	For	For	For
2.6	Elect Director Wakamatsu, Yasuhiro	Mgmt	Yes	For	For	For
2.7	Elect Director Miyajima, Seishi	Mgmt	Yes	For	For	For
2.8	Elect Director Kato, Yukihiro	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Fujiwara, Hiroshi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Uehara, Michiko	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Kato, Junichi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Katsui, Eiko	Mgmt	Yes	For	For	For
5	Approve Takeover Defense Plan (Poison Pill)	Mgmt	Yes	For	Against	Against

360 One Wam Limited

Meeting Date: 02/23/2024

Country: India

Ticker: 542772

Record Date: 01/12/2024

Meeting Type: Special

Primary Security ID: Y8R01R106

Primary CUSIP: Y8R01R106

Primary ISIN: INE466L01038

Primary SEDOL: BQKRHR8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Akhil Gupta as Director	Mgmt	Yes	For	For	For

Avenue Supermarts Limited

Meeting Date: 02/23/2024

Country: India

Ticker: 540376

Record Date: 01/19/2024

Meeting Type: Special

Primary Security ID: Y04895101

Primary CUSIP: Y04895101

Primary ISIN: INE192R01011

Primary SEDOL: BYW1G33

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Harishchandra M. Bharuka as Director	Mgmt	Yes	For	For	For

China Merchants Shekou Industrial Zone Holdings Co., Ltd.

Meeting Date: 02/23/2024

Country: China

Ticker: 001979

Record Date: 02/19/2024

Meeting Type: Special

Primary Security ID: Y14907102

Primary CUSIP: Y14907102

Primary ISIN: CNE100002FC6

Primary SEDOL: BYY36X7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve to Adjust the Amount of Funds Raised for the Company's Investment Projects	Mgmt	Yes	For	For	For

Infineon Technologies AG

Meeting Date: 02/23/2024

Country: Germany

Ticker: IFX

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: D35415104

Primary CUSIP: D35415104

Primary ISIN: DE0006231004

Primary SEDOL: 5889505

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 0.35 per Share	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Jochen Hanebeck for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Constanze Hufenbecher for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Sven Schneider for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Andreas Urschitz for Fiscal Year 2023	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Rutger Wijburg for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Herbert Diess (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Xiaoqun Clever-Steg for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Johann Dechant for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Wolfgang Eder (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Friedrich Eichiner for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.6	Approve Discharge of Supervisory Board Member Annette Engelfried for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Peter Gruber for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Klaus Helmrich (from Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Hans-Ulrich Holdenried (until Feb. 16, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Susanne Lachenmann for Fiscal Year 2023	Mgmt	Yes	For	For	For

Infinion Technologies AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.11	Approve Discharge of Supervisory Board Member Geraldine Picaud (until Feb. 2, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Manfred Puffer for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Melanie Riedl for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Juergen Scholz for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Ulrich Spiesshofer for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Margret Suckale for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Mirco Synde for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Diana Vitale for Fiscal Year 2023	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Ute Wolf (from April 22, 2023) for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Ratify Deloitte GmbH as Auditors for Fiscal Year 2024 and for the Review of Interim Financial Reports for the First Half of Fiscal Year 2024	Mgmt	Yes	For	For	For
6.1	Elect Ute Wolf to the Supervisory Board	Mgmt	Yes	For	For	For
6.2	Elect Hermann Eul to the Supervisory Board	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy for the Supervisory Board	Mgmt	Yes	For	For	For
8	Approve Creation of EUR 490 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
9	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Billion; Approve Creation of EUR 260 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 02/23/2024	Country: China	Ticker: 000301	
Record Date: 02/08/2024	Meeting Type: Special		
Primary Security ID: Y9717R108	Primary CUSIP: Y9717R108	Primary ISIN: CNE0000012K6	Primary SEDOL: 6246336

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Related Party Transaction	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against

The People's Insurance Company (Group) of China Limited

Meeting Date: 02/23/2024	Country: China	Ticker: 1339	
Record Date: 01/23/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y6800A109	Primary CUSIP: Y6800A109	Primary ISIN: CNE100001MK7	Primary SEDOL: B8RZJZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Remuneration Scheme for the Directors and Supervisors for the Year 2022	Mgmt	Yes	For	For	For

The People's Insurance Company (Group) of China Limited

Meeting Date: 02/23/2024	Country: China	Ticker: 1339	
Record Date: 02/19/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y6800A109	Primary CUSIP: Y6800A109	Primary ISIN: CNE100001MK7	Primary SEDOL: B8RZJZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Remuneration Scheme for the Directors and Supervisors for the Year 2022	Mgmt	Yes	For	For	For

Shriram Finance Limited

Meeting Date: 02/25/2024

Country: India

Ticker: 511218

Record Date: 01/19/2024

Meeting Type: Special

Primary Security ID: Y7758E119

Primary CUSIP: Y7758E119

Primary ISIN: INE721A01013

Primary SEDOL: 6802608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Approve Renewal of Limit to Issue Debentures on Private Placement Basis	Mgmt	No	For	Against	Against

Bank of China Limited

Meeting Date: 02/26/2024

Country: China

Ticker: 3988

Record Date: 02/22/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0698A107

Primary CUSIP: Y0698A107

Primary ISIN: CNE1000001Z5

Primary SEDOL: B154564

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Zhang Yi as Director	Mgmt	No	For	For	For
2	Elect Lou Xiaohui as Director	Mgmt	Yes	For	For	For
3	Elect Liu Xiaolei as Director	Mgmt	Yes	For	For	For
4	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Bonds	Mgmt	Yes	For	For	For

Bank of China Limited

Meeting Date: 02/26/2024

Country: China

Ticker: 3988

Record Date: 02/19/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0698A107

Primary CUSIP: Y0698A107

Primary ISIN: CNE1000001Z5

Primary SEDOL: B154564

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Elect Zhang Yi as Director	Mgmt	No	For	For	For
2	Elect Lou Xiaohui as Director	Mgmt	Yes	For	For	For
3	Elect Liu Xiaolei as Director	Mgmt	Yes	For	For	For

Bank of China Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance Quota and Issuance Arrangement of Total Loss-Absorbing Capacity Non-Capital Bonds	Mgmt	Yes	For	For	For

Siemens Energy AG

Meeting Date: 02/26/2024

Country: Germany

Ticker: ENR

Record Date: 02/19/2024

Meeting Type: Annual

Primary Security ID: D6T47E106

Primary CUSIP: D6T47E106

Primary ISIN: DE000ENER6Y0

Primary SEDOL: BMTVQK9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
3.1	Approve Discharge of Management Board Member Christian Bruch for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.2	Approve Discharge of Management Board Member Maria Ferraro for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.3	Approve Discharge of Management Board Member Karim Amin for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.4	Approve Discharge of Management Board Member Tim Holt for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.5	Approve Discharge of Management Board Member Anne-Laure Parrical de Chamard (from Nov. 1, 2022) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
3.6	Approve Discharge of Management Board Member Vinod Philip (from Oct. 1, 2022) for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.1	Approve Discharge of Supervisory Board Member Joe Kaeser for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.2	Approve Discharge of Supervisory Board Member Robert Kensbock for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.3	Approve Discharge of Supervisory Board Member Hubert Lienhard for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.4	Approve Discharge of Supervisory Board Member Guenter Augustat for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.5	Approve Discharge of Supervisory Board Member Manfred Baereis for Fiscal Year 2022/23	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.6	Approve Discharge of Supervisory Board Member Manuel Bloemers for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.7	Approve Discharge of Supervisory Board Member Christine Bortenlaenger for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.8	Approve Discharge of Supervisory Board Member Andrea Fehrmann for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.9	Approve Discharge of Supervisory Board Member Andreas Feldmueller for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.10	Approve Discharge of Supervisory Board Member Nadine Florian for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.11	Approve Discharge of Supervisory Board Member Sigmar Gabriel for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.12	Approve Discharge of Supervisory Board Member Horst Hakelberg for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.13	Approve Discharge of Supervisory Board Member Juergen Kerner for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.14	Approve Discharge of Supervisory Board Member Hildegard Mueller for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.15	Approve Discharge of Supervisory Board Member Laurence Mulliez for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.16	Approve Discharge of Supervisory Board Member Thomas Pfann for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.17	Approve Discharge of Supervisory Board Member Matthias Rebellius for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.18	Approve Discharge of Supervisory Board Member Ralf Thomas for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.19	Approve Discharge of Supervisory Board Member Geisha Williams for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4.20	Approve Discharge of Supervisory Board Member Randy Zwirn for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify KPMG AG as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
6	Approve Remuneration Report	Mgmt	Yes	For	For	For
7.1	Elect Veronika Grimm to the Supervisory Board	Mgmt	Yes	For	For	For
7.2	Elect Simone Menne to the Supervisory Board	Mgmt	Yes	For	For	For

Siemens Energy AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Remuneration of Supervisory Board	Mgmt	Yes	For	For	For
9	Approve Creation of EUR 399.7 Million Pool of Authorized Capital with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
10	Approve Issuance of Warrants/Bonds with Warrants Attached/Convertible Bonds without Preemptive Rights up to Aggregate Nominal Amount of EUR 4 Billion; Approve Creation of EUR 79.9 Million Pool of Capital to Guarantee Conversion Rights	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 02/26/2024

Country: China

Ticker: 002812

Record Date: 02/21/2024

Meeting Type: Special

Primary Security ID: Y9881M109

Primary CUSIP: Y9881M109

Primary ISIN: CNE100002BR3

Primary SEDOL: BZ6S217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Performance Shares Incentive Plan	Mgmt	Yes	For	Against	Against
2	Approve Formulation of Measures for the Administration of the Assessment of Performance Shares Incentive Plans	Mgmt	Yes	For	Against	Against
3	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	Against	Against

Bank of Shanghai Co., Ltd.

Meeting Date: 02/27/2024

Country: China

Ticker: 601229

Record Date: 02/20/2024

Meeting Type: Special

Primary Security ID: Y0R98R107

Primary CUSIP: Y0R98R107

Primary ISIN: CNE100002FM5

Primary SEDOL: BD5BP36

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change of Company Address	Mgmt	Yes	For	For	For
	AMEND ARTICLES OF ASSOCIATION AND ITS ATTACHMENTS	Mgmt	No			
2.1	Amend Articles of Association	Mgmt	Yes	For	Against	Against
2.2	Amend Rules and Procedures Regarding General Meetings of Shareholders	Mgmt	Yes	For	For	For

Bank of Shanghai Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	For	For
2.4	Amend Rules and Procedures Regarding Meetings of Board of Supervisors	Mgmt	Yes	For	For	For
3	Approve Issuance of Capital Bonds	Mgmt	Yes	For	For	For

Dubai Islamic Bank PJSC

Meeting Date: 02/27/2024

Country: United Arab Emirates

Ticker: DIB

Record Date: 02/26/2024

Meeting Type: Annual

Primary Security ID: M2888J107

Primary CUSIP: M2888J107

Primary ISIN: AED000201015

Primary SEDOL: 6283452

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Approve Internal Shariah Supervisory Committee Report for FY 2023	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
5	Approve Dividends Representing 45 Percent of Paid Up Capital	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
9	Elect Internal Sharia Supervisory Committee Members for a Three Years Period Ending in February 2027	Mgmt	Yes	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For
11	Appoint Representatives of Shareholders Who Wish to Be Represented and Voted on Their Behalf	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			

Dubai Islamic Bank PJSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Authorize the Board to Issue Non Convertible Senior Sukuk Up to USD 7.5 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	Yes	For	For	For
13	Authorize the Board to Issue Non Convertible Tier 2 Sukuk Up to USD 1 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	Yes	For	For	For
14	Authorize the Board to Issue an Additional Non Convertible Tier 1 Sukuk Up to USD 1 Billion, Determine the Date of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	Yes	For	For	For
15.a	Approve Board's Recommendation to Amend and Restate the Articles of Association	Mgmt	Yes	For	For	For
15.b	Authorize Board or any Authorized Person by the Board to Take all the Necessary Measures Regarding the Amendment of Articles of Association	Mgmt	Yes	For	For	For

LondonMetric Property Plc

Meeting Date: 02/27/2024	Country: United Kingdom	Ticker: LMP
Record Date: 02/23/2024	Meeting Type: Special	
Primary Security ID: G5689W109	Primary CUSIP: G5689W109	Primary ISIN: GB00B4WFW713
		Primary SEDOL: B4WFW71

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the Merger of LondonMetric Property plc and LXI REIT plc	Mgmt	Yes	For	For	For

LXI REIT PLC

Meeting Date: 02/27/2024	Country: United Kingdom	Ticker: LXI
Record Date: 02/23/2024	Meeting Type: Court	
Primary Security ID: G57009105	Primary CUSIP: G57009105	Primary ISIN: GB00BYQ46T41
		Primary SEDOL: BYQ46T4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court Meeting	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

LXI REIT PLC

Meeting Date: 02/27/2024

Country: United Kingdom

Ticker: LXI

Record Date: 02/23/2024

Meeting Type: Special

Primary Security ID: G57009105

Primary CUSIP: G57009105

Primary ISIN: GB00BYQ46T41

Primary SEDOL: BYQ46T4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Matters Relating to the All-Share Merger of LXI REIT Plc and LondonMetric Property Plc	Mgmt	Yes	For	For	For

Nachi-Fujikoshi Corp.

Meeting Date: 02/27/2024

Country: Japan

Ticker: 6474

Record Date: 11/30/2023

Meeting Type: Annual

Primary Security ID: J47098108

Primary CUSIP: J47098108

Primary ISIN: JP3813200007

Primary SEDOL: 6619905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 110	Mgmt	Yes	For	For	For
2.1	Elect Director Homma, Hiro	Mgmt	Yes	For	For	For
2.2	Elect Director Kurosawa, Tsutomu	Mgmt	Yes	For	For	For
2.3	Elect Director Hara, Hideaki	Mgmt	Yes	For	For	For
2.4	Elect Director Furusawa, Tetsu	Mgmt	Yes	For	For	For
2.5	Elect Director Sawasaki, Yuichi	Mgmt	Yes	For	For	For
2.6	Elect Director Hatasaki, Shiro	Mgmt	Yes	For	For	For
2.7	Elect Director Yoshida, Naozumi	Mgmt	Yes	For	For	For
2.8	Elect Director Okabe, Yo	Mgmt	Yes	For	For	For

New China Life Insurance Company Ltd.

Meeting Date: 02/27/2024

Country: China

Ticker: 1336

Record Date: 02/22/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y625A4115

Primary CUSIP: Y625A4115

Primary ISIN: CNE100001922

Primary SEDOL: B5730Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Application of Pilot Investment Fund	Mgmt	Yes	For	Refer	For

New China Life Insurance Company Ltd.

Meeting Date: 02/27/2024

Country: China

Ticker: 1336

Record Date: 02/22/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y625A4115

Primary CUSIP: Y625A4115

Primary ISIN: CNE100001922

Primary SEDOL: B5730Z1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Approve Application of Pilot Investment Fund	Mgmt	No	For	Refer	For

Pathward Financial, Inc.

Meeting Date: 02/27/2024

Country: USA

Ticker: CASH

Record Date: 12/29/2023

Meeting Type: Annual

Primary Security ID: 59100U108

Primary CUSIP: 59100U108

Primary ISIN: US59100U1088

Primary SEDOL: 2420316

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Becky S. Shulman	Mgmt	Yes	For	For	For
1.2	Elect Director Lizabeth H. Zlatkus	Mgmt	Yes	For	For	For
1.3	Elect Director Christopher Perretta	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Crowe LLP as Auditors	Mgmt	Yes	For	For	For

Apple Inc.

Meeting Date: 02/28/2024

Country: USA

Ticker: AAPL

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 037833100

Primary CUSIP: 037833100

Primary ISIN: US0378331005

Primary SEDOL: 2046251

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Wanda Austin	Mgmt	Yes	For	For	For
1b	Elect Director Tim Cook	Mgmt	Yes	For	For	For
1c	Elect Director Alex Gorsky	Mgmt	Yes	For	For	For
1d	Elect Director Andrea Jung	Mgmt	Yes	For	For	For
1e	Elect Director Art Levinson	Mgmt	Yes	For	For	For

Apple Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Monica Lozano	Mgmt	Yes	For	For	For
1g	Elect Director Ron Sugar	Mgmt	Yes	For	For	For
1h	Elect Director Sue Wagner	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Report on Risks of Omitting Viewpoint and Ideological Diversity from EEO Policy	SH	Yes	Against	Against	Against
5	Report on Standards and Procedures to Curate App Content	SH	Yes	Against	Abstain	Against
6	Report on Median Gender/Racial Pay Gap	SH	Yes	Against	Abstain	Against
7	Report on Use of Artificial Intelligence	SH	Yes	Against	Abstain	Against
8	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Abstain	Against

Bank of Communications Co., Ltd.

Meeting Date: 02/28/2024	Country: China	Ticker: 3328
Record Date: 02/22/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y06988102	Primary CUSIP: Y06988102	Primary ISIN: CNE100000205
		Primary SEDOL: B0B8Z29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Amendments to the Authorization to the Board by the General Meeting	Mgmt	Yes	For	Against	Against
2	Approve Issuance Quota of Financial Bonds	Mgmt	Yes	For	For	For
3	Approve Remuneration Plan of the Directors	Mgmt	Yes	For	For	For
4	Approve Remuneration Plan of the Supervisors	Mgmt	Yes	For	For	For

Bank of Communications Co., Ltd.

Meeting Date: 02/28/2024	Country: China	Ticker: 3328
Record Date: 02/22/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y06988102	Primary CUSIP: Y06988102	Primary ISIN: CNE100000205
		Primary SEDOL: B0B8Z29

Bank of Communications Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Amendments to the Authorization to the Board by the General Meeting	Mgmt	Yes	For	Against	Against
2	Approve Issuance Quota of Financial Bonds	Mgmt	Yes	For	For	For
3	Approve Remuneration Plan of the Directors	Mgmt	Yes	For	For	For
4	Approve Remuneration Plan of the Supervisors	Mgmt	Yes	For	For	For

Deere & Company

Meeting Date: 02/28/2024

Country: USA

Ticker: DE

Record Date: 01/02/2024

Meeting Type: Annual

Primary Security ID: 244199105

Primary CUSIP: 244199105

Primary ISIN: US2441991054

Primary SEDOL: 2261203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Leanne G. Caret	Mgmt	Yes	For	For	For
1b	Elect Director Tamra A. Erwin	Mgmt	Yes	For	For	For
1c	Elect Director Alan C. Heuberger	Mgmt	Yes	For	For	For
1d	Elect Director L. Neil Hunn	Mgmt	Yes	For	For	For
1e	Elect Director Michael O. Johanns	Mgmt	Yes	For	For	For
1f	Elect Director Clayton M. Jones	Mgmt	Yes	For	For	For
1g	Elect Director John C. May	Mgmt	Yes	For	For	For
1h	Elect Director Gregory R. Page	Mgmt	Yes	For	Against	For
1i	Elect Director Sherry M. Smith	Mgmt	Yes	For	For	For
1j	Elect Director Dmitri L. Stockton	Mgmt	Yes	For	For	For
1k	Elect Director Sheila G. Talton	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on GHG Reduction Policies and Their Impact on Revenue Generation	SH	Yes	Against	Against	Against
5	Civil Rights and Non-Discrimination Audit Proposal	SH	Yes	Against	Against	Against

Deere & Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Submit Severance Agreement (Change-in-Control) to Shareholder Vote	SH	Yes	Against	Against	Against

Eastern Bankshares, Inc.

Meeting Date: 02/28/2024	Country: USA	Ticker: EBC
Record Date: 01/08/2024	Meeting Type: Special	
Primary Security ID: 27627N105	Primary CUSIP: 27627N105	Primary ISIN: US27627N1054
		Primary SEDOL: BMXL9H3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Merger	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Elior Group SA

Meeting Date: 02/28/2024	Country: France	Ticker: ELIOR
Record Date: 02/26/2024	Meeting Type: Annual/Special	
Primary Security ID: F3253Q112	Primary CUSIP: F3253Q112	Primary ISIN: FR0011950732
		Primary SEDOL: BN40H61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Losses	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	Against	Against
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
6	Approve Compensation of Bernard Gault, Chairman of the Board and CEO until April 18, 2023	Mgmt	Yes	For	For	For
7	Approve Compensation of Daniel Derichebourg, Chairman of the Board and CEO since April 18, 2023	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy of Chairman and CEO	Mgmt	Yes	For	For	For
9	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For

Elior Group SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Appoint Ernst & Young Audit as Auditor	Mgmt	Yes	For	For	For
11	Acknowledge End of Mandate of Jean-Christophe Georghiou as Alternate Auditor and Decision Not to Replace and Renew	Mgmt	Yes	For	For	For
12	Elect Denis Hennequin as Director	Mgmt	Yes	For	For	For
13	Reelect EMESA Private Equity as Director	Mgmt	Yes	For	For	For
14	Reelect Derichebourg Environnement SAS as Director	Mgmt	Yes	For	For	For
15	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
	Extraordinary Business	Mgmt	No			
16	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 1,264,000	Mgmt	Yes	For	For	For
17	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights with Binding Priority Rights, up to Aggregate Nominal Amount of EUR 505,000	Mgmt	Yes	For	For	For
18	Approve Issuance of Equity or Equity-Linked Securities for Private Placements, up to Aggregate Nominal Amount of EUR 252,000	Mgmt	Yes	For	For	For
19	Authorize Board to Set Issue Price for 10 Percent Per Year of Issued Capital Pursuant to Issue Authority without Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	For	For
21	Authorize Capitalization of Reserves for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
22	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	For	For
23	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
24	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Money Forward, Inc.

Meeting Date: 02/28/2024

Record Date: 11/30/2023

Primary Security ID: J4659A103

Country: Japan

Meeting Type: Annual

Primary CUSIP: J4659A103

Ticker: 3994

Primary ISIN: JP3869960009

Primary SEDOL: BD5ZWW6

Money Forward, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Capital Reduction and Accounting Transfers	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Tsuji, Yosuke	Mgmt	Yes	For	For	For
3.2	Elect Director Kanesaka, Naoya	Mgmt	Yes	For	For	For
3.3	Elect Director Nakade, Takuya	Mgmt	Yes	For	For	For
3.4	Elect Director Takeda, Masanobu	Mgmt	Yes	For	For	For
3.5	Elect Director Tanaka, Masaaki	Mgmt	Yes	For	For	For
3.6	Elect Director Kurabayashi, Akira	Mgmt	Yes	For	For	For
3.7	Elect Director Yasutake, Hiroaki	Mgmt	Yes	For	For	For
3.8	Elect Director Miyazawa, Gen	Mgmt	Yes	For	For	For
3.9	Elect Director Ryu Kawano Suliawan	Mgmt	Yes	For	For	For
3.10	Elect Director Kikuma, Yukino	Mgmt	Yes	For	For	For
4	Approve Merger by Absorption	Mgmt	Yes	For	Refer	For

Ringjobing Landbobank A/S

Meeting Date: 02/28/2024

Country: Denmark

Ticker: RILBA

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: K81980144

Primary CUSIP: K81980144

Primary ISIN: DK0060854669

Primary SEDOL: BF1KD82

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	No			
2	Approve Report of Board	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Amend Articles Re: Board-Related	Mgmt	Yes	For	For	For
9.1.a	Reelect Claus Dalgaard as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.b	Reelect Poul Johnsen Hoj as Member of Committee of Representatives	Mgmt	Yes	For	For	For

Ringkjøbing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.1.c	Reelect Carl Erik Kristensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.d	Reelect Karsten Madsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.e	Reelect Bjarne Bjørnkjær Nielsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.f	Reelect Marianne Oksbjerg as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.g	Reelect Yvonne Skagen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.h	Reelect Peer Buch Sørensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.i	Reelect Dorte Zacho as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.j	Reelect John Christian Aasted as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.k	Elect Mattias Manstrup as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.l	Elect Tommy Rahbek Nielsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.1.m	Elect Birgitte Rom as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.a	Reelect Anette Orbaek Andersen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.b	Reelect Dennis Conradsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.c	Reelect Erik Jensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.d	Reelect Anne Kaptain as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.e	Reelect Jacob Møller as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.f	Reelect Lars Møller as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.g	Reelect Bente Skjorbaek Olesen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.h	Reelect Karsten Sandal as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.i	Reelect Lone Rejkjær Sollmann as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.j	Reelect Egon Sørensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
9.2.k	Reelect Lise Kvist Thomsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For

Ringjobing Landbobank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
12.a	Amend Articles: Approve Creation of DKK 5.5 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 2.7 Million Pool of Capital without Preemptive Rights; Agenda of Annual General Meeting	Mgmt	Yes	For	For	For
12.b	Approve DKK 784,600 Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
12.c	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Abu Dhabi Islamic Bank

Meeting Date: 02/29/2024

Country: United Arab Emirates

Ticker: ADIB

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: M0152R102

Primary CUSIP: M0152R102

Primary ISIN: AEA000801018

Primary SEDOL: 6001728

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
3	Approve Internal Shariah Supervisory Committee Report for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
4	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
5	Approve Dividends of AED 0.714612 Per Share for the Fiscal Year 2023	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
7	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
8	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
9	Appoint Auditors and Fix Their Remuneration for the Fiscal Year 2024	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			

Abu Dhabi Islamic Bank

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Amend Articles of Bylaws in Accordance with the Federal Decree Law No. 32 of 2021 Concerning the Commercial Companies	Mgmt	Yes	For	For	For
11	Authorize Board to Issue Sukuk with Preemptive Rights or Any Similar Instruments Non Convertible to Shares Up to USD 5 Billion and to Execute All Necessary Related Matters	Mgmt	Yes	For	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 02/29/2024

Country: China

Ticker: 2601

Record Date: 02/23/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1505Z103

Primary CUSIP: Y1505Z103

Primary ISIN: CNE1000009Q7

Primary SEDOL: B2Q5H56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Approve Amendments to the Articles of Association and Related Transactions	Mgmt	Yes	For	Against	Against
2	Approve Amendments to the Procedural Rules for Shareholders' General Meetings and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Amendments to the Procedural Rules for the Board of Directors and Related Transactions	Mgmt	Yes	For	For	For
4	Approve Amendments to the Procedural Rules for the Board of Supervisors and Related Transactions	Mgmt	Yes	For	For	For
	ELECT DIRECTORS	Mgmt	No			
5.1	Elect Fu Fan as Director	Mgmt	Yes	For	For	For
5.2	Elect Zhao Yonggang as Director	Mgmt	Yes	For	For	For
5.3	Elect Wang Tayu as Director	Mgmt	Yes	For	For	For
5.4	Elect Chen Ran as Director	Mgmt	Yes	For	For	For
5.5	Elect Zhou Donghui as Director	Mgmt	Yes	For	For	For
5.6	Elect Huang Dinan as Director	Mgmt	Yes	For	For	For
5.7	Elect Lu Qiaoling as Director	Mgmt	Yes	For	For	For
5.8	Elect John Robert Dacey as Director	Mgmt	Yes	For	For	For
5.9	Elect Liu Xiaodan as Director	Mgmt	Yes	For	For	For
5.10	Elect Lam Tyng Yih, Elizabeth as Director	Mgmt	Yes	For	For	For

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11	Elect Lo Yuen Man, Elaine as Director	Mgmt	Yes	For	For	For
5.12	Elect Chin Hung I David as Director	Mgmt	Yes	For	For	For
5.13	Elect Jiang Xuping as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS	Mgmt	No			
6.1	Elect Zhu Yonghong as Supervisor	Mgmt	Yes	For	For	For
6.2	Elect Yue Lin as Supervisor	Mgmt	Yes	For	For	For

China Pacific Insurance (Group) Co., Ltd.

Meeting Date: 02/29/2024

Country: China

Ticker: 2601

Record Date: 02/20/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1505Z103

Primary CUSIP: Y1505Z103

Primary ISIN: CNE1000009Q7

Primary SEDOL: B2Q5H56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Amendments to the Articles of Association and Related Transactions	Mgmt	Yes	For	Against	Against
2	Approve Amendments to the Procedural Rules for Shareholders' General Meetings and Related Transactions	Mgmt	Yes	For	For	For
3	Approve Amendments to the Procedural Rules for the Board of Directors and Related Transactions	Mgmt	Yes	For	For	For
4	Approve Amendments to the Procedural Rules for the Board of Supervisors and Related Transactions	Mgmt	Yes	For	For	For
	ELECT DIRECTORS	Mgmt	No			
5.1	Elect Fu Fan as Director	Mgmt	Yes	For	For	For
5.2	Elect Zhao Yonggang as Director	Mgmt	Yes	For	For	For
5.3	Elect Wang Tayu as Director	Mgmt	Yes	For	For	For
5.4	Elect Chen Ran as Director	Mgmt	Yes	For	For	For
5.5	Elect Zhou Donghui as Director	Mgmt	Yes	For	For	For
5.6	Elect Huang Dinan as Director	Mgmt	Yes	For	For	For
5.7	Elect Lu Qiaoling as Director	Mgmt	Yes	For	For	For
5.8	Elect John Robert Dacey as Director	Mgmt	Yes	For	For	For
5.9	Elect Liu Xiaodan as Director	Mgmt	Yes	For	For	For

China Pacific Insurance (Group) Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.10	Elect Lam Tyng Yih, Elizabeth as Director	Mgmt	Yes	For	For	For
5.11	Elect Lo Yuen Man, Elaine as Director	Mgmt	Yes	For	For	For
5.12	Elect Chin Hung I David as Director	Mgmt	Yes	For	For	For
5.13	Elect Jiang Xuping as Director	Mgmt	Yes	For	For	For
	ELECT SUPERVISORS	Mgmt	No			
6.1	Elect Zhu Yonghong as Supervisor	Mgmt	Yes	For	For	For
6.2	Elect Yue Lin as Supervisor	Mgmt	Yes	For	For	For

Industrial & Commercial Bank of China Limited

Meeting Date: 02/29/2024

Country: China

Ticker: 1398

Record Date: 02/23/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y3990B112

Primary CUSIP: Y3990B112

Primary ISIN: CNE1000003G1

Primary SEDOL: B1G1QD8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Elect Zhang Wenwu as Director	Mgmt	Yes	For	For	For
2	Elect Murray Horn as Director	Mgmt	Yes	For	For	For
3	Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments	Mgmt	Yes	For	For	For
4	Approve Fixed Asset Investment Budget	Mgmt	Yes	For	For	For

Industrial and Commercial Bank of China Limited

Meeting Date: 02/29/2024

Country: China

Ticker: 1398

Record Date: 02/23/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y3990B112

Primary CUSIP: Y3990B112

Primary ISIN: CNE1000003G1

Primary SEDOL: B1G1QD8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Elect Zhang Wenwu as Director	Mgmt	Yes	For	For	For
2	Elect Murray Horn as Director	Mgmt	Yes	For	For	For

Industrial and Commercial Bank of China Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Issuance Amount of Total Loss-Absorbing Capacity Non-Capital Debt Instruments	Mgmt	Yes	For	For	For
4	Approve Fixed Asset Investment Budget	Mgmt	Yes	For	For	For

Kimberly-Clark de Mexico SAB de CV

Meeting Date: 02/29/2024

Country: Mexico

Ticker: KIMBERA

Record Date: 02/21/2024

Meeting Type: Annual

Primary Security ID: P60694117

Primary CUSIP: P60694117

Primary ISIN: MXP606941179

Primary SEDOL: 2491914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Series A & B Shares Have Voting Rights Where Series A Shares Must Be Mexican National to Vote	Mgmt	No			
1	Approve Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect and/or Ratify Jorge Ballesteros Franco as Director and Jorge A. Lara Flores as Alternate Director	Mgmt	Yes	For	For	For
2.2	Elect and/or Ratify Emilio Carrillo Gamboa as Director and Fernando Lopez Guerra Larrea as Alternate Director	Mgmt	Yes	For	For	For
2.3	Elect and/or Ratify Antonio Cosio Arino as Director and Antonio Cosio Pando as Alternate Director	Mgmt	Yes	For	For	For
2.4	Elect and/or Ratify Valentin Diez Morodo as Director and Emilio Cadena Rubio as Alternate Director	Mgmt	Yes	For	For	For
2.5	Elect and/or Ratify Pablo R. Gonzalez Guajardo as Director and Esteban Gonzalez Guajardo as Alternate Director	Mgmt	Yes	For	For	For
2.6	Elect and/or Ratify Claudio X. Gonzalez Laporte as Director and Guillermo Gonzalez Guajardo as Alternate Director	Mgmt	Yes	For	For	For
2.7	Elect and/or Ratify Michael Hsu as Director and Paola Morales Vargas as Alternate Director	Mgmt	Yes	For	For	For
2.8	Elect and/or Ratify Alison Lewis as Director and Alicia Maria Enciso Cordero as Alternate Director	Mgmt	Yes	For	For	For
2.9	Elect and/or Ratify Esteban Malpica Fomperosa as Director and Fernando Ruiz Sahagun as Alternate Director	Mgmt	Yes	For	For	For

Kimberly-Clark de Mexico SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect and/or Ratify Fernando Senderos Mestre as Director and Daniela Ruiz Massieu Salinas as Alternate Director	Mgmt	Yes	For	For	For
2.11	Elect and/or Ratify Russell Torres as Director and Jorge Leon Orantes Baena as Alternate Director	Mgmt	Yes	For	For	For
2.12	Elect and/or Ratify Nelson Urdaneta as Director and Sergio Chagoya Diaz as Alternate Director	Mgmt	Yes	For	For	For
2.13	Elect and/or Ratify Emilio Carrillo Gamboa as Chairman of Audit and Corporate Practices Committee	Mgmt	Yes	For	For	For
2.14	Elect and/or Ratify Alberto G. Saavedra Olavarrieta as Board Secretary	Mgmt	Yes	For	For	For
3	Approve Remuneration of Principal and Alternate Members of Board of Directors, Board Committees and Secretary	Mgmt	Yes	For	For	For
4	Set Maximum Amount of Share Repurchase Reserve of up to MXN 1 Billion; Approve Board's Report on Policies of Repurchase of Shares	Mgmt	Yes	For	For	For
5	Approve Cash Dividends of MXN 1.86 per Series A and B Shares; Such Dividends Will Be Distributed in Four Installments of MXN 0.465	Mgmt	Yes	For	For	For
6	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Kone Oyj

Meeting Date: 02/29/2024

Country: Finland

Ticker: KNEBV

Record Date: 02/19/2024

Meeting Type: Annual

Primary Security ID: X4551T105

Primary CUSIP: X4551T105

Primary ISIN: FI0009013403

Primary SEDOL: B09M9D2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			

Kone Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.7475 per Class A Share and EUR 1.75 per Class B Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	Against	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 220,000 for Chairman, EUR 125,000 for Vice Chairman and EUR 110,000 for Other Directors	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
14.a	Reelect Matti Alahuhta as Director	Mgmt	Yes	For	For	For
14.b	Reelect Susan Duinhoven as Director	Mgmt	Yes	For	For	For
14.c	Reelect Marika Fredriksson as Director	Mgmt	Yes	For	For	For
14.d	Reelect Antti Herlin as Director	Mgmt	Yes	For	For	For
14.e	Reelect Iris Herlin as Director	Mgmt	Yes	For	For	For
14.f	Reelect Jussi Herlin as Director	Mgmt	Yes	For	Against	Against
14.g	Elect Timo Ihamuotila as New Director	Mgmt	Yes	For	For	For
14.h	Reelect Ravi Kant as Director	Mgmt	Yes	For	For	For
14.i	Reelect Krishna Mikkilineni as Director	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Fix Number of Auditors at One	Mgmt	Yes	For	For	For
17	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
19	Approve Issuance of Shares and Options without Preemptive Rights	Mgmt	Yes	For	Against	Against
20	Close Meeting	Mgmt	No			

Liquidity Services, Inc.

Meeting Date: 02/29/2024

Record Date: 01/03/2024

Primary Security ID: 53635B107

Country: USA

Meeting Type: Annual

Primary CUSIP: 53635B107

Ticker: LQDT

Primary ISIN: US53635B1070

Primary SEDOL: B0ZN8Z4

Liquidity Services, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Katharin S. Dyer	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Amath Fall	Mgmt	Yes	For	For	For
1.3	Elect Director Beatriz V. Infante	Mgmt	Yes	For	For	For
2	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	Against	Against

Select Harvests Limited

Meeting Date: 02/29/2024	Country: Australia	Ticker: SHV	
Record Date: 02/27/2024	Meeting Type: Annual		
Primary Security ID: Q8458J100	Primary CUSIP: Q8458J100	Primary ISIN: AU000000SHV6	Primary SEDOL: 6260723

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration Report	Mgmt	Yes	For	For	For
2	Elect Paul van Heerwaarden as Director	Mgmt	Yes	For	For	For
3	Approve Participation by David Surveyor in the Long-Term Incentive Plan	Mgmt	Yes	For	For	For

SNT MOTIV Co., Ltd.

Meeting Date: 02/29/2024	Country: South Korea	Ticker: 064960	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y8137Y107	Primary CUSIP: Y8137Y107	Primary ISIN: KR7064960008	Primary SEDOL: 6515434

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kwon Hyeong-soon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Chang-je as Outside Director	Mgmt	Yes	For	Against	Against
3	Appoint Hwang Dae-sik as Internal Auditor	Mgmt	Yes	For	For	For

SNT MOTIV Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Tetra Tech, Inc.

Meeting Date: 02/29/2024	Country: USA	Ticker: TTEK	
Record Date: 01/02/2024	Meeting Type: Annual		
Primary Security ID: 88162G103	Primary CUSIP: 88162G103	Primary ISIN: US88162G1031	Primary SEDOL: 2883890

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Dan L. Batrack	Mgmt	Yes	For	For	For
1B	Elect Director Gary R. Birkenbeuel	Mgmt	Yes	For	For	For
1C	Elect Director Prashant Gandhi	Mgmt	Yes	For	For	For
1D	Elect Director Joanne M. Maguire	Mgmt	Yes	For	For	For
1E	Elect Director Christiana Obiaya	Mgmt	Yes	For	For	For
1F	Elect Director Kimberly E. Ritrievi	Mgmt	Yes	For	For	For
1G	Elect Director Kirsten M. Volpi	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

TONGYANG Life Insurance Co., Ltd.

Meeting Date: 02/29/2024	Country: South Korea	Ticker: 082640	
Record Date: 01/03/2024	Meeting Type: Special		
Primary Security ID: Y8886Z107	Primary CUSIP: Y8886Z107	Primary ISIN: KR7082640004	Primary SEDOL: B3D0VR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Lee Moon-gu as Inside Director	Mgmt	Yes	For	For	For

Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.

Meeting Date: 02/29/2024	Country: China	Ticker: 600436	
Record Date: 02/22/2024	Meeting Type: Special		
Primary Security ID: Y9890Q109	Primary CUSIP: Y9890Q109	Primary ISIN: CNE000001F21	Primary SEDOL: 6632162

Zhangzhou Pientzehuang Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Xu Shibin as Supervisor	Mgmt	Yes	For	For	For
2	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against

ZhongAn Online P & C Insurance Co., Ltd.

Meeting Date: 02/29/2024	Country: China	Ticker: 6060	
Record Date: 02/23/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: Y989DF109	Primary CUSIP: Y989DF109	Primary ISIN: CNE100002QY7	Primary SEDOL: BYZQ099

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Stanley Chiu Fai Choi as Director	Mgmt	Yes	For	For	For
2	Approve Adjustments to Allowances for the Directors	Mgmt	Yes	For	For	For
3	Approve Change of Business Scope	Mgmt	Yes	For	For	For

Financial Partners Group Co., Ltd.

Meeting Date: 03/01/2024	Country: Japan	Ticker: 7148	
Record Date: 01/19/2024	Meeting Type: Special		
Primary Security ID: J14302103	Primary CUSIP: J14302103	Primary ISIN: JP3166990006	Primary SEDOL: B54LCZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For

PT Bank Rakyat Indonesia (Persero) Tbk

Meeting Date: 03/01/2024	Country: Indonesia	Ticker: BBRI	
Record Date: 02/06/2024	Meeting Type: Annual		
Primary Security ID: Y0697U112	Primary CUSIP: Y0697U112	Primary ISIN: ID1000118201	Primary SEDOL: 6709099

PT Bank Rakyat Indonesia (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Financial Statements of Micro and Small Enterprise Funding Program and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve Auditors of the Company and the Micro and Small Enterprise Funding Program's Financial Statements and Implementation Report	Mgmt	Yes	For	For	For
5	Accept Report on the Use of Proceeds	Mgmt	No			
6	Amend Articles of Association	Mgmt	Yes	For	For	For
7	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

The AZEK Company Inc.

Meeting Date: 03/01/2024	Country: USA	Ticker: AZEK
Record Date: 01/12/2024	Meeting Type: Annual	
Primary Security ID: 05478C105	Primary CUSIP: 05478C105	Primary ISIN: US05478C1053
		Primary SEDOL: BKPVG43

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sallie B. Bailey	Mgmt	Yes	For	For	For
1.2	Elect Director Pamela Edwards	Mgmt	Yes	For	For	For
1.3	Elect Director Howard Heckes	Mgmt	Yes	For	For	For
1.4	Elect Director Gary Hendrickson	Mgmt	Yes	For	For	For
1.5	Elect Director Vernon J. Nagel	Mgmt	Yes	For	For	For
1.6	Elect Director Harmit Singh	Mgmt	Yes	For	For	For
1.7	Elect Director Jesse Singh	Mgmt	Yes	For	For	For
1.8	Elect Director Fiona Tan	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Virgin Money UK Plc

Meeting Date: 03/01/2024

Country: United Kingdom

Ticker: VMUK

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: G9413V106

Primary CUSIP: G9413V106

Primary ISIN: GB00BD6GN030

Primary SEDOL: BD6GN03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Re-elect Clifford Abrahams as Director	Mgmt	Yes	For	For	For
5	Re-elect David Bennett as Director	Mgmt	Yes	For	For	For
6	Elect Lucinda Charles-Jones as Director	Mgmt	Yes	For	For	For
7	Re-elect David Duffy as Director	Mgmt	Yes	For	For	For
8	Re-elect Geeta Gopalan as Director	Mgmt	Yes	For	For	For
9	Re-elect Elena Novokreshchenova as Director	Mgmt	Yes	For	For	For
10	Re-elect Darren Pope as Director	Mgmt	Yes	For	For	For
11	Re-elect Tim Wade as Director	Mgmt	Yes	For	For	For
12	Re-elect Sara Weller as Director	Mgmt	Yes	For	For	For
13	Appoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
14	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity in Connection with AT1 Securities	Mgmt	Yes	For	For	For
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with AT1 Securities	Mgmt	Yes	For	Refer	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise the Company to Enter into a Contingent Purchase Contract with Citigroup Global Markets Australia Pty Limited	Mgmt	Yes	For	For	For
22	Authorise the Company to Enter into a Contingent Purchase Contract with Goldman Sachs International	Mgmt	Yes	For	For	For

Virgin Money UK Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Authorise the Company to Enter into a Contingent Purchase Contract with J.P. Morgan Securities Australia Limited	Mgmt	Yes	For	For	For
24	Authorise the Company to Enter into a Contingent Purchase Contract with MorganStanley Australia Securities Limited	Mgmt	Yes	For	For	For
25	Authorise the Company to Enter into a Contingent Purchase Contract with UBSAG London Branch	Mgmt	Yes	For	For	For
26	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For

Nuvama Wealth Management Ltd.

Meeting Date: 03/02/2024	Country: India	Ticker: 543988
Record Date: 01/29/2024	Meeting Type: Special	
Primary Security ID: Y2R495101	Primary CUSIP: Y2R495101	Primary ISIN: INE531F01015
		Primary SEDOL: BRJ9VB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Amendments under Nuvama Wealth Management Limited Employee Stock Option Plan 2021	Mgmt	Yes	For	Against	Against
2	Approve Grant of Employee Stock Options to the Employees of Group Company(ies) Including Subsidiary Company(ies) or Associate Company(ies) of the Company under the Nuvama Wealth Management Limited Employee Stock Option Plan 2021	Mgmt	Yes	For	Against	Against
3	Approve Grant of Employee Stock Options to the Employees of the Holding Company of the Company under the Nuvama Wealth Management Limited Employee Stock Option Plan 2021	Mgmt	Yes	For	Against	Against

Tata Steel Limited

Meeting Date: 03/02/2024	Country: India	Ticker: 500470
Record Date: 01/26/2024	Meeting Type: Special	
Primary Security ID: Y8547N220	Primary CUSIP: Y8547N220	Primary ISIN: INE081A01020
		Primary SEDOL: BPQWCZ3

Tata Steel Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Material Modification in the Approved Related Party Transaction(s) with The Indian Steel and Wire Products Ltd	Mgmt	Yes	For	For	For
2	Approve Material Modification in the Approved Related Party Transaction(s) between Tata Steel Downstream Products Limited and Tata Motors Limited	Mgmt	Yes	For	For	For
3	Approve Material Modification in the Approved Related Party Transaction(s) with Tata Motors Limited and Poshs Metal Industries Private Limited	Mgmt	Yes	For	For	For
4	Approve Material Related Party Transactions with Tata Capital Ltd	Mgmt	Yes	For	For	For

Bezeq The Israeli Telecommunication Corp. Ltd.

Meeting Date: 03/03/2024	Country: Israel	Ticker: BEZQ
Record Date: 02/12/2024	Meeting Type: Special	
Primary Security ID: M2012Q100	Primary CUSIP: M2012Q100	Primary ISIN: IL0002300114
		Primary SEDOL: 6098032

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Memorandum	Mgmt	Yes	For	For	For
2	Approve Correction of Company's Name and Amend Articles Accordingly	Mgmt	Yes	For	For	For

Nemak SAB de CV

Meeting Date: 03/04/2024	Country: Mexico	Ticker: NEMAKA
Record Date: 02/20/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P71340106	Primary CUSIP: P71340106	Primary ISIN: MX01NE000001
		Primary SEDOL: BYQ32R1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
1	Authorize Cancellation of 42.93 Million Repurchased Shares Held in Treasury	Mgmt	Yes	For	For	For
2	Amend Articles	Mgmt	Yes	For	Against	Against

Nemak SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Appoint Legal Representatives	Mgmt	Yes	For	For	For
4	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Nemak SAB de CV

Meeting Date: 03/04/2024

Country: Mexico

Ticker: NEMAKA

Record Date: 02/20/2024

Meeting Type: Annual

Primary Security ID: P71340106

Primary CUSIP: P71340106

Primary ISIN: MX01NE000001

Primary SEDOL: BYQ32R1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income; Approve Maximum Amount for Repurchase of Shares	Mgmt	Yes	For	For	Against
3	Elect Directors and Chairman of Audit and Corporate Practices Committee; Fix Their Remuneration	Mgmt	Yes	For	For	Against
4	Appoint Legal Representatives	Mgmt	Yes	For	For	For
5	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Novozymes A/S

Meeting Date: 03/04/2024

Country: Denmark

Ticker: NZYM.B

Record Date: 02/26/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: K7317J133

Primary CUSIP: K7317J133

Primary ISIN: DK0060336014

Primary SEDOL: B798FW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Adoption of Novonosis AS as Secondary Name	Mgmt	Yes	For	For	For
2.a	Elect Jesper Brandgaard (Vice Chair) as Director	Mgmt	Yes	For	For	For
3.a	Elect Lise Kaae as Director	Mgmt	Yes	For	For	For
3.b	Elect Kevin Lane as Director	Mgmt	Yes	For	For	For
3.c	Elect Kim Stratton as Director	Mgmt	Yes	For	For	For
4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

PT Bank Negara Indonesia (Persero) Tbk

Meeting Date: 03/04/2024

Country: Indonesia

Ticker: BBNI

Record Date: 02/06/2024

Meeting Type: Annual

Primary Security ID: Y74568166

Primary CUSIP: Y74568166

Primary ISIN: ID1000096605

Primary SEDOL: 6727121

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	Yes	For	For	For
5	Amend Articles of Association	Mgmt	Yes	For	Against	Against
6	Approve Changes in the Boards of the Company	SH	Yes	None	Against	Against

Bajaj Auto Limited

Meeting Date: 03/05/2024

Country: India

Ticker: 532977

Record Date: 01/25/2024

Meeting Type: Special

Primary Security ID: Y05490100

Primary CUSIP: Y05490100

Primary ISIN: INE917101010

Primary SEDOL: B2QKXW0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot	Mgmt	No			
1	Reelect Pradip Panalal Shah as Director	Mgmt	Yes	For	Against	Against
2	Elect Vinita Bali as Director	Mgmt	Yes	For	For	For
3	Approve Continuation of Directorship of Rishabhayan Baja as Divisional Manager (Product Strategy - EV)	Mgmt	Yes	For	For	For

First Abu Dhabi Bank PJSC

Meeting Date: 03/05/2024

Country: United Arab Emirates

Ticker: FAB

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: M7080Z114

Primary CUSIP: M7080Z114

Primary ISIN: AEN000101016

Primary SEDOL: 6624471

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Its Financial Statement for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Approve Internal Shariah Supervisory Committee Annual Report	Mgmt	Yes	For	For	For
4	Ratify Payable Zakat in Relation to the Bank's Islamic Activities for FY 2023	Mgmt	Yes	For	For	For
5	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
6	Approve Allocation of Income and Dividends of AED 0.71 Per Share for FY 2023	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
8	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
9	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For
11	Approve Appointment of Internal Shariah Supervisory Committee Members	Mgmt	Yes	For	Against	Against
	Extraordinary Business	Mgmt	No			
12.a	Authorize Issuance of Bonds, Sukuk or Other Securities Up to USD 10 Billion Under an Existing or a New programmes, Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	Mgmt	Yes	For	For	For
12.b	Authorize Issuance of an Additional Tier 1 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine Terms of the Issuance and to Execute All the Necessary Procedures Related to the Issuance	Mgmt	Yes	For	For	For
12.c	Authorize Issuance of Tier 2 Bonds or Islamic Sukuk for Regulatory Capital Purposes Up to USD 3 Billion and Authorize the Board to Determine the Terms of the Issuance and to Execute All the Necessary Actions and Procedures Related to the Issuance	Mgmt	Yes	For	For	For

Hindustan Unilever Limited

Meeting Date: 03/05/2024

Country: India

Ticker: 500696

Record Date: 01/30/2024

Meeting Type: Special

Primary Security ID: Y3222L102

Primary CUSIP: Y3222L102

Primary ISIN: INE030A01027

Primary SEDOL: 6261674

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Hindustan Unilever Limited Performance Share Plan Scheme 2024	Mgmt	Yes	For	For	For
2	Approve Extension of Hindustan Unilever Limited Performance Share Plan Scheme 2024 to Employees of Subsidiary Company(ies)	Mgmt	Yes	For	For	For

Nordson Corporation

Meeting Date: 03/05/2024

Country: USA

Ticker: NDSN

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 655663102

Primary CUSIP: 655663102

Primary ISIN: US6556631025

Primary SEDOL: 2641838

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Frank M. Jaehnert	Mgmt	Yes	For	For	For
1.2	Elect Director Ginger M. Jones	Mgmt	Yes	For	Refer	Withhold
1.3	Elect Director Christopher L. Mapes	Mgmt	Yes	For	Withhold	Withhold
1.4	Elect Director Milton M. Morris	Mgmt	Yes	For	Refer	Withhold
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Novartis AG

Meeting Date: 03/05/2024

Country: Switzerland

Ticker: NOVN

Record Date:

Meeting Type: Annual

Primary Security ID: H5820Q150

Primary CUSIP: H5820Q150

Primary ISIN: CH0012005267

Primary SEDOL: 7103065

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	Yes	For	For	For
4	Approve CHF 42.9 Million Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	For
5.2	Approve Maximum Remuneration of Executive Committee in the Amount of CHF 95 Million	Mgmt	Yes	For	For	For
5.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
6.1	Reelect Joerg Reinhardt as Director and Board Chair	Mgmt	Yes	For	For	For
6.2	Reelect Nancy Andrews as Director	Mgmt	Yes	For	For	For
6.3	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For
6.4	Reelect Patrice Bula as Director	Mgmt	Yes	For	For	For
6.5	Reelect Elizabeth Doherty as Director	Mgmt	Yes	For	For	For
6.6	Reelect Bridgette Heller as Director	Mgmt	Yes	For	For	For
6.7	Reelect Daniel Hochstrasser as Director	Mgmt	Yes	For	For	For
6.8	Reelect Frans van Houten as Director	Mgmt	Yes	For	For	For
6.9	Reelect Simon Moroney as Director	Mgmt	Yes	For	For	For
6.10	Reelect Ana de Pro Gonzalo as Director	Mgmt	Yes	For	For	For
6.11	Reelect Charles Sawyers as Director	Mgmt	Yes	For	For	For
6.12	Reelect William Winters as Director	Mgmt	Yes	For	For	For
6.13	Reelect John Young as Director	Mgmt	Yes	For	For	For
7.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.2	Reappoint Bridgette Heller as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.3	Reappoint Simon Moroney as Member of the Compensation Committee	Mgmt	Yes	For	For	For
7.4	Reappoint William Winters as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
9	Designate Peter Zahn as Independent Proxy	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Orsted A/S

Meeting Date: 03/05/2024

Country: Denmark

Ticker: ORSTED

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: K7653Q105

Primary CUSIP: K7653Q105

Primary ISIN: DK0060094928

Primary SEDOL: BYT16L4

Orsted A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
4	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
5	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
6.1	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
6.2	Elect Lene Skole as Board Chairman	Mgmt	Yes	For	Abstain	Abstain
6.3	Elect Andrew Brown as Vice Chairman	Mgmt	Yes	For	For	For
6.4A	Reelect Peter Korsholm as Director	Mgmt	Yes	For	For	For
6.4B	Reelect Dieter Wemmer as Director	Mgmt	Yes	For	For	For
6.4C	Reelect Julia King as Director	Mgmt	Yes	For	For	For
6.4D	Reelect Annica Bresky as Director	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.2 Million for Chairman, DKK 800,000 for Deputy Chairman and DKK 400,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
8.1	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
8.2	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

QUALCOMM Incorporated

Meeting Date: 03/05/2024

Country: USA

Ticker: QCOM

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 747525103

Primary CUSIP: 747525103

Primary ISIN: US7475251036

Primary SEDOL: 2714923

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Sylvia Acevedo	Mgmt	Yes	For	For	For
1b	Elect Director Cristiano R. Amon	Mgmt	Yes	For	For	For
1c	Elect Director Mark Fields	Mgmt	Yes	For	For	For
1d	Elect Director Jeffrey W. Henderson	Mgmt	Yes	For	Against	For

QUALCOMM Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1e	Elect Director Gregory N. Johnson	Mgmt	Yes	For	For	For
1f	Elect Director Ann M. Livermore	Mgmt	Yes	For	For	For
1g	Elect Director Mark D. McLaughlin	Mgmt	Yes	For	For	For
1h	Elect Director Jamie S. Miller	Mgmt	Yes	For	For	For
1i	Elect Director Irene B. Rosenfeld	Mgmt	Yes	For	For	For
1j	Elect Director Kornelis (Neil) Smit	Mgmt	Yes	For	For	For
1k	Elect Director Jean-Pascal Tricoire	Mgmt	Yes	For	For	For
1l	Elect Director Anthony J. Vinciguerra	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Certificate of Incorporation to Reflect New Delaware Law Provisions Regarding Officer Exculpation	Mgmt	Yes	For	For	For
6	Amend Bylaws to Add Federal Forum Selection Provision	Mgmt	Yes	For	For	For

Demant A/S

Meeting Date: 03/06/2024

Country: Denmark

Ticker: DEMANT

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: K3008M105

Primary CUSIP: K3008M105

Primary ISIN: DK0060738599

Primary SEDOL: BZ01RF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Reelect Niels B. Christiansen as Director	Mgmt	Yes	For	Abstain	Abstain
6.b	Reelect Niels Jacobsen as Director	Mgmt	Yes	For	Abstain	Abstain
6.c	Reelect Sisse Fjelsted Rasmussen as Director	Mgmt	Yes	For	Refer	Abstain
6.d	Reelect Kristian Villumsen as Director	Mgmt	Yes	For	Refer	Abstain

Demant A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
8.a	Amend Articles Re: Board-Related	Mgmt	Yes	For	For	For
8.b	Approve DKK 569,929.60 Reduction in Share Capital via Share Cancellation for Transfer to Shareholders	Mgmt	Yes	For	For	For
8.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Garware Technical Fibres Limited

Meeting Date: 03/06/2024	Country: India	Ticker: 509557	
Record Date: 02/02/2024	Meeting Type: Special		
Primary Security ID: Y2682A119	Primary CUSIP: Y2682A119	Primary ISIN: INE276A01018	Primary SEDOL: 6139889

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Continuation of Shrikant Pandharinath Kulkarni as Non-Executive Independent Director	Mgmt	Yes	For	Against	Against
2	Elect Anil Sadashiv Wagle as Director	Mgmt	Yes	For	For	For
3	Approve Buyback of Equity Shares	Mgmt	Yes	For	For	For

HCL Technologies Limited

Meeting Date: 03/06/2024	Country: India	Ticker: 532281	
Record Date: 01/31/2024	Meeting Type: Special		
Primary Security ID: Y3121G147	Primary CUSIP: Y3121G147	Primary ISIN: INE860A01027	Primary SEDOL: 6294896

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Bhavani Balasubramanian as Director	Mgmt	Yes	For	For	For

IDFC Limited

Meeting Date: 03/06/2024

Country: India

Ticker: 532659

Record Date: 02/02/2024

Meeting Type: Special

Primary Security ID: Y385CJ111

Primary CUSIP: Y385CJ111

Primary ISIN: INE043D01016

Primary SEDOL: B0C5QR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Anil Singhvi as Director	Mgmt	Yes	For	For	For
2	Reelect Jaimini Bhagwati as Director	Mgmt	Yes	For	For	For

Paragon Banking Group Plc

Meeting Date: 03/06/2024

Country: United Kingdom

Ticker: PAG

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: G6376N154

Primary CUSIP: G6376N154

Primary ISIN: GB00B2NGPM57

Primary SEDOL: B2NGPM5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Zoe Howorth as Director	Mgmt	Yes	For	For	For
5	Re-elect Robert East as Director	Mgmt	Yes	For	For	For
6	Re-elect Nigel Terrington as Director	Mgmt	Yes	For	For	For
7	Re-elect Richard Woodman as Director	Mgmt	Yes	For	For	For
8	Re-elect Tanvi Davda as Director	Mgmt	Yes	For	For	For
9	Re-elect Peter Hill as Director	Mgmt	Yes	For	For	For
10	Re-elect Alison Morris as Director	Mgmt	Yes	For	For	For
11	Re-elect Barbara Ridpath as Director	Mgmt	Yes	For	For	For
12	Re-elect Hugo Tudor as Director	Mgmt	Yes	For	For	For
13	Re-elect Graeme Yorston as Director	Mgmt	Yes	For	For	For
14	Reappoint KPMG LLP as Auditors	Mgmt	Yes	For	For	For
15	Authorise Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity	Mgmt	Yes	For	For	For
18	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

Paragon Banking Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
19	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
20	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
21	Authorise Issue of Equity in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For	For
22	Authorise Issue of Equity without Pre-emptive Rights in Relation to Additional Tier 1 Securities	Mgmt	Yes	For	For	For
23	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

PT Bank Tabungan Negara (Persero) Tbk

Meeting Date: 03/06/2024

Country: Indonesia

Ticker: BBTN

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: Y71197100

Primary CUSIP: Y71197100

Primary ISIN: ID1000113707

Primary SEDOL: B548673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements, Statutory Reports, Annual Report, Report of the Micro and Small Business Lending Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve Purwanto, Sungkoro & Surja as Auditors of the Company and the Micro and Small Business Lending Program (PUMK)	Mgmt	Yes	For	For	For
5	Approve Report on Use of Proceeds from Additional Capital with Pre-Emptive Rights Limited Public Offering II	Mgmt	Yes	For	Against	Against
6	Amend Articles of Association	Mgmt	Yes	For	Against	Against
7	Approve Changes in the Boards of the Company	Mgmt	Yes	For	For	For

Abu Dhabi Commercial Bank

Meeting Date: 03/07/2024

Country: United Arab Emirates

Ticker: ADCB

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: M0152Q104

Primary CUSIP: M0152Q104

Primary ISIN: AEA000201011

Primary SEDOL: 6545464

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Approve Internal Shariah Supervisory Committee Report for FY 2023	Mgmt	Yes	For	For	For
4	Approve Reappointment of Internal Shariah Supervisory Committee Members for a Period of Three Years	Mgmt	Yes	For	For	For
5	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
6	Approve Dividends of AED 0.56 per Share for FY 2023	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors Including Board Committees' Sitting Fees for FY 2023	Mgmt	Yes	For	For	For
8	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
9	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
1	Amend First Paragraph of Article 28.1 of Bylaws Re: Board Remuneration	Mgmt	Yes	For	For	For
2.1	Authorize Renewal of the Bank's Debt Issuance Program and Create New Programs on Issuing Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	Yes	For	For	For
2.2	Authorize Issuance of Debt Instrument on a Standalone Basis up to USD 2,000,000,000	Mgmt	Yes	For	For	For
2.3	Authorize Issuance of Debt Tier Capital instruments Including Additional Tier 1 Capital or Subordinated Tier 2 Capital with an Aggregate Face Amount of up to USD 2,000,000,000	Mgmt	Yes	For	For	For
2.4	Authorize Board, Committee Members, Officer or any Authorized Person to Issue Any Type of Sukuk/Non-Convertible Securities into Shares Up to USD 8,000,000,000	Mgmt	Yes	For	For	For

Applied Materials, Inc.

Meeting Date: 03/07/2024

Country: USA

Ticker: AMAT

Record Date: 01/10/2024

Meeting Type: Annual

Primary Security ID: 038222105

Primary CUSIP: 038222105

Primary ISIN: US0382221051

Primary SEDOL: 2046552

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Rani Borkar	Mgmt	Yes	For	For	For
1b	Elect Director Judy Bruner	Mgmt	Yes	For	For	For
1c	Elect Director Xun (Eric) Chen	Mgmt	Yes	For	For	For
1d	Elect Director Aart J. de Geus	Mgmt	Yes	For	For	For
1e	Elect Director Gary E. Dickerson	Mgmt	Yes	For	For	For
1f	Elect Director Thomas J. Iannotti	Mgmt	Yes	For	For	For
1g	Elect Director Alexander A. Karsner	Mgmt	Yes	For	For	For
1h	Elect Director Kevin P. March	Mgmt	Yes	For	For	For
1i	Elect Director Yvonne McGill	Mgmt	Yes	For	For	For
1j	Elect Director Scott A. McGregor	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Lobbying Payments and Policy	SH	Yes	Against	Abstain	Against
5	Report on Median and Adjusted Gender/Racial Pay Gaps	SH	Yes	Against	Abstain	Against

Astral Limited

Meeting Date: 03/07/2024

Country: India

Ticker: 532830

Record Date: 02/02/2024

Meeting Type: Special

Primary Security ID: Y0433Q169

Primary CUSIP: Y0433Q169

Primary ISIN: INE006I01046

Primary SEDOL: BR2NB24

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Loan or Guarantee or Providing Security in Connection with Loan Availed by Any of the Company's Subsidiary(ies) or Any Other Person Specified Under Section 185 of the Companies Act, 2013	Mgmt	Yes	For	For	For

Cabot Corporation

Meeting Date: 03/07/2024

Country: USA

Ticker: CBT

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: 127055101

Primary CUSIP: 127055101

Primary ISIN: US1270551013

Primary SEDOL: 2162500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Cynthia A. Arnold	Mgmt	Yes	For	For	For
1.2	Elect Director Douglas G. Del Grosso	Mgmt	Yes	For	For	For
1.3	Elect Director Christine Y. Yan	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Non-Employee Director Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

China Everbright Bank Company Limited

Meeting Date: 03/07/2024

Country: China

Ticker: 6818

Record Date: 03/01/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1477U124

Primary CUSIP: Y1477U124

Primary ISIN: CNE100001QW3

Primary SEDOL: B5NRRJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Elect Cui Yong as Director	SH	Yes	For	For	For
2	Elect Qi Ye as Director	Mgmt	Yes	For	For	For
3	Elect Yang Bingbing as Director	Mgmt	Yes	For	For	For

China Everbright Bank Company Limited

Meeting Date: 03/07/2024

Country: China

Ticker: 6818

Record Date: 02/27/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1477U124

Primary CUSIP: Y1477U124

Primary ISIN: CNE100001QW3

Primary SEDOL: B5NRRJ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Elect Cui Yong as Director	SH	Yes	For	For	For

China Everbright Bank Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Qi Ye as Director	Mgmt	Yes	For	For	For
3	Elect Yang Bingbing as Director	Mgmt	Yes	For	For	For

Hologic, Inc.

Meeting Date: 03/07/2024	Country: USA	Ticker: HOLX
Record Date: 01/11/2024	Meeting Type: Annual	
Primary Security ID: 436440101	Primary CUSIP: 436440101	Primary ISIN: US4364401012
		Primary SEDOL: 2433530

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Stephen P. MacMillan	Mgmt	Yes	For	For	For
1b	Elect Director Sally W. Crawford	Mgmt	Yes	For	For	For
1c	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	For	For
1d	Elect Director Scott T. Garrett	Mgmt	Yes	For	Refer	Against
1e	Elect Director Ludwig N. Hantson	Mgmt	Yes	For	For	For
1f	Elect Director Nanaz Mohtashami	Mgmt	Yes	For	For	For
1g	Elect Director Christiana Stamoulis	Mgmt	Yes	For	For	For
1h	Elect Director Stacey D. Stewart	Mgmt	Yes	For	For	For
1i	Elect Director Amy M. Wendell	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For

Jyothy Labs Limited

Meeting Date: 03/07/2024	Country: India	Ticker: 532926
Record Date: 01/25/2024	Meeting Type: Special	
Primary Security ID: Y44792102	Primary CUSIP: Y44792102	Primary ISIN: INE668F01031
		Primary SEDOL: B297KD8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ananth Rao T as Director	Mgmt	Yes	For	Against	Against
2	Approve Appointment and Remuneration of Ananth Rao T as Whole-time Director designated as Director - Operations and Commercial	Mgmt	Yes	For	Against	Against
3	Elect Ravi Razdan as Director	Mgmt	Yes	For	Against	Against

Jyothy Labs Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Appointment and Remuneration of Ravi Razdan as Whole-time Director designated as Director- IT and HR	Mgmt	Yes	For	Against	Against
5	Elect Narayanan Subramaniam as Director	Mgmt	Yes	For	For	For
6	Elect Suresh Balakrishna as Director	Mgmt	Yes	For	For	For

MACOM Technology Solutions Holdings, Inc.

Meeting Date: 03/07/2024	Country: USA	Ticker: MTSI	
Record Date: 01/08/2024	Meeting Type: Annual		
Primary Security ID: 55405Y100	Primary CUSIP: 55405Y100	Primary ISIN: US55405Y1001	Primary SEDOL: B5B15Y5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Declassify the Board of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director John Ritchie	Mgmt	Yes	For	For	For
2.2	Elect Director Jihye Whang Rosenband	Mgmt	Yes	For	Refer	Withhold
2.3	Elect Director Murugesan "Raj" Shanmugaraj	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Phoenix Holdings Ltd.

Meeting Date: 03/07/2024	Country: Israel	Ticker: PHOE	
Record Date: 02/08/2024	Meeting Type: Special		
Primary Security ID: M7918D145	Primary CUSIP: M7918D145	Primary ISIN: IL0007670123	Primary SEDOL: 6460590

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Grant of Unregistered Options of Subsidiary to Eyal Ben Simon, CEO	Mgmt	Yes	For	For	For
2	Approve Grant of Unregistered Options of Subsidiary to Benjamin Gabbay, Chairman	Mgmt	Yes	For	For	For

Phoenix Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

PT Bank Mandiri (Persero) Tbk

Meeting Date: 03/07/2024

Country: Indonesia

Ticker: BMRI

Record Date: 02/12/2024

Meeting Type: Annual

Primary Security ID: Y7123S108

Primary CUSIP: Y7123S108

Primary ISIN: ID1000095003

Primary SEDOL: 6651048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports, Report of the Micro and Small Business Funding Program (PUMK), and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Appoint Auditors of the Company and the Micro and Small Business Funding Program (PUMK)	Mgmt	Yes	For	Against	Against
5	Accept Report on the Use of Proceeds from the Shelf Public Offering of Shelf Green Bonds I Tranche I of Bank Mandiri of 2023	Mgmt	No			

PT Bank Mandiri (Persero) Tbk

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Company's Recovery Plan Update	Mgmt	Yes	For	For	For
7	Amend Articles of Association	Mgmt	Yes	For	Against	Against
8	Approve Changes in the Boards of the Company	Mgmt	Yes	For	Against	Against

Shandong Gold Mining Co., Ltd.

Meeting Date: 03/07/2024	Country: China	Ticker: 1787
Record Date: 02/29/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y76831125	Primary CUSIP: Y76831125	Primary ISIN: CNE1000036N7
		Primary SEDOL: BFD2096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Acquisition of the Xiling Gold Mine Exploration Right by the Company and the Connected Transaction	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	Against	Against

TransDigm Group Incorporated

Meeting Date: 03/07/2024	Country: USA	Ticker: TDG
Record Date: 01/12/2024	Meeting Type: Annual	
Primary Security ID: 893641100	Primary CUSIP: 893641100	Primary ISIN: US8936411003
		Primary SEDOL: B11FJK3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David A. Barr	Mgmt	Yes	For	Refer	Withhold
1.2	Elect Director Jane M. Cronin	Mgmt	Yes	For	For	For
1.3	Elect Director Michael Graff	Mgmt	Yes	For	For	For
1.4	Elect Director Sean P. Hennessy	Mgmt	Yes	For	For	For
1.5	Elect Director W. Nicholas Howley	Mgmt	Yes	For	For	For
1.6	Elect Director Gary E. McCullough	Mgmt	Yes	For	Refer	Withhold
1.7	Elect Director Michele L. Santana	Mgmt	Yes	For	For	For
1.8	Elect Director Robert J. Small	Mgmt	Yes	For	For	For
1.9	Elect Director Kevin M. Stein	Mgmt	Yes	For	For	For
1.10	Elect Director Jorge L. Valladares, III	Mgmt	Yes	For	For	For

TransDigm Group Incorporated

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against

Wartsila Oyj Abp

Meeting Date: 03/07/2024	Country: Finland	Ticker: WRT1V
Record Date: 02/26/2024	Meeting Type: Annual	
Primary Security ID: X98155116	Primary CUSIP: X98155116	Primary ISIN: FI0009003727
		Primary SEDOL: 4525189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.32 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 200,000 for Chairman, EUR 105,000 for Vice Chairman and EUR 80,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
13	Reelect Karen Bomba, Morten H. Engelstoft, Karin Falk, Johan Forssell, Tom Johnstone (Chair), Mats Rahmstrom, Tiina Tuomela and Mika Vehvilainen (Vice-Chair) as Directors	Mgmt	Yes	For	Against	Against
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For

Wartsila Oyj Abp

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
16	Approve Remuneration of the Assurance Firm for the Corporate Sustainability Reporting	Mgmt	Yes	For	For	For
17	Elect PricewaterhouseCoopers as Assurance Firm for the Corporate Sustainability Reporting	Mgmt	Yes	For	For	For
18	Amend Articles Re: General Meeting	Mgmt	Yes	For	Refer	Against
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
20	Approve Issuance of up to 57 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
21	Close Meeting	Mgmt	No			

Yandex NV

Meeting Date: 03/07/2024	Country: Netherlands	Ticker: YNDX
Record Date: 02/08/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: N97284108	Primary CUSIP: N97284108	Primary ISIN: NL0009805522
		Primary SEDOL: B5BSZB3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	This is a Duplicate Meeting for Ballots Received via Broadridge Distribution System	Mgmt	No			
	Meeting for Class A Holders	Mgmt	No			
1	Approve Sale of Yandex Russia	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
	Extraordinary Meeting Agenda	Mgmt	No			
1	Approve Sale of Yandex Russia	Mgmt	Yes	For	For	For
2	Amend Articles of Association	Mgmt	Yes	For	For	For
3	Adopt Annual Accounts 2021	Mgmt	Yes	For	For	For
4	Adopt Annual Accounts 2022	Mgmt	Yes	For	For	For
5	Authorize Repurchase of Issued Class A Share Capital	Mgmt	Yes	For	Refer	Against
6	Approve Cancellation of the Priority Share	Mgmt	Yes	For	For	For

Yunnan Energy New Material Co., Ltd.

Meeting Date: 03/07/2024	Country: China	Ticker: 002812
Record Date: 03/04/2024	Meeting Type: Special	
Primary Security ID: Y9881M109	Primary CUSIP: Y9881M109	Primary ISIN: CNE100002BR3
		Primary SEDOL: BZ6S217

Yunnan Energy New Material Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Change in Use of Repurchased Shares for Cancellation	Mgmt	Yes	For	For	For

Huayu Automotive Systems Co., Ltd.

Meeting Date: 03/08/2024 **Country:** China **Ticker:** 600741
Record Date: 03/01/2024 **Meeting Type:** Special
Primary Security ID: Y3750U102 **Primary CUSIP:** Y3750U102 **Primary ISIN:** CNE000000M15 **Primary SEDOL:** 6801713

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Tao Hailong as Non-independent Director	Mgmt	Yes	For	For	For

Korea Line Corp.

Meeting Date: 03/08/2024 **Country:** South Korea **Ticker:** 005880
Record Date: 02/13/2024 **Meeting Type:** Special
Primary Security ID: Y4925J105 **Primary CUSIP:** Y4925J105 **Primary ISIN:** KR7005880000 **Primary SEDOL:** 6494997

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Min Tae-yoon as Inside Director	Mgmt	Yes	For	For	For

National Fuel Gas Company

Meeting Date: 03/08/2024 **Country:** USA **Ticker:** NFG
Record Date: 01/08/2024 **Meeting Type:** Annual
Primary Security ID: 636180101 **Primary CUSIP:** 636180101 **Primary ISIN:** US6361801011 **Primary SEDOL:** 2626103

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director David H. Anderson	Mgmt	Yes	For	For	For
1.2	Elect Director David P. Bauer	Mgmt	Yes	For	For	For
1.3	Elect Director Barbara M. Baumann	Mgmt	Yes	For	For	For
1.4	Elect Director David C. Carroll	Mgmt	Yes	For	For	For
1.5	Elect Director Steven C. Finch	Mgmt	Yes	For	For	For

National Fuel Gas Company

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.6	Elect Director Joseph N. Jagers	Mgmt	Yes	For	For	For
1.7	Elect Director Rebecca Ranich	Mgmt	Yes	For	Refer	For
1.8	Elect Director Jeffrey W. Shaw	Mgmt	Yes	For	For	For
1.9	Elect Director Thomas E. Skains	Mgmt	Yes	For	For	For
1.10	Elect Director David F. Smith	Mgmt	Yes	For	For	For
1.11	Elect Director Ronald J. Tanski	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Persistent Systems Limited

Meeting Date: 03/08/2024

Country: India

Ticker: 533179

Record Date: 02/02/2024

Meeting Type: Special

Primary Security ID: Y68031106

Primary CUSIP: Y68031106

Primary ISIN: INE262H01013

Primary SEDOL: B28SM03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Sub-Division of Equity Shares and Amend Memorandum and Articles of Association	Mgmt	Yes	For	For	For
2	Approve Amendment in Scheme Document of Persistent Employee Stock Option Scheme 2014 to Amend Face Value and Aggregate Number of Options Consequent to the Sub-Division of Equity Shares for Grant of Stock Options to Employees of the Company	Mgmt	Yes	For	Against	Against
3	Approve Amendment in Scheme Document of Persistent Employee Stock Option Scheme 2014 to Amend Face Value and Aggregate Number of Options Consequent to the Sub-Division of Equity Shares for Grant of Stock Options to Employees of the Subsidiary(ies)	Mgmt	Yes	For	Against	Against
4	Approve Amendment in Clause of Persistent Employee Stock Option Scheme 2014 to Add Time Period to the Existing Maximum Cap on the Stock Options Granted to an Individual Employee of the Company	Mgmt	Yes	For	Against	Against

Persistent Systems Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Amendment in Clause of Persistent Employee Stock Option Scheme 2014 to Add Time Period to the Existing Maximum Cap on the Stock Options Granted to an Individual Employee of the Subsidiary(ies) of the Company	Mgmt	Yes	For	Against	Against

Adani Green Energy Limited

Meeting Date: 03/09/2024	Country: India	Ticker: 541450
Record Date: 03/02/2024	Meeting Type: Extraordinary Shareholders	
Primary Security ID: Y0R196109	Primary CUSIP: Y0R196109	Primary ISIN: INE364U01010
		Primary SEDOL: BD6H7M6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transaction with Jash Energy Private Limited	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transaction with Adani Renewable Energy Forty Five Limited	Mgmt	Yes	For	For	For
3	Approve Material Related Party Transaction with Adani Green Energy Twenty Three Limited	Mgmt	Yes	For	For	For

Banco Bradesco SA

Meeting Date: 03/11/2024	Country: Brazil	Ticker: BBDC4
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: P1808G117	Primary CUSIP: P1808G117	Primary ISIN: BRBBDACNPR8
		Primary SEDOL: B00FM53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Agreement to Absorb BRAM - Bradesco Asset Management S.A. Distribuidora de Titulos e Valores Mobiliarios	Mgmt	Yes	For	For	For
2	Ratify KPMG Auditores Independentes as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
3	Approve Absorption of BRAM - Bradesco Asset Management S.A. Distribuidora de Titulos e Valores Mobiliarios	Mgmt	Yes	For	For	For
4	Amend Article 5 Re: Corporate Purpose	Mgmt	Yes	For	For	For

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Amend Article 6 Re: Authorized Capital	Mgmt	Yes	For	For	For
6	Amend Article 7	Mgmt	Yes	For	For	For
7	Amend Article 8	Mgmt	Yes	For	For	For
8	Amend Article 9 Re: Letter "f"	Mgmt	Yes	For	For	For
9	Amend Article 9 Re: Letter "i"	Mgmt	Yes	For	For	For
10	Amend Article 9 Re: Add Letter "j"	Mgmt	Yes	For	For	For
11	Amend Article 9 Re: Remove Letter "m"	Mgmt	Yes	For	For	For
12	Amend Article 9 Re: Add Letter "t"	Mgmt	Yes	For	For	For
13	Amend Article 11	Mgmt	Yes	For	For	For
14	Amend Article 12	Mgmt	Yes	For	For	For
15	Amend Article 12 Re: Paragraph 1	Mgmt	Yes	For	For	For
16	Amend Article 12 Re: Remove Paragraph 2	Mgmt	Yes	For	For	For
17	Amend Article 12 Re: Add New Paragraph 2	Mgmt	Yes	For	For	For
18	Amend Article 13	Mgmt	Yes	For	For	For
19	Amend Article 13 Re: Remove Paragraph 4	Mgmt	Yes	For	For	For
20	Amend Article 14	Mgmt	Yes	For	For	For
21	Amend Article 15	Mgmt	Yes	For	For	For
22	Remove Articles 18 and 19	Mgmt	Yes	For	For	For
23	Amend Article 21	Mgmt	Yes	For	For	For
24	Amend Article 23	Mgmt	Yes	For	For	For

Banco Bradesco SA

Meeting Date: 03/11/2024

Country: Brazil

Ticker: BBDC4

Record Date:

Meeting Type: Annual

Primary Security ID: P1808G117

Primary CUSIP: P1808G117

Primary ISIN: BRBDCACNPR8

Primary SEDOL: B00FM53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Fix Number of Directors at 11	Mgmt	Yes	For	For	For

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Against	Against
5.1	Elect Luiz Carlos Trabuco Cappi as Director	Mgmt	Yes	For	Against	Against
5.2	Elect Alexandre da Silva Gluher as Director	Mgmt	Yes	For	Against	Against
5.3	Elect Denise Aguiar Alvarez as Director	Mgmt	Yes	For	Against	Against
5.4	Elect Milton Matsumoto as Director	Mgmt	Yes	For	Against	Against
5.5	Elect Mauricio Machado de Minas as Director	Mgmt	Yes	For	Against	Against
5.6	Elect Samuel Monteiro dos Santos Junior as Independent Director	Mgmt	Yes	For	For	For
5.7	Elect Walter Luis Bernardes Albertoni as Independent Director	Mgmt	Yes	For	For	For
5.8	Elect Paulo Roberto Simoes da Cunha as Independent Director	Mgmt	Yes	For	For	For
5.9	Elect Rubens Aguiar Alvarez as Director	Mgmt	Yes	For	Against	Against
5.10	Elect Denise Pauli Pavarina as Independent Director	Mgmt	Yes	For	Against	Against
5.11	Elect Octavio de Lazari Junior as Director	Mgmt	Yes	For	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Luiz Carlos Trabuco Cappi as Director	Mgmt	Yes	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Alexandre da Silva Gluher as Director	Mgmt	Yes	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Denise Aguiar Alvarez as Director	Mgmt	Yes	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Milton Matsumoto as Director	Mgmt	Yes	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Mauricio Machado de Minas as Director	Mgmt	Yes	None	Abstain	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Samuel Monteiro dos Santos Junior as Independent Director	Mgmt	Yes	None	Abstain	Abstain

Banco Bradesco SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.7	Percentage of Votes to Be Assigned - Elect Walter Luis Bernardes Albertoni as Independent Director	Mgmt	Yes	None	Abstain	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Paulo Roberto Simoes da Cunha as Independent Director	Mgmt	Yes	None	Abstain	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Rubens Aguiar Alvarez as Director	Mgmt	Yes	None	Abstain	Abstain
7.10	Percentage of Votes to Be Assigned - Elect Denise Pauli Pavarina as Independent Director	Mgmt	Yes	None	Abstain	Abstain
7.11	Percentage of Votes to Be Assigned - Elect Octavio de Lazari Junior as Director	Mgmt	Yes	None	Abstain	Abstain
8	Elect Fiscal Council Members	Mgmt	Yes	For	Abstain	Abstain
9	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
10	Elect Monica Pires da Silva as Fiscal Council Member and Ludmila de Melo Souza as Alternate Appointed by Minority Shareholder	SH	Yes	None	For	For
11	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For
12	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For

Banco Bradesco SA

Meeting Date: 03/11/2024

Country: Brazil

Ticker: BBDC4

Record Date:

Meeting Type: Annual

Primary Security ID: P1808G117

Primary CUSIP: P1808G117

Primary ISIN: BRBBDACACNPR8

Primary SEDOL: B00FM53

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt	No			
1	Elect Ava Cohn as Fiscal Council Member and Jose Luis Elias as Alternate Appointed by Preferred Shareholder	SH	Yes	None	For	For

Carlsberg A/S

Meeting Date: 03/11/2024

Country: Denmark

Ticker: CARL.B

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: K36628137

Primary CUSIP: K36628137

Primary ISIN: DK0010181759

Primary SEDOL: 4169219

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 27 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.A	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
5.B	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
5.C	Approve DKK 62 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
6.a	Reelect Henrik Poulsen as New Director	Mgmt	Yes	For	For	For
6.b	Reelect Majken Schultz as New Director	Mgmt	Yes	For	For	For
6.c	Reelect Mikael Aro as Director	Mgmt	Yes	For	For	For
6.d	Reelect Magdi Batato as Director	Mgmt	Yes	For	For	For
6.e	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	For
6.f	Reelect Richard Burrows as Director	Mgmt	Yes	For	For	For
6.g	Reelect Punita Lal as Director	Mgmt	Yes	For	For	For
6.h	Reelect Soren-Peter Fuchs Olesen as Director	Mgmt	Yes	For	For	For
6.i	Elect Bob Kunze-Concewitz as Director	Mgmt	Yes	For	Abstain	Abstain
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For

Chongqing Zhifei Biological Products Co., Ltd.

Meeting Date: 03/11/2024

Country: China

Ticker: 300122

Record Date: 03/01/2024

Meeting Type: Special

Primary Security ID: Y1601T100

Primary CUSIP: Y1601T100

Primary ISIN: CNE100000V20

Primary SEDOL: B3PNJB8

Chongqing Zhifei Biological Products Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	APPROVE SHARE REPURCHASE PLAN	Mgmt	No			
1.1	Approve Purpose and Use of Share Repurchase	Mgmt	Yes	For	For	For
1.2	Approve Repurchase of Shares Meets Relevant Conditions	Mgmt	Yes	For	For	For
1.3	Approve Methods and Price Ranges for Repurchasing Shares	Mgmt	Yes	For	For	For
1.4	Approve Types, Total Amount, Quantity and Proportion of Repurchased Shares in Total Share Capital	Mgmt	Yes	For	For	For
1.5	Approve Sources of Funds for Share Repurchase	Mgmt	Yes	For	For	For
1.6	Approve Implementation Period for Share Repurchase	Mgmt	Yes	For	For	For
1.7	Approve Specific Authorization for Handling Share Repurchase Matters	Mgmt	Yes	For	For	For

Sonos, Inc.

Meeting Date: 03/11/2024	Country: USA	Ticker: SONO	
Record Date: 01/17/2024	Meeting Type: Annual		
Primary Security ID: 83570H108	Primary CUSIP: 83570H108	Primary ISIN: US83570H1086	Primary SEDOL: BYWPZW7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jonathan Mildenhall	Mgmt	Yes	For	Refer	For
1.2	Elect Director Patrick Spence	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Zhejiang Century Huatong Group Co., Ltd.

Meeting Date: 03/11/2024	Country: China	Ticker: 002602	
Record Date: 03/04/2024	Meeting Type: Special		
Primary Security ID: Y988BH109	Primary CUSIP: Y988BH109	Primary ISIN: CNE1000015R2	Primary SEDOL: B4R3NW2

Zhejiang Century Huatong Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	ELECT NON-INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
1.1	Elect Wang Ji as Director	SH	Yes	For	Against	Against
1.2	Elect Zhao Qi as Director	SH	Yes	For	For	For
1.3	Elect Qian Hao as Director	SH	Yes	For	For	For
1.4	Elect He Jiuru as Director	SH	Yes	For	For	For
1.5	Elect Li Nachuan as Director	SH	Yes	For	For	For
	ELECT INDEPENDENT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
2.1	Elect Li Zhen as Director	SH	Yes	For	For	For
2.2	Elect Yao Chengxiang as Director	SH	Yes	For	For	For
2.3	Elect Zhang Xinrong as Director	SH	Yes	For	For	For
	ELECT SUPERVISORS VIA CUMULATIVE VOTING	Mgmt	No			
3.1	Elect Wang Hui as Supervisor	Mgmt	Yes	For	For	For
3.2	Elect Li Bingjie as Supervisor	Mgmt	Yes	For	For	For
4	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For

Adient plc

Meeting Date: 03/12/2024

Country: Ireland

Ticker: ADNT

Record Date: 01/16/2024

Meeting Type: Annual

Primary Security ID: G0084W101

Primary CUSIP: G0084W101

Primary ISIN: IE00BD845X29

Primary SEDOL: BD845X2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Julie L. Bushman	Mgmt	Yes	For	For	For
1b	Elect Director Peter H. Carlin	Mgmt	Yes	For	For	For
1c	Elect Director Ricky T. "Rick" Dillon	Mgmt	Yes	For	For	For
1d	Elect Director Jerome J. Dorlack	Mgmt	Yes	For	For	For
1e	Elect Director Jodi E. Eddy	Mgmt	Yes	For	For	For
1f	Elect Director Richard Goodman	Mgmt	Yes	For	For	For
1g	Elect Director Jose M. Gutierrez	Mgmt	Yes	For	For	For
1h	Elect Director Frederick A. "Fritz" Henderson	Mgmt	Yes	For	For	For

Adient plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1i	Elect Director Barb J. Samardzich	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors and Authorise Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Authorise Issue of Equity	Mgmt	Yes	For	For	For
5	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For

BIG Shopping Centers Ltd.

Meeting Date: 03/12/2024

Country: Israel

Ticker: BIG

Record Date: 02/13/2024

Meeting Type: Special

Primary Security ID: M2014C109

Primary CUSIP: M2014C109

Primary ISIN: IL0010972607

Primary SEDOL: B1KZR22

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Reelect Noga Knaz Breier as External Director	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

Gujarat Fluorochemicals Limited

Meeting Date: 03/12/2024

Country: India

Ticker: 542812

Record Date: 02/02/2024

Meeting Type: Special

Primary Security ID: Y4R879102

Primary CUSIP: Y4R879102

Primary ISIN: INE09N301011

Primary SEDOL: BK10P03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment of Sanath Kumar Muppirala as Whole-Time Director	Mgmt	Yes	For	Against	Against
2	Approve Reappointment of Niraj Kishore Agnihotri as Whole-Time Director	Mgmt	Yes	For	Against	Against
3	Approve Reappointment of Jay Mohanlal Shah as Whole-Time Director	Mgmt	Yes	For	Against	Against

Karuna Therapeutics, Inc.

Meeting Date: 03/12/2024

Country: USA

Ticker: KRTX

Record Date: 01/26/2024

Meeting Type: Special

Primary Security ID: 48576A100

Primary CUSIP: 48576A100

Primary ISIN: US48576A1007

Primary SEDOL: BJMLSD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Kotak Mahindra Bank Limited

Meeting Date: 03/12/2024

Country: India

Ticker: 500247

Record Date: 02/08/2024

Meeting Type: Special

Primary Security ID: Y4964H150

Primary CUSIP: Y4964H150

Primary ISIN: INE237A01028

Primary SEDOL: 6135661

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Payment of Remuneration of C S Rajan as Non-Executive Part-time Chairman	Mgmt	Yes	For	For	For
2	Elect Cornelis Petrus Adrianus Joseph ("Eli") Leenaars as Director	Mgmt	Yes	For	For	For
3	Reelect Uday Shankar as Director	Mgmt	Yes	For	For	For

Kotak Mahindra Bank Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Issuance of Unsecured, Redeemable, Non-Convertible Debentures / Bonds / Other Debt Securities on Private Placement Basis	Mgmt	Yes	For	Against	Against
5	Approve Material Related Party Transactions with Uday Suresh Kotak	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions with Infina Finance Private Limited	Mgmt	Yes	For	For	For

L&T Finance Holdings Limited

Meeting Date: 03/12/2024	Country: India	Ticker: 533519
Record Date: 02/05/2024	Meeting Type: Special	
Primary Security ID: Y5153Q109	Primary CUSIP: Y5153Q109	Primary ISIN: INE498L01015
		Primary SEDOL: B5KYHQ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Appointment and Remuneration of Sudipta Roy as Managing Director and Chief Executive Officer	Mgmt	Yes	For	Against	Against
2	Approve Resignation and Remuneration of Dinanath Dubhashi as Whole-Time Director	Mgmt	Yes	For	Against	Against
3	Elect R. Seetharaman as Director	Mgmt	Yes	For	For	For
4	Reelect Nishi Vasudeva as Director	Mgmt	Yes	For	For	For
5	Approve Revision in Overall Borrowing Powers	Mgmt	Yes	For	Against	Against
6	Approve Pledging of Assets for Debt	Mgmt	Yes	For	Against	Against

MAXIMUS, Inc.

Meeting Date: 03/12/2024	Country: USA	Ticker: MMS
Record Date: 01/12/2024	Meeting Type: Annual	
Primary Security ID: 577933104	Primary CUSIP: 577933104	Primary ISIN: US5779331041
		Primary SEDOL: 2018669

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Anne K. Altman	Mgmt	Yes	For	For	For
1b	Elect Director Bruce L. Caswell	Mgmt	Yes	For	For	For
1c	Elect Director John J. Haley	Mgmt	Yes	For	For	For

MAXIMUS, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director Jan D. Madsen	Mgmt	Yes	For	For	For
1e	Elect Director Richard A. Montoni	Mgmt	Yes	For	For	For
1f	Elect Director Gayathri Rajan	Mgmt	Yes	For	For	For
1g	Elect Director Raymond B. Ruddy	Mgmt	Yes	For	For	For
1h	Elect Director Michael J. Warren	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Commission Third Party Assessment on Company's Commitment to Freedom of Association and Collective Bargaining Rights	SH	Yes	Against	Abstain	Against

Qt Group Plc

Meeting Date: 03/12/2024

Country: Finland

Ticker: QTCOM

Record Date: 02/29/2024

Meeting Type: Annual

Primary Security ID: X6S9D4109

Primary CUSIP: X6S9D4109

Primary ISIN: FI4000198031

Primary SEDOL: BYZQH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive CEO report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against

Qt Group Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Monthly Remuneration of Directors in the Amount of EUR 6,000 to Chairman, EUR 4,000 to Vice Chairman and EUR 3,000 to Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Six	Mgmt	Yes	For	For	For
14	Reelect Marika Auramo, Matti Heikkonen, Robert Ingman, Mikko Marsio and Mikko Valimaki as Directors; Elect Elina Anckar as New Director	Mgmt	Yes	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Amend Articles Re: Notice of Meeting	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 2 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Roche Holding AG

Meeting Date: 03/12/2024

Country: Switzerland

Ticker: ROG

Record Date:

Meeting Type: Annual

Primary Security ID: H69293217

Primary CUSIP: H69293217

Primary ISIN: CH0012032048

Primary SEDOL: 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	Do Not Vote
2.1	Approve Remuneration Report	Mgmt	Yes	For	For	Do Not Vote
2.2	Approve Sustainability Report	Mgmt	Yes	For	For	Do Not Vote
3.1	Approve CHF 10 Million in Bonuses to the Corporate Executive Committee for Fiscal Year 2023	Mgmt	Yes	For	Against	Do Not Vote
3.2	Approve CHF 583,334 Share Bonus for the Former Board Chair Christoph Franz for Fiscal Year 2023	Mgmt	Yes	For	Against	Do Not Vote
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	Do Not Vote
5	Approve Allocation of Income and Dividends of CHF 9.60 per Share	Mgmt	Yes	For	For	Do Not Vote
6.1	Reelect Severin Schwan as Director and Board Chair	Mgmt	Yes	For	For	Do Not Vote
6.2	Reelect Andre Hoffmann as Director	Mgmt	Yes	For	For	Do Not Vote

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3	Reelect Joerg Duschmale as Director	Mgmt	Yes	For	For	Do Not Vote
6.4	Reelect Patrick Frost as Director	Mgmt	Yes	For	For	Do Not Vote
6.5	Reelect Anita Hauser as Director	Mgmt	Yes	For	For	Do Not Vote
6.6	Reelect Akiko Iwasaki as Director	Mgmt	Yes	For	For	Do Not Vote
6.7	Reelect Richard Lifton as Director	Mgmt	Yes	For	For	Do Not Vote
6.8	Reelect Jemilah Mahmood as Director	Mgmt	Yes	For	For	Do Not Vote
6.9	Reelect Mark Schneider as Director	Mgmt	Yes	For	For	Do Not Vote
6.10	Reelect Claudia Dyckerhoff as Director	Mgmt	Yes	For	For	Do Not Vote
6.11	Reappoint Andre Hoffmann as Member of the Compensation Committee	Mgmt	Yes	For	For	Do Not Vote
6.12	Reappoint Joerg Duschmale as Member of the Compensation Committee	Mgmt	Yes	For	For	Do Not Vote
6.13	Reappoint Anita Hauser as Member of the Compensation Committee	Mgmt	Yes	For	For	Do Not Vote
6.14	Reappoint Richard Lifton as Member of the Compensation Committee	Mgmt	Yes	For	For	Do Not Vote
7	Approve Remuneration of Directors in the Amount of CHF 12 Million	Mgmt	Yes	For	Against	Do Not Vote
8	Approve Remuneration of Executive Committee in the Amount of CHF 38 Million	Mgmt	Yes	For	For	Do Not Vote
9	Designate Testaris AG as Independent Proxy	Mgmt	Yes	For	For	Do Not Vote
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	Do Not Vote
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Do Not Vote

Roche Holding AG

Meeting Date: 03/12/2024

Country: Switzerland

Ticker: ROG

Record Date:

Meeting Type: Annual

Primary Security ID: H69293217

Primary CUSIP: H69293217

Primary ISIN: CH0012032048

Primary SEDOL: 7110388

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Broadridge Only Meeting	Mgmt	No			

Roche Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Vote For If You Intend On Participating In This Meeting. This Is To Enable The Sub-custodian To Create A Blocking Certificate On Your Behalf.	Mgmt	Yes	None	Refer	

Toll Brothers, Inc.

Meeting Date: 03/12/2024	Country: USA	Ticker: TOL
Record Date: 01/18/2024	Meeting Type: Annual	
Primary Security ID: 889478103	Primary CUSIP: 889478103	Primary ISIN: US8894781033
		Primary SEDOL: 2896092

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Douglas C. Yearley, Jr.	Mgmt	Yes	For	For	For
1.2	Elect Director Stephen F. East	Mgmt	Yes	For	For	For
1.3	Elect Director Christine N. Garvey	Mgmt	Yes	For	For	For
1.4	Elect Director Karen H. Grimes	Mgmt	Yes	For	For	For
1.5	Elect Director Derek T. Kan	Mgmt	Yes	For	For	For
1.6	Elect Director John A. McLean	Mgmt	Yes	For	For	For
1.7	Elect Director Wendell E. Pritchett	Mgmt	Yes	For	For	For
1.8	Elect Director Judith A. Reinsdorf	Mgmt	Yes	For	For	For
1.9	Elect Director Katherine M. Sandstrom	Mgmt	Yes	For	Against	Against
1.10	Elect Director Paul E. Shapiro	Mgmt	Yes	For	For	For
1.11	Elect Director Scott D. Stowell	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Analog Devices, Inc.

Meeting Date: 03/13/2024	Country: USA	Ticker: ADI
Record Date: 01/09/2024	Meeting Type: Annual	
Primary Security ID: 032654105	Primary CUSIP: 032654105	Primary ISIN: US0326541051
		Primary SEDOL: 2032067

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Vincent Roche	Mgmt	Yes	For	For	For
1b	Elect Director Stephen M. Jennings	Mgmt	Yes	For	For	For
1c	Elect Director Andre Andonian	Mgmt	Yes	For	For	For

Analog Devices, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1d	Elect Director James A. Champy	Mgmt	Yes	For	For	For
1e	Elect Director Edward H. Frank	Mgmt	Yes	For	For	For
1f	Elect Director Laurie H. Glimcher	Mgmt	Yes	For	For	For
1g	Elect Director Karen M. Golz	Mgmt	Yes	For	For	For
1h	Elect Director Peter B. Henry	Mgmt	Yes	For	For	For
1i	Elect Director Mercedes Johnson	Mgmt	Yes	For	For	For
1j	Elect Director Ray Stata	Mgmt	Yes	For	For	For
1k	Elect Director Susie Wee	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Enghouse Systems Limited

Meeting Date: 03/13/2024

Country: Canada

Ticker: ENGH

Record Date: 02/01/2024

Meeting Type: Annual

Primary Security ID: 292949104

Primary CUSIP: 292949104

Primary ISIN: CA2929491041

Primary SEDOL: 2282237

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Stephen Sadler	Mgmt	Yes	For	For	For
1B	Elect Director Eric Demirian	Mgmt	Yes	For	For	For
1C	Elect Director Pierre Lassonde	Mgmt	Yes	For	Refer	Withhold
1D	Elect Director Vivian Leung	Mgmt	Yes	For	For	For
1E	Elect Director Jane Mowat	Mgmt	Yes	For	For	For
1F	Elect Director Melissa Sonberg	Mgmt	Yes	For	For	For
1G	Elect Director Paul Stoyan	Mgmt	Yes	For	For	For
2	Approve Ernst & Young LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Genmab A/S

Meeting Date: 03/13/2024

Country: Denmark

Ticker: GMAB

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: K3967W102

Primary CUSIP: K3967W102

Primary ISIN: DK0010272202

Primary SEDOL: 4595739

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.a	Reelect Deirdre P. Connelly as Director	Mgmt	Yes	For	For	For
5.b	Reelect Pernille Erenbjerg as Director	Mgmt	Yes	For	For	For
5.c	Reelect Rolf Hoffmann as Director	Mgmt	Yes	For	For	For
5.d	Reelect Elizabeth OFarrell as Director	Mgmt	Yes	For	For	For
5.e	Reelect Paolo Paoletti as Director	Mgmt	Yes	For	For	For
5.f	Reelect Anders Gersel Pedersen as Director	Mgmt	Yes	For	Abstain	Abstain
6	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
7.a	Approve Remuneration of Directors in the Amount of DKK 3 Million for Chairman, DKK 2.4 million for Vice Chairman, and DKK 2.1 million for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	For
7.b	Approve Director Indemnification	Mgmt	Yes	For	For	For
7.c	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	For
7.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
7.e	Approve Creation of DKK 6.6 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 6.6 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
7.f	Approve Equity Plan Financing Through Issuance of Warrants up to a Nominal Value of DKK 750,000	Mgmt	Yes	For	For	For
7.g	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

GN Store Nord A/S

Meeting Date: 03/13/2024

Country: Denmark

Ticker: GN

Record Date: 03/06/2024

Meeting Type: Annual

Primary Security ID: K4001S214

Primary CUSIP: K4001S214

Primary ISIN: DK0010272632

Primary SEDOL: 4501093

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Omission of Dividend	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.6 Million for Chairman, DKK 1.09 Million for Vice Chairman and DKK 545,000 for Other Members; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
7.a	Determine Number of Members (6) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
7.b.1	Reelect Jukka Pekka Pertola as Director	Mgmt	Yes	For	For	For
7.b.2	Reelect Klaus Holse as Director	Mgmt	Yes	For	For	For
7.b.3	Reelect Helene Barnekow as Director	Mgmt	Yes	For	For	For
7.b.4	Reelect Anette Weber as Director	Mgmt	Yes	For	For	For
7.b.5	Elect Kim Vejlbj Hansen as New Director	Mgmt	Yes	For	For	For
7.b.6	Elect Jorgen Bundgaard Hansen as New Director	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
9.a	Approve Creation of DKK 301.8 Million Pool of Capital with Preemptive Rights	Mgmt	Yes	For	For	For
9.b	Approve Creation of DKK 60.4 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
9.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.d	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
9.e1	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
9.e2	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	For
9.e3	Amend Remuneration Policy	Mgmt	Yes	For	For	For

GN Store Nord A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Other Proposals from Shareholders (None Submitted)	Mgmt	No			
11	Other Business (Non-Voting)	Mgmt	No			

Hafnia Ltd.

Meeting Date: 03/13/2024	Country: Bermuda	Ticker: HAFNI	
Record Date: 03/08/2024	Meeting Type: Special		
Primary Security ID: G4233B109	Primary CUSIP: G4233B109	Primary ISIN: BMG4233B1090	Primary SEDOL: BJK0P85

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Notice of Meeting and Agenda	Mgmt	No			
2	Adopt New By-Laws	Mgmt	Yes	For	Against	Against

JA Solar Technology Co., Ltd.

Meeting Date: 03/13/2024	Country: China	Ticker: 002459	
Record Date: 03/06/2024	Meeting Type: Special		
Primary Security ID: Y7163W100	Primary CUSIP: Y7163W100	Primary ISIN: CNE100000SD1	Primary SEDOL: B65BYW9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of the 2022 Stock Options and Performance Share Incentive Plan, Cancellation of Stock Options and Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For
2	Approve Termination of the 2023 Stock Options and Performance Share Incentive Plan, Cancellation of Stock Options and Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For

Johnson Controls International plc

Meeting Date: 03/13/2024	Country: Ireland	Ticker: JCI	
Record Date: 01/08/2024	Meeting Type: Annual		
Primary Security ID: G51502105	Primary CUSIP: G51502105	Primary ISIN: IE00BY7QL619	Primary SEDOL: BY7QL61

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Timothy Archer	Mgmt	Yes	For	For	For

Johnson Controls International plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1b	Elect Director Jean Blackwell	Mgmt	Yes	For	For	For
1c	Elect Director Pierre Cohade	Mgmt	Yes	For	For	For
1d	Elect Director W. Roy Dunbar	Mgmt	Yes	For	For	For
1e	Elect Director Gretchen R. Haggerty	Mgmt	Yes	For	For	For
1f	Elect Director Ayesha Khanna	Mgmt	Yes	For	For	For
1g	Elect Director Seetarama (Swamy) Kotagiri	Mgmt	Yes	For	For	For
1h	Elect Director Simone Menne	Mgmt	Yes	For	For	For
1i	Elect Director George R. Oliver	Mgmt	Yes	For	For	For
1j	Elect Director Jurgen Tinggren	Mgmt	Yes	For	For	For
1k	Elect Director Mark Vergnano	Mgmt	Yes	For	For	For
1l	Elect Director John D. Young	Mgmt	Yes	For	For	For
2a	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
2b	Authorize Board to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
3	Authorize Market Purchases of Company Shares	Mgmt	Yes	For	For	For
4	Determine Price Range for Reissuance of Treasury Shares	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
6	Approve the Directors' Authority to Allot Shares	Mgmt	Yes	For	For	For
7	Approve the Disapplication of Statutory Pre-Emption Rights	Mgmt	Yes	For	For	For

Kulicke & Soffa Industries, Inc.

Meeting Date: 03/13/2024

Country: USA

Ticker: KLIC

Record Date: 12/14/2023

Meeting Type: Annual

Primary Security ID: 501242101

Primary CUSIP: 501242101

Primary ISIN: US5012421013

Primary SEDOL: 2498001

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mui Sung Yeo	Mgmt	Yes	For	Refer	For
1.2	Elect Director David Jeffrey Richardson	Mgmt	Yes	For	Refer	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Certificate of Incorporation to Permit the Exculpation of Officers	Mgmt	Yes	For	For	For

Multiply Group PJSC

Meeting Date: 03/13/2024

Country: United Arab Emirates

Ticker: MULTIPLY

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: M7068W109

Primary CUSIP: M7068W109

Primary ISIN: AEM001001019

Primary SEDOL: BP0PMS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
4	Approve Absence of Dividends for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
7	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
8	Appoint Auditors and Fix Their Remuneration for the Fiscal Year Ending 31/12/2024	Mgmt	Yes	For	For	For

Pidilite Industries Limited

Meeting Date: 03/13/2024

Country: India

Ticker: 500331

Record Date: 02/02/2024

Meeting Type: Special

Primary Security ID: Y6977T139

Primary CUSIP: Y6977T139

Primary ISIN: INE318A01026

Primary SEDOL: B0JJV59

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Murali Sivaraman as Director	Mgmt	Yes	For	For	For

Safestore Holdings Plc

Meeting Date: 03/13/2024

Country: United Kingdom

Ticker: SAFE

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: G77733106

Primary CUSIP: G77733106

Primary ISIN: GB00B1N7Z094

Primary SEDOL: B1N7Z09

Safestore Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report	Mgmt	Yes	For	For	For
3	Approve Final Dividend	Mgmt	Yes	For	For	For
4	Elect Avis Darzins as Director	Mgmt	Yes	For	For	For
5	Re-elect David Hearn as Director	Mgmt	Yes	For	For	For
6	Re-elect Frederic Vecchioli as Director	Mgmt	Yes	For	For	For
7	Re-elect Andy Jones as Director	Mgmt	Yes	For	For	For
8	Re-elect Jane Bentall as Director	Mgmt	Yes	For	For	For
9	Re-elect Laure Duhot as Director	Mgmt	Yes	For	For	For
10	Re-elect Delphine Mousseau as Director	Mgmt	Yes	For	For	For
11	Re-elect Gert van de Weerdhof as Director	Mgmt	Yes	For	For	For
12	Reappoint Deloitte LLP as Auditors	Mgmt	Yes	For	For	For
13	Authorise the Audit Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Authorise UK Political Donations and Expenditure	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity	Mgmt	Yes	For	For	For
16	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
17	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
18	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
19	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against
20	Approve Dividend Ratification and Release	Mgmt	Yes	For	For	For

Starbucks Corporation

Meeting Date: 03/13/2024

Country: USA

Ticker: SBUX

Record Date: 01/05/2024

Meeting Type: Annual

Primary Security ID: 855244109

Primary CUSIP: 855244109

Primary ISIN: US8552441094

Primary SEDOL: 2842255

Starbucks Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Ritch Allison	Mgmt	Yes	For	For	For
1b	Elect Director Andy Campion	Mgmt	Yes	For	For	For
1c	Elect Director Beth Ford	Mgmt	Yes	For	For	For
1d	Elect Director Mellody Hobson	Mgmt	Yes	For	For	For
1e	Elect Director Jorgen Vig Knudstorp	Mgmt	Yes	For	Refer	For
1f	Elect Director Neal Mohan	Mgmt	Yes	For	For	For
1g	Elect Director Satya Nadella	Mgmt	Yes	For	For	For
1h	Elect Director Laxman Narasimhan	Mgmt	Yes	For	For	For
1i	Elect Director Daniel Servitje	Mgmt	Yes	For	For	For
1j	Elect Director Mike Sievert	Mgmt	Yes	For	For	For
1k	Elect Director Wei Zhang	Mgmt	Yes	For	For	For
1l	Elect Dissident Nominee Director Maria Echaveste	SH	No			
1m	Elect Dissident Nominee Director Joshua Gotbaum	SH	No			
1n	Elect Dissident Nominee Director Wilma B. Liebman	SH	No			
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
4	Report on Plant-Based Milk Pricing	SH	Yes	Against	Abstain	Against
5	Conduct Audit and Report on Systemic Discrimination	SH	Yes	Against	Against	Against
6	Report on Congruency of Company's Privacy and Human Rights Policies with its Actions	SH	Yes	Against	Abstain	Against

TE Connectivity Ltd.

Meeting Date: 03/13/2024

Country: Switzerland

Ticker: TEL

Record Date: 02/22/2024

Meeting Type: Annual

Primary Security ID: H84989104

Primary CUSIP: H84989104

Primary ISIN: CH0102993182

Primary SEDOL: B62B7C3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Jean-Pierre Clamadieu	Mgmt	Yes	For	For	For
1b	Elect Director Terrence R. Curtin	Mgmt	Yes	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1c	Elect Director Carol A. ("John") Davidson	Mgmt	Yes	For	For	For
1d	Elect Director Lynn A. Dugle	Mgmt	Yes	For	For	For
1e	Elect Director William A. Jeffrey	Mgmt	Yes	For	For	For
1f	Elect Director Syaru Shirley Lin	Mgmt	Yes	For	For	For
1g	Elect Director Heath A. Mitts	Mgmt	Yes	For	For	For
1h	Elect Director Abhijit Y. Talwalkar	Mgmt	Yes	For	Refer	For
1i	Elect Director Mark C. Trudeau	Mgmt	Yes	For	For	For
1j	Elect Director Dawn C. Willoughby	Mgmt	Yes	For	For	For
1k	Elect Director Laura H. Wright	Mgmt	Yes	For	For	For
2	Elect Board Chairman Carol A. ("John") Davidson	Mgmt	Yes	For	For	For
3a	Elect Abhijit Y. Talwalkar as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
3b	Elect Mark C. Trudeau as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
3c	Elect Dawn C. Willoughby as Member of Management Development and Compensation Committee	Mgmt	Yes	For	For	For
4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Accept Annual Report for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	For
5.2	Accept Statutory Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	For
5.3	Approve Consolidated Financial Statements for Fiscal Year Ended September 29,2023	Mgmt	Yes	For	For	For
6	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
7.1	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For
7.2	Ratify Deloitte AG as Swiss Registered Auditors	Mgmt	Yes	For	For	For
7.3	Ratify PricewaterhouseCoopers AG as Special Auditors	Mgmt	Yes	For	For	For
8	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	For
10	Approve Remuneration of Executive Management in the Amount of USD 61.2 million	Mgmt	Yes	For	For	For
11	Approve Remuneration of Board of Directors in the Amount of USD 3.8 million	Mgmt	Yes	For	For	For

TE Connectivity Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Allocation of Available Earnings at September 29, 2023	Mgmt	Yes	For	For	For
13	Approve Declaration of Dividend	Mgmt	Yes	For	For	For
14	Amend Articles to Reflect Changes in Capital	Mgmt	Yes	For	For	For
15	Approve Reduction in Share Capital via Cancellation of Shares	Mgmt	Yes	For	For	For
16.1	Amend Articles Re: General Meeting and Shareholders Matters	Mgmt	Yes	For	For	For
16.2	Approve Virtual-Only Shareholder Meetings	Mgmt	Yes	For	Against	Against
16.3	Amend Articles Re: Board of Directors, Compensation and Mandates	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Approve Omnibus Stock Plan	Mgmt	Yes	For	For	For

TietoEVRY Corp.

Meeting Date: 03/13/2024

Country: Finland

Ticker: TIETO

Record Date: 03/01/2024

Meeting Type: Annual

Primary Security ID: Y8T39G104

Primary CUSIP: Y8T39G104

Primary ISIN: FI0009000277

Primary SEDOL: 5479702

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income; Authorize Board to Decide on Dividends of up to EUR 1.47 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve New Remuneration Policy	Mgmt	Yes	For	Against	Against

TietoEVRY Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 137,500 for Chairman, EUR 73,500 for Vice Chairman, and EUR 55,600 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
14	Reelect Bertil Carlsen, Elisabetta Castiglioni, Tomas Franzen (Chair), Liselotte Hagertz Engstam, Harri-Pekka Kaukonen, Katharina Mosheim, Gustav Moss, Endre Rangnes and Petter Soderstrom as Directors	Mgmt	Yes	For	Refer	Abstain
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
20	Approve Issuance of up to 11.8 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
21	Approve Forfeiture of Shares in TietoEVRY Corp. on Joint Account	Mgmt	Yes	For	For	For
22	Close Meeting	Mgmt	No			

A.P. Moller-Maersk A/S

Meeting Date: 03/14/2024

Country: Denmark

Ticker: MAERSK.B

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: K0514G101

Primary CUSIP: K0514G101

Primary ISIN: DK0010244508

Primary SEDOL: 4253048

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of DKK 515 Per Share	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
6.1	Reelect Robert Maersk Uggla as Director	Mgmt	Yes	For	For	For

A.P. Moller-Maersk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2	Reelect Marika Frederiksson as Director	Mgmt	Yes	For	For	For
6.3	Reelect Thomas Lindegaard Madsen as Director	Mgmt	Yes	For	For	For
6.4	Reelect Julija Voitiekute as Director	Mgmt	Yes	For	For	For
6.5	Elect Allan Thygesen as New Director	Mgmt	Yes	For	Abstain	Abstain
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
8.1	Authorize Board to Declare Extraordinary Dividend	Mgmt	Yes	For	For	For
8.2	Approve DKK 1.7 Billion Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
8.3	Approve Indemnification of Members of the Board of Directors	Mgmt	Yes	For	For	For
8.4	Amend Articles Re: Indemnification Scheme	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
8.5	Report on Efforts and Risks Related to Human Rights	SH	Yes	Against	Abstain	Against
	Shareholder Proposals Submitted by Lotta Aho	Mgmt	No			
8.6	Approve Enforcement of the Supplier Code of Conduct	SH	Yes	For	Abstain	For

Agilent Technologies, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: A

Record Date: 01/23/2024

Meeting Type: Annual

Primary Security ID: 00846U101

Primary CUSIP: 00846U101

Primary ISIN: US00846U1016

Primary SEDOL: 2520153

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Mala Anand	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Koh Boon Hwee	Mgmt	Yes	For	Refer	For
1.3	Elect Director Michael R. McMullen	Mgmt	Yes	For	For	For
1.4	Elect Director Daniel K. Podolsky	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
4	Adopt Simple Majority Vote	SH	Yes	None	For	For

ALK-Abello A/S

Meeting Date: 03/14/2024

Country: Denmark

Ticker: ALK.B

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: K03294137

Primary CUSIP: K03294137

Primary ISIN: DK0061802139

Primary SEDOL: BNHSHK6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against
5	Approve Remuneration of Directors in the Amount of DKK 1.05 Million for Chairman, DKK 700,000 for Vice Chairman and DKK 350,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Reelect Anders Hedegaard (Chair) as Director	Mgmt	Yes	For	For	For
7.a	Reelect Lene Skole (Vice Chair) as Director	Mgmt	Yes	For	For	For
8.a	Reelect Gitte Aabo as Director	Mgmt	Yes	For	For	For
8.b	Reelect Lars Holmqvist as Director	Mgmt	Yes	For	Abstain	Abstain
8.c	Reelect Jesper Hoiland as Director	Mgmt	Yes	For	For	For
8.d	Reelect Bertil Lindmark as Director	Mgmt	Yes	For	For	For
8.e	Reelect Alan Main as Director	Mgmt	Yes	For	For	For
9	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
10.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
10.b	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	For
10.c	Amend Remuneration Policy	Mgmt	Yes	For	For	Against
10.d	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
11	Other Business	Mgmt	No			

Arrowhead Pharmaceuticals, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: ARWR

Record Date: 01/19/2024

Meeting Type: Annual

Primary Security ID: 04280A100

Primary CUSIP: 04280A100

Primary ISIN: US04280A1007

Primary SEDOL: BYQBFJ8

Arrowhead Pharmaceuticals, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1A	Elect Director Douglass Given	Mgmt	Yes	For	Refer	Against
1B	Elect Director Michael S. Perry	Mgmt	Yes	For	For	For
1C	Elect Director Christopher Anzalone	Mgmt	Yes	For	For	For
1D	Elect Director Mauro Ferrari	Mgmt	Yes	For	For	For
1E	Elect Director Adeoye Olukotun	Mgmt	Yes	For	For	For
1F	Elect Director William Waddill	Mgmt	Yes	For	For	For
1G	Elect Director Victoria Vakiener	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Meeting Date: 03/14/2024

Country: Spain

Ticker: BBVA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: E11805103

Primary CUSIP: E11805103

Primary ISIN: ES0113211835

Primary SEDOL: 5501906

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
1.3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
1.4	Approve Discharge of Board	Mgmt	Yes	For	For	For
2.1	Reelect Jose Miguel Andres Torrecillas as Director	Mgmt	Yes	For	For	For
2.2	Reelect Jaime Felix Caruana Lacorte as Director	Mgmt	Yes	For	For	For
2.3	Reelect Belen Garijo Lopez as Director	Mgmt	Yes	For	For	For
2.4	Reelect Ana Cristina Peralta Moreno as Director	Mgmt	Yes	For	For	For
2.5	Reelect Jan Paul Marie Francis Verplancke as Director	Mgmt	Yes	For	For	For
2.6	Elect Enrique Casanueva Nardiz as Director	Mgmt	Yes	For	For	For
2.7	Elect Cristina de Parias Halcon as Director	Mgmt	Yes	For	For	For
3	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For

Banco Bilbao Vizcaya Argentaria SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
6	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

Bank of Georgia Group Plc

Meeting Date: 03/14/2024	Country: United Kingdom	Ticker: BGEO
Record Date: 03/12/2024	Meeting Type: Special	
Primary Security ID: G0R1NA104	Primary CUSIP: G0R1NA104	Primary ISIN: GB00BF4HYT85
		Primary SEDOL: BF4HYT8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Proposed Acquisition of the Entire Issued Share Capital of Ameriabank	Mgmt	Yes	For	For	For

Compagnie des Alpes SA

Meeting Date: 03/14/2024	Country: France	Ticker: CDA
Record Date: 03/12/2024	Meeting Type: Annual/Special	
Primary Security ID: F2005P158	Primary CUSIP: F2005P158	Primary ISIN: FR0000053324
		Primary SEDOL: B1YBWR6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.91 per Share	Mgmt	Yes	For	For	For
4	Approve Auditors' Special Report on Related-Party Transactions	Mgmt	Yes	For	For	For
5	Reelect Paul-Francois Fournier as Director	Mgmt	Yes	For	Against	Against
6	Reelect Arnaud Taverne as Director	Mgmt	Yes	For	Against	Against
7	Elect Societe Alpes du Nord Amenagement Touristique as Director	Mgmt	Yes	For	Against	Against
8	Appoint KPMG SA as Auditor	Mgmt	Yes	For	For	For
9	Approve Compensation of Dominique Marcel, Chairman of the Board Until October 31, 2022	Mgmt	Yes	For	For	For

Compagnie des Alpes SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Approve Compensation of Gisele Rossat-Mignod, Chairman of the Board Since November 1, 2022	Mgmt	Yes	For	For	For
11	Approve Compensation of Dominique Thillaud, CEO	Mgmt	Yes	For	For	For
12	Approve Compensation of Loic Bonhoure, Vice-CEO	Mgmt	Yes	For	For	For
13	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
14	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
15	Approve Remuneration Policy of Vice-CEO	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy of Directors	Mgmt	Yes	For	For	For
17	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	For	For
18	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
19	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
20	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
21	Authorize Filing of Required Documents/Other Formalities	Mgmt	Yes	For	For	For

Daetwyler Holding AG

Meeting Date: 03/14/2024

Country: Switzerland

Ticker: DAE

Record Date:

Meeting Type: Annual

Primary Security ID: H17592157

Primary CUSIP: H17592157

Primary ISIN: CH0030486770

Primary SEDOL: B1Z4WD0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Sustainability Report	Mgmt	Yes	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	Against
2	Approve Allocation of Income and Dividends of CHF 0.64 per Registered Share and CHF 3.20 per Bearer Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For

Daetwyler Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.1	Renominate Jens Breu as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	Yes	For	For	For
4.1.2	Renominate Martin Hirzel as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	Yes	For	For	For
4.1.3	Nominate Dirk Lambrecht as Candidate at the Special Meeting of Holders of Bearer Shares	Mgmt	Yes	For	For	For
4.2	Reelect Paul Haelg as Director and Board Chair	Mgmt	Yes	For	Against	Against
4.3	Reelect Hanspeter Faessler as Director	Mgmt	Yes	For	Against	Against
4.4	Reelect Claude Cornaz as Director	Mgmt	Yes	For	Against	Against
4.5	Reelect Juerg Fedier as Director	Mgmt	Yes	For	Against	Against
4.6	Reelect Gabi Huber as Director	Mgmt	Yes	For	Against	Against
4.7.1	Reelect Jens Breu as Director	Mgmt	Yes	For	For	For
4.7.2	Reelect Martin Hirzel as Director	Mgmt	Yes	For	For	For
4.7.3	Elect Dirk Lambrecht as Director	Mgmt	Yes	For	For	For
5.1	Reappoint Hanspeter Faessler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
5.2	Reappoint Claude Cornaz as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
5.3	Reappoint Jens Breu as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6	Ratify KPMG as Auditors	Mgmt	Yes	For	For	For
7	Designate Remo Baumann as Independent Proxy	Mgmt	Yes	For	For	For
8.1	Approve Remuneration of Directors in the Amount of CHF 2.35 Million	Mgmt	Yes	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 6.3 Million	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

DSV A/S

Meeting Date: 03/14/2024

Country: Denmark

Ticker: DSV

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: K31864117

Primary CUSIP: K31864117

Primary ISIN: DK0060079531

Primary SEDOL: B1WT5G2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Remuneration Report	Mgmt	Yes	For	For	Against
6.1	Reelect Thomas Plenborg as Director	Mgmt	Yes	For	For	For
6.2	Reelect Jorgen Moller as Director	Mgmt	Yes	For	For	For
6.3	Reelect Marie-Louise Aamund as Director	Mgmt	Yes	For	For	For
6.4	Reelect Beat Walti as Director	Mgmt	Yes	For	For	For
6.5	Reelect Niels Smedegaard as Director	Mgmt	Yes	For	For	For
6.6	Reelect Tarek Sultan Al-Essa as Director	Mgmt	Yes	For	Abstain	Abstain
6.7	Reelect Benedikte Leroy as Director	Mgmt	Yes	For	For	For
6.8	Reelect Helle Ostergaard Kristiansen as Director	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
8.1	Approve DKK 5 Million Reduction in Share Capital via Share Cancellation; Amend Articles	Mgmt	Yes	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.3.a	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
8.3.b	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by AkademikerPension and LD Fonde	Mgmt	No			
8.4	Report on Efforts and Risks Related to Human and Labor Rights	SH	Yes	For	Abstain	For
9	Other Business	Mgmt	No			

F5, Inc.

Meeting Date: 03/14/2024

Country: USA

Ticker: FFIV

Record Date: 01/08/2024

Meeting Type: Annual

Primary Security ID: 315616102

Primary CUSIP: 315616102

Primary ISIN: US3156161024

Primary SEDOL: 2427599

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Marianne N. Budnik	Mgmt	Yes	For	For	For
1b	Elect Director Elizabeth L. Buse	Mgmt	Yes	For	For	For
1c	Elect Director Michel Combes	Mgmt	Yes	For	For	For
1d	Elect Director Michael L. Dreyer	Mgmt	Yes	For	Refer	For
1e	Elect Director Tami Erwin	Mgmt	Yes	For	For	For
1f	Elect Director Alan J. Higginson	Mgmt	Yes	For	For	For
1g	Elect Director Peter S. Klein	Mgmt	Yes	For	For	For
1h	Elect Director Francois Locoh-Donou	Mgmt	Yes	For	For	For
1i	Elect Director Nikhil Mehta	Mgmt	Yes	For	For	For
1j	Elect Director Michael F. Montoya	Mgmt	Yes	For	For	For
1k	Elect Director Sripada Shivananda	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For

Hyosung Advanced Materials Corp.

Meeting Date: 03/14/2024	Country: South Korea	Ticker: 298050
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3817V101	Primary CUSIP: Y3817V101	Primary ISIN: KR7298050006
		Primary SEDOL: BD83186

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Cho Hyeon-sang as Inside Director	Mgmt	Yes	For	Refer	Against
2.2.1	Elect Jeong Man-gi as Outside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Kang Ho-seong as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kim Hui-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Jeong Man-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kang Ho-seong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Hyosung TNC Corp.

Meeting Date: 03/14/2024

Country: South Korea

Ticker: 298020

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y374EL100

Primary CUSIP: Y374EL100

Primary ISIN: KR7298020009

Primary SEDOL: BD83164

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1.1	Elect Cho Hyeon-jun as Inside Director	Mgmt	Yes	For	Refer	Against
2.1.2	Elect Kim Chi-hyeong as Inside Director	Mgmt	Yes	For	For	For
2.1.3	Elect Jeong Jun-jae as Inside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Lee Jae-woo as Outside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Yoo Cheol-gyu as Outside Director	Mgmt	Yes	For	For	For
3	Elect Cho In-gang as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
4.1	Elect Lee Jae-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Yoo Cheol-gyu as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

HYUNDAI BIOSCIENCE Co., Ltd.

Meeting Date: 03/14/2024

Country: South Korea

Ticker: 048410

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3855B108

Primary CUSIP: Y3855B108

Primary ISIN: KR7048410005

Primary SEDOL: B00LSJ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Cho Yong-ho as Internal Auditor	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
5	Approve Stock Option Grants (To be Granted)	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants (Previously Granted)	Mgmt	Yes	For	For	For

Meeting Date: 03/14/2024

Country: Finland

Ticker: KOJAMO

Record Date: 03/04/2024

Meeting Type: Annual

Primary Security ID: X4543E117

Primary CUSIP: X4543E117

Primary ISIN: FI4000312251

Primary SEDOL: BFYR8L8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 74,000 for Chair, EUR 44,000 for Vice Chair and EUR 37,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
14	Reelect Mikael Aro (Chair), Kari Kauniskangas, Anne Leskela, Mikko Mursula, Annica Anas and Andreas Segal as Directors; Elect Veronica Lindholm as New Director	Mgmt	Yes	For	Against	Against
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify KPMG as Auditor	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 24.7 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Migdal Insurance & Financial Holdings Ltd.

Meeting Date: 03/14/2024

Country: Israel

Ticker: MGDL

Record Date: 03/05/2024

Meeting Type: Annual

Primary Security ID: M70079120

Primary CUSIP: M70079120

Primary ISIN: IL0010811656

Primary SEDOL: 6509062

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Discuss Financial Statements and the Report of the Board	Mgmt	No			
2a	Reelect Hanan Melcer as Director	Mgmt	Yes	For	For	For
2b	Reelect Shlomo Eliahu as Director	Mgmt	Yes	For	For	For
2c	Reelect Gavriel Picker as Director	Mgmt	Yes	For	For	For
2d	Reelect Carmi Gillon as Director	Mgmt	Yes	For	For	For
2e	Reelect Avraham Dotan as Director	Mgmt	Yes	For	For	For
2f	Reelect Ron Tor as Director	Mgmt	Yes	For	For	For
3	Reelect Hanan Melcer as Chairman	Mgmt	Yes	For	For	For
4	Reappoint Somekh Chaikin and Kost Forer Gabbay & Kasierer as Joint Auditors	Mgmt	Yes	For	For	For

Pandora AS

Meeting Date: 03/14/2024

Country: Denmark

Ticker: PNDORA

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: K7681L102

Primary CUSIP: K7681L102

Primary ISIN: DK0060252690

Primary SEDOL: B44XTX8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
4	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of DKK 18.00 Per Share	Mgmt	Yes	For	For	For
6.1	Reelect Peter A. Ruzicka as Director	Mgmt	Yes	For	For	For
6.2	Reelect Christian Frigast as Director	Mgmt	Yes	For	For	For
6.3	Reelect Lilian Fossum Biner as Director	Mgmt	Yes	For	For	For
6.4	Reelect Birgitta Stymne Goransson as Director	Mgmt	Yes	For	For	For
6.5	Reelect Marianne Kirkegaard as Director	Mgmt	Yes	For	For	For

Pandora AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.6	Reelect Catherine Spindler as Director	Mgmt	Yes	For	For	For
6.7	Reelect Jan Zijderveld as Director	Mgmt	Yes	For	For	For
7	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
8	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
9.1	Approve DKK 7 Million Reduction in Share Capital via Share Cancellation; Amend Articles Accordingly	Mgmt	Yes	For	For	For
9.2	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	Yes	For	For	For
9.3A	Amend Remuneration Policy (Specification of the Derogation Clause)	Mgmt	Yes	For	For	For
9.3B	Amend Remuneration Policy (Short-Term Incentive Plan)	Mgmt	Yes	For	For	For
9.3C	Amend Remuneration Policy (Travel Allowance for Board Members)	Mgmt	Yes	For	For	For
9.4	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9.5	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
10	Other Business	Mgmt	No			

PT Bank Central Asia Tbk

Meeting Date: 03/14/2024	Country: Indonesia	Ticker: BBCA
Record Date: 02/13/2024	Meeting Type: Annual	
Primary Security ID: Y7123P138	Primary CUSIP: Y7123P138	Primary ISIN: ID1000109507
		Primary SEDOL: B01C1P6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Annual Report, Financial Statements, Statutory Reports and Discharge of Directors and Commissioners	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Approve Remuneration and Tantiem of Directors and Commissioners	Mgmt	Yes	For	For	For
4	Approve KAP Tanudiredja, Wibisana, Rintis & Rekan as Auditors	Mgmt	Yes	For	For	For
5	Approve Payment of Interim Dividends	Mgmt	Yes	For	For	For
6	Approve Revised Recovery Plan	Mgmt	Yes	For	For	For

Qisda Corp.

Meeting Date: 03/14/2024

Country: Taiwan

Ticker: 2352

Record Date: 02/07/2024

Meeting Type: Special

Primary Security ID: Y07988101

Primary CUSIP: Y07988101

Primary ISIN: TW0002352002

Primary SEDOL: 6054465

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Subsidiary BenQ BM Holding Cayman Corp. to Apply for Listing on the Main Board of Stock Exchange of Hong Kong Limited	Mgmt	Yes	For	For	For

Air Arabia PJSC

Meeting Date: 03/15/2024

Country: United Arab Emirates

Ticker: AIRARABIA

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: M0367N110

Primary CUSIP: M0367N110

Primary ISIN: AEA003001012

Primary SEDOL: B23DL40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Financial Position for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Approve Dividends of AED 0.20 Per Share for FY 2023	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors for FY 2023	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For

Alkyl Amines Chemicals Limited

Meeting Date: 03/15/2024

Country: India

Ticker: 506767

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y0031C166

Primary CUSIP: Y0031C166

Primary ISIN: INE150B01039

Primary SEDOL: BMGH718

Alkyl Amines Chemicals Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ravi Brijmohan Kapoor as Director	Mgmt	Yes	For	For	For
2	Elect Ashwin Ramanathan as Director	Mgmt	Yes	For	For	For

Amorepacific Corp.

Meeting Date: 03/15/2024

Country: South Korea

Ticker: 090430

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y01258105

Primary CUSIP: Y01258105

Primary ISIN: KR7090430000

Primary SEDOL: B15SK50

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Seo Gyeong-bae as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Ji-yeon as Inside Director	Mgmt	Yes	For	For	For
4	Elect Cho Seong-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

AmorePacific Group, Inc.

Meeting Date: 03/15/2024

Country: South Korea

Ticker: 002790

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y0126C105

Primary CUSIP: Y0126C105

Primary ISIN: KR7002790004

Primary SEDOL: 6665931

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Seo Gyeong-bae as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Angel One Limited

Meeting Date: 03/15/2024

Country: India

Ticker: 543235

Record Date: 03/08/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y0R6LV109

Primary CUSIP: Y0R6LV109

Primary ISIN: INE732I01013

Primary SEDOL: BMCMVV5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Increase Authorized Share Capital and Amend Capital Clause of the Memorandum of Association	Mgmt	Yes	For	For	For
2	Approve Issuance of Equity or Equity-Linked Securities without Preemptive Rights	Mgmt	Yes	For	For	For

Bancolumbia SA

Meeting Date: 03/15/2024

Country: Colombia

Ticker: PFBCOLOM

Record Date:

Meeting Type: Annual

Primary Security ID: P1329P158

Primary CUSIP: P1329P158

Primary ISIN: COB07PA00086

Primary SEDOL: BJ62LW1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Verify Quorum	Mgmt	No			
2	Approve Meeting Agenda	Mgmt	Yes	For	For	For
3	Elect Meeting Approval Committee	Mgmt	Yes	For	For	For
4	Present Board and Chairman Reports	Mgmt	Yes	For	For	For
5	Present Audit Committee's Report	Mgmt	Yes	For	For	For
6	Present Individual and Consolidated Financial Statements	Mgmt	Yes	For	For	For
7	Present Auditor's Report	Mgmt	Yes	For	For	For
8	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income, Constitution of Reserves and Donations	Mgmt	Yes	For	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Amend Articles	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors	Mgmt	Yes	For	For	For

DFDS A/S

Meeting Date: 03/15/2024

Country: Denmark

Ticker: DFDS

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: K29758164

Primary CUSIP: K29758164

Primary ISIN: DK0060655629

Primary SEDOL: BYSS4Q7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports; Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 3.00 per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.a	Reelect Claus V. Hemmingsen as Director	Mgmt	Yes	For	For	For
5.b	Reelect Klaus Nyborg as Director	Mgmt	Yes	For	For	For
5.c	Reelect Jill Lauritzen Melby as Director	Mgmt	Yes	For	For	For
5.d	Reelect Anders Gotzsche as Director	Mgmt	Yes	For	For	For
5.e	Reelect Dirk Reich as Director	Mgmt	Yes	For	For	For
5.f	Reelect Minna Aila as Director	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
7.a	Approve DKK 13.2 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For
7.b	Approve Remuneration of Directors in the Amount of DKK 1.1 Million for Chairman, DKK 750,000 for Vice Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
7.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

EIH Limited

Meeting Date: 03/15/2024

Country: India

Ticker: 500840

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y2233X154

Primary CUSIP: Y2233X154

Primary ISIN: INE230A01023

Primary SEDOL: B1CSBH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Renu Sud Karnad as Director	Mgmt	Yes	For	For	For

HEICO Corporation

Meeting Date: 03/15/2024

Country: USA

Ticker: HEI

Record Date: 01/19/2024

Meeting Type: Annual

Primary Security ID: 422806109

Primary CUSIP: 422806109

Primary ISIN: US4228061093

Primary SEDOL: 2419217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Thomas M. Culligan	Mgmt	Yes	For	For	For
1.2	Elect Director Carol F. Fine	Mgmt	Yes	For	For	For
1.3	Elect Director Adolfo Henriques	Mgmt	Yes	For	For	For
1.4	Elect Director Mark H. Hildebrandt	Mgmt	Yes	For	Refer	Against
1.5	Elect Director Eric A. Mendelson	Mgmt	Yes	For	For	For
1.6	Elect Director Laurans A. Mendelson	Mgmt	Yes	For	For	For
1.7	Elect Director Victor H. Mendelson	Mgmt	Yes	For	For	For
1.8	Elect Director Julie Neitzel	Mgmt	Yes	For	For	For
1.9	Elect Director Alan Schriesheim	Mgmt	Yes	For	Against	Against
1.10	Elect Director Frank J. Schwitter	Mgmt	Yes	For	Against	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

Kia Corp.

Meeting Date: 03/15/2024

Country: South Korea

Ticker: 000270

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y47601102

Primary CUSIP: Y47601102

Primary ISIN: KR7000270009

Primary SEDOL: 6490928

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Choi Jun-young as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee In-gyeong as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee In-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Cho Hwa-soon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kindred Group Plc

Meeting Date: 03/15/2024

Country: Malta

Ticker: KIND

Record Date: 03/05/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: X4S1CH103

Primary CUSIP: X4S1CH103

Primary ISIN: SE0007871645

Primary SEDOL: BYSY2K5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	No			
3	Approve List of Shareholders	Mgmt	No			
4	Approve Agenda	Mgmt	No			
5	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	No			
7	Amend Articles of Association	Mgmt	Yes	For	For	For
8	Close Meeting	Mgmt	No			

KOREA PETROCHEMICAL IND Co., Ltd.

Meeting Date: 03/15/2024

Country: South Korea

Ticker: 006650

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y4S99J105

Primary CUSIP: Y4S99J105

Primary ISIN: KR7006650006

Primary SEDOL: 6166672

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Kang Gil-soon as Inside Director	Mgmt	Yes	For	For	For
1.2	Elect Yoo Gyu-chang as Outside Director	Mgmt	Yes	For	For	For
2	Elect Yoo Gyu-chang as a Member of Audit Committee	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Leslie's, Inc.

Meeting Date: 03/15/2024

Country: USA

Ticker: LESL

Record Date: 01/17/2024

Meeting Type: Annual

Primary Security ID: 527064109

Primary CUSIP: 527064109

Primary ISIN: US5270641096

Primary SEDOL: BNG3RZ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Susan O'Farrell	Mgmt	Yes	For	For	For
1.2	Elect Director Claire Spofford	Mgmt	Yes	For	For	For
1.3	Elect Director Seth Estep	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For

Mapfre SA

Meeting Date: 03/15/2024	Country: Spain	Ticker: MAP
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: E7347B107	Primary CUSIP: E7347B107	Primary ISIN: ES0124244E34
		Primary SEDOL: B1G40S0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Integrated Report for Fiscal Year 2023	Mgmt	Yes	For	For	For
1.3	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
1.4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
1.5	Approve Discharge of Board	Mgmt	Yes	For	For	For
2.1	Reelect Maria Leticia de Freitas Costa as Director	Mgmt	Yes	For	Against	Against
2.2	Reelect Rosa Maria Garcia Garcia as Director	Mgmt	Yes	For	For	For
2.3	Ratify Appointment of and Elect Eduardo Perez de Lema Holweg as Director	Mgmt	Yes	For	For	For
3.1	Renew Appointment of KPMG Auditores as Auditor for FY 2024	Mgmt	Yes	For	For	For
3.2	Appoint KPMG Auditores as Auditor of FY 2025, 2026 and 2027	Mgmt	Yes	For	For	For
4.1	Update Maximum Number of Company Shares to be Granted to Executive Directors under the Medium-Term Incentives Plan 2022-2026	Mgmt	Yes	For	For	For
4.2	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	Against

Mapfre SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Authorize Board to Delegate Powers Vested on it by the General Meeting in Favor of the Steering Committee or to Each Member of the Board	Mgmt	Yes	For	For	For
6	Authorize Chairman and Secretary of the Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Maruti Suzuki India Limited

Meeting Date: 03/15/2024	Country: India	Ticker: 532500
Record Date: 02/09/2024	Meeting Type: Special	
Primary Security ID: Y7565Y100	Primary CUSIP: Y7565Y100	Primary ISIN: INE585B01010
		Primary SEDOL: 6633712

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Kazunari Yamaguchi as Director	Mgmt	Yes	For	Against	Against
2	Approve Appointment and Remuneration of Kazunari Yamaguchi as Whole-time Director Designated as Director (Production)	Mgmt	Yes	For	Against	Against

SAMSUNG BIOLOGICS Co., Ltd.

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 207940
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y7T7DY103	Primary CUSIP: Y7T7DY103	Primary ISIN: KR7207940008
		Primary SEDOL: BYNJCV6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Seo Seung-hwan as Outside Director	Mgmt	Yes	For	For	For
3	Elect Seo Seung-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung C&T Corp.

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 028260
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y7T71K106	Primary CUSIP: Y7T71K106	Primary ISIN: KR7028260008
		Primary SEDOL: BSXN8K7

Samsung C&T Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	Yes	For	Against	Against
1.2.1	Approve Appropriation of Income (KRW 2,550 per Common Share and KRW 2,600 per Preferred Share)	Mgmt	Yes	For	Refer	Against
1.2.2	Approve Appropriation of Income (KRW 4,500 per Common Share and KRW 4,550 per Preferred Share) (Shareholder Proposal)	SH	Yes	Against	Refer	For
2	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
3	Approve Acquisition of Treasury Shares (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.1.1	Elect Choi Jung-gyeong as Outside Director	Mgmt	Yes	For	Refer	For
4.1.2	Elect Kim Gyeong-su as Outside Director	Mgmt	Yes	For	For	For
4.2.1	Elect Oh Se-cheol as Inside Director	Mgmt	Yes	For	For	For
4.2.2	Elect Lee Jun-seo as Inside Director	Mgmt	Yes	For	For	For
4.2.3	Elect Lee Jae-eon as Inside Director	Mgmt	Yes	For	For	For
5	Elect Choi Jung-gyeong as Audit Committee Member	Mgmt	Yes	For	Refer	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Voltas Limited

Meeting Date: 03/15/2024	Country: India	Ticker: 500575
Record Date: 02/09/2024	Meeting Type: Special	
Primary Security ID: Y93817149	Primary CUSIP: Y93817149	Primary ISIN: INE226A01021
		Primary SEDOL: B1FCQX2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Jayesh Tulsidas Merchant as Director	Mgmt	Yes	For	For	For

Yuhan Corp.

Meeting Date: 03/15/2024	Country: South Korea	Ticker: 000100
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y9873D109	Primary CUSIP: Y9873D109	Primary ISIN: KR7000100008
		Primary SEDOL: 6988337

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Method of Public Notice)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	Yes	For	Against	Against
2.4	Amend Articles of Incorporation (Public Offering)	Mgmt	Yes	For	Against	Against
2.5	Amend Articles of Incorporation (Stock Options)	Mgmt	Yes	For	For	For
2.6	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	Yes	For	For	For
2.7	Amend Articles of Incorporation (Transfer Agent)	Mgmt	Yes	For	For	For
2.8	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	Yes	For	For	For
2.9	Amend Articles of Incorporation (Convocation of Shareholder Meeting)	Mgmt	Yes	For	For	For
2.10	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	Mgmt	Yes	For	For	For
2.11	Amend Articles of Incorporation (Position of Executives)	Mgmt	Yes	For	For	For
2.12	Amend Articles of Incorporation (Duties of Directors)	Mgmt	Yes	For	For	For
2.13	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
2.14	Amend Articles of Incorporation (Miscellaneous)	Mgmt	Yes	For	For	For
2.15	Amend Articles of Incorporation (Flexible Financial Reporting)	Mgmt	Yes	For	For	For
3.1	Elect Cho Wook-je as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Yeol-hong as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Lee Jeong-hui as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.4	Elect Shin Young-jae as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Jun-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Shin Young-jae as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Yuhan Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Zee Entertainment Enterprises Limited

Meeting Date: 03/15/2024	Country: India	Ticker: 505537	
Record Date: 02/09/2024	Meeting Type: Special		
Primary Security ID: Y98893152	Primary CUSIP: Y98893152	Primary ISIN: INE256A01028	Primary SEDOL: 6188535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Uttam Prakash Agarwal as Director	Mgmt	Yes	For	For	For
2	Elect Shishir Babubhai Desai as Director	Mgmt	Yes	For	For	For
3	Elect Venkata Ramana Murthy Piniseti as Director	Mgmt	Yes	For	For	For

Oil & Natural Gas Corporation Limited

Meeting Date: 03/16/2024	Country: India	Ticker: 500312	
Record Date: 02/09/2024	Meeting Type: Special		
Primary Security ID: Y64606133	Primary CUSIP: Y64606133	Primary ISIN: INE213A01029	Primary SEDOL: 6139362

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Material Related Party Transactions with respect to Area-1 Offshore Mozambique Project - AssetCo Structure	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transactions with respect to Area-1 Offshore Mozambique Project - Debt Service Undertaking	Mgmt	Yes	For	For	For

Tata Elxsi Limited

Meeting Date: 03/16/2024	Country: India	Ticker: 500408	
Record Date: 02/09/2024	Meeting Type: Special		
Primary Security ID: Y8560N107	Primary CUSIP: Y8560N107	Primary ISIN: INE670A01012	Primary SEDOL: 6211204

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2023-24	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transactions with Jaguar Land Rover Limited, UK for FY 2024-25	Mgmt	Yes	For	For	For

THK CO., LTD.

Meeting Date: 03/16/2024	Country: Japan	Ticker: 6481
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J83345108	Primary CUSIP: J83345108	Primary ISIN: JP3539250005
		Primary SEDOL: 6869131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 16	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Clarify Director Authority on Board Meetings	Mgmt	Yes	For	For	For
3.1	Elect Director Teramachi, Akihiro	Mgmt	Yes	For	For	For
3.2	Elect Director Teramachi, Takashi	Mgmt	Yes	For	For	For
3.3	Elect Director Imano, Hiroshi	Mgmt	Yes	For	For	For
3.4	Elect Director Teramachi, Toshihiro	Mgmt	Yes	For	For	For
3.5	Elect Director Maki, Nobuyuki	Mgmt	Yes	For	For	For
3.6	Elect Director Shimomaki, Junji	Mgmt	Yes	For	For	For
3.7	Elect Director Nakane, Kenji	Mgmt	Yes	For	For	For
3.8	Elect Director Kainosho, Masaaki	Mgmt	Yes	For	For	For
3.9	Elect Director Kai, Junko	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Hioki, Masakatsu	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Omura, Tomitoshi	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Ueda, Yoshiki	Mgmt	Yes	For	For	For
5	Elect Alternate Director and Audit Committee Member Miyake, Hidetaka	Mgmt	Yes	For	For	For

Birla Corporation Limited

Meeting Date: 03/17/2024

Country: India

Ticker: 500335

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y0902X117

Primary CUSIP: Y0902X117

Primary ISIN: INE340A01012

Primary SEDOL: 6152626

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Anup Singh as Director	Mgmt	Yes	For	For	For
2	Elect Chitkala Zutshi as Director	Mgmt	Yes	For	For	For
3	Elect Rajni Sekhri Siba as Director	Mgmt	Yes	For	For	For
4	Elect Rajeev Malhotra as Director	Mgmt	Yes	For	For	For

E.I.D.-Parry (India) Limited

Meeting Date: 03/17/2024

Country: India

Ticker: 500125

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y67828163

Primary CUSIP: Y67828163

Primary ISIN: INE126A01031

Primary SEDOL: B083S06

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of S. Suresh as Managing Director	Mgmt	Yes	For	For	For

Bank of Beijing Co., Ltd.

Meeting Date: 03/18/2024

Country: China

Ticker: 601169

Record Date: 03/12/2024

Meeting Type: Special

Primary Security ID: Y06958113

Primary CUSIP: Y06958113

Primary ISIN: CNE100000734

Primary SEDOL: B249NZ2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Qian Huajie as Non-independent Director	Mgmt	Yes	For	For	For

Taisho Pharmaceutical Holdings Co., Ltd.

Meeting Date: 03/18/2024

Country: Japan

Ticker: 4581

Record Date: 01/31/2024

Meeting Type: Special

Primary Security ID: J79885109

Primary CUSIP: J79885109

Primary ISIN: JP3442850008

Primary SEDOL: B3QX5G4

Taisho Pharmaceutical Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Reverse Stock Split to Squeeze Out Minority Shareholders	Mgmt	Yes	For	Refer	For
2	Amend Articles to Decrease Authorized Capital - Delete References to Record Date	Mgmt	Yes	For	For	For

AECOM

Meeting Date: 03/19/2024	Country: USA	Ticker: ACM	
Record Date: 01/19/2024	Meeting Type: Annual		
Primary Security ID: 00766T100	Primary CUSIP: 00766T100	Primary ISIN: US00766T1007	Primary SEDOL: B1VZ431

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Bradley W. Buss	Mgmt	Yes	For	For	For
1.2	Elect Director Lydia H. Kennard	Mgmt	Yes	For	For	For
1.3	Elect Director Derek J. Kerr	Mgmt	Yes	For	For	For
1.4	Elect Director Kristy Pipes	Mgmt	Yes	For	For	For
1.5	Elect Director Troy Rudd	Mgmt	Yes	For	For	For
1.6	Elect Director Douglas W. Stotlar	Mgmt	Yes	For	For	For
1.7	Elect Director Daniel R. Tishman	Mgmt	Yes	For	For	For
1.8	Elect Director Sander van't Noordende	Mgmt	Yes	For	For	For
1.9	Elect Director Janet C. Wolfenbarger	Mgmt	Yes	For	For	For
2	Ratify Ernst & Young LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Aldar Properties PJSC

Meeting Date: 03/19/2024	Country: United Arab Emirates	Ticker: ALDAR	
Record Date: 03/18/2024	Meeting Type: Annual		
Primary Security ID: M0517N101	Primary CUSIP: M0517N101	Primary ISIN: AEA002001013	Primary SEDOL: B0LX3Y2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			

Aldar Properties PJSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Board Report on Company Operations and Financial position for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Approve Dividends of AED 0.17 per Share for FY 2023	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors for FY 2023	Mgmt	Yes	For	Against	Against
8	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
9	Approve Social Contribution for FY 2024 and Authorize the Board to Determine the Beneficiaries	Mgmt	Yes	For	For	For

Bajaj Finance Limited

Meeting Date: 03/19/2024

Country: India

Ticker: 500034

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y0547D112

Primary CUSIP: Y0547D112

Primary ISIN: INE296A01024

Primary SEDOL: BD2N0P2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Increase in Borrowing Powers	Mgmt	Yes	For	Against	Against
2	Approve Pledging of Assets for Debt	Mgmt	Yes	For	Against	Against
3	Reelect Anami N Roy as Director	Mgmt	Yes	For	For	For
4	Reelect Naushad Darius Forbes as Director	Mgmt	Yes	For	For	For
5	Approve Re-designation of Anup Kumar Saha as Deputy Managing Director	Mgmt	Yes	For	For	For
6	Amend Employee Stock Option Scheme, 2009	Mgmt	Yes	For	For	For
7	Approve Extension of Benefits and Grant of Options Under the Employee Stock Option Scheme, 2009 to the Employees of Holding / Subsidiary Companies of the Company	Mgmt	Yes	For	For	For

China Oilfield Services Limited

Meeting Date: 03/19/2024

Country: China

Ticker: 2883

Record Date: 03/13/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y15002101

Primary CUSIP: Y15002101

Primary ISIN: CNE1000002P4

Primary SEDOL: 6560995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF H SHARES Elect Zhao Feng as Supervisor	Mgmt	No Yes	For	For	For

Coca-Cola FEMSA SAB de CV

Meeting Date: 03/19/2024

Country: Mexico

Ticker: KOFUBL

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: P2861Y177

Primary CUSIP: P2861Y177

Primary ISIN: MX01K0000002

Primary SEDOL: BHHPOS4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
2	Approve Allocation of Income and Cash Dividends	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
	Election of Series A Directors - Not Subject to Vote by Series B or Series L Shareholders	Mgmt	No			
4.a	Elect Jose Antonio Fernandez Carbajal as Director Representing Series A Shareholders	Mgmt	No			
4.b	Elect Javier Gerardo Astaburuaga Sanjines as Director Representing Series A Shareholders	Mgmt	No			
4.c	Elect Federico Jose Reyes Garcia as Director Representing Series A Shareholders	Mgmt	No			
4.d	Elect Ricardo Guajardo Touche as Director Representing Series A Shareholders	Mgmt	No			
4.e	Elect Enrique F. Senior Hernandez as Director Representing Series A Shareholders	Mgmt	No			
4.f	Elect Jose Henrique Cutrale as Director Representing Series A Shareholders	Mgmt	No			
4.g	Elect Luis Alfonso Nicolau Gutierrez as Director Representing Series A Shareholders	Mgmt	No			

Coca-Cola FEMSA SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.h	Elect Francisco Zambrano Rodriguez as Director Representing Series A Shareholders	Mgmt	No			
4.i	Elect Luis Rubio Freidberg as Director Representing Series A Shareholders	Mgmt	No			
	Election of Series D Directors - Not Subject to Vote by Series B or Series L Shareholders	Mgmt	No			
4.j	Elect John Murphy as Director Representing Series D Shareholders	Mgmt	No			
4.k	Elect Jose Octavio Reyes Lagunes as Director Representing Series D Shareholders	Mgmt	No			
4.l	Elect Nikos Koumettis as Director Representing Series D Shareholders	Mgmt	No			
4.m	Elect Jennifer Mann as Director Representing Series D Shareholders	Mgmt	No			
	Election of Series L Directors	Mgmt	No			
4.n	Elect Victor Alberto Tiburcio Celorio as Director Representing Series L Shareholders	Mgmt	Yes	For	For	For
4.o	Elect Olga Gonzalez Aponte as Director Representing Series L Shareholders	Mgmt	Yes	For	For	For
4.p	Elect Amy Eschliman as Director Representing Series L Shareholders	Mgmt	Yes	For	For	For
5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	Yes	For	For	For
6	Elect Members of Planning and Financing Committee, Audit Committee and Corporate Practices Committee; Elect Chairman of Committees and Fix their Remuneration	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
8	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Crest Nicholson Holdings Plc

Meeting Date: 03/19/2024

Country: United Kingdom

Ticker: CRST

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: G25425102

Primary CUSIP: G25425102

Primary ISIN: GB00B8VZXT93

Primary SEDOL: B8VZXT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Crest Nicholson Holdings Plc

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Elect Bill Floyd as Director	Mgmt	Yes	For	For	For
4	Elect Maggie Semple as Director	Mgmt	Yes	For	For	For
5	Re-elect Iain Ferguson as Director	Mgmt	Yes	For	For	For
6	Re-elect Peter Truscott as Director	Mgmt	Yes	For	For	For
7	Re-elect David Arnold as Director	Mgmt	Yes	For	For	For
8	Re-elect Louise Hardy as Director	Mgmt	Yes	For	For	For
9	Re-elect Octavia Morley as Director	Mgmt	Yes	For	For	For
10	Reappoint PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
11	Authorise the Audit and Risk Committee to Fix Remuneration of Auditors	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For
13	Authorise Issue of Equity	Mgmt	Yes	For	For	For
14	Authorise Issue of Equity without Pre-emptive Rights	Mgmt	Yes	For	For	For
15	Authorise Issue of Equity without Pre-emptive Rights in Connection with an Acquisition or Other Capital Investment	Mgmt	Yes	For	For	For
16	Authorise Market Purchase of Ordinary Shares	Mgmt	Yes	For	For	For
17	Authorise the Company to Call General Meeting with Two Weeks' Notice	Mgmt	Yes	For	Against	Against

CRRC Corporation Limited

Meeting Date: 03/19/2024

Country: China

Ticker: 1766

Record Date: 03/13/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1818X100

Primary CUSIP: Y1818X100

Primary ISIN: CNE100000BG0

Primary SEDOL: B2R2ZC9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF H SHARES	Mgmt	No			
1	Elect Ma Yunshuang as Director	Mgmt	Yes	For	For	For

CRRC Corporation Limited

Meeting Date: 03/19/2024

Country: China

Ticker: 1766

Record Date: 03/08/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y1818X100

Primary CUSIP: Y1818X100

Primary ISIN: CNE100000BG0

Primary SEDOL: B2R2ZC9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES Elect Ma Yunshuang as Director	Mgmt	No	For	For	For

Hartalega Holdings Berhad

Meeting Date: 03/19/2024

Country: Malaysia

Ticker: 5168

Record Date: 03/13/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y31139101

Primary CUSIP: Y31139101

Primary ISIN: MYL516800009

Primary SEDOL: B2QPJK5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Ordinary Shares in HHB under the ESGS to Kuan Kam Hon @ Kwan Kam Onn	Mgmt	Yes	For	For	For
2	Approve Allocation of Ordinary Shares in HHB under the ESGS to Kuan Mun Leong	Mgmt	Yes	For	For	For
3	Approve Allocation of Ordinary Shares in HHB under the ESGS to Kuan Mun Keng	Mgmt	Yes	For	For	For

ITC Limited

Meeting Date: 03/19/2024

Country: India

Ticker: 500875

Record Date: 02/02/2024

Meeting Type: Special

Primary Security ID: Y4211T171

Primary CUSIP: Y4211T171

Primary ISIN: INE154A01025

Primary SEDOL: B0JGGP5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Postal Ballot Elect Atul Singh as Director	Mgmt	No	For	Against	Against
2	Elect Pushpa Subrahmanyam as Director	Mgmt	Yes	For	For	For

Korea Zinc Co., Ltd.

Meeting Date: 03/19/2024

Country: South Korea

Ticker: 010130

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y4960Y108

Primary CUSIP: Y4960Y108

Primary ISIN: KR7010130003

Primary SEDOL: 6495428

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Issuance of New Shares)	Mgmt	Yes	For	Against	Against
2.3	Amend Articles of Incorporation (Convertible Securities)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (Board Related)	Mgmt	Yes	For	For	For
2.5	Amend Articles of Incorporation (Disposition of Treasury Shares)	Mgmt	Yes	For	Against	Against
3.1	Elect Choi Yoon-beom as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Tae-woong as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Jang Hyeong-jin as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.4	Elect Kim Woo-ju as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.5	Elect Seong Yong-rak as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Kim Doh-hyeon as Outside Director	Mgmt	Yes	For	For	For
3.7	Elect Lee Min-ho as Outside Director	Mgmt	Yes	For	For	For
3.8	Elect Hwang Deok-nam as Outside Director	Mgmt	Yes	For	Refer	For
4.1	Elect Seong Yong-rak as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Doh-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

National Central Cooling Co. PJSC

Meeting Date: 03/19/2024

Country: United Arab Emirates

Ticker: TABREED

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: M72005107

Primary CUSIP: M72005107

Primary ISIN: AEN000501017

Primary SEDOL: 6388379

National Central Cooling Co. PJSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Chairman of the Meeting to Appoint a Secretary and Vote Collector to the Meeting	Mgmt	Yes	For	For	For
	Extraordinary Business	Mgmt	No			
1	Authorize Board to Issue Non Convertible Bonds/Sukuk Up to USD 1 Billion for a 12 Months Period to be Used to Fund Acquisitions or General Corporate Purposes	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Its Financial Position for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
4	Approve Dividends of AED 0.155 Per Share for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
5	Approve Discharge of Directors for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
6	Approve Discharge of Auditors for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors for the Fiscal Year Ended 31/12/2023	Mgmt	Yes	For	For	For
8	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For
9	Ratify Appointment of Geert Bunkens as Director	Mgmt	Yes	For	Against	Against
10	Ratify Appointment of Marion Deridder Blondel as Director	Mgmt	Yes	For	Against	Against

Schindler Holding AG

Meeting Date: 03/19/2024

Country: Switzerland

Ticker: SCHP

Record Date:

Meeting Type: Annual

Primary Security ID: H7258G209

Primary CUSIP: H7258G209

Primary ISIN: CH0024638196

Primary SEDOL: B11TCY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Schindler Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Allocation of Income and Ordinary Dividends of CHF 4.00 per Share and Extraordinary Dividends of CHF 1.00 per Share	Mgmt	Yes	For	For	For
3	Approve Non-Financial Report	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1	Approve Variable Remuneration of Directors in the Amount of CHF 6.7 Million	Mgmt	Yes	For	Against	Against
5.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 18 Million	Mgmt	Yes	For	Against	Against
5.3	Approve Fixed Remuneration of Directors in the Amount of CHF 7.6 Million	Mgmt	Yes	For	For	For
5.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	Yes	For	For	For
6.1	Reelect Silvio Napoli as Director and Board Chair	Mgmt	Yes	For	Refer	Against
6.2.1	Reelect Alfred Schindler as Director	Mgmt	Yes	For	Against	Against
6.2.2	Reelect Patrice Bula as Director	Mgmt	Yes	For	Refer	Against
6.2.3	Reelect Luc Bonnard as Director	Mgmt	Yes	For	Against	Against
6.2.4	Reelect Monika Buetler as Director	Mgmt	Yes	For	For	For
6.2.5	Reelect Guenter Schaeuble as Director	Mgmt	Yes	For	Against	Against
6.2.6	Reelect Tobias Staehelin as Director	Mgmt	Yes	For	Against	Against
6.2.7	Reelect Carole Vischer as Director	Mgmt	Yes	For	Against	Against
6.2.8	Reelect Petra Winkler as Director	Mgmt	Yes	For	Against	Against
6.3	Elect Christoph Maeder as Director	Mgmt	Yes	For	Against	Against
6.4	Elect Thomas Zurbuchen as Director	Mgmt	Yes	For	Against	Against
6.5.1	Reappoint Patrice Bula as Member of the Compensation Committee	Mgmt	Yes	For	Refer	Against
6.5.2	Reappoint Monika Buetler as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.6	Appoint Petra Winkler as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
6.7	Designate Adrian von Segesser as Independent Proxy	Mgmt	Yes	For	For	For
6.8	Ratify PricewaterhouseCoopers Ltd as Auditors	Mgmt	Yes	For	For	For
7	Amend Articles Re: Annulment of the Compulsory Shares for the Board of Directors Clause	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Shanghai Pharmaceuticals Holding Co., Ltd.

Meeting Date: 03/19/2024

Country: China

Ticker: 2607

Record Date: 03/13/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y7685S108

Primary CUSIP: Y7685S108

Primary ISIN: CNE1000012B3

Primary SEDOL: B4Q4CJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
	Amend Articles of Association	Mgmt	Yes	For	For	For
	ELECT EXECUTIVE DIRECTOR VIA CUMULATIVE VOTING	Mgmt	No			
2.01	Elect Yang Qiuhoa as Director	SH	Yes	For	For	For

Skandinaviska Enskilda Banken AB

Meeting Date: 03/19/2024

Country: Sweden

Ticker: SEB.A

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: W25381141

Primary CUSIP: W25381141

Primary ISIN: SE0000148884

Primary SEDOL: 4813345

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5.1	Designate Anna Magnusson as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
5.2	Designate Carina Sverin as Inspector of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Jacob Aarup-Andersen	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Signhild Arnegard Hansen	Mgmt	Yes	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Approve Discharge of Anne-Catherine Berner	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Annika Dahlberg	Mgmt	Yes	For	For	For
11.5	Approve Discharge of John Flint	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Winnie Fok	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Anna-Karin Glimstrom	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Svein Tore Holsether	Mgmt	Yes	For	For	For
11.9	Approve Discharge of Charlotta Lindholm	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Sven Nyman	Mgmt	Yes	For	For	For
11.11	Approve Discharge of Marika Ottander	Mgmt	Yes	For	For	For
11.12	Approve Discharge of Lars Ottersgard	Mgmt	Yes	For	For	For
11.13	Approve Discharge of Jesper Ovesen	Mgmt	Yes	For	For	For
11.14	Approve Discharge of Helena Saxon	Mgmt	Yes	For	For	For
11.15	Approve Discharge of Johan Torgeby (as Board Member)	Mgmt	Yes	For	For	For
11.16	Approve Discharge of Marcus Wallenberg	Mgmt	Yes	For	For	For
11.17	Approve Discharge of Johan Torgeby (as President)	Mgmt	Yes	For	For	For
12.1	Determine Number of Members (11) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13.1	Approve Remuneration of Directors in the Amount of SEK 3.7 Million for Chairman, SEK 1.2 Million for Vice Chairman and SEK 925,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14a1	Reelect Jacob Aarup Andersen as Director	Mgmt	Yes	For	For	For
14a2	Reelect Signhild Arnegard Hansen as Director	Mgmt	Yes	For	Refer	Against
14a3	Reelect Anne-Catherine Berner as Director	Mgmt	Yes	For	For	For
14a4	Reelect John Flint as Director	Mgmt	Yes	For	For	For
14a5	Reelect Winnie Fok as Director	Mgmt	Yes	For	For	For
14a6	Reelect Svein Tore Holsether as Director	Mgmt	Yes	For	For	For
14a7	Reelect Sven Nyman as Director	Mgmt	Yes	For	For	For
14a8	Reelect Lars Ottersgard as Director	Mgmt	Yes	For	For	For

Skandinaviska Enskilda Banken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14a9	Reelect Helena Saxon as Director	Mgmt	Yes	For	For	For
14a10	Reelect Johan Torgeby as Director	Mgmt	Yes	For	For	For
14a11	Reelect Marcus Wallenberg as Director	Mgmt	Yes	For	Against	Against
14b	Reelect Marcus Wallenberg as Board Chair	Mgmt	Yes	For	Against	Against
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
16a	Approve Remuneration Report	Mgmt	Yes	For	For	For
16b	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17a	Approve SEB All Employee Program 2024 for All Employees in Most of the Countries where SEB Operates	Mgmt	Yes	For	For	For
17b	Approve SEB Share Deferral Program 2024 for Group Executive Committee, Senior Managers and Key Employees	Mgmt	Yes	For	For	For
17c	Approve SEB Restricted Share Program 2024 for Other than Senior Managers in Certain Business Units	Mgmt	Yes	For	For	For
18a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18b	Authorize Repurchase of Class A and/or Class C Shares and Reissuance of Repurchased Shares Inter Alia in for Capital Purposes and Long-Term Incentive Plans	Mgmt	Yes	For	For	For
18c	Approve Transfer of Class A Shares to Participants in 2024 Long-Term Equity Programmes	Mgmt	Yes	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	For
20a	Approve SEK 411 Million Reduction in Share Capital for Transfer to Unrestricted Equity	Mgmt	Yes	For	For	For
20b	Approve Capitalization of Reserves of SEK 411 Million for a Bonus Issue	Mgmt	Yes	For	For	For
21	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
22	Change Bank Software	SH	Yes	None	Refer	Against
	Shareholder Proposals Submitted by the Swedish Society for Nature Conservation and Greenpeace Nordic	Mgmt	No			
23	Instruct Board of Directors to Revise SEB Overall Strategy to be in Line with the Paris Agreement Goals	SH	Yes	None	Refer	Against
24	Close Meeting	Mgmt	No			

Swiss Prime Site AG

Meeting Date: 03/19/2024

Country: Switzerland

Ticker: SPSN

Record Date:

Meeting Type: Annual

Primary Security ID: H8403W107

Primary CUSIP: H8403W107

Primary ISIN: CH0008038389

Primary SEDOL: B083BH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 3.40 per Share	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 5.5 Million	Mgmt	Yes	For	For	For
6.1.1	Reelect Ton Buechner as Director	Mgmt	Yes	For	For	For
6.1.2	Reelect Reto Conrad as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Barbara Knoflach as Director	Mgmt	Yes	For	Against	Against
6.1.4	Reelect Gabrielle Nater-Bass as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Thomas Studhalter as Director	Mgmt	Yes	For	For	For
6.1.6	Reelect Brigitte Walter as Director	Mgmt	Yes	For	For	For
6.1.7	Elect Detlef Trefzger as Director	Mgmt	Yes	For	For	For
6.2	Reelect Ton Buechner as Board Chair	Mgmt	Yes	For	For	For
6.3.1	Reappoint Gabrielle Nater-Bass as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.3.2	Reappoint Barbara Knoflach as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Against	Against
6.3.3	Appoint Detlef Trefzger as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.4	Designate Paul Wiesli as Independent Proxy	Mgmt	Yes	For	For	For
6.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

The Cooper Companies, Inc.

Meeting Date: 03/19/2024

Country: USA

Ticker: COO

Record Date: 01/24/2024

Meeting Type: Annual

Primary Security ID: 216648501

Primary CUSIP: 216648501

Primary ISIN: US2166485019

Primary SEDOL: BQPDXR3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Colleen E. Jay	Mgmt	Yes	For	Refer	For
1.2	Elect Director William A. Kozy	Mgmt	Yes	For	For	For
1.3	Elect Director Lawrence E. Kurzius	Mgmt	Yes	For	Against	Against
1.4	Elect Director Cynthia L. Lucchese	Mgmt	Yes	For	For	For
1.5	Elect Director Teresa S. Madden	Mgmt	Yes	For	For	For
1.6	Elect Director Maria Rivas	Mgmt	Yes	For	For	For
1.7	Elect Director Robert S. Weiss	Mgmt	Yes	For	For	For
1.8	Elect Director Albert G. White, III	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

The Toro Company

Meeting Date: 03/19/2024

Country: USA

Ticker: TTC

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 891092108

Primary CUSIP: 891092108

Primary ISIN: US8910921084

Primary SEDOL: 2897040

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Gary L. Ellis	Mgmt	Yes	For	For	For
1.2	Elect Director Jill M. Pemberton	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

3R Petroleum Oleo e Gas SA

Meeting Date: 03/20/2024

Country: Brazil

Ticker: RRRP3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P0001U105

Primary CUSIP: P0001U105

Primary ISIN: BRRRRPACNOR5

Primary SEDOL: BLF7QT3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Dismiss Board of Directors (Proposed by Maha Energy AB)	SH	Yes	None	Against	Against
2	Fix Number of Directors at Five (Proposed by Maha Energy AB)	SH	Yes	None	Against	Against
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Against	Against
4	Elect Directors (Slate Proposed by Maha Energy AB)	SH	Yes	None	Against	Against
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Paula Kovarsky Rotta as Director (Appointed by Maha Energy AB)	SH	Yes	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Harley Lorentz Scardoelli as Director (Appointed by Maha Energy AB)	SH	Yes	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Director (Appointed by Maha Energy AB)	SH	Yes	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Paulo Thiago Arantes de Mendonca as Independent Director (Appointed by Maha Energy AB)	SH	Yes	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Fabio Vassel as Independent Director (Appointed by Maha Energy AB)	SH	Yes	None	Abstain	Abstain
8	Approve Classification of Paulo Thiago Arantes de Mendonca and Fabio Vassel as Independent Directors (Proposed by Maha Energy AB)	SH	Yes	None	For	For
9	Allow Directors to Be Involved in Other Companies (Proposed by Maha Energy AB)	SH	Yes	None	Against	Against
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Axfood AB

Meeting Date: 03/20/2024

Country: Sweden

Ticker: AXFO

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: W1051R119

Primary CUSIP: W1051R119

Primary ISIN: SE0006993770

Primary SEDOL: BVGH0K1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10.1	Approve Discharge of Mia Brunell Livfors	Mgmt	Yes	For	For	For
10.2	Approve Discharge of Fabian Bengtsson	Mgmt	Yes	For	For	For
10.3	Approve Discharge of Caroline Berg	Mgmt	Yes	For	For	For
10.4	Approve Discharge of Christian Luiga	Mgmt	Yes	For	For	For
10.5	Approve Discharge of Peter Ruzicka	Mgmt	Yes	For	For	For
10.6	Approve Discharge of Thomas Ekman	Mgmt	Yes	For	For	For
10.7	Approve Discharge of Sara Ohrvall	Mgmt	Yes	For	For	For
10.8	Approve Discharge of Christer Aberg	Mgmt	Yes	For	For	For
10.9	Approve Discharge of Anders Helsing	Mgmt	Yes	For	For	For
10.10	Approve Discharge of Michael Sjoren	Mgmt	Yes	For	For	For
10.11	Approve Discharge of Lars Ostberg	Mgmt	Yes	For	For	For
10.12	Approve Discharge of Frida Antbrink	Mgmt	Yes	For	For	For
10.13	Approve Discharge of Ann-Katrin Alnervik	Mgmt	Yes	For	For	For
10.14	Approve Discharge of Patrik Thorin	Mgmt	Yes	For	For	For
10.15	Approve Discharge of CEO Klas Balkow	Mgmt	Yes	For	For	For
11	Approve Allocation of Income and Dividends of SEK 8.50 Per Share	Mgmt	Yes	For	For	For
12	Approve Remuneration Report	Mgmt	Yes	For	For	For

Axfood AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.1	Determine Number of Members (7) and Deputy Members (0)	Mgmt	Yes	For	For	For
13.2	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
14.1	Approve Remuneration of Directors in the Amount of SEK 820,000 for Chairman and SEK 525,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15.1	Reelect Mia Brunell Livfors as Director	Mgmt	Yes	For	For	For
15.2	Reelect Fabian Bengtsson as Director	Mgmt	Yes	For	For	For
15.3	Reelect Caroline Berg as Director	Mgmt	Yes	For	For	For
15.4	Reelect Christian Luiga as Director	Mgmt	Yes	For	For	For
15.5	Reelect Peter Ruzicka as Director	Mgmt	Yes	For	For	For
15.6	Reelect Sara Ohrvall as Director	Mgmt	Yes	For	For	For
15.7	Reelect Thomas Ekman as Director	Mgmt	Yes	For	For	For
15.8	Elect Thomas Ekman as Board Chair	Mgmt	Yes	For	For	For
16.1	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
17	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
18.a	Approve Performance Share Plan LTIP 2024 for Key Employees	Mgmt	Yes	For	For	For
18.b	Approve Equity Plan Financing Through Repurchase and Transfer of Shares	Mgmt	Yes	For	For	For
19	Allow Shareholder Meetings to be Held by Electronic Means	Mgmt	Yes	For	Against	Against
20	Close Meeting	Mgmt	No			

Century Textiles & Industries Ltd.

Meeting Date: 03/20/2024

Country: India

Ticker: 500040

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y12504125

Primary CUSIP: Y12504125

Primary ISIN: INE055A01016

Primary SEDOL: 6099905

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Preeti Vyas as Director	Mgmt	Yes	For	For	For

Concentradora Fibra Danhos SA de CV

Meeting Date: 03/20/2024

Country: Mexico

Ticker: DANHOS13

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: P2825H138

Primary CUSIP: P2825H138

Primary ISIN: MXCFDA020005

Primary SEDOL: BFN0V08

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of REITs - ISIN MXCFDA020005	Mgmt	No			
1	Open Meeting	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	Against	Against
3.1	Ratify David Daniel Kabbaz Chiver as Member of Technical Committee	Mgmt	Yes	For	For	For
3.2	Ratify Celia Daniel Kabbaz Zaga (Alternate of David Daniel Kabbaz Chiver) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.3	Ratify Salvador Daniel Kabbaz Zaga as Member of Technical Committee	Mgmt	Yes	For	For	For
3.4	Ratify Elias Mizrahi Daniel (Alternate of Salvador Daniel Kabbaz Zaga) as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.5	Ratify David Daniel Kabbaz Cherem as Member of Technical Committee to Replace Carlos Daniel Kabbaz Chiver	Mgmt	Yes	For	For	For
3.6	Ratify Jose Daniel Kabbaz Cherem as Alternate Member of Technical Committee	Mgmt	Yes	For	For	For
3.7	Ratify Luis Moussali Mizrahi as Member of Technical Committee	Mgmt	Yes	For	For	For
3.8	Ratify Eduardo Moussali Mustris as Alternate Member of Technical Committee to Replace Luis Moussali Mizrahi	Mgmt	Yes	For	For	For
3.9	Ratify Isaac Becherano Chiprut as Member of Technical Committee	Mgmt	Yes	For	For	For
3.10	Ratify Gaston Becherano Maya (Alternate of Isaac Becherano Chiprut) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.11	Ratify Blanca Estela Canela Talancon as Member of Technical Committee	Mgmt	Yes	For	For	For
3.12	Ratify David Cherem Daniel (Alternate of Blanca Estela Canela Talancon) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.13	Ratify Lino de Prado Sampedro as Member of Technical Committee	Mgmt	Yes	For	For	For
3.14	Ratify Maria Jose de Prado Freyre (Alternate of Lino de Prado Sampedro) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.15	Ratify Adolfo Kalach Romano as Member of Technical Committee	Mgmt	Yes	For	For	For

Concentradora Fibra Danhos SA de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.16	Ratify Rafael Kalach Romano (Alternate of Adolfo Kalach Romano) as Member of Technical Committee	Mgmt	Yes	For	For	For
3.17	Ratify Francisco Gil Diaz as Member of Technical Committee	Mgmt	Yes	For	For	For
3.18	Ratify Jose Antonio Chedraui Obeso as Member of Technical Committee	Mgmt	Yes	For	For	For
3.19	Ratify Pilar Aguilar Pariente as Member of Technical Committee	Mgmt	Yes	For	For	For
3.20	Elect Pedro Carlos Aspe Armella as Member of Technical Committee as Proposed by Nominating and Technical Committees	Mgmt	Yes	For	For	For
3.21	Ratify Michell Nader Schekaiban as Secretary (Non-Member) and Ana Paula Telleria Ramirez as Alternate Secretary of Technical Committee	Mgmt	Yes	For	For	For
4.1	Receive Report Re: No Repurchase of Certificates of Maximum Amount for Repurchases Approved by Holders Meeting Held on March 31, 2023	Mgmt	Yes	For	For	For
4.2	Approve to Carry out Purchase of Number of Certificates Equivalent to Five Percent of Total Number of Certificates Issued by Fibra Danhos	Mgmt	Yes	For	For	For
4.3	Set Maximum Amount Which Results from Multiplying Number of Issued Certificates Five Percent Times Weighted Average Closing Price of Certificates in Mexican Stock Exchange (BMV) During Period from March 31, 2024 to March 31, 2025	Mgmt	Yes	For	For	For
4.4	Keep Repurchased Certificate in Trust's Treasury and will not Grant Economic and Corporate Rights Until Technical Committee Decides to Grant them Economic and/or Corporate Rights, and/or They are Placed Among Investment Public Again	Mgmt	Yes	For	For	For
4.5	Approve Management and Trustee Shall Comply with Applicable Securities Regulation: Rule 3.21.2.7 of Tax Rules and Trust Shall not Repurchase more Than Five Percent of All Certificates	Mgmt	Yes	For	For	For
4.6	Approve Certificates that are Repurchased may Be Cancelled or Placed/Sold, as Determined by Management Subsidiary, within a Maximum Period of One Year from Date in Which those Certificates were Repurchased	Mgmt	Yes	For	For	For
5	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Enagas SA

Meeting Date: 03/20/2024

Country: Spain

Ticker: ENG

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: E41759106

Primary CUSIP: E41759106

Primary ISIN: ES0130960018

Primary SEDOL: 7383072

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Renew Appointment of Ernst & Young as Auditor	Mgmt	Yes	For	For	For
6.1	Reelect Sociedad Estatal de Participaciones Industriales (SEPI) as Director	Mgmt	Yes	For	For	For
6.2	Reelect Jose Blanco Lopez as Director	Mgmt	Yes	For	For	For
6.3	Reelect Jose Montilla Aguilera as Director	Mgmt	Yes	For	For	For
6.4	Reelect Cristobal Gallego Castillo as Director	Mgmt	Yes	For	For	For
6.5	Fix Number of Directors at 15	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
9	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Gjensidige Forsikring ASA

Meeting Date: 03/20/2024

Country: Norway

Ticker: GJF

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: R2763X101

Primary CUSIP: R2763X101

Primary ISIN: NO0010582521

Primary SEDOL: B4PH0C5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Registration of Attending Shareholders and Proxies	Mgmt	No			
4	Approve Notice of Meeting and Agenda	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For

Gjensidige Forsikring ASA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Accept Financial Statements and Statutory Reports; Approve Allocation of Income and Dividends of NOK 8.75 Per Share	Mgmt	Yes	For	For	For
7	Approve Remuneration Statement	Mgmt	Yes	For	For	For
8.a	Authorize the Board to Decide on Distribution of Dividends	Mgmt	Yes	For	For	For
8.b	Approve Equity Plan Financing Through Share Repurchase Program	Mgmt	Yes	For	For	For
8.c	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
8.d	Approve Creation of NOK 100 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
8.e	Authorize Board to Raise Subordinated Loans and Other External Financing	Mgmt	Yes	For	For	For
9	Amend Articles Re: Notice of Attendance at General Meetings	Mgmt	Yes	For	For	For
10.a	Reelect Gisele Marchand (Chair), Vibeke Krag, Hilde Merete Nafstad, Eivind Elnan, Tor Magne Lonnum and Gunnar Robert Sellaeg as Directors; Elect Gyrid Skalleberg Ingero as New Director	Mgmt	Yes	For	Against	Against
10.b1	Reelect Trine Riis Groven (Chair) as Member of Nominating Committee	Mgmt	Yes	For	For	For
10.b2	Reelect Pernille Moen Masdal as Member of Nominating Committee	Mgmt	Yes	For	For	For
10.b3	Reelect Henrik Bachke Madsen as Member of Nominating Committee	Mgmt	Yes	For	For	For
10.b4	Reelect Inger Groggaard Stensaker as Member of Nominating Committee	Mgmt	Yes	For	For	For
10.b5	Elect Hans Seierstad as New Member of Nominating Committee	Mgmt	Yes	For	For	For
10.c	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of NOK 786,000 for Chairman, NOK 395,000 for Other Directors; Approve Remuneration of Auditors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For

Guangdong Haid Group Co., Ltd.

Meeting Date: 03/20/2024

Country: China

Ticker: 002311

Record Date: 03/14/2024

Meeting Type: Special

Primary Security ID: Y29255109

Primary CUSIP: Y29255109

Primary ISIN: CNE100000HP8

Primary SEDOL: B597PH8

Guangdong Haid Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee for Subsidiaries	Mgmt	Yes	For	Against	Against
2	Approve Provision of External Guarantee	Mgmt	Yes	For	Against	Against
3	Approve Application of Credit Lines	Mgmt	Yes	For	Against	Against
4	Approve Hedging Business	Mgmt	Yes	For	For	For
5	Approve Draft and Summary on Stock Option Incentive Plan	Mgmt	Yes	For	Against	Against
6	Approve Stock Option Incentive Plan Implementation Assessment and Management Measures	Mgmt	Yes	For	Against	Against
7	Approve Authorization of the Board to Handle All Matters Related to the Stock Option Incentive Plan	Mgmt	Yes	For	Against	Against
8	Approve Draft and Summary on Employee Share Purchase Plan	Mgmt	Yes	For	For	For
9	Approve Management Method of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
10	Approve Authorization of the Board to Handle All Matters Related to the Employee Share Purchase Plan	Mgmt	Yes	For	For	For
11	Approve Proposal on Selecting Mr. Yang Jiantao, a Relative of the Chairman, as the Target of the 2024 Stock Option Incentive Plan and the 2024 Employee Share Purchase Plan	Mgmt	Yes	For	Against	Against

Guotai Junan Securities Co., Ltd.

Meeting Date: 03/20/2024

Country: China

Ticker: 2611

Record Date: 03/13/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2R614115

Primary CUSIP: Y2R614115

Primary ISIN: CNE100002FK9

Primary SEDOL: BD4GT29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	Yes	For	For	For
	ELECT DIRECTORS VIA CUMULATIVE VOTING	Mgmt	No			
2.1	Elect Li Junjie as Director	Mgmt	Yes	For	For	For
2.2	Elect Zhang Manhua as Director	Mgmt	Yes	For	For	For

Guotai Junan Securities Co., Ltd.

Meeting Date: 03/20/2024

Country: China

Ticker: 2611

Record Date: 03/13/2024

Meeting Type: Special

Primary Security ID: Y2R614115

Primary CUSIP: Y2R614115

Primary ISIN: CNE100002FK9

Primary SEDOL: BD4GT29

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	CLASS MEETING FOR HOLDERS OF A SHARES	Mgmt	No			
1	Approve Repurchase and Cancellation of Part of the Restricted A Shares	Mgmt	Yes	For	For	For

H. Lundbeck A/S

Meeting Date: 03/20/2024

Country: Denmark

Ticker: HLUN.B

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: K4406L137

Primary CUSIP: K4406L137

Primary ISIN: DK0061804770

Primary SEDOL: BMGTJT6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 0.70 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.1	Reelect Lars Soren Rasmussen as Director	Mgmt	Yes	For	For	For
5.2	Reelect Lene Skole-Sorensen as Director	Mgmt	Yes	For	For	For
5.3	Reelect Lars Erik Holmqvist as Director	Mgmt	Yes	For	Abstain	Abstain
5.4	Reelect Jeffrey Berkowitz as Director	Mgmt	Yes	For	For	For
5.5	Reelect Dorothea Wenzel as Director	Mgmt	Yes	For	For	For
5.6	Reelect Santiago Arroyo as Director	Mgmt	Yes	For	For	For
5.7	Reelect Jakob Riis as Director	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors in the Amount of DKK 1.2 million for Chairman, DKK 800,000 for Vice Chairman and DKK 400,000 for Other Directors; Approve Fees for Committee Work	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
8.1	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
8.2	Approve Director Indemnification	Mgmt	Yes	For	For	For

H. Lundbeck A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.2.1	Amend Articles Re: Indemnification	Mgmt	Yes	For	For	For
8.2.2	Amend Remuneration Policy	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Kjeld Beyer	Mgmt	No			
8.3	Treat Equally Shareholders Attending the General Meeting in Person With Regards to Meals After the General Meeting	SH	Yes	Against	Refer	Against
	Management Proposals	Mgmt	No			
8.4	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Hansol Chemical Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 014680
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3064E109	Primary CUSIP: Y3064E109	Primary ISIN: KR7014680003
		Primary SEDOL: 6988155

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Cho Yeon-ju as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Hindalco Industries Limited

Meeting Date: 03/20/2024	Country: India	Ticker: 500440
Record Date: 02/09/2024	Meeting Type: Special	
Primary Security ID: Y3196V185	Primary CUSIP: Y3196V185	Primary ISIN: INE038A01020
		Primary SEDOL: B0GWF48

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Praveen Kumar Maheshwari as Whole time Director	Mgmt	Yes	For	Against	Against
2	Elect Arun Adhikari as Director	Mgmt	Yes	For	For	For
3	Elect Sushil Agarwal as Director	Mgmt	Yes	For	Against	Against

Hindalco Industries Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Vikas Balia as Director	Mgmt	Yes	For	For	For
5	Approve Reappointment and Remuneration of Satish Pai as Managing Director	Mgmt	Yes	For	Against	Against

Hyundai GLOVIS Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 086280
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y27294100	Primary CUSIP: Y27294100	Primary ISIN: KR7086280005
		Primary SEDOL: B0V3XR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
3.1	Elect Yoon Yoon-Jin as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Cho Myeong-hyeon as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Choi Hyeon-man as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Tanaka Jonathan Maswoswe as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Lee Ho-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Yoon Yoon-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Choi Hyeon-man as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Mobis Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 012330
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3849A109	Primary CUSIP: Y3849A109	Primary ISIN: KR7012330007
		Primary SEDOL: 6449544

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	Against	Against

Hyundai Mobis Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
3.1	Elect Keith Witek as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Gi-tae as Inside Director	Mgmt	Yes	For	For	For
4	Elect Keith Witek as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Kang Jin-ah as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Kemira Oyj

Meeting Date: 03/20/2024

Country: Finland

Ticker: KEMIRA

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: X44073108

Primary CUSIP: X44073108

Primary ISIN: FI0009004824

Primary SEDOL: 4513612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.68 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For

Kemira Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 125,000 for Chairman, EUR 70,000 for Vice Chairman and EUR 65,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Eight; Reelect Tina Sejersgard Fano, Werner Fuhrmann, Matti Kahkonen (Chair), Timo Lappalainen, Fernanda Lopes Larsen, Annika Paasikivi (Vice-Chair), Kristian Pullola and Mikael Staffas as Directors	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify Ernst & Young as Auditors	Mgmt	Yes	For	For	For
16	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
17	Ratify Ernst & Young as Authorized Sustainability Auditor	Mgmt	Yes	For	For	For
18	Amend Articles	Mgmt	Yes	For	For	For
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
20	Approve Issuance of up to 15.6 Million Shares and Reissuance of up to 7.8 Million Treasury Shares without Preemptive Rights	Mgmt	Yes	For	For	For
21	Close Meeting	Mgmt	No			

Kyung Dong Navien Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 009450

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y5095C101

Primary CUSIP: Y5095C101

Primary ISIN: KR7009450008

Primary SEDOL: 6500098

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Son Yeon-ho as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Jong-wook as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Yong-beom as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Son Heung-rak as Inside Director	Mgmt	Yes	For	For	For
2.5	Elect Park Seong-geun as Inside Director	Mgmt	Yes	For	For	For
2.6	Elect Son Yang-hun as Outside Director	Mgmt	Yes	For	Against	Against

Kyung Dong Navien Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Hong Jun-gi as Outside Director	Mgmt	Yes	For	For	For
2.8	Elect Oh Seon-young as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

L&F Co., Ltd.

Meeting Date: 03/20/2024 **Country:** South Korea **Ticker:** 066970
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y52747105 **Primary CUSIP:** Y52747105 **Primary ISIN:** KR7066970005 **Primary SEDOL:** 6578608

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Heo Je-hong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Su-ahn as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Heo Je-hyeon as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Jeom-su as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Lotte Chilsung Beverage Co., Ltd.

Meeting Date: 03/20/2024 **Country:** South Korea **Ticker:** 005300
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y5345R106 **Primary CUSIP:** Y5345R106 **Primary ISIN:** KR7005300009 **Primary SEDOL:** 6535443

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Nah Han-chaе as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Sang-myeong as Outside Director	Mgmt	Yes	For	For	For

Lotte Chilsung Beverage Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Kim Hui-woong as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Lee Sang-myeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Hui-woong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

NKT A/S

Meeting Date: 03/20/2024

Country: Denmark

Ticker: NKT

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: K7037A107

Primary CUSIP: K7037A107

Primary ISIN: DK0010287663

Primary SEDOL: 7106354

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Receive Annual Report	Mgmt	No			
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
5	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
6	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
7	Approve Remuneration of Directors in the Amount of DKK 1.12 Million for Chairman, DKK 750,000 for Deputy Chairman and DKK 375,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
8.a	Reelect Jens Due Olsen as Director	Mgmt	Yes	For	For	For
8.b	Reelect Rene Svendsen-Tune as Director	Mgmt	Yes	For	For	For
8.c	Reelect Nebahat Albayrak as Director	Mgmt	Yes	For	For	For
8.d	Reelect Karla Marianne Lindahl as Director	Mgmt	Yes	For	For	For
8.e	Reelect Andreas Nauen as Director	Mgmt	Yes	For	For	For
8.f	Reelect Anne Vedel as Director	Mgmt	Yes	For	For	For
9.1	Ratify PWC as Auditors	Mgmt	Yes	For	For	For
9.2	Ratify PWC as Authorized Sustainability Auditor	Mgmt	Yes	For	For	For
10.1	Amend Remuneration Policy (Indemnification Scheme)	Mgmt	Yes	For	For	For

NKT A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Other Business	Mgmt	No			

Orion Oyj

Meeting Date: 03/20/2024	Country: Finland	Ticker: ORNBV
Record Date: 03/08/2024	Meeting Type: Annual	
Primary Security ID: X6002Y112	Primary CUSIP: X6002Y112	Primary ISIN: FI0009014377
		Primary SEDOL: B17NY40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.62 Per Share; Approve Charitable Donations of up to EUR 350,000	Mgmt	Yes	For	For	For
9	Approve Discharge of Board, President and CEO	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 100,000 for Chairman, EUR 61,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
14	Reelect Kari Jussi Aho, Maziar Mike Doustdar, Ari Lehtoranta, Veli-Matti Mattila (Chair), Hilpi Rautelin, Eija Ronkainen and Karen Lykke Sorensen as Directors; Elect Henrik Stenqvist as New Director	Mgmt	Yes	For	Against	Against

Orion Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
15	Approve Remuneration of Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
16	Ratify KPMG as Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 14 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

PARTRON Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 091700
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y6750Z104	Primary CUSIP: Y6750Z104	Primary ISIN: KR7091700005
		Primary SEDOL: B1GN4B8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Approve Terms of Operation for Shareholder Meeting	Mgmt	Yes	For	For	For
3	Appoint Lee Seok-jae as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

PI Advanced Materials Co., Ltd.

Meeting Date: 03/20/2024	Country: South Korea	Ticker: 178920
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y8T6HX101	Primary CUSIP: Y8T6HX101	Primary ISIN: KR7178920005
		Primary SEDOL: BSTLJW4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Samsung Electro-Mechanics Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 009150

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7470U102

Primary CUSIP: Y7470U102

Primary ISIN: KR7009150004

Primary SEDOL: 6771689

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Choi Jae-yeol as Inside Director	Mgmt	Yes	For	For	For
3	Elect Jeong Seung-il as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung Electronics Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 005930

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y74718100

Primary CUSIP: Y74718100

Primary ISIN: KR7005930003

Primary SEDOL: 6771720

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Elect Shin Je-yoon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Yoo Myeong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Samsung Fire & Marine Insurance Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 000810

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7473H108

Primary CUSIP: Y7473H108

Primary ISIN: KR7000810002

Primary SEDOL: 6155250

Samsung Fire & Marine Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1.1	Elect Seong Young-hun as Outside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Lee Moon-hwa as Inside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Hong Seong-woo as Inside Director	Mgmt	Yes	For	For	For
3	Elect Seong Young-hun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung SDI Co., Ltd.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 006400

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y74866107

Primary CUSIP: Y74866107

Primary ISIN: KR7006400006

Primary SEDOL: 6771645

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Jong-seong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Jin as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SAMSUNG SDS CO., LTD.

Meeting Date: 03/20/2024

Country: South Korea

Ticker: 018260

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7T72C103

Primary CUSIP: Y7T72C103

Primary ISIN: KR7018260000

Primary SEDOL: BRS2KY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee In-sil as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Hwang Seong-woo as Inside Director	Mgmt	Yes	For	For	For

SAMSUNG SDS CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Koo Hyeong-jun as Inside Director	Mgmt	Yes	For	For	For
3	Elect Lee In-sil as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SeAH Besteel Holdings Corp.

Meeting Date: 03/20/2024 **Country:** South Korea **Ticker:** 001430
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y7548M108 **Primary CUSIP:** Y7548M108 **Primary ISIN:** KR7001430008 **Primary SEDOL:** 6494500

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Park Seong-jun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Ji-hong as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Yoon Yeo-seon as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Kim Ji-hong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Yoon Yeo-seon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Stora Enso Oyj

Meeting Date: 03/20/2024 **Country:** Finland **Ticker:** STERV
Record Date: 03/08/2024 **Meeting Type:** Annual
Primary Security ID: X8T9CM113 **Primary CUSIP:** X8T9CM113 **Primary ISIN:** FI0009005961 **Primary SEDOL:** 5072673

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			

Stora Enso Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.10 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration of Directors in the Amount of EUR 215,270 for Chairman, EUR 121,540 for Vice Chairman and EUR 83,430 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
13	Reelect Hakan Buskhe (Vice-Chair), Elisabeth Fleuriot, Helena Hedblom, Astrid Hermann, Kari Jordan (Chair), Christiane Kuehne and Richard Nilsson as Directors; Elect Reima Rytsoola as New Director	Mgmt	Yes	For	For	For
14	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
17	Approve Issuance of up to 2 Million Class R Shares without Preemptive Rights	Mgmt	Yes	For	For	For
18	Decision on Making Order	Mgmt	No			
19	Close Meeting	Mgmt	No			

Svenska Handelsbanken AB

Meeting Date: 03/20/2024

Country: Sweden

Ticker: SHB.A

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: W9112U104

Primary CUSIP: W9112U104

Primary ISIN: SE0007100599

Primary SEDOL: BXDZ9Q1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 13.00 Per Share	Mgmt	Yes	For	For	For
10	Approve Remuneration Report	Mgmt	Yes	For	For	For
11	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
12	Authorize Repurchase of up to 120 Million Class A and/or B Shares and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
13	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
14	Approve Issuance of Convertible Capital Instruments Corresponding to a Maximum of 198 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
15	Amend Articles Re: Chairman of Shareholders Meetings	Mgmt	Yes	For	For	For
16	Determine Number of Directors (9)	Mgmt	Yes	For	For	For
17	Determine Number of Auditors (2)	Mgmt	Yes	For	For	For
18	Approve Remuneration of Directors in the Amount of SEK 3.9 Million for Chair, SEK 1.1 Million for Vice Chair and SEK 795,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
19.1	Reelect Jon Fredrik Baksas as Director	Mgmt	Yes	For	Refer	For
19.2	Reelect Helene Barnekow as Director	Mgmt	Yes	For	For	For
19.3	Reelect Stina Bergfors as Director	Mgmt	Yes	For	For	For
19.4	Reelect Hans Biorck as Director	Mgmt	Yes	For	For	For
19.5	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Against
19.6	Reelect Kerstin Hessius as Director	Mgmt	Yes	For	For	For
19.7	Elect Louise Lindh as New Director	Mgmt	Yes	For	For	For
19.8	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Against
19.9	Reelect Ulf Riese as Director	Mgmt	Yes	For	For	For

Svenska Handelsbanken AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Reelect Par Boman as Board Chairman	Mgmt	Yes	For	Against	Against
21	Ratify PricewaterhouseCoopers and Deloitte as Auditors	Mgmt	Yes	For	For	For
22	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
23	Approve Proposal Concerning the Appointment of Auditors in Foundations Without Own Management	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
24	Amend Bank's Mainframe Computers Software	SH	Yes	None	Against	Against
25	Close Meeting	Mgmt	No			

TD SYNEX Corporation

Meeting Date: 03/20/2024

Country: USA

Ticker: SNX

Record Date: 01/22/2024

Meeting Type: Annual

Primary Security ID: 87162W100

Primary CUSIP: 87162W100

Primary ISIN: US87162W1009

Primary SEDOL: 2002554

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Ann Vezina	Mgmt	Yes	For	For	For
1.2	Elect Director Robert Kalsow-Ramos	Mgmt	Yes	For	Withhold	Withhold
1.3	Elect Director Richard Hume	Mgmt	Yes	For	For	For
1.4	Elect Director Kathleen Crusco	Mgmt	Yes	For	For	For
1.5	Elect Director Ting Herh	Mgmt	Yes	For	Withhold	Withhold
1.6	Elect Director Hau Lee	Mgmt	Yes	For	For	For
1.7	Elect Director Nayaki Nayyar	Mgmt	Yes	For	For	For
1.8	Elect Director Matthew Nord	Mgmt	Yes	For	Withhold	Withhold
1.9	Elect Director Dennis Polk	Mgmt	Yes	For	Withhold	Withhold
1.10	Elect Director Claude Pumilia	Mgmt	Yes	For	For	For
1.11	Elect Director Merline Saintil	Mgmt	Yes	For	Withhold	Withhold
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Approve Qualified Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
4	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
5	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Zealand Pharma A/S

Meeting Date: 03/20/2024

Country: Denmark

Ticker: ZEAL

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: K9898X127

Primary CUSIP: K9898X127

Primary ISIN: DK0060257814

Primary SEDOL: B0SDJB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
4.1	Reelect Alf Gunnar Martin Nicklasson as Director	Mgmt	Yes	For	Refer	For
4.2	Reelect Kirsten Aarup Drejer as Director	Mgmt	Yes	For	For	For
4.3	Reelect Jeffrey Berkowitz as Director	Mgmt	Yes	For	For	For
4.4	Reelect Leonard Kruimer as Director	Mgmt	Yes	For	Abstain	Abstain
4.5	Reelect Bernadette Mary Connaughton as Director	Mgmt	Yes	For	For	For
4.6	Elect Elaine Sullivan as New Director	Mgmt	Yes	For	Abstain	Abstain
4.7	Elect Enrique Conterno as New Director	Mgmt	Yes	For	For	For
5	Ratify Pricewaterhouse Coopers as Auditors	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
7	Amend Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
8	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors in the Amount of DKK 100,000 for Each Director, and 5,000 RSU for Chair, 1,000 RSU for Vice Chair and 1,500 RSU for Other Directors; Approve Remuneration for Committee Work in RSUs	Mgmt	Yes	For	For	For
10	Approve Creation of DKK 12.5 Million Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
11	Approve Issuance of Warrants without Preemptive Rights up to Aggregate Nominal Amount of DKK 767,687	Mgmt	Yes	For	Against	Against
12	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
13	Other Business (non-voting)	Mgmt	No			

Meeting Date: 03/21/2024

Country: Switzerland

Ticker: ABBN

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: H0010V101

Primary CUSIP: H0010V101

Primary ISIN: CH0012221716

Primary SEDOL: 7108899

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
3	Approve Sustainability Report (Non-Binding)	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.87 per Share	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 45.9 Million	Mgmt	Yes	For	For	For
7.1	Reelect David Constable as Director	Mgmt	Yes	For	For	For
7.2	Reelect Frederico Curado as Director	Mgmt	Yes	For	For	For
7.3	Reelect Lars Foerberg as Director	Mgmt	Yes	For	For	For
7.4	Elect Johan Forssell as Director	Mgmt	Yes	For	Against	Against
7.5	Reelect Denise Johnson as Director	Mgmt	Yes	For	For	For
7.6	Reelect Jennifer Xin-Zhe Li as Director	Mgmt	Yes	For	For	For
7.7	Reelect Geraldine Matchett as Director	Mgmt	Yes	For	For	For
7.8	Reelect David Meline as Director	Mgmt	Yes	For	For	For
7.9	Elect Mats Rahmstrom as Director	Mgmt	Yes	For	Against	Against
7.10	Reelect Peter Voser as Director and Board Chair	Mgmt	Yes	For	For	For
8.1	Reappoint David Constable as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.2	Reappoint Frederico Curado as Member of the Compensation Committee	Mgmt	Yes	For	For	For
8.3	Reappoint Jennifer Xin-Zhe Li as Member of the Compensation Committee	Mgmt	Yes	For	For	For
9	Designate Zehnder Bolliger & Partner as Independent Proxy	Mgmt	Yes	For	For	For
10	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

ALSO Holding AG

Meeting Date: 03/21/2024

Country: Switzerland

Ticker: ALSN

Record Date:

Meeting Type: Annual

Primary Security ID: H0178Q159

Primary CUSIP: H0178Q159

Primary ISIN: CH0024590272

Primary SEDOL: B11TD81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	Against
3	Approve Allocation of Income and Dividends of CHF 4.80 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5	Amend Articles Re: Compensation of Board and Senior Management	Mgmt	Yes	For	For	Against
6.1	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of EUR 3 Million	Mgmt	Yes	For	Against	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of EUR 4.5 Million	Mgmt	Yes	For	Against	Against
7.1.1	Reelect Peter Athanas as Director	Mgmt	Yes	For	Against	Against
7.1.2	Reelect Walter Droege as Director	Mgmt	Yes	For	Against	Against
7.1.3	Reelect Frank Tanski as Director	Mgmt	Yes	For	Against	Against
7.1.4	Reelect Ernest-W. Droege as Director	Mgmt	Yes	For	Against	Against
7.1.5	Reelect Thomas Fuerer as Director	Mgmt	Yes	For	For	For
7.1.6	Reelect Gustavo Moeller-Hergt as Director	Mgmt	Yes	For	Against	Against
7.2	Reelect Gustavo Moeller-Hergt as Board Chair	Mgmt	Yes	For	Against	Against
7.3.1	Reappoint Peter Athanas as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against
7.3.2	Reappoint Walter Droege as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against
7.3.3	Reappoint Frank Tanski as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	Against	Against
7.4	Ratify Ernst and Young AG as Auditors	Mgmt	Yes	For	For	For
7.5	Designate Adrian von Segesser as Independent Proxy	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Andritz AG

Meeting Date: 03/21/2024

Country: Austria

Ticker: ANDR

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: A11123105

Primary CUSIP: A11123105

Primary ISIN: AT0000730007

Primary SEDOL: B1WVF68

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2023 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 2.50 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2023	Mgmt	Yes	For	For	For
5	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
6.1	Ratify KPMG Austria GmbH as Auditors for Financial Statements and Consolidated Financial Statements for Fiscal Year 2024	Mgmt	Yes	For	For	For
6.2	Ratify KPMG Austria GmbH as Auditors of Sustainability Report for Fiscal Year 2024	Mgmt	Yes	For	For	For
7.1	Elect Regina Prehofer as Supervisory Board Member	Mgmt	Yes	For	For	For
7.2	Elect Elisabeth Stadler as Supervisory Board Member	Mgmt	Yes	For	Against	Against
8	Approve Remuneration Report	Mgmt	Yes	For	For	For
9	Approve Virtual-Only or Hybrid Shareholder Meetings Until 2027	Mgmt	Yes	For	Against	For
10.1	New/Amended Proposals from Shareholders	Mgmt	Yes	None	Against	Against
10.2	New/Amended Proposals from Management and Supervisory Board	Mgmt	Yes	None	Against	Against

Arca Continental SAB de CV

Meeting Date: 03/21/2024

Country: Mexico

Ticker: AC

Record Date: 03/07/2024

Meeting Type: Annual

Primary Security ID: P0448R103

Primary CUSIP: P0448R103

Primary ISIN: MX01AC100006

Primary SEDOL: 2823885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Ordinary Business	Mgmt	No			

Arca Continental SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve CEO's Report on Results and Operations of Company, Auditor's Report and Board's Opinion; Approve Board's Report on Activities; Approve Report of Audit and Corporate Practices Committee; Receive Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	Against	Against
2	Approve Allocation of Income and Cash Dividends of MXN 3.80 Per Share	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
4	Authorize Reduction in Variable Portion of Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
5	Elect Directors, Verify their Independence Classification, Approve their Remuneration and Elect Secretaries	Mgmt	Yes	For	Against	Against
6	Elect Chairman of Audit and Corporate Practices Committee; Approve Remuneration of Board Committee Members	Mgmt	Yes	For	For	For
7	Appoint Legal Representatives	Mgmt	Yes	For	For	For
8	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Arca Continental SAB de CV

Meeting Date: 03/21/2024

Country: Mexico

Ticker: AC

Record Date: 03/07/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: P0448R103

Primary CUSIP: P0448R103

Primary ISIN: MX01AC100006

Primary SEDOL: 2823885

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
1	Amend Articles 11, 19, 23, 27, 30, 32, 35 and 39	Mgmt	Yes	For	For	For
2	Appoint Legal Representatives	Mgmt	Yes	For	For	For
3	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Banco Santander SA

Meeting Date: 03/21/2024

Country: Spain

Ticker: SAN

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: E19790109

Primary CUSIP: E19790109

Primary ISIN: ES0113900J37

Primary SEDOL: 5705946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.A	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.B	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
1.C	Approve Discharge of Board	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3.A	Fix Number of Directors at 15	Mgmt	Yes	For	For	For
3.B	Elect Juan Carlos Barrabes Consul as Director	Mgmt	Yes	For	For	For
3.C	Elect Antonio Francesco Weiss as Director	Mgmt	Yes	For	For	For
3.D	Reelect Javier Botin-Sanz de Sautuola y O'Shea as Director	Mgmt	Yes	For	For	For
3.E	Reelect German de la Fuente Escamilla as Director	Mgmt	Yes	For	For	For
3.F	Reelect Henrique de Castro as Director	Mgmt	Yes	For	For	For
3.G	Reelect Jose Antonio Alvarez Alvarez as Director	Mgmt	Yes	For	For	For
3.H	Reelect Belen Romana Garcia as Director	Mgmt	Yes	For	For	For
4	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
5.A	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For
5.B	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
5.C	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
6.A	Approve Remuneration Policy	Mgmt	Yes	For	For	For
6.B	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
6.C	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
6.D	Approve Deferred Multiyear Objectives Variable Remuneration Plan	Mgmt	Yes	For	For	For
6.E	Approve Buy-out Policy	Mgmt	Yes	For	For	For
6.F	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Bankinter SA

Meeting Date: 03/21/2024

Country: Spain

Ticker: BKT

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: E2116H880

Primary CUSIP: E2116H880

Primary ISIN: ES0113679137

Primary SEDOL: 5474008

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
5	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For
6.1	Elect Gloria Ortiz Portero as Director	Mgmt	Yes	For	For	For
6.2	Elect Teresa Paz-Ares Rodriguez as Director	Mgmt	Yes	For	For	For
6.3	Fix Number of Directors at 11	Mgmt	Yes	For	For	For
7	Approve Restricted Capitalization Reserve	Mgmt	Yes	For	For	For
8	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For
9	Authorize Issuance of Convertible Bonds, Debentures, Warrants, and Other Debt Securities up to EUR 1 Billion with Exclusion of Preemptive Rights up to 10 Percent of Capital	Mgmt	Yes	For	For	For
10.1	Approve Remuneration Policy	Mgmt	Yes	For	For	For
10.2	Approve Delivery of Shares under FY 2023 Variable Pay Scheme	Mgmt	Yes	For	For	For
10.3	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
11	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
12	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For

BGF Retail Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 282330

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y0R8SQ109

Primary CUSIP: Y0R8SQ109

Primary ISIN: KR7282330000

Primary SEDOL: BD95QN1

BGF Retail Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Hong Jeong-guk as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Song Ji-taek as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Birlasoft Ltd.

Meeting Date: 03/21/2024	Country: India	Ticker: 532400	
Record Date: 02/16/2024	Meeting Type: Special		
Primary Security ID: Y4984R147	Primary CUSIP: Y4984R147	Primary ISIN: INE836A01035	Primary SEDOL: B1LQJY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Manish Choksi as Director	Mgmt	Yes	For	For	For
2	Approve Increase in the Limit of Managerial Remuneration Payable to Angan Guha as Chief Executive Officer and Managing Director	Mgmt	Yes	For	For	For

CaixaBank SA

Meeting Date: 03/21/2024	Country: Spain	Ticker: CABK	
Record Date: 03/15/2024	Meeting Type: Annual		
Primary Security ID: E2427M123	Primary CUSIP: E2427M123	Primary ISIN: ES0140609019	Primary SEDOL: B283W97

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Consolidated and Standalone Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Information Statement	Mgmt	Yes	For	For	For
1.3	Approve Discharge of Board	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Renew Appointment of PricewaterhouseCoopers as Auditor	Mgmt	Yes	For	For	For

CaixaBank SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Reelect Maria Veronica Fisas Verges as Director	Mgmt	Yes	For	For	For
5.1	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
5.2	Approve Reduction in Share Capital via Amortization of Treasury Shares	Mgmt	Yes	For	For	For
5.3	Authorize Increase in Capital up to 50 Percent via Issuance of Equity or Equity-Linked Securities, Excluding Preemptive Rights of up to 10 Percent	Mgmt	Yes	For	For	For
5.4	Authorize Board to Issue Contingent Convertible Securities for up to EUR 3.5 Billion	Mgmt	Yes	For	For	For
6.1	Amend Remuneration Policy	Mgmt	Yes	For	For	For
6.2	Approve 2024 Variable Remuneration Scheme	Mgmt	Yes	For	For	For
6.3	Fix Maximum Variable Compensation Ratio	Mgmt	Yes	For	For	For
6.4	Advisory Vote on Remuneration Report	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
8.1	Receive Amendments to Board of Directors Regulations	Mgmt	No			
8.2	Receive Board of Directors Report	Mgmt	No			

Carl Zeiss Meditec AG

Meeting Date: 03/21/2024

Country: Germany

Ticker: AFX

Record Date: 02/28/2024

Meeting Type: Annual

Primary Security ID: D14895102

Primary CUSIP: D14895102

Primary ISIN: DE0005313704

Primary SEDOL: 5922961

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Financial Statements and Statutory Reports for Fiscal Year 2022/23 (Non-Voting)	Mgmt	No			
2	Approve Allocation of Income and Dividends of EUR 1.10 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Management Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
4	Approve Discharge of Supervisory Board for Fiscal Year 2022/23	Mgmt	Yes	For	For	For
5	Ratify PricewaterhouseCoopers GmbH as Auditors for Fiscal Year 2023/24	Mgmt	Yes	For	For	For
6	Authorize Share Repurchase Program and Reissuance or Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

Carl Zeiss Meditec AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Amend Articles Re: Proof of Entitlement	Mgmt	Yes	For	For	For
8	Elect Stefan Mueller to the Supervisory Board	Mgmt	Yes	For	Refer	Against
9	Approve Remuneration Report	Mgmt	Yes	For	For	Against

Ciena Corporation

Meeting Date: 03/21/2024	Country: USA	Ticker: CIEN
Record Date: 01/22/2024	Meeting Type: Annual	
Primary Security ID: 171779309	Primary CUSIP: 171779309	Primary ISIN: US1717793095
		Primary SEDOL: B1FLZ21

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Hassan M. Ahmed	Mgmt	Yes	For	For	For
1b	Elect Director Bruce L. Clafin	Mgmt	Yes	For	For	For
1c	Elect Director Patrick T. Gallagher	Mgmt	Yes	For	For	For
1d	Elect Director T. Michael Nevens	Mgmt	Yes	For	For	For
1e	Elect Director Mary G. Puma	Mgmt	Yes	For	Against	Against
2	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
3	Amend Certificate of Incorporation to Provide for the Exculpation of Officers	Mgmt	Yes	For	For	For
4	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
5	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Concentrix Corporation

Meeting Date: 03/21/2024	Country: USA	Ticker: CNXC
Record Date: 01/26/2024	Meeting Type: Annual	
Primary Security ID: 20602D101	Primary CUSIP: 20602D101	Primary ISIN: US20602D1019
		Primary SEDOL: BNKVY4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Chris Caldwell	Mgmt	Yes	For	For	For
1b	Elect Director Teh-Chien Chou	Mgmt	Yes	For	For	For
1c	Elect Director LaVerne H. Council	Mgmt	Yes	For	Withhold	Withhold
1d	Elect Director Jennifer Deason	Mgmt	Yes	For	For	For
1e	Elect Director Olivier Duha	Mgmt	Yes	For	Withhold	Withhold

Concentrix Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1f	Elect Director Nicolas Gheysens	Mgmt	Yes	For	Withhold	Withhold
1g	Elect Director Kathryn Hayley	Mgmt	Yes	For	For	For
1h	Elect Director Kathryn Marinello	Mgmt	Yes	For	Withhold	Withhold
1i	Elect Director Dennis Polk	Mgmt	Yes	For	Withhold	Withhold
1j	Elect Director Ann Vezina	Mgmt	Yes	For	For	For
2	Ratify KPMG LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/21/2024

Country: Mexico

Ticker: VESTA

Record Date: 03/12/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9781N108

Primary CUSIP: P9781N108

Primary ISIN: MX01VE0M0003

Primary SEDOL: B8F6ZF8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
1	Amend Articles 6, 7, 8, 11, 12, 15, 18, 23, 30 and 31	Mgmt	Yes	For	For	For
2	Authorize Increase in Capital via Issuance of Shares without Preemptive Rights	Mgmt	Yes	For	For	For
3	Approve Granting of Powers	Mgmt	Yes	For	For	For
4	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Meeting Date: 03/21/2024

Country: Mexico

Ticker: VESTA

Record Date: 03/12/2024

Meeting Type: Annual

Primary Security ID: P9781N108

Primary CUSIP: P9781N108

Primary ISIN: MX01VE0M0003

Primary SEDOL: B8F6ZF8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Ordinary Business	Mgmt	No			
1	Approve CEO's Report	Mgmt	Yes	For	For	For
2	Approve Board's Report	Mgmt	Yes	For	For	For

Corporacion Inmobiliaria Vesta SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Report of Audit, Corporate Practices, Investment, Ethics, Debt and Capital, and Environmental, Social and Corporate Governance Committees	Mgmt	Yes	For	For	For
4	Receive Report on Adherence to Fiscal Obligations	Mgmt	Yes	For	For	For
5	Approve Audited and Consolidated Financial Statements	Mgmt	Yes	For	For	For
6	Approve Cash Dividends	Mgmt	Yes	For	For	For
7	Approve Report on Share Repurchase for FY 2023	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Reserve for FY 2024	Mgmt	Yes	For	For	For
9	Elect or Ratify Directors; Elect or Ratify Chairmen of Audit and Corporate Practices Committees	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors and Members of Committees	Mgmt	Yes	For	For	For
11	Approve Long Term Incentive Plan for Company's Executives	Mgmt	Yes	For	For	For
12	Approve Cancellation of Shares	Mgmt	Yes	For	For	For
13	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Danske Bank A/S

Meeting Date: 03/21/2024

Country: Denmark

Ticker: DANSKE

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: K22272114

Primary CUSIP: K22272114

Primary ISIN: DK0010274414

Primary SEDOL: 4588825

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 7.50 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
6	Determine Number of Members and Deputy Members of Board	Mgmt	Yes	For	For	For
6.a	Reelect Martin Blessing as Director	Mgmt	Yes	For	For	For
6.b	Reelect Lars-Erik Brenoe Director	Mgmt	Yes	For	For	For

Danske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.c	Reelect Jacob Dahl as Director	Mgmt	Yes	For	For	For
6.d	Reelect Raija-Leena Hankonen-Nybohm as Director	Mgmt	Yes	For	For	For
6.e	Reelect Allan Polack as Director	Mgmt	Yes	For	For	For
6.f	Reelect Helle Valentin as Director	Mgmt	Yes	For	For	For
6.g	Elect Lieve Mostrey as New Director	Mgmt	Yes	For	For	For
6.h	Elect Martin Norkaer Larsen as New Director	Mgmt	Yes	For	For	For
7	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
8	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
9	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
10	Approve Remuneration of Directors in the Amount of DKK 2.6 Million for Chairman, DKK 1.3 Million for Vice Chair and DKK 790,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Thomas Kudsk Larsen	Mgmt	No			
12.a	Approve Banking Benefits for Shareholders	SH	Yes	Against	Refer	Against
	Shareholder Proposals Submitted by ActionAid Denmark	Mgmt	No			
12.b1	Streamlining Climate Policy and Approach to Fossil Companies	SH	Yes	Against	Abstain	Against
12.b2	Exclusion of Shares in Companies within Exploration and Production of Oil and Gas	SH	Yes	Against	Abstain	Against
	Management Proposals	Mgmt	No			
13	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
14	Other Business	Mgmt	No			

DI E&C Co., Ltd

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 375500

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2S0PJ118

Primary CUSIP: Y2S0PJ118

Primary ISIN: KR7375500006

Primary SEDOL: BNGJH11

DI E&C Co., Ltd

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Ma Chang-min as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yoon Hyeon-sik as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Noh Hwan-yong as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect In So-young as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Namgoong Ju-hyeon as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect In So-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Namgoong Ju-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

DLF Limited

Meeting Date: 03/21/2024

Country: India

Ticker: 532868

Record Date: 02/09/2024

Meeting Type: Special

Primary Security ID: Y2089H105

Primary CUSIP: Y2089H105

Primary ISIN: INE271C01023

Primary SEDOL: B1YLCV0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Priya Paul as Director	Mgmt	Yes	For	Against	Against

DOUZONE BIZON Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 012510

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2197R102

Primary CUSIP: Y2197R102

Primary ISIN: KR7012510004

Primary SEDOL: 6510989

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Yong-woo as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Gang-su as Inside Director	Mgmt	Yes	For	For	For

DOUZONE BIZON Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Essity AB

Meeting Date: 03/21/2024

Country: Sweden

Ticker: ESSITY.B

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: W3R06F100

Primary CUSIP: W3R06F100

Primary ISIN: SE0009922164

Primary SEDOL: BF1K7P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President, Chairmen and Auditor Review	Mgmt	No			
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 7.75 Per Share	Mgmt	Yes	For	For	For
8.c1	Approve Discharge of Ewa Bjorling	Mgmt	Yes	For	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	For
8.c3	Approve Discharge of Maria Carell	Mgmt	Yes	For	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	For
8.c5	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	For
8.c6	Approve Discharge of Bjorn Gulden	Mgmt	Yes	For	For	For
8.c7	Approve Discharge of Jan Gurander	Mgmt	Yes	For	For	For
8.c8	Approve Discharge of Torbjorn Loof	Mgmt	Yes	For	For	For
8.c9	Approve Discharge of Barbara Milian Thoralfsson	Mgmt	Yes	For	For	For
8.c10	Approve Discharge of Bert Nordberg	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.c11	Approve Discharge of Lars Rebien Sorensen	Mgmt	Yes	For	For	For
8.c12	Approve Discharge of Louise Svanberg	Mgmt	Yes	For	For	For
8.c13	Approve Discharge of Susanna Lind	Mgmt	Yes	For	For	For
8.c14	Approve Discharge of Orjan Svensson	Mgmt	Yes	For	For	For
8.c15	Approve Discharge of Niclas Thulin	Mgmt	Yes	For	For	For
8.c16	Approve Discharge of Magnus Groth	Mgmt	Yes	For	For	For
9	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.73 Million for Chairman and SEK 910,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.a	Reelect Ewa Bjorling as Director	Mgmt	Yes	For	For	For
12.b	Reelect Maria Carell as Director	Mgmt	Yes	For	For	For
12.c	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	For
12.d	Reelect Magnus Groth as Director	Mgmt	Yes	For	For	For
12.e	Reelect Jan Gurander as Director	Mgmt	Yes	For	For	For
12.f	Reelect Torbjorn Loof as Director	Mgmt	Yes	For	Against	Against
12.g	Reelect Bert Nordberg as Director	Mgmt	Yes	For	For	For
12.h	Reelect Barbara Milian Thoralfsson as Director	Mgmt	Yes	For	For	For
12.i	Elect Karl Aberg as New Director	Mgmt	Yes	For	For	For
13	Elect Jan Gurander as Board Chair	Mgmt	Yes	For	For	For
14	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	Yes	For	For	For
18.a	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
18.b	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For

Givaudan SA

Meeting Date: 03/21/2024

Country: Switzerland

Ticker: GIVN

Record Date:

Meeting Type: Annual

Primary Security ID: H3238Q102

Primary CUSIP: H3238Q102

Primary ISIN: CH0010645932

Primary SEDOL: 5980613

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Non-Financial Report	Mgmt	Yes	For	For	For
3	Approve Remuneration Report	Mgmt	Yes	For	For	For
4	Approve Allocation of Income and Dividends of CHF 68.00 per Share	Mgmt	Yes	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
6.1.1	Reelect Victor Balli as Director	Mgmt	Yes	For	For	For
6.1.2	Reelect Ingrid Deltenre as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Olivier Filliol as Director	Mgmt	Yes	For	For	For
6.1.4	Reelect Sophie Gasperment as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Calvin Grieder as Director and Board Chair	Mgmt	Yes	For	Against	For
6.1.6	Reelect Roberto Guidetti as Director	Mgmt	Yes	For	Against	Against
6.1.7	Reelect Tom Knutzen as Director	Mgmt	Yes	For	Against	Against
6.2.1	Reappoint Victor Balli as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.2.2	Reappoint Ingrid Deltenre as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.2.3	Reappoint Olivier Filliol as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.3	Designate Manuel Isler as Independent Proxy	Mgmt	Yes	For	For	For
6.4	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 3 Million	Mgmt	Yes	For	For	For
7.2.1	Approve Short Term Variable Remuneration of Executive Committee in the Amount of CHF 4.4 Million	Mgmt	Yes	For	For	For
7.2.2	Approve Fixed and Long Term Variable Remuneration of Executive Committee in the Amount of CHF 15.6 Million	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

GMO Internet Group, Inc.

Meeting Date: 03/21/2024

Country: Japan

Ticker: 9449

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J1822R104

Primary CUSIP: J1822R104

Primary ISIN: JP3152750000

Primary SEDOL: 6170167

GMO Internet Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kumagai, Masatoshi	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Yasuda, Masashi	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Nishiyama, Hiroyuki	Mgmt	Yes	For	For	For
1.4	Elect Director Ainora, Issei	Mgmt	Yes	For	For	For
1.5	Elect Director Ito, Tadashi	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Ogura, Keigo	Mgmt	Yes	For	Against	Against
2.2	Elect Director and Audit Committee Member Gunjikake, Takashi	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Masuda, Kaname	Mgmt	Yes	For	For	For

Godrej Properties Limited

Meeting Date: 03/21/2024

Country: India

Ticker: 533150

Record Date: 02/16/2024

Meeting Type: Special

Primary Security ID: Y2735G139

Primary CUSIP: Y2735G139

Primary ISIN: INE484J01027

Primary SEDOL: BGQL729

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Pirojsha Godrej as Whole-time Director designated as Executive Chairperson	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transactions with Caroa Properties LLP	Mgmt	Yes	For	For	For

Hangzhou Tigermed Consulting Co., Ltd.

Meeting Date: 03/21/2024

Country: China

Ticker: 3347

Record Date: 03/18/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y3043G118

Primary CUSIP: Y3043G118

Primary ISIN: CNE1000040M1

Primary SEDOL: BMZC7F8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	EGM BALLOT FOR HOLDERS OF A SHARES	Mgmt	No			
1	Elect Liu Yuwen as Director	Mgmt	Yes	For	For	For

Hufvudstaden AB

Meeting Date: 03/21/2024

Country: Sweden

Ticker: HUFV.A

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: W30061126

Primary CUSIP: W30061126

Primary ISIN: SE0000170375

Primary SEDOL: 4449137

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive CEO's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports; Report on Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 2.70 Per Share	Mgmt	Yes	For	For	For
11	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
12	Determine Number of Members (9) and Deputy Members (0) of Board; Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 560,000 for Chairman, and SEK 280,000 for Other Directors; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14	Reelect Claes Boustedt, Peter Egardt, Liv Forhaug, Louise Lindh, Katarina Ljungqvist, Fredrik Lundberg (Chair), Anders Nygren, Fredrik Persson and Sten Peterson as Directors; Ratify PricewaterhouseCoopers AB as Auditor	Mgmt	Yes	For	Against	Against
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
17	Close Meeting	Mgmt	No			

HYUNDAI ENGINEERING & CONSTRUCTION Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 000720

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y38382100

Primary CUSIP: Y38382100

Primary ISIN: KR7000720003

Primary SEDOL: 6450988

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Yoon Young-jun as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Doh-hyeong as Inside Director	Mgmt	Yes	For	For	For
3	Elect Cho Hye-gyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Motor Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 005380

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y38472109

Primary CUSIP: Y38472109

Primary ISIN: KR7005380001

Primary SEDOL: 6451055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Sim Dal-hun as Outside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Jang Jae-hun as Inside Director	Mgmt	Yes	For	For	For
2.2.2	Elect Lee Dong-seok as Inside Director	Mgmt	Yes	For	For	For
2.2.3	Elect Lee Seung-jo as Inside Director	Mgmt	Yes	For	For	For
3	Elect Lee Ji-yoon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Sim Dal-hun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Interconexion Electrica SA ESP

Meeting Date: 03/21/2024

Country: Colombia

Ticker: ISA

Record Date:

Meeting Type: Annual

Primary Security ID: P5624U101

Primary CUSIP: P5624U101

Primary ISIN: COE15PA00026

Primary SEDOL: 2205706

Interconexión Eléctrica SA ESP

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Present Meeting Secretary's Report Re: Minutes of Meetings Held on March 29, 2023, July 24, 2023 and January 29, 2024	Mgmt	No			
3	Elect Meeting Approval Committee	Mgmt	Yes	For	For	For
4	Welcome Message from Chairman and Presentation of Board Report	Mgmt	No			
5	Approve Management Report	Mgmt	Yes	For	For	For
6	Present Individual and Consolidated Financial Statements	Mgmt	No			
7	Present Auditor's Report	Mgmt	No			
8	Approve Individual and Consolidated Financial Statements	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Constitution of Reserves	Mgmt	Yes	For	For	For
10	Approve Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
11	Elect Directors	Mgmt	Yes	For	For	For
12	Approve Legal Aid Assistance for the Board of Directors	Mgmt	Yes	For	Against	Against
13	Approve Remuneration Policy	Mgmt	Yes	For	For	For
14	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
15	Transact Other Business (Non-Voting)	Mgmt	No			

Jiangsu Eastern Shenghong Co., Ltd.

Meeting Date: 03/21/2024	Country: China	Ticker: 000301	
Record Date: 03/12/2024	Meeting Type: Special		
Primary Security ID: Y9717R108	Primary CUSIP: Y9717R108	Primary ISIN: CNE0000012K6	Primary SEDOL: 6246336

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	Yes	For	Against	Against

Jyske Bank A/S

Meeting Date: 03/21/2024	Country: Denmark	Ticker: JYSK	
Record Date: 03/14/2024	Meeting Type: Annual		
Primary Security ID: K55633117	Primary CUSIP: K55633117	Primary ISIN: DK0010307958	Primary SEDOL: B0386J1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Receive Report of Board	Mgmt	No			
b	Accept Financial Statements and Statutory Reports; Approve Allocation of Income	Mgmt	Yes	For	For	For
c	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
d.1	Approve Remuneration of Committee of Representatives	Mgmt	Yes	For	For	For
d.2	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
e	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
f.1	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
f.2	Amend Articles Re: Art.(8), Item 1 g	Mgmt	Yes	For	For	For
f.3	Amend Articles Re: Art. 15(6) to be Discontinued	Mgmt	Yes	For	For	For
f.4	Amend Articles Re: Art. 16(1)	Mgmt	Yes	For	For	For
f.5	Amend Articles Re: Art. 17(1)	Mgmt	Yes	For	For	For
	Shareholder Proposal	Mgmt	No			
f.6	Company Refrains from Making Political Donations, Provide Financial Support to Political Parties or Support to Individual Political Candidates	SH	Yes	Against	Abstain	Against
	Management Proposals	Mgmt	No			
g.1	Elect Members of Committee of Representatives (Vote for All Candidates)	Mgmt	Yes	For	For	For
g.1.1	Reelect Annette Bache as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.2	Reelect Asger Fredslund Pedersen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.3	Reelect Dorte Brix Nagell as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.4	Reelect Frank Buch-Andersen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.5	Reelect Hans Bonde Hansen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.6	Reelect Jan Poul Crilles Tonnesen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.7	Reelect Jens Kramer Mikkelsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
g.1.8	Reelect Jens-Christian Bay as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.1.9	Reelect Jesper Brockner Nielsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.110	Reelect Jorgen Hellesoe Mathiesen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.111	Reelect Kim Elfving as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.112	Reelect Marie Louise Pind as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.113	Reelect Philip Baruch as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.114	Reelect Steen Jensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.115	Reelect Soren Elmann Ingerslev as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.116	Reelect Soren Lynggaard as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.117	Reelect Soren Tscherning as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.118	Reelect Thomas Moberg as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.119	Reelect Tina Rasmussen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.120	Elect Carsten Bach as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.121	Elect Francois Grimal as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.122	Elect Heidi Gundersen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.123	Elect Carina Dahl as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.124	Elect Trine Wagner as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.125	Elect Henrik Sorensen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.126	Elect Susanne Dalsgaard Provstgaard as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.127	Elect Carsten Park Andreasen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.128	Elect Charlotte Nolsoe Gottler as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.129	Elect Pia Marie Schougaard as New Member of Committee of Representatives	Mgmt	Yes	For	For	For

Jyske Bank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
g.130	Elect Jacob Nannestad as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.131	Elect Michael Thomsen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
g.2	Elect Supervisory Board Members (No Members Will be Elected Under this Item)	Mgmt	Yes	For	For	For
h.1	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
h.2	Ratify Ernst & Young as Authorized Sustainability Auditor	Mgmt	Yes	For	For	For
i	Other Business	Mgmt	No			

Keysight Technologies, Inc.

Meeting Date: 03/21/2024	Country: USA	Ticker: KEYS
Record Date: 01/22/2024	Meeting Type: Annual	
Primary Security ID: 49338L103	Primary CUSIP: 49338L103	Primary ISIN: US49338L1035
		Primary SEDOL: BQZJ0Q9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Charles J. Dockendorff	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Ronald S. Nersesian	Mgmt	Yes	For	Against	Against
1.3	Elect Director Robert A. Rango	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
4	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
5	Amend Employee Stock Purchase Plan	Mgmt	Yes	For	For	For
6	Eliminate Supermajority Vote Requirement	Mgmt	Yes	For	For	For
7	Adopt Simple Majority Vote	SH	Yes	Against	For	For

Korean Air Lines Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 003490
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y4936S102	Primary CUSIP: Y4936S102	Primary ISIN: KR7003490000
		Primary SEDOL: 6496766

Korean Air Lines Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Cho Won-tae as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Pyo In-su as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Heo Yoon as Outside Director	Mgmt	Yes	For	Refer	For
3.1	Elect Pyo In-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Heo Yoon as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
4	Elect Hong Young-pyo as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LG Innotek Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 011070

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y5S54X104

Primary CUSIP: Y5S54X104

Primary ISIN: KR7011070000

Primary SEDOL: B39Z8G8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Moon Hyeok-su as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Ji-hwan as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Lee Sang-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Lotte Wellfood Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 280360

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y5S336109

Primary CUSIP: Y5S336109

Primary ISIN: KR7280360009

Primary SEDOL: BZ60JT0

Lotte Wellfood Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Shin Dong-bin as Inside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Hwang Seong-wook as Inside Director	Mgmt	Yes	For	Refer	Against
3.3	Elect Hwang Deok-nam as Outside Director	Mgmt	Yes	For	Refer	Against
3.4	Elect In Byeong-chun as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Shin Young-seon as Outside Director	Mgmt	Yes	For	For	For
4	Elect In Byeong-chun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

LS Electric Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 010120	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y5355Q105	Primary CUSIP: Y5355Q105	Primary ISIN: KR7010120004	Primary SEDOL: 6378217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Two Inside Directors (Bundled)	Mgmt	Yes	For	For	For
3	Elect Yoon Jeung-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

LX Semicon Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 108320	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y7935F104	Primary CUSIP: Y7935F104	Primary ISIN: KR7108320003	Primary SEDOL: B53YZC0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Yoon-tae as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Noh Jin-seo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.3	Elect Han Sang-beom as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Nam-su as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Munters Group AB

Meeting Date: 03/21/2024

Country: Sweden

Ticker: MTRS

Record Date: 03/13/2024

Meeting Type: Annual

Primary Security ID: W5S77G155

Primary CUSIP: W5S77G155

Primary ISIN: SE0009806607

Primary SEDOL: BZ04921

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 1.30 Per Share	Mgmt	Yes	For	For	For
10.a	Approve Discharge of Hakan Buskhe	Mgmt	Yes	For	For	For
10.b	Approve Discharge of Helen Fasth Gillstedt	Mgmt	Yes	For	For	For
10.c	Approve Discharge of CEO Klas Forsstrom	Mgmt	Yes	For	For	For

Munters Group AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.d	Approve Discharge of Simon Henriksson	Mgmt	Yes	For	For	For
10.e	Approve Discharge of Maria Hakansson	Mgmt	Yes	For	For	For
10.f	Approve Discharge of Tor Jansson	Mgmt	Yes	For	For	For
10.g	Approve Discharge of Anders Lindqvist	Mgmt	Yes	For	For	For
10.h	Approve Discharge of Linus Morell	Mgmt	Yes	For	For	For
10.i	Approve Discharge of Magnus Nicolin	Mgmt	Yes	For	For	For
10.j	Approve Discharge of Kristian Sildeby	Mgmt	Yes	For	For	For
10.k	Approve Discharge of Sabine Simeon-Aissaoui	Mgmt	Yes	For	For	For
10.l	Approve Discharge of Robert Wahlgren	Mgmt	Yes	For	For	For
10.m	Approve Discharge of Anna Westerberg	Mgmt	Yes	For	For	For
11	Determine Number of Members (7) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 1.3 Million for Chair and SEK 495,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13.a	Reelect Helen Fasth Gillstedt as Director	Mgmt	Yes	For	For	For
13.b	Reelect Maria Hakansson as Director	Mgmt	Yes	For	For	For
13.c	Reelect Anders Lindqvist as Director	Mgmt	Yes	For	For	For
13.d	Reelect Magnus Nicolin as Director	Mgmt	Yes	For	For	For
13.e	Reelect Kristian Sildeby as Director	Mgmt	Yes	For	For	For
13.f	Reelect Sabine Simeon-Aissaoui as Director	Mgmt	Yes	For	For	For
13.g	Elect Elizabeth Nugent as New Director	Mgmt	Yes	For	For	For
14.a	Reelect Magnus Nicolin as Board Chair	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
17	Approve Remuneration Report	Mgmt	Yes	For	For	For
18	Approve Issuance of Up to 10 Percent of Issued Shares without Preemptive Rights	Mgmt	Yes	For	For	For
19	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
20	Close Meeting	Mgmt	No			

Nesco Limited

Meeting Date: 03/21/2024

Country: India

Ticker: 505355

Record Date: 02/16/2024

Meeting Type: Special

Primary Security ID: Y6268M124

Primary CUSIP: Y6268M124

Primary ISIN: INE317F01035

Primary SEDOL: BF93XL6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Arun L. Todarwal as Director	Mgmt	Yes	For	For	For
2	Reelect Amrita V. Chowdhury as Director	Mgmt	Yes	For	For	For

Nordea Bank Abp

Meeting Date: 03/21/2024

Country: Finland

Ticker: NDA.SE

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: X5S8VL105

Primary CUSIP: X5S8VL105

Primary ISIN: FI4000297767

Primary SEDOL: BYZF9J9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive President Review	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 0.92 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Approve Remuneration of Directors in the Amount of EUR 365,000 for Chairman, EUR 171,000 for Vice Chairman and EUR 109,000 for Other Directors; Approve Legal and Administrative Fees; Approve Travel Expenses; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13	Determine Number of Members (10) and Deputy Members (1) of Board	Mgmt	Yes	For	For	For
14a	Reelect Sir Stephen Hester as Director (Chair)	Mgmt	Yes	For	For	For
14b	Reelect Petra van Hoeken as Director	Mgmt	Yes	For	For	For
14c	Reelect John Maltby as Director	Mgmt	Yes	For	For	For
14d	Reelect Risto Murto as Director	Mgmt	Yes	For	For	For
14e	Reelect Lene Skole as Director	Mgmt	Yes	For	For	For
14f	Reelect Per Stromberg as Director	Mgmt	Yes	For	For	For
14g	Reelect Jonas Synnergren as Director	Mgmt	Yes	For	For	For
14h	Reelect Arja Talma as Director	Mgmt	Yes	For	Against	For
14i	Reelect Kjersti Wiklund as Director	Mgmt	Yes	For	For	For
14j	Elect Lars Rohde as new Director	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
18	Ratify PricewaterhouseCoopers as Authorized Sustainability Auditor	Mgmt	Yes	For	For	For
19	Approve Issuance of Convertible Instruments without Preemptive Rights	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program in the Securities Trading Business	Mgmt	Yes	For	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
22	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
23	Approve Issuance of up to 30 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Greenpeace Nordic, the Swedish Society for Nature Conservation and Mellemfolkeligt Samvirke / Action Aid Denmark	Mgmt	No			
24	Approve Business Activities in Line with the Paris Agreement	SH	Yes	Against	Abstain	Against
25	Close Meeting	Mgmt	No			

Novo Nordisk A/S

Meeting Date: 03/21/2024

Country: Denmark

Ticker: NOVO.B

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: K72807140

Primary CUSIP: K72807140

Primary ISIN: DK0062498333

Primary SEDOL: BP6KMJ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of DKK 6.40 Per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of DKK 3.4 Million for the Chairman, DKK 1.7 Million for the Vice Chairman and DKK 840,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
5.2a	Approve Indemnification of Board of Directors	Mgmt	Yes	For	For	For
5.2b	Approve Indemnification of Executive Management	Mgmt	Yes	For	For	For
5.2c	Amend Articles Re: Indemnification Scheme	Mgmt	Yes	For	For	For
5.3	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
6.1	Reelect Helge Lund (Chair) as Director	Mgmt	Yes	For	For	For
6.2	Reelect Henrik Poulsen (Vice Chair) as Director	Mgmt	Yes	For	For	For
6.3a	Reelect Laurence Debroux as Director	Mgmt	Yes	For	For	For
6.3b	Reelect Andreas Fibig as Director	Mgmt	Yes	For	For	For
6.3c	Reelect Sylvie Gregoire as Director	Mgmt	Yes	For	For	For
6.3d	Reelect Kasim Kutay as Director	Mgmt	Yes	For	For	For
6.3e	Reelect Christina Law as Director	Mgmt	Yes	For	For	For
6.3f	Reelect Martin Mackay as Director	Mgmt	Yes	For	Abstain	Abstain
7	Ratify Deloitte as Auditor	Mgmt	Yes	For	For	For
8.1	Approve DKK 4.5 Million Reduction in Share Capital via Share Cancellation of B Shares	Mgmt	Yes	For	For	For
8.2	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Novo Nordisk A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.3	Approve Creation of DKK 44.7 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 44.7 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 44.7 Million	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

OC Oerlikon Corp. AG

Meeting Date: 03/21/2024

Country: Switzerland

Ticker: OERL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: H59187106

Primary CUSIP: H59187106

Primary ISIN: CH0000816824

Primary SEDOL: 4612757

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.20 per Share	Mgmt	Yes	For	For	For
3	Approve Non-Financial Report	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1	Reelect Michael Suess as Director and Board Chair	Mgmt	Yes	For	For	For
5.2	Reelect Paul Adams as Director	Mgmt	Yes	For	For	For
5.3	Reelect Juerg Fedier as Director	Mgmt	Yes	For	For	For
5.4	Reelect Inka Koljonen as Director	Mgmt	Yes	For	For	For
5.5	Reelect Irina Matveeva as Director	Mgmt	Yes	For	For	For
5.6	Reelect Alexey Moskov as Director	Mgmt	Yes	For	For	For
5.7	Reelect Gerhard Pegam as Director	Mgmt	Yes	For	For	For
5.8	Reelect Zhenguo Yao as Director	Mgmt	Yes	For	For	For
6.1	Reappoint Paul Adams as Member of the Human Resources Committee	Mgmt	Yes	For	For	For
6.2	Reappoint Inka Koljonen as Member of the Human Resources Committee	Mgmt	Yes	For	For	For
6.3	Reappoint Alexey Moskov as Member of the Human Resources Committee	Mgmt	Yes	For	For	For
6.4	Reappoint Gerhard Pegam as Member of the Human Resources Committee	Mgmt	Yes	For	For	For
6.5	Reappoint Zhenguo Yao as Member of the Human Resources Committee	Mgmt	Yes	For	For	For
7	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For

OC Oerlikon Corp. AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
9	Approve Remuneration Report	Mgmt	Yes	For	For	Against
10	Approve Remuneration of Directors in the Amount of CHF 4.5 Million	Mgmt	Yes	For	For	For
11	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 4 Million	Mgmt	Yes	For	For	For
12	Approve Variable Remuneration of Executive Committee in the Amount of CHF 6.1 Million	Mgmt	Yes	For	Against	Against
13	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

ORION Corp. (Korea)

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 271560	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y6S90M128	Primary CUSIP: Y6S90M128	Primary ISIN: KR7271560005	Primary SEDOL: BDVLJ72

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Wook as Outside Director	Mgmt	Yes	For	Against	Against
3.2	Elect Song Chan-yeop as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Lee Wook as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
4.2	Elect Song Chan-yeop as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

ORION Holdings Corp. (Korea)

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 001800	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y6S90M110	Primary CUSIP: Y6S90M110	Primary ISIN: KR7001800002	Primary SEDOL: 6896849

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

ORION Holdings Corp. (Korea)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Heo In-cheol as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Young-gi as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jong-yang as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Kim Young-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Jong-yang as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Partner Communications Co. Ltd.

Meeting Date: 03/21/2024

Country: Israel

Ticker: PTNR

Record Date: 02/21/2024

Meeting Type: Special

Primary Security ID: M78465107

Primary CUSIP: M78465107

Primary ISIN: IL0010834849

Primary SEDOL: 6374420

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Amended Compensation Policy for the Directors and Officers of the Company	Mgmt	Yes	For	For	For
2	Approved 2024 Measured Goals Plan for Annual Grant to Avi Gabbay, CEO	Mgmt	Yes	For	For	For
A	Vote FOR if you are a controlling shareholder or have a personal interest in one or several resolutions, as indicated in the proxy card; otherwise, vote AGAINST. You may not abstain. If you vote FOR, please provide an explanation to your account manager	Mgmt	Yes	None	Against	Against
	Please Select Any Category Which Applies to You as a Shareholder or as a Holder of Power of Attorney	Mgmt	No			
B1	If you are an Interest Holder as defined in Section 1 of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against
B2	If you are a Senior Officer as defined in Section 37(D) of the Securities Law, 1968, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	Against	Against

Partner Communications Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
B3	If you are an Institutional Investor as defined in Regulation 1 of the Supervision Financial Services Regulations 2009 or a Manager of a Joint Investment Trust Fund as defined in the Joint Investment Trust Law, 1994, vote FOR. Otherwise, vote against.	Mgmt	Yes	None	For	For

POSCO Holdings Inc.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 005490
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y70750115	Primary CUSIP: Y70750115	Primary ISIN: KR7005490008
		Primary SEDOL: 6693233

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Jang In-hwa as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Gi-seop as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jun-hyeong as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Kim Gi-su as Inside Director	Mgmt	Yes	For	For	For
4.1	Elect Yoo Young-suk as Outside Director	Mgmt	Yes	For	For	For
4.2	Elect Kwon Tae-gyun as Outside Director	Mgmt	Yes	For	For	For
5	Elect Park Seong-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

PVR INOX Limited

Meeting Date: 03/21/2024	Country: India	Ticker: 532689
Record Date: 02/16/2024	Meeting Type: Special	
Primary Security ID: Y71626108	Primary CUSIP: Y71626108	Primary ISIN: INE191H01014
		Primary SEDOL: B0LX4M7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			

PVR INOX Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Dinesh Kanabar as Director	Mgmt	Yes	For	For	For
2	Elect Shishir Bajjal as Director	Mgmt	Yes	For	For	For

S-1 Corp. (Korea)

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 012750

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y75435100

Primary CUSIP: Y75435100

Primary ISIN: KR7012750006

Primary SEDOL: 6180230

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lim Ji-won as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Han Seung-hui as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Nonaka Takahiro as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Hanaoka Takuro as Inside Director	Mgmt	Yes	For	For	For
4	Elect Lee Jae-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Lee Man-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Han Seung-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Samsung Engineering Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 028050

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7472L100

Primary CUSIP: Y7472L100

Primary ISIN: KR7028050003

Primary SEDOL: 6765239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

Samsung Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect Kim Dae-won as Inside Director	Mgmt	Yes	For	For	For
3	Elect Shin Gyeong-taek as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Samsung Heavy Industries Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 010140

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7474M106

Primary CUSIP: Y7474M106

Primary ISIN: KR7010140002

Primary SEDOL: 6772217

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Wang-geun as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Won-jae as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Won-jae as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Yoon Sang-jik as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung Life Insurance Co., Ltd.

Meeting Date: 03/21/2024

Country: South Korea

Ticker: 032830

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y74860100

Primary CUSIP: Y74860100

Primary ISIN: KR7032830002

Primary SEDOL: B12C0T9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lim Chae-min as Outside Director	Mgmt	Yes	For	For	For
2.2.1	Elect Hong Won-hak as Inside Director	Mgmt	Yes	For	For	For

Samsung Life Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2.2	Elect Kim Woo-seok as Inside Director	Mgmt	Yes	For	For	For
2.2.3	Elect Lee Ju-gyeong as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Samsung Securities Co., Ltd.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 016360
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y7486Y106	Primary CUSIP: Y7486Y106	Primary ISIN: KR7016360000
		Primary SEDOL: 6408448

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Hwang I-seok as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Won-ju as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Jong-moon as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Park Jun-gyu as Inside Director	Mgmt	Yes	For	For	For
3	Elect Hwang I-seok as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Shinsegae, Inc.

Meeting Date: 03/21/2024	Country: South Korea	Ticker: 004170
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y77538109	Primary CUSIP: Y77538109	Primary ISIN: KR7004170007
		Primary SEDOL: 6805049

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Park Ju-hyeong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Heo Byeong-hun as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Choi Nan-seol-heon as Outside Director	Mgmt	Yes	For	For	For

Shinsegae, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Choi Nan-seol-heon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Sociedad Quimica y Minera de Chile SA

Meeting Date: 03/21/2024	Country: Chile	Ticker: SQM.B	
Record Date: 03/15/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: P8716X108	Primary CUSIP: P8716X108	Primary ISIN: CLP8716X1082	Primary SEDOL: 2718301

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Shareholder Proposals Submitted by Inversiones TLC SpA Who Holds More than 10 Percent of Share Capital	Mgmt	No			
1	Receive Report on Status of Negotiations between Company and National Copper Corporation of Chile (Codelco) as Detailed in Memorandum of Understanding (MoU) Dated Dec. 27, 2023	SH	No			
2	Receive Report on Actions and Contracts that are Expected to be Carried out and Executed under Aforementioned Memorandum of Understanding (MoU), Including Assets Involved and Corporate Steps Necessary for Implementation of Said Acts and Contracts	SH	No			
3	Any Other Matter of Interest Concerning the Same Subjects	SH	No			

Sunteck Realty Ltd.

Meeting Date: 03/21/2024	Country: India	Ticker: 512179	
Record Date: 02/09/2024	Meeting Type: Special		
Primary Security ID: Y8308R113	Primary CUSIP: Y8308R113	Primary ISIN: INE805D01034	Primary SEDOL: BF0F7S6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Sandhya Malhotra as Director	Mgmt	Yes	For	For	For

Meeting Date: 03/21/2024

Country: Denmark

Ticker: SYDB

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: K9419V113

Primary CUSIP: K9419V113

Primary ISIN: DK0010311471

Primary SEDOL: B06JSP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5.1	Reelect Tine Seehausen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.2	Reelect Robin Feddern as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.3	Reelect Per Nordvig Nielsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.4	Reelect Jon Stefansson as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.5	Reelect Carsten Sandbaek Kristensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.6	Elect Lise Von Seelen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.7	Reelect Lars Mikkellaard-Jensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.8	Reelect Christian Bring as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.9	Reelect Lars Andersen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.10	Reelect Susanne Schou as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.11	Reelect Jacob Chr. Nielsen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.12	Reelect Hans-Jorgen Skovby Jorgensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.13	Elect Anne-Mette Elbaek Mapouyat as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.14	Elect Martin Lentfer Petersen as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.15	Reelect Bjarne Emborg Pedersen as Member of Committee of Representatives	Mgmt	Yes	For	For	For

Sydbank A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.16	Elect Kristine Schmidt as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.17	Reelect Jan Christensen as Member of Committee of Representatives	Mgmt	Yes	For	For	For
5.18	Elect Mette Hejl as New Member of Committee of Representatives	Mgmt	Yes	For	For	For
6	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
7.a	Approve DKK 19.1 Million Million Reduction in Share Capital	Mgmt	Yes	For	For	For
7.b	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
7.c	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
7.d	Approve Indemnification of Members of the Board of Directors and Executive Management	Mgmt	Yes	For	For	For
8	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
9	Other Business	Mgmt	No			

Tryg A/S

Meeting Date: 03/21/2024

Country: Denmark

Ticker: TRYG

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: K9640A110

Primary CUSIP: K9640A110

Primary ISIN: DK0060636678

Primary SEDOL: BXDZ972

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Receive Report of Board	Mgmt	No			
2.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2.b	Approve Discharge of Management and Board	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
4	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
5	Approve Remuneration of Directors in the Amount of DKK 1.35 Million for Chairman, DKK 900,000 for Vice Chairman, and DKK 450,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
6.a	Approve DKK 92 Million Reduction in Share Capital via Share Cancellation	Mgmt	Yes	For	For	For

Tryg A/S

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.b	Approve Creation of DKK 308 Million Pool of Capital with Preemptive Rights; Approve Creation of DKK 308 Million Pool of Capital without Preemptive Rights; Maximum Increase in Share Capital under Both Authorizations up to DKK 30.8 Million	Mgmt	Yes	For	For	For
6.c	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
6.d	Amend Indemnification of Members of the Board of Directors and Executive Management; Amend Remuneration Policy	Mgmt	Yes	For	For	For
6.e	Approve Guidelines for Incentive-Based Compensation for Executive Management and Board	Mgmt	Yes	For	For	For
7.1	Reelect Jukka Pertola as Member of Board	Mgmt	Yes	For	Refer	Abstain
7.2	Reelect Carl-Viggo Ostlund as Member of Board	Mgmt	Yes	For	For	For
7.3	Reelect Mengmeng Du as Member of Board	Mgmt	Yes	For	For	For
7.4	Reelect Thomas Hofman-Bang as Director	Mgmt	Yes	For	For	For
7.5	Reelect Steffen Kragh as Director	Mgmt	Yes	For	For	For
7.6	Elect Benedicte Bakke Agerup as New Director	Mgmt	Yes	For	For	For
7.7	Elect Jorn Rise Andersen as New Director	Mgmt	Yes	For	For	For
7.8	Elect Claus Wistof as New Director	Mgmt	Yes	For	For	For
7.9	Elect Anne Kaltoft as New Director	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers as Auditors and Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
9	Authorize Editorial Changes to Adopted Resolutions in Connection with Registration with Danish Authorities	Mgmt	Yes	For	For	For
10	Other Business	Mgmt	No			

Valmet Corp.

Meeting Date: 03/21/2024

Country: Finland

Ticker: VALMT

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: X96478114

Primary CUSIP: X96478114

Primary ISIN: FI4000074984

Primary SEDOL: BH6XZT5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			

Valmet Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	Against
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 82,500 for Vice Chairman and EUR 66,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
14	Reelect Mikael Makinen (Chair), Jaakko Eskola (Vice-Chair), Pekka Kempainen, Monika Maurer, Anu Hamalainen and Per Lindberg as Directors; Elect Annareetta Lumme-Timonen and Annika Paasikivi as New Directors	Mgmt	Yes	For	Refer	Against
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
17	Authorize Share Repurchase Program and Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18	Approve Issuance of up to 18.5 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
19	Close Meeting	Mgmt	No			

Yamaha Motor Co., Ltd.

Meeting Date: 03/21/2024

Country: Japan

Ticker: 7272

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J95776126

Primary CUSIP: J95776126

Primary ISIN: JP3942800008

Primary SEDOL: 6985264

Yamaha Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 72.5	Mgmt	Yes	For	For	For
2.1	Elect Director Watanabe, Katsuaki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Hidaka, Yoshihiro	Mgmt	Yes	For	For	For
2.3	Elect Director Maruyama, Heiji	Mgmt	Yes	For	For	For
2.4	Elect Director Matsuyama, Satohiko	Mgmt	Yes	For	For	For
2.5	Elect Director Shitara, Motofumi	Mgmt	Yes	For	For	For
2.6	Elect Director Nakata, Takuya	Mgmt	Yes	For	For	For
2.7	Elect Director Tashiro, Yuko	Mgmt	Yes	For	For	For
2.8	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
2.9	Elect Director Jin Song Montesano	Mgmt	Yes	For	For	For
2.10	Elect Director Masui, Keiji	Mgmt	Yes	For	For	For

Akbank TAS

Meeting Date: 03/22/2024

Country: Turkey

Ticker: AKBNK.E

Record Date:

Meeting Type: Annual

Primary Security ID: M0300L106

Primary CUSIP: M0300L106

Primary ISIN: TRAAKBNK91N6

Primary SEDOL: B03MN70

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Ratify Director Appointment	Mgmt	Yes	For	Against	Against
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Approve Accounting Transfers due to Revaluation	Mgmt	Yes	For	For	For
9	Elect Directors	Mgmt	Yes	For	Against	Against
10	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
11	Ratify External Auditors	Mgmt	Yes	For	For	For

Akbank TAS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12	Receive Information on Donations Made in 2023	Mgmt	No			
13	Approve Upper Limit of Donations for 2024	Mgmt	Yes	For	Against	Against
14	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
15	Receive Information on Remuneration Policy	Mgmt	No			
16	Receive Information on Diversity Policy	Mgmt	No			
17	Receive Information on Share Repurchase Program	Mgmt	No			

ASICS Corp.

Meeting Date: 03/22/2024

Country: Japan

Ticker: 7936

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J03234150

Primary CUSIP: J03234150

Primary ISIN: JP3118000003

Primary SEDOL: 6057378

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Hirota, Yasuhito	Mgmt	Yes	For	For	For
2.2	Elect Director Tominaga, Mitsuyuki	Mgmt	Yes	For	For	For
2.3	Elect Director Sumi, Kazuo	Mgmt	Yes	For	For	For
2.4	Elect Director Murai, Mitsuru	Mgmt	Yes	For	For	For
2.5	Elect Director Suto, Miwa	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kuramoto, Manabu	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Yokoi, Yasushi	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Eto, Mariko	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Mihara, Hideaki	Mgmt	Yes	For	For	For
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Axonics, Inc.

Meeting Date: 03/22/2024

Country: USA

Ticker: AXNX

Record Date: 02/08/2024

Meeting Type: Special

Primary Security ID: 05465P101

Primary CUSIP: 05465P101

Primary ISIN: US05465P1012

Primary SEDOL: BGDQ8B3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Merger Agreement	Mgmt	Yes	For	Refer	For
2	Advisory Vote on Golden Parachutes	Mgmt	Yes	For	For	For
3	Adjourn Meeting	Mgmt	Yes	For	Against	Against

CEMEX SAB de CV

Meeting Date: 03/22/2024

Country: Mexico

Ticker: CEMEXCPO

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: P2253T133

Primary CUSIP: P2253T133

Primary ISIN: MXP225611567

Primary SEDOL: 2406457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Holders of CPOs of Mexican Nationality Can Exercise Their Voting Rights with Respect to Series A and B Shares, While Those of Foreign Nationality Can Only Do so for Series B Shares	Mgmt	No			
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Cash Dividends of USD 120 Millions	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve	Mgmt	Yes	For	For	For
4	Approve Five Year Extension of Current Restricted Stock Incentive Plan for Executives, Officers and Employees	Mgmt	Yes	For	Against	Against
5.a	Elect Rogelio Zambrano Lozano as Board Chairman	Mgmt	Yes	For	For	For
5.b	Elect Fernando Angel Gonzalez Olivieri as Director	Mgmt	Yes	For	For	For
5.c	Elect Marcelo Zambrano Lozano as Director	Mgmt	Yes	For	For	For
5.d	Elect Armando J. Garcia Segovia as Director	Mgmt	Yes	For	For	For
5.e	Elect Francisco Javier Fernandez Carbajal as Director	Mgmt	Yes	For	For	For
5.f	Elect Rodolfo Garcia Muriel as Director	Mgmt	Yes	For	For	For
5.g	Elect Armando Garza Sada as Director	Mgmt	Yes	For	For	For
5.h	Elect David Martinez Guzman as Director	Mgmt	Yes	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.i	Elect Everardo Elizondo Almaguer as Director	Mgmt	Yes	For	For	For
5.j	Elect Ramiro Gerardo Villarreal Morales as Director	Mgmt	Yes	For	For	For
5.k	Elect Gabriel Jaramillo Sanint as Director	Mgmt	Yes	For	For	For
5.l	Elect Isabel Maria Aguilera Navarro as Director	Mgmt	Yes	For	For	For
5.m	Elect Maria de Lourdes Melgar Palacios as Director	Mgmt	Yes	For	For	For
5.n	Elect Roger Saldana Madero as Board Secretary	Mgmt	Yes	For	For	For
5.o	Elect Rene Delgadillo Galvan as Deputy Secretary	Mgmt	Yes	For	For	For
6.a	Elect Everardo Elizondo Almaguer as Chairman of Audit Committee	Mgmt	Yes	For	For	For
6.b	Elect Francisco Javier Fernandez Carbajal as Member of Audit Committee	Mgmt	Yes	For	For	For
6.c	Elect Gabriel Jaramillo Sanint as Member of Audit Committee	Mgmt	Yes	For	For	For
6.d	Elect Roger Saldana Madero as Secretary of Audit Committee	Mgmt	Yes	For	For	For
6.e	Elect Rene Delgadillo Galvan as Deputy Secretary of Audit Committee	Mgmt	Yes	For	For	For
7.a	Elect Francisco Javier Fernandez Carbajal as Chairman of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For
7.b	Elect Rodolfo Garcia Muriel as Member of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For
7.c	Elect Ramiro Gerardo Villareal Morales as Member of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For
7.d	Elect Roger Saldana Madero as Secretary of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For
7.e	Elect Rene Delgadillo Galvan as Deputy Secretary of Corporate Practices and Finance Committee	Mgmt	Yes	For	For	For
8.a	Elect Armando J. Garcia Segovia as Chairman of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
8.b	Elect Marcelo Zambrano Lozano as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
8.c	Elect Isabel Maria Aguilera Navarro as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For

CEMEX SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.d	Elect Maria de Lourdes Melgar Palacios as Member of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
8.e	Elect Roger Saldana Madero as Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
8.f	Elect Rene Delgadillo Galvan as Deputy Secretary of Sustainability, Climate Action, Social Impact and Diversity Committee	Mgmt	Yes	For	For	For
9	Approve Remuneration of Directors and Members of Audit, Corporate Practices and Finance, Sustainability, Climate Action, Social Impact and Diversity Committees	Mgmt	Yes	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

COWAY Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 021240
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y1786S109	Primary CUSIP: Y1786S109	Primary ISIN: KR7021240007
		Primary SEDOL: 6173401

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

COWAY Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 021240
Record Date: 02/22/2024	Meeting Type: Special	
Primary Security ID: Y1786S109	Primary CUSIP: Y1786S109	Primary ISIN: KR7021240007
		Primary SEDOL: 6173401

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Split-Off Agreement	Mgmt	Yes	For	Refer	For

Daesang Corp.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 001680

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7675E101

Primary CUSIP: Y7675E101

Primary ISIN: KR7001680008

Primary SEDOL: 6352716

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Dentsu Soken, Inc.

Meeting Date: 03/22/2024

Country: Japan

Ticker: 4812

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J2388L101

Primary CUSIP: J2388L101

Primary ISIN: JP3551530003

Primary SEDOL: 6295974

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 56	Mgmt	Yes	For	For	For
2.1	Elect Director Iwamoto, Hirohisa	Mgmt	Yes	For	For	For
2.2	Elect Director Ogane, Shinichi	Mgmt	Yes	For	For	For
2.3	Elect Director Ichijo, Kazuo	Mgmt	Yes	For	For	For
2.4	Elect Director Takaoka, Mio	Mgmt	Yes	For	For	For
2.5	Elect Director Wada, Tomoko	Mgmt	Yes	For	For	For
2.6	Elect Director Matsumoto, Chisato	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Tanaka, Koichiro	Mgmt	Yes	For	For	For

DL Holdings Co., Ltd.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 000210

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2S10P101

Primary CUSIP: Y2S10P101

Primary ISIN: KR7000210005

Primary SEDOL: 6249584

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

DL Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Shin Hyeon-sik as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Yoon-jeong as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Yong-rae as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Lee Yoon-jeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Kim Yong-rae as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

DongKook Pharmaceutical Co., Ltd.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 086450

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2098D103

Primary CUSIP: Y2098D103

Primary ISIN: KR7086450004

Primary SEDOL: B1Y3XY6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kwon Gi-beom as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

EFG International AG

Meeting Date: 03/22/2024

Country: Switzerland

Ticker: EFGN

Record Date:

Meeting Type: Annual

Primary Security ID: H2078C108

Primary CUSIP: H2078C108

Primary ISIN: CH0022268228

Primary SEDOL: B0LF188

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	Against
3	Approve Sustainability Report	Mgmt	Yes	For	For	For

EFG International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1	Approve Treatment of Net Loss	Mgmt	Yes	For	For	For
4.2	Approve Dividends of CHF 0.55 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
5	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
6.1	Approve Fixed Remuneration of Directors in the Amount of CHF 4.6 Million	Mgmt	Yes	For	For	For
6.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 9.5 Million	Mgmt	Yes	For	Against	Against
6.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 8.8 Million	Mgmt	Yes	For	Against	Against
7.1.a	Reelect Emmanuel Bussetil as Director	Mgmt	Yes	For	For	For
7.1.b	Reelect Alexander Classen as Director	Mgmt	Yes	For	For	For
7.1.c	Reelect Boris Collardi as Director	Mgmt	Yes	For	For	For
7.1.d	Reelect Roberto Isolani as Director	Mgmt	Yes	For	For	For
7.1.e	Reelect John Latsis as Director	Mgmt	Yes	For	For	For
7.1.f	Reelect Maria Leistner as Director	Mgmt	Yes	For	For	For
7.1.g	Reelect Philip Lofts as Director	Mgmt	Yes	For	For	For
7.1.h	Reelect Carlo Lombardini as Director	Mgmt	Yes	For	For	For
7.1.i	Reelect Pericles Petalas as Director	Mgmt	Yes	For	For	For
7.1.j	Reelect Stuart Robertson as Director	Mgmt	Yes	For	For	For
7.1.k	Reelect Yok Tak Amy Yip as Director	Mgmt	Yes	For	For	For
7.1.l	Elect Prasanna Gopalakrishnan as Director	Mgmt	Yes	For	For	For
7.2	Reelect Alexander Classen as Board Chair	Mgmt	Yes	For	For	For
8.1	Reappoint Emmanuel Bussetil as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
8.2	Reappoint Alexander Classen as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
8.3	Reappoint Boris Collardi as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
8.4	Reappoint Roberto Isolani as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
8.5	Appoint Philip Lofts as Member of the Compensation and Nomination Committee	Mgmt	Yes	For	For	For
9	Designate ADROIT Anwaelte as Independent Proxy	Mgmt	Yes	For	For	For

EFG International AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For
11	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Fomento Economico Mexicano SAB de CV

Meeting Date: 03/22/2024

Country: Mexico

Ticker: FEMSAUBD

Record Date: 03/08/2024

Meeting Type: Annual

Primary Security ID: P4182H115

Primary CUSIP: P4182H115

Primary ISIN: MXP320321310

Primary SEDOL: 2242059

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
2	Approve Allocation of Income and Cash Dividends	Mgmt	Yes	For	For	For
3	Set Maximum Amount of Share Repurchase Reserve; Receive Report on Share Repurchase	Mgmt	Yes	For	For	For
	Election of Series B Directors	Mgmt	No			
4.a	Elect Jose Antonio Fernandez Carbajal as Director	Mgmt	Yes	For	For	For
4.b	Elect Barbara Garza Laguera Gonda as Director	Mgmt	Yes	For	For	For
4.c	Elect Mariana Garza Laguera Gonda as Director	Mgmt	Yes	For	For	For
4.d	Elect Francisco Jose Calderon Rojas as Director	Mgmt	Yes	For	For	For
4.e	Elect Alfonso Garza Garza as Director	Mgmt	Yes	For	For	For
4.f	Elect Bertha Paula Michel Gonzalez as Director	Mgmt	Yes	For	For	For
4.g	Elect Alejandro Bailleres Gual as Director	Mgmt	Yes	For	For	For
4.h	Elect Paulina Garza Laguera Gonda as Director	Mgmt	Yes	For	For	For
4.i	Elect Olga Gonzalez Aponte as Director	Mgmt	Yes	For	For	For
4.j	Elect Michael Larson as Director	Mgmt	Yes	For	For	For
	Election of Series D Directors	Mgmt	No			
4.k	Elect Ricardo E. Saldivar Escajadillo as Director	Mgmt	Yes	For	For	For
4.l	Elect Victor Alberto Tiburcio Celorio as Director	Mgmt	Yes	For	For	For
4.m	Elect Daniel Alegre as Director	Mgmt	Yes	For	For	For
4.n	Elect Gibu Thomas as Director	Mgmt	Yes	For	For	For

Fomento Economico Mexicano SAB de CV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.o	Elect Elane Stock as Directo	Mgmt	Yes	For	For	For
	Election of Series D Alternate Directors	Mgmt	No			
4.p	Elect Michael Kahn as Alternate Director	Mgmt	Yes	For	For	For
4.q	Elect Francisco Zambrano Rodriguez as Alternate Director	Mgmt	Yes	For	For	For
4.r	Elect Alfonso Gonzalez Migoya as Alternate Director	Mgmt	Yes	For	For	For
4.s	Elect Jaime A. El Koury as Alternate Director	Mgmt	Yes	For	For	For
5	Elect Board Chairman and Secretaries; Approve Remuneration of Directors; Verify Director's Independence Classification	Mgmt	Yes	For	For	For
6	Elect Members and Chairmen of Operation and Strategy, Audit, and Corporate Practices and Nominations Committees; Approve Their Remuneration	Mgmt	Yes	For	For	For
7	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For
8	Approve Minutes of Meeting	Mgmt	Yes	For	For	For

Hana Financial Group, Inc.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 086790
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y29975102	Primary CUSIP: Y29975102	Primary ISIN: KR7086790003
		Primary SEDOL: B0RNR5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Park Dong-moon as Outside Director	Mgmt	Yes	For	Refer	For
2.2	Elect Lee Gang-won as Outside Director	Mgmt	Yes	For	Refer	For
2.3	Elect Ju Young-seop as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Yoon Sim as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Lee Jae-min as Outside Director	Mgmt	Yes	For	For	For
2.6	Elect Lee Seung-yeol as Inside Director	Mgmt	Yes	For	Refer	For
2.7	Elect Kang Seong-muk as Inside Director	Mgmt	Yes	For	For	For
3.1	Elect Lee Jeong-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against

Hana Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Lee Jae-sul as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Won Suk-yeon as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
4.2	Elect Lee Jae-min as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HANMI Semiconductor Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 042700
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3R62P107	Primary CUSIP: Y3R62P107	Primary ISIN: KR7042700005
		Primary SEDOL: B0CSXQ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kim Min-hyeon as Inside Director	Mgmt	Yes	For	For	For
3	Elect Shin Young-tae as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Japan Tobacco, Inc.

Meeting Date: 03/22/2024	Country: Japan	Ticker: 2914
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J27869106	Primary CUSIP: J27869106	Primary ISIN: JP3726800000
		Primary SEDOL: 6474535

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	For
2	Approve Accounting Transfers	Mgmt	Yes	For	For	For
3.1	Elect Director Iwai, Mutsuo	Mgmt	Yes	For	For	For
3.2	Elect Director Okamoto, Shigeaki	Mgmt	Yes	For	For	For
3.3	Elect Director Terabatake, Masamichi	Mgmt	Yes	For	For	For
3.4	Elect Director Nakano, Kei	Mgmt	Yes	For	For	For

Japan Tobacco, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.5	Elect Director Shimayoshi, Koji	Mgmt	Yes	For	For	For
3.6	Elect Director Nagashima, Yukiko	Mgmt	Yes	For	For	For
3.7	Elect Director Kitera, Masato	Mgmt	Yes	For	For	For
3.8	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	For	For
3.9	Elect Director Yamashina, Hiroko	Mgmt	Yes	For	For	For
3.10	Elect Director Asakura, Kenji	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Takeishi, Emiko	Mgmt	Yes	For	For	For

Kao Corp.

Meeting Date: 03/22/2024

Country: Japan

Ticker: 4452

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J30642169

Primary CUSIP: J30642169

Primary ISIN: JP3205800000

Primary SEDOL: 6483809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 75	Mgmt	Yes	For	For	For
2.1	Elect Director Hasebe, Yoshihiro	Mgmt	Yes	For	For	For
2.2	Elect Director Negoro, Masakazu	Mgmt	Yes	For	For	For
2.3	Elect Director Nishiguchi, Toru	Mgmt	Yes	For	For	For
2.4	Elect Director David J. Muenz	Mgmt	Yes	For	For	For
2.5	Elect Director Shinobe, Osamu	Mgmt	Yes	For	For	For
2.6	Elect Director Sakurai, Eriko	Mgmt	Yes	For	For	For
2.7	Elect Director Nishii, Takaaki	Mgmt	Yes	For	For	For
2.8	Elect Director Takashima, Makoto	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Arai, Saeko	Mgmt	Yes	For	For	For
4	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

KB Financial Group, Inc.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 105560

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y46007103

Primary CUSIP: Y46007103

Primary ISIN: KR7105560007

Primary SEDOL: B3DF0Y6

KB Financial Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Lee Jae-geun as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.2	Elect Oh Gyu-taek as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Choi Jae-hong as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Myeong-hwal as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kwon Seon-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Cho Hwa-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Oh Gyu-taek as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.3	Elect Kim Seong-yong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kubota Corp.

Meeting Date: 03/22/2024

Country: Japan

Ticker: 6326

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J36662138

Primary CUSIP: J36662138

Primary ISIN: JP3266400005

Primary SEDOL: 6497509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kitao, Yuichi	Mgmt	Yes	For	For	For
1.2	Elect Director Yoshikawa, Masato	Mgmt	Yes	For	For	For
1.3	Elect Director Watanabe, Dai	Mgmt	Yes	For	For	For
1.4	Elect Director Kimura, Hiroto	Mgmt	Yes	For	For	For
1.5	Elect Director Yoshioka, Eiji	Mgmt	Yes	For	For	For
1.6	Elect Director Hanada, Shingo	Mgmt	Yes	For	For	For
1.7	Elect Director Matsuda, Yuzuru	Mgmt	Yes	For	For	For
1.8	Elect Director Shintaku, Yutaro	Mgmt	Yes	For	For	For
1.9	Elect Director Arakane, Kumi	Mgmt	Yes	For	For	For
1.10	Elect Director Kawana, Koichi	Mgmt	Yes	For	For	For

Kubota Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Appoint Statutory Auditor Ito, Kazushi	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Yamada, Yuichi	Mgmt	Yes	For	For	For
3	Appoint Alternate Statutory Auditor Iwamoto, Hogara	Mgmt	Yes	For	For	For

Kumho Petrochemical Co., Ltd.

Meeting Date: 03/22/2024 **Country:** South Korea **Ticker:** 011780
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y5S159113 **Primary CUSIP:** Y5S159113 **Primary ISIN:** KR7011780004 **Primary SEDOL:** 6499323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Shareholder Proposal)	SH	Yes	Against	Against	Against
3	Approve Cancellation of Treasury Shares (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4.1	Elect Choi Doh-seong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.2	Elect Kim Gyeong-ho as Outside Director to Serve as an Audit Committee Member (Shareholder Proposal)	SH	Yes	Against	Against	Against
5.1	Elect Baek Jong-hun as Inside Director	Mgmt	Yes	For	For	For
5.2	Elect Ko Young-doh as Inside Director	Mgmt	Yes	For	For	For
6.1	Elect Lee Jeong-mi as Outside Director	Mgmt	Yes	For	For	For
6.2	Elect Yang Jeong-won as Outside Director	Mgmt	Yes	For	For	For
7	Elect Yang Jeong-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
8	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kyowa Kirin Co., Ltd.

Meeting Date: 03/22/2024 **Country:** Japan **Ticker:** 4151
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J38296117 **Primary CUSIP:** J38296117 **Primary ISIN:** JP3256000005 **Primary SEDOL:** 6499550

Kyowa Kirin Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 29	Mgmt	Yes	For	For	For
2.1	Elect Director Miyamoto, Masashi	Mgmt	Yes	For	For	For
2.2	Elect Director Osawa, Yutaka	Mgmt	Yes	For	For	For
2.3	Elect Director Yamashita, Takeyoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Akieda, Shinjiro	Mgmt	Yes	For	For	For
2.5	Elect Director Morita, Akira	Mgmt	Yes	For	For	For
2.6	Elect Director Haga, Yuko	Mgmt	Yes	For	For	For
2.7	Elect Director Oyamada, Takashi	Mgmt	Yes	For	For	For
2.8	Elect Director Suzuki, Yoshihisa	Mgmt	Yes	For	For	For
2.9	Elect Director Nakata, Rumiko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kobayashi, Hajime	Mgmt	Yes	For	Against	Against
4	Approve Performance Share Plan	Mgmt	Yes	For	For	For

LG Display Co., Ltd.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 034220

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y5255T100

Primary CUSIP: Y5255T100

Primary ISIN: KR7034220004

Primary SEDOL: B01VZN9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Audit Committee)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Bylaw)	Mgmt	Yes	For	For	For
3	Elect Jeong Cheol-dong as Inside Director	Mgmt	Yes	For	For	For
4	Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Max Financial Services Limited

Meeting Date: 03/22/2024

Country: India

Ticker: 500271

Record Date: 02/16/2024

Meeting Type: Special

Primary Security ID: Y5903C145

Primary CUSIP: Y5903C145

Primary ISIN: INE180A01020

Primary SEDOL: B1TJG95

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Payment of Remuneration to Aman Mehta as Director	Mgmt	Yes	For	For	For
2	Approve Payment of Remuneration to D K Mittal as Director	Mgmt	Yes	For	For	For
3	Approve Payment of Remuneration to Jai Arya as Director	Mgmt	Yes	For	For	For
4	Approve Payment of Remuneration to Richard Charles Stagg as Director	Mgmt	Yes	For	For	For
5	Approve Payment of Remuneration to K Narasimha Murthy as Director	Mgmt	Yes	For	For	For
6	Approve Payment of Remuneration to Gauri Padmanabhan as Director	Mgmt	Yes	For	For	For

MERITZ Financial Group, Inc.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 138040

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y59496102

Primary CUSIP: Y59496102

Primary ISIN: KR7138040001

Primary SEDOL: B4WRJD2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Cho Jeong-ho as Inside Director	Mgmt	Yes	For	For	For
4.1	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	For	For
4.2	Elect Cho Hong-hui as Outside Director	Mgmt	Yes	For	For	For
5	Elect Ahn Dong-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6.1	Elect Lee Sang-hun as a Member of Audit Committee	Mgmt	Yes	For	For	For
6.2	Elect Cho Hong-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Nissha Co., Ltd.

Meeting Date: 03/22/2024

Country: Japan

Ticker: 7915

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J57547101

Primary CUSIP: J57547101

Primary ISIN: JP3713200008

Primary SEDOL: 6641986

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Suzuki, Junya	Mgmt	Yes	For	For	For
1.2	Elect Director Inoue, Daisuke	Mgmt	Yes	For	For	For
1.3	Elect Director Watanabe, Wataru	Mgmt	Yes	For	For	For
1.4	Elect Director Nishimoto, Yutaka	Mgmt	Yes	For	For	For
1.5	Elect Director Iso, Hisashi	Mgmt	Yes	For	For	For
1.6	Elect Director Osugi, Kazuhito	Mgmt	Yes	For	For	For
1.7	Elect Director Matsuki, Kazumichi	Mgmt	Yes	For	For	For
1.8	Elect Director Takeuchi, Juichi	Mgmt	Yes	For	For	For
1.9	Elect Director Hashitera, Yukiko	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Taniguchi, Tetsuya	Mgmt	Yes	For	For	For
2.2	Appoint Statutory Auditor Kurahashi, Yusaku	Mgmt	Yes	For	For	For

Poongsan Corp.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 103140

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7021M104

Primary CUSIP: Y7021M104

Primary ISIN: KR7103140000

Primary SEDOL: B3BDFS1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Ryu Jin as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Hwang Hui-cheol as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Hyeon-ock as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Lee Jeon-hwan as Outside Director	Mgmt	Yes	For	For	For
4	Elect Yang Il-su as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Jeong Hyeon-ock as a Member of Audit Committee	Mgmt	Yes	For	For	For

Poongsan Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.2	Elect Lee Jeon-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Seegene, Inc.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 096530
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y7569K106	Primary CUSIP: Y7569K106	Primary ISIN: KR7096530001
		Primary SEDOL: B679Q36

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Cheon Jong-yoon as Inside Director	Mgmt	Yes	For	Refer	Against
3.2	Elect Lee Dae-hun as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Svenska Cellulosa AB SCA

Meeting Date: 03/22/2024	Country: Sweden	Ticker: SCA.B
Record Date: 03/14/2024	Meeting Type: Annual	
Primary Security ID: W90152120	Primary CUSIP: W90152120	Primary ISIN: SE0000112724
		Primary SEDOL: B1VVGZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting; Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
3	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
5	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8.b	Approve Allocation of Income and Dividends of SEK 2.75 Per Share	Mgmt	Yes	For	For	For
8.c1	Approve Discharge of Asa Bergman	Mgmt	Yes	For	For	For
8.c2	Approve Discharge of Par Boman	Mgmt	Yes	For	For	For
8.c3	Approve Discharge of Lennart Evrell	Mgmt	Yes	For	For	For
8.c4	Approve Discharge of Annemarie Gardshol	Mgmt	Yes	For	For	For
8.c5	Approve Discharge of Carina Hakansson	Mgmt	Yes	For	For	For
8.c6	Approve Discharge of Ulf Larsson (as Board Member)	Mgmt	Yes	For	For	For
8.c7	Approve Discharge of Martin Lindqvist	Mgmt	Yes	For	For	For
8.c8	Approve Discharge of Anders Sundstrom	Mgmt	Yes	For	For	For
8.c9	Approve Discharge of Barbara M. Thoralfsson	Mgmt	Yes	For	For	For
8.c10	Approve Discharge of Karl Aberg	Mgmt	Yes	For	For	For
8.c11	Approve Discharge of Employee Representative Niclas Andersson	Mgmt	Yes	For	For	For
8.c12	Approve Discharge of Employee Representative Roger Bostrom	Mgmt	Yes	For	For	For
8.c13	Approve Discharge of Employee Representative Maria Jonsson	Mgmt	Yes	For	For	For
8.c14	Approve Discharge of Deputy Employee Representative Stefan Lundkvist	Mgmt	Yes	For	For	For
8.c15	Approve Discharge of Deputy Employee Representative Malin Marklund	Mgmt	Yes	For	For	For
8.c16	Approve Discharge of Deputy Employee Representative Peter Olsson	Mgmt	Yes	For	For	For
8.c17	Approve Discharge of CEO Ulf Larsson	Mgmt	Yes	For	For	For
9	Determine Number of Directors (9) and Deputy Directors (0) of Board	Mgmt	Yes	For	For	For
10	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
11.1	Approve Remuneration of Directors in the Amount of SEK 2.1 Million for Chairman and SEK 715,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
11.2	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.1	Reelect Asa Bergman as Director	Mgmt	Yes	For	Against	Against
12.2	Reelect Lennart Evrel as Director	Mgmt	Yes	For	For	For
12.3	Reelect Annemarie Gardshol as Director	Mgmt	Yes	For	For	For

Svenska Cellulosa AB SCA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.4	Reelect Carina Hakansson as Director	Mgmt	Yes	For	For	For
12.5	Reelect Ulf Larsson as Director	Mgmt	Yes	For	For	For
12.6	Reelect Martin Lindqvist as Director	Mgmt	Yes	For	For	For
12.7	Reelect Anders Sundstrom as Director	Mgmt	Yes	For	For	For
12.8	Reelect Barbara M. Thoralfsson as Director	Mgmt	Yes	For	For	For
12.9	Elect Helena Stjernholm as New Director	Mgmt	Yes	For	Against	Against
13	Elect Helena Stjernholm as Board Chair	Mgmt	Yes	For	Against	Against
14	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
15	Approve Remuneration Report	Mgmt	Yes	For	For	For
16	Approve Cash-Based Incentive Program (Program 2024-2026) for Key Employees	Mgmt	Yes	For	For	For
17	Close Meeting	Mgmt	No			

TKG Huchems Co., Ltd.

Meeting Date: 03/22/2024	Country: South Korea	Ticker: 069260
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3747D106	Primary CUSIP: Y3747D106	Primary ISIN: KR7069260008
		Primary SEDOL: 6548991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1.1	Elect Heo Yeon-hoe as Outside Director	Mgmt	Yes	For	Against	Against
2.1.2	Elect Gwak Gyeong-jik as Outside Director	Mgmt	Yes	For	Against	Against
2.2.1	Elect Park Ju-hwan as Inside Director	Mgmt	Yes	For	Against	Against
2.2.2	Elect Kim Woo-chan as Inside Director	Mgmt	Yes	For	For	For
2.2.3	Elect Park Jong-chan as Inside Director	Mgmt	Yes	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Webzen, Inc.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 069080

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y9532S109

Primary CUSIP: Y9532S109

Primary ISIN: KR7069080000

Primary SEDOL: 6614483

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3	Elect Kim Tae-young as Inside Director	Mgmt	Yes	For	For	For
4	Approve Stock Option Plan Grants	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Woori Financial Group, Inc.

Meeting Date: 03/22/2024

Country: South Korea

Ticker: 316140

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y972JZ105

Primary CUSIP: Y972JZ105

Primary ISIN: KR7316140003

Primary SEDOL: BGHWH98

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Jeong Chan-hyeong as Outside Director	Mgmt	Yes	For	Refer	For
2.2	Elect Yoon In-seop as Outside Director	Mgmt	Yes	For	Refer	For
2.3	Elect Shin Yo-hwan as Outside Director	Mgmt	Yes	For	Refer	For
2.4	Elect Lee Eun-ju as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Park Seon-young as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Jeong Chan-hyeong as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
3.2	Elect Shin Yo-hwan as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Bajaj Finserv Limited

Meeting Date: 03/23/2024

Country: India

Ticker: 532978

Record Date: 02/16/2024

Meeting Type: Special

Primary Security ID: Y0548X125

Primary CUSIP: Y0548X125

Primary ISIN: INE918101026

Primary SEDOL: BMTWGK2

Bajaj Finserv Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Modification to Bajaj Finserv Limited Employee Stock Option Scheme	Mgmt	Yes	For	For	For
2	Approve Extension of Benefits and Grant of Options to the Employee(s) of Holding and/or Subsidiary Company(ies) under the Bajaj Finserv Limited Employee Stock Option Scheme	Mgmt	Yes	For	For	For

Godrej Consumer Products Limited

Meeting Date: 03/23/2024 **Country:** India **Ticker:** 532424
Record Date: 02/16/2024 **Meeting Type:** Special
Primary Security ID: Y2732X135 **Primary CUSIP:** Y2732X135 **Primary ISIN:** INE102D01028 **Primary SEDOL:** B1BDGY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Sumeet Narang as Director	Mgmt	Yes	For	For	For

Tanla Platforms Limited

Meeting Date: 03/23/2024 **Country:** India **Ticker:** 532790
Record Date: 02/16/2024 **Meeting Type:** Special
Primary Security ID: Y8490U106 **Primary CUSIP:** Y8490U106 **Primary ISIN:** INE483C01032 **Primary SEDOL:** B1LGZV9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ram Sewak Sharma as Director	Mgmt	Yes	For	For	For

UNO Minda Limited

Meeting Date: 03/23/2024 **Country:** India **Ticker:** 532539
Record Date: 02/16/2024 **Meeting Type:** Special
Primary Security ID: Y6S358119 **Primary CUSIP:** Y6S358119 **Primary ISIN:** INE405E01023 **Primary SEDOL:** BYVC6Y8

UNO Minda Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Reappointment and Remuneration of Ravi Mehra as Whole Time Director Designated as Deputy Managing Director	Mgmt	Yes	For	Against	Against
2	Reelect Rajiv Batra as Director	Mgmt	Yes	For	For	For

MonotaRO Co., Ltd.

Meeting Date: 03/24/2024	Country: Japan	Ticker: 3064	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J46583100	Primary CUSIP: J46583100	Primary ISIN: JP3922950005	Primary SEDOL: B1GHR88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	Yes	For	For	For
2.1	Elect Director Suzuki, Masaya	Mgmt	Yes	For	For	For
2.2	Elect Director Tamura, Sakuya	Mgmt	Yes	For	For	For
2.3	Elect Director Kishida, Masahiro	Mgmt	Yes	For	For	For
2.4	Elect Director Ise, Tomoko	Mgmt	Yes	For	For	For
2.5	Elect Director Sagiya, Mari	Mgmt	Yes	For	For	For
2.6	Elect Director Miura, Hiroshi	Mgmt	Yes	For	For	For
2.7	Elect Director Nakashima, Kiyoshi	Mgmt	Yes	For	For	For
2.8	Elect Director Barry Greenhouse	Mgmt	Yes	For	For	For

BELIMO Holding AG

Meeting Date: 03/25/2024	Country: Switzerland	Ticker: BEAN	
Record Date: 03/14/2024	Meeting Type: Annual		
Primary Security ID: H07171129	Primary CUSIP: H07171129	Primary ISIN: CH1101098163	Primary SEDOL: BP0QDP8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 8.50 per Share	Mgmt	Yes	For	For	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Non-Financial Report	Mgmt	Yes	For	For	For
4	Approve Remuneration Report	Mgmt	Yes	For	For	For
5	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
6.1	Amend Articles Re: General Meetings	Mgmt	Yes	For	For	For
6.2	Amend Articles Re: Board Composition; Term of Office and External Mandates for Members of the Board of Directors and Executive Committee	Mgmt	Yes	For	For	For
6.3	Amend Articles Re: Remuneration of Board and Senior Management	Mgmt	Yes	For	For	For
6.4	Amend Articles of Association	Mgmt	Yes	For	For	For
7.1	Approve Remuneration of Directors in the Amount of CHF 350,000 for the Period from Jan 1, 2024 until 2024 AGM, if Item 6.3 is Approved	Mgmt	Yes	For	For	For
7.2	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for the Period from 2024 AGM until 2025 AGM, if Item 6.3 is Approved	Mgmt	Yes	For	For	For
7.3	Approve Remuneration of Directors in the Amount of CHF 1.4 Million for Fiscal Year 2024, if Item 6.3 is Rejected	Mgmt	Yes	For	For	For
8.1	Approve Remuneration of Executive Committee in the Amount of CHF 7.3 Million for Fiscal Year 2024	Mgmt	Yes	For	For	For
8.2	Approve Remuneration of Executive Committee in the Amount of CHF 7.5 Million for Fiscal Year 2025, if Item 6.3 is Approved	Mgmt	Yes	For	For	For
9.1.1	Reelect Adrian Altenburger as Director	Mgmt	Yes	For	For	For
9.1.2	Reelect Patrick Burkhalter as Director	Mgmt	Yes	For	For	For
9.1.3	Reelect Sandra Emme as Director	Mgmt	Yes	For	Refer	Against
9.1.4	Reelect Urban Linsi as Director	Mgmt	Yes	For	For	For
9.1.5	Reelect Ines Poeschel as Director	Mgmt	Yes	For	For	For
9.1.6	Reelect Stefan Ranstrand as Director	Mgmt	Yes	For	For	For
9.1.7	Reelect Martin Zwysig as Director	Mgmt	Yes	For	For	For
9.2.1	Reelect Patrick Burkhalter as Board Chair	Mgmt	Yes	For	For	For
9.2.2	Reelect Martin Zwysig as Deputy Chair	Mgmt	Yes	For	For	For
9.3.1	Reappoint Sandra Emme as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Refer	Against
9.3.2	Reappoint Urban Linsi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For

BELIMO Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.3.3	Reappoint Ines Poeschel as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.3.4	Reappoint Stefan Ranstrand as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
9.4	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
9.5	Ratify Ernst & Young AG as Auditors	Mgmt	Yes	For	For	For
10	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Commercial International Bank - Egypt (CIB) SAE

Meeting Date: 03/25/2024

Country: Egypt

Ticker: COMI

Record Date:

Meeting Type: Annual

Primary Security ID: M25561107

Primary CUSIP: M25561107

Primary ISIN: EGS60121C018

Primary SEDOL: 6243898

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations for FY 2023	Mgmt	Yes	For	For	For
2	Approve Corporate Governance Report for FY 2023 and Related Auditor's Report	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Standalone and Consolidated Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Accept Standalone and Consolidated Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends for FY 2023 and Authorize the Board to Set the Guidelines on Employees Profit Distribution	Mgmt	Yes	For	For	For
6	Authorize Increase in Issued and Paid in Capital to be Allocated to Employee Stock Purchase Plan and Amend Articles 6 and 7 of Bylaws Accordingly	Mgmt	Yes	For	For	For
7	Ratify Changes in the Composition of the Board Since 20/03/2023	Mgmt	Yes	For	For	For
8	Approve Discharge of Chairman and Directors for FY 2023	Mgmt	Yes	For	For	For
9	Approve Remuneration of Chairman and Non Executive Directors and Committees for FY 2024	Mgmt	Yes	For	For	For
10	Ratify Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For

Commercial International Bank - Egypt (CIB) SAE

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Authorize the Board to Donate Charitable Donations Above EGP 1,000 for FY 2024 and Ratify the Charitable Donations During FY 2023	Mgmt	Yes	For	For	For
12	Allow Non Executive Directors to be Involved with Other Companies	Mgmt	Yes	For	For	For

Commercial International Bank - Egypt (CIB) SAE

Meeting Date: 03/25/2024	Country: Egypt	Ticker: COMI
Record Date:	Meeting Type: Extraordinary Shareholders	
Primary Security ID: M25561107	Primary CUSIP: M25561107	Primary ISIN: EGS60121C018
		Primary SEDOL: 6243898

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Extraordinary Business	Mgmt	No			
1	Authorize the Board to Issue Financial Instruments as Bonds, Subordinated Loans or Deposits, or Hybrid Instruments for up to USD 1 Billion to Finance Bank Activities, Authorize the Board to Determine Issuance Conditions and Take all the Necessary Actions	Mgmt	Yes	For	For	For

Fortum Oyj

Meeting Date: 03/25/2024	Country: Finland	Ticker: FORTUM
Record Date: 03/13/2024	Meeting Type: Annual	
Primary Security ID: X2978Z118	Primary CUSIP: X2978Z118	Primary ISIN: FI0009007132
		Primary SEDOL: 5579550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For

Fortum Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Approve Allocation of Income and Dividends of EUR 1.15 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of EUR 128,200 for Chair, EUR 79,400 for Deputy Chair and EUR 56,800 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
14	Reelect Ralf Christian, Luisa Delgado, Jonas Gustavsson, Essimari Kairisto (Vice-Chair), Marita Niemela, Teppo Paavola, Mikael Silvennoinen (Chair), Johan Soderstram and Vesa-Pekka Takala as Directors	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
17	Approve Remuneration of Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
18	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
19	Amend Articles Re: Auditor	Mgmt	Yes	For	For	For
20	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
21	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
22	Approve Charitable Donations	Mgmt	Yes	For	For	For
23	Approve the Revised Charter of the Shareholders Nomination Board	Mgmt	Yes	For	For	For
24	Close Meeting	Mgmt	No			

Frasers Centrepoint Trust

Meeting Date: 03/25/2024

Country: Singapore

Ticker: J69U

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y2642S101

Primary CUSIP: Y2642S101

Primary ISIN: SG1T60930966

Primary SEDOL: B17NZ47

Frasers Centrepont Trust

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition as an Interested Person Transaction	Mgmt	Yes	For	For	For

HANDSOME Corp.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 020000	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y3R022101	Primary CUSIP: Y3R022101	Primary ISIN: KR7020000006	Primary SEDOL: 6155227

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jang Ho-jin as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Park Cheol-gyu as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Yoo Tae-young as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Jeon Sang-gyeong as Outside Director	Mgmt	Yes	For	Against	Against
2.5	Elect Kim Chil-gu as Outside Director	Mgmt	Yes	For	Against	Against
3.1	Elect Jeon Sang-gyeong as Member of Audit Committee	Mgmt	Yes	For	Against	Against
3.2	Elect Kim Chil-gu as Member of Audit Committee	Mgmt	Yes	For	Against	Against
4	Elect Lee Dong-shin as Outside Director to serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
5.2	Amend Articles of Incorporation (Dividends)	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HD Hyundai Infracore Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 042670	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y2102E105	Primary CUSIP: Y2102E105	Primary ISIN: KR7042670000	Primary SEDOL: 6211679

HD Hyundai Infracore Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Oh Seung-hyeon as Inside Director	Mgmt	Yes	For	For	For
3	Elect Seong Yoon-mo as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HYUNDAI HOME SHOPPING NETWORK Corp.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 057050	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y3822J101	Primary CUSIP: Y3822J101	Primary ISIN: KR7057050007	Primary SEDOL: B691DP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yoon Young-sik as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Hyeong-hwan as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Choi Ja-young as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Hyeong-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HYUNDAI MIPO DOCKYARD Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 010620	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y3844T103	Primary CUSIP: Y3844T103	Primary ISIN: KR7010620003	Primary SEDOL: 6451066

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against

HYUNDAI MIPO DOCKYARD Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Cho Jin-ho as Inside Director	Mgmt	Yes	For	For	For
4	Elect Ju Hyeong-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LG Chem Ltd.

Meeting Date: 03/25/2024

Country: South Korea

Ticker: 051910

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y52758102

Primary CUSIP: Y52758102

Primary ISIN: KR7051910008

Primary SEDOL: 6346913

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Cha Dong-seok as Inside Director	Mgmt	Yes	For	For	For
4	Elect Lee Young han as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LG Energy Solution Ltd.

Meeting Date: 03/25/2024

Country: South Korea

Ticker: 373220

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y5S5CG102

Primary CUSIP: Y5S5CG102

Primary ISIN: KR7373220003

Primary SEDOL: BNSP8W5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Dong-myeong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Shin Mi-nam as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Yeo Mi-suk as Outside Director	Mgmt	Yes	For	For	For

LG Energy Solution Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Han Seung-su as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Shin Mi-nam as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Yeo Mi-suk as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.3	Elect Park Jin-gyu as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Lotte Energy Materials Corp.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 020150
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3884M109	Primary CUSIP: Y3884M109	Primary ISIN: KR7020150009
		Primary SEDOL: B45LHQ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Lee Pil-jae as Outside Director	Mgmt	Yes	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

LX Holdings Corp.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 383800
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y5S4KE119	Primary CUSIP: Y5S4KE119	Primary ISIN: KR7383800000
		Primary SEDOL: BN2RBY0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Koo Bon-jun as Inside Director	Mgmt	Yes	For	For	For

LX Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Kim Gyeong-seok as Outside Director	Mgmt	Yes	For	Against	Against
3.3	Elect Lee Ji-soon as Outside Director	Mgmt	Yes	For	Against	Against
3.4	Elect Kang Dae-hyeong as Outside Director	Mgmt	Yes	For	Against	Against
4.1	Elect Kim Gyeong-seok as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
4.2	Elect Lee Ji-soon as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
5	Elect Jeong Soon-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

POSCO DX Co., Ltd.

Meeting Date: 03/25/2024

Country: South Korea

Ticker: 022100

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7075C101

Primary CUSIP: Y7075C101

Primary ISIN: KR7022100002

Primary SEDOL: B123VB1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jeong Deok-gyun as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Heo Jong-yeol as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Gi-su as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.4	Elect Kim Ho-won as Outside Director	Mgmt	Yes	For	Against	Against
2.5	Elect Ahn Jeong-ock as Outside Director	Mgmt	Yes	For	For	For
3	Appoint Kim Gun-yeok as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

POSCO Future M Co., Ltd.

Meeting Date: 03/25/2024

Country: South Korea

Ticker: 003670

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y70754109

Primary CUSIP: Y70754109

Primary ISIN: KR7003670007

Primary SEDOL: 6419451

POSCO Future M Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Public Notice)	Mgmt	Yes	For	For	For
3.1	Elect Yoo Byeong-ock as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Yoon Deok-il as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jin-chul as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Kim Jun-hyeong as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.5	Elect Kwon Oh-cheol as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Yoon Tae-hwa as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Bok-sil as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Yoon Tae-hwa as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

POSCO M-TECH Co., Ltd.

Meeting Date: 03/25/2024

Country: South Korea

Ticker: 009520

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7472C100

Primary CUSIP: Y7472C100

Primary ISIN: KR7009520008

Primary SEDOL: 6103000

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jeong Beom-su as Inside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Jang Won-jun as Inside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Kim Sang-yong as Non-Independent Non-Executive Director	Mgmt	Yes	For	Against	Against
2.4	Elect Kim Seong-jun as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

POSCO M-TECH Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

SK bioscience Co., Ltd.

Meeting Date: 03/25/2024	Country: South Korea	Ticker: 302440	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y806JZ105	Primary CUSIP: Y806JZ105	Primary ISIN: KR7302440003	Primary SEDOL: BMG75K3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Ahn Jae-yong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Hun as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Park Seon-hyeon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kwon Ik-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

United Parks & Resorts Inc.

Meeting Date: 03/25/2024	Country: USA	Ticker: PRKS	
Record Date: 03/15/2024	Meeting Type: Special		
Primary Security ID: 81282V100	Primary CUSIP: 81282V100	Primary ISIN: US81282V1008	Primary SEDOL: B84KWJ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Stockholders Agreement	Mgmt	Yes	For	For	For
2	Authorize Share Repurchase Program	Mgmt	Yes	For	Against	Against

Alibaba Health Information Technology Limited

Meeting Date: 03/26/2024	Country: Bermuda	Ticker: 241	
Record Date: 03/20/2024	Meeting Type: Special		
Primary Security ID: G0171K101	Primary CUSIP: G0171K101	Primary ISIN: BMG0171K1018	Primary SEDOL: BRXVS60

Alibaba Health Information Technology Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve 2025-2027 Marketing and Promotion Services Framework Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
2	Approve 2025-2027 Framework Technical Services Agreement, Proposed Annual Caps and Related Transactions	Mgmt	Yes	For	For	For
3	Authorize Any One or More Directors or Company Secretary to Deal with All Matters in Relation to the Framework Agreements and Related Transactions	Mgmt	Yes	For	For	For

Alteogen, Inc.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 196170	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y0R93X109	Primary CUSIP: Y0R93X109	Primary ISIN: KR7196170005	Primary SEDOL: BSTJWN0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jeon Tae-yeon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Ko In-young as Outside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Lee Sang-cheol as Outside Director	Mgmt	Yes	For	For	For
3	Appoint Lee Byeong-gyu as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
6	Approve Stock Option Plan Grants	Mgmt	Yes	For	For	For

Asahi Group Holdings Ltd.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 2502	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J02100113	Primary CUSIP: J02100113	Primary ISIN: JP3116000005	Primary SEDOL: 6054409

Asahi Group Holdings Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2.1	Elect Director Koji, Akiyoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Katsuki, Atsushi	Mgmt	Yes	For	For	For
2.3	Elect Director Tanimura, Keizo	Mgmt	Yes	For	For	For
2.4	Elect Director Sakita, Kaoru	Mgmt	Yes	For	For	For
2.5	Elect Director Christina L. Ahmadjian	Mgmt	Yes	For	For	For
2.6	Elect Director Sasae, Kenichiro	Mgmt	Yes	For	For	For
2.7	Elect Director Ohashi, Tetsuji	Mgmt	Yes	For	For	For
2.8	Elect Director Matsunaga, Mari	Mgmt	Yes	For	For	For
2.9	Elect Director Nishinaka, Naoko	Mgmt	Yes	For	For	For
2.10	Elect Director Sato, Chika	Mgmt	Yes	For	For	For
2.11	Elect Director Melanie Brock	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Oshima, Akiko	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Blue Star Limited

Meeting Date: 03/26/2024	Country: India	Ticker: 500067	
Record Date: 02/16/2024	Meeting Type: Special		
Primary Security ID: Y09172159	Primary CUSIP: Y09172159	Primary ISIN: INE472A01039	Primary SEDOL: B1FDHG5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect G Murlidhar as Director	Mgmt	Yes	For	For	For
2	Elect Vipin Sondhi as Director	Mgmt	Yes	For	For	For

Bridgestone Corp.

Meeting Date: 03/26/2024	Country: Japan	Ticker: 5108	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J04578126	Primary CUSIP: J04578126	Primary ISIN: JP3830800003	Primary SEDOL: 6132101

Bridgestone Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 100	Mgmt	Yes	For	For	For
2.1	Elect Director Ishibashi, Shuichi	Mgmt	Yes	For	For	For
2.2	Elect Director Higashi, Masahiro	Mgmt	Yes	For	For	For
2.3	Elect Director Scott Trevor Davis	Mgmt	Yes	For	For	For
2.4	Elect Director Okina, Yuri	Mgmt	Yes	For	For	For
2.5	Elect Director Masuda, Kenichi	Mgmt	Yes	For	For	For
2.6	Elect Director Yamamoto, Kenzo	Mgmt	Yes	For	For	For
2.7	Elect Director Shiba, Yojiro	Mgmt	Yes	For	For	For
2.8	Elect Director Suzuki, Yoko	Mgmt	Yes	For	For	For
2.9	Elect Director Kobayashi, Yukari	Mgmt	Yes	For	For	For
2.10	Elect Director Nakajima, Yasuhiro	Mgmt	Yes	For	For	For
2.11	Elect Director Matsuda, Akira	Mgmt	Yes	For	Against	Against
2.12	Elect Director Yoshimi, Tsuyoshi	Mgmt	Yes	For	Against	Against

Bursa Malaysia Berhad

Meeting Date: 03/26/2024

Country: Malaysia

Ticker: 1818

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: Y1028U102

Primary CUSIP: Y1028U102

Primary ISIN: MYL181800003

Primary SEDOL: B06FV38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Muhamad Umar Swift as Director	Mgmt	Yes	For	For	For
2	Elect Tan Ler Chin as Director	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Approve Directors' Benefits	Mgmt	Yes	For	For	For
5	Approve Ernst & Young PLT as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

CCC SA

Meeting Date: 03/26/2024

Country: Poland

Ticker: CCC

Record Date: 03/10/2024

Meeting Type: Special

Primary Security ID: X5818P109

Primary CUSIP: X5818P109

Primary ISIN: PLCCC0000016

Primary SEDOL: B04QR13

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Acknowledge Proper Convening of Meeting	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Grant Consent to Voting by the Company on the Sale of Organized Part of Enterprise of CCC.eu sp. z o.o.	Mgmt	Yes	For	For	For
6	Close Meeting	Mgmt	No			

Celltrion Pharm Inc.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 068760
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y1243L101	Primary CUSIP: Y1243L101	Primary ISIN: KR7068760008
		Primary SEDOL: B0V3YPO

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Seo Jin-seok as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yoo Young-ho as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
5	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Celltrion, Inc.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 068270
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y1242A106	Primary CUSIP: Y1242A106	Primary ISIN: KR7068270008
		Primary SEDOL: B0C5YV1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Celltrion, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Seo Jin-seok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Ko Young-hye as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Geun-young as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Yoo Dae-hyeon as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Lee Soon-woo as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Lee Jung-jae as Outside Director	Mgmt	Yes	For	For	For
3.7	Elect Choi Won-gyeong as Outside Director	Mgmt	Yes	For	For	For
3.8	Elect Choi Jong-moon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Jae-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Ko Young-hye as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Kim Geun-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.3	Elect Yoo Dae-hyeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.4	Elect Lee Soon-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.5	Elect Lee Jung-jae as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.6	Elect Choi Won-gyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.7	Elect Choi Jong-moon as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Approve Stock Option Grants	Mgmt	Yes	For	For	For
8	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

CJ CGV Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 079160

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y16604103

Primary CUSIP: Y16604103

Primary ISIN: KR7079160008

Primary SEDOL: B04S946

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Heo Min-hoe as Inside Director	Mgmt	Yes	For	For	For

CJ CGV Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Lee Dong-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Lee Chang-yang as Outside Director	Mgmt	Yes	For	For	For
3	Elect Lee Chang-yang as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Wang Sang-han as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

DKSH Holding AG

Meeting Date: 03/26/2024

Country: Switzerland

Ticker: DKSH

Record Date:

Meeting Type: Annual

Primary Security ID: H2012M121

Primary CUSIP: H2012M121

Primary ISIN: CH0126673539

Primary SEDOL: B71QPM2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Sustainability Report	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of CHF 2.25 per Share	Mgmt	Yes	For	For	For
4	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.8 Million	Mgmt	Yes	For	For	For
5.2	Approve Remuneration of Executive Committee in the Amount of CHF 19.5 Million	Mgmt	Yes	For	For	For
5.3	Approve Remuneration Report	Mgmt	Yes	For	For	For
6.1.1	Reelect Gabriel Baertschi as Director	Mgmt	Yes	For	For	For
6.1.2	Reelect Wolfgang Baier as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Jack Clemons as Director	Mgmt	Yes	For	For	For
6.1.4	Reelect Adrian Keller as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Andreas Keller as Director	Mgmt	Yes	For	For	For
6.1.6	Reelect Annette Koehler as Director	Mgmt	Yes	For	For	For
6.1.7	Reelect Hans Tanner as Director	Mgmt	Yes	For	For	For
6.1.8	Reelect Eunice Zehnder-Lai as Director	Mgmt	Yes	For	Refer	Against
6.1.9	Reelect Marco Gadola as Director and Board Chair	Mgmt	Yes	For	Against	Against

DKSH Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.2.1	Reappoint Gabriel Baertschi as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2.2	Reappoint Adrian Keller as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.2.3	Reappoint Eunice Zehnder-Lai as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	Refer	Against
7	Ratify Ernst and Young AG as Auditors	Mgmt	Yes	For	For	For
8	Designate Ernst Widmer as Independent Proxy	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Dong-A ST Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 170900

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2R94V116

Primary CUSIP: Y2R94V116

Primary ISIN: KR7170900005

Primary SEDOL: B9C3D99

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Dong-cheol as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Jang Byeong-won as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Kim Dong-cheol as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Jang Byeong-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Doosan Enerbility Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 034020

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2102C109

Primary CUSIP: Y2102C109

Primary ISIN: KR7034020008

Primary SEDOL: 6294670

Doosan Enerbility Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Park Sang-hyeon as Inside Director	Mgmt	Yes	For	For	For
4	Elect Lee Eun-hang as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Duk San Neolux Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 213420	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y2R14K109	Primary CUSIP: Y2R14K109	Primary ISIN: KR7213420003	Primary SEDOL: BV0M068

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Su-hun as Non-Independent Non-Executive Director	Mgmt	Yes	For	Against	Against
3.2	Elect Kim Woo-Han as Non-Independent Non-Executive Director	Mgmt	Yes	For	Against	Against
3.3	Elect Kim Byeong-su as Outside Director	Mgmt	Yes	For	Against	Against
4	Appoint Kim Jin-wook as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
7	Authorize Board to Fix Remuneration of Internal Auditor	Mgmt	Yes	For	For	For

Dynasty Ceramic Public Company Limited

Meeting Date: 03/26/2024	Country: Thailand	Ticker: DCC	
Record Date: 02/27/2024	Meeting Type: Annual		
Primary Security ID: Y2185G167	Primary CUSIP: Y2185G167	Primary ISIN: TH0278A10Z08	Primary SEDOL: BV7KP04

Dynasty Ceramic Public Company Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Minutes of Previous Meeting	Mgmt	Yes	For	For	For
2	Acknowledge Operating Results	Mgmt	Yes	For	For	For
3	Approve Financial Statements	Mgmt	Yes	For	For	For
4	Approve Dividend Payment	Mgmt	Yes	For	For	For
5.1	Elect Surasak Kosiyajinda as Director	Mgmt	Yes	For	For	For
5.2	Elect Jaruwat Traithavil as Director	Mgmt	Yes	For	For	For
5.3	Elect Roongroj Saengsastra as Director	Mgmt	Yes	For	For	For
5.4	Elect Samornwadee Polprasert as Director	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	Yes	For	For	For
7	Approve Karin Audit Co., Ltd as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
8	Other Business	Mgmt	Yes	For	Against	Against

Ecopro BM Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 247540

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2243T102

Primary CUSIP: Y2243T102

Primary ISIN: KR7247540008

Primary SEDOL: BJ321P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Approve Delisting of Shares from KOSDAQ and Listing on KOSPI	Mgmt	Yes	For	Against	Against

Ezaki Glico Co., Ltd.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 2206

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J13314109

Primary CUSIP: J13314109

Primary ISIN: JP3161200005

Primary SEDOL: 6327703

Ezaki Glico Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Ezaki, Katsuhisa	Mgmt	Yes	For	For	For
2.2	Elect Director Ezaki, Etsuro	Mgmt	Yes	For	For	For
2.3	Elect Director Kuriki, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Honzawa, Yutaka	Mgmt	Yes	For	For	For
2.5	Elect Director Masuda, Tetsuo	Mgmt	Yes	For	For	For
2.6	Elect Director Kato, Takatoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
2.8	Elect Director Hara, Joji	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Naito, Fumio	Mgmt	Yes	For	For	For
4	Amend Articles to Disclose Measures Taken to Realize Management with Cost of Capital and Share Price Considered	SH	Yes	Against	For	Against
5	Initiate Share Repurchase Program	SH	Yes	Against	Against	Against
6	Amend Articles to Strengthen Shareholder Authority to Vote on Income Allocation and Share Buybacks	SH	Yes	Against	Against	For
7	Approve Restricted Stock Plan	SH	Yes	Against	Against	Against

Fine Organic Industries Limited

Meeting Date: 03/26/2024

Country: India

Ticker: 541557

Record Date: 02/16/2024

Meeting Type: Special

Primary Security ID: Y24984117

Primary CUSIP: Y24984117

Primary ISIN: INE686Y01026

Primary SEDOL: BG5KMJ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Re-designation of Mukesh Shah from Chairman and Managing Director to Chairman and Whole Time Director	Mgmt	Yes	For	For	For
2	Approve Re-designation of Jayen Shah from Whole Time Director and Chief Executive Officer to Managing Director	Mgmt	Yes	For	For	For
3	Elect Rashi Mehta as Director	Mgmt	Yes	For	For	For

Goodman Property Trust

Meeting Date: 03/26/2024

Country: New Zealand

Ticker: GMT

Record Date: 02/25/2024

Meeting Type: Special

Primary Security ID: Q4232A119

Primary CUSIP: Q4232A119

Primary ISIN: NZCPT0001S9

Primary SEDOL: 6299192

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Internalization	Mgmt	Yes	For	For	For
2	Approve Issuance of Units to Goodman Funds Management Limited	Mgmt	Yes	For	For	For
3	Approve Appointment of Goodman Property Services (NZ) Limited as New Manager	Mgmt	Yes	For	For	For

HANWHA AEROSPACE Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 012450

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7470L102

Primary CUSIP: Y7470L102

Primary ISIN: KR7012450003

Primary SEDOL: 6772671

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Son Jae-il as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeon Hyu-jae as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Doh-jin as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Jeon Hyu-jae as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Jeong Doh-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HANWHA SOLUTIONS CORP.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 009830

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3065K104

Primary CUSIP: Y3065K104

Primary ISIN: KR7009830001

Primary SEDOL: 6407768

HANWHA SOLUTIONS CORP.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Dong-gwan as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Nam I-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Shima Satoshi as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Park Ji-hyeong as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Seo Jeong-ho as Outside Director	Mgmt	Yes	For	For	For
2.6	Elect Lee Ah-young as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Park Ji-hyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Lee Ah-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HD Hyundai Electric Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 267260

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3R1DD103

Primary CUSIP: Y3R1DD103

Primary ISIN: KR7267260008

Primary SEDOL: BD4HFR9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Cho Seok as Inside Director	Mgmt	Yes	For	For	For
4	Elect Park Su-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

HD Hyundai Heavy Industries Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 329180

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3838M122

Primary CUSIP: Y3838M122

Primary ISIN: KR7329180004

Primary SEDOL: BMDHSH4

HD Hyundai Heavy Industries Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee Sang-gyun as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Noh Jin-yul as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Shin Dong-mok as Outside Director	Mgmt	Yes	For	For	For
3	Elect Shin Dong-mok as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HL Mando Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 204320	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y5762B113	Primary CUSIP: Y5762B113	Primary ISIN: KR7204320006	Primary SEDOL: BQJZQJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Cho Seong-hyeon as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
5	Elect Jeong Si-young as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

Hoyuan Green Energy Co., Ltd.

Meeting Date: 03/26/2024	Country: China	Ticker: 603185	
Record Date: 03/20/2024	Meeting Type: Special		
Primary Security ID: Y971CB107	Primary CUSIP: Y971CB107	Primary ISIN: CNE100003JF9	Primary SEDOL: BHR34R5

Hoyuan Green Energy Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Termination of Second Phase Stock Option and Performance Share Incentive Plan, Cancellation of Stock Options and Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For
2	Approve Termination of Third Phase Performance Share Incentive Plan and Repurchase and Cancellation of Performance Shares	Mgmt	Yes	For	For	For
3	Approve Amendments to Articles of Association	Mgmt	Yes	For	For	For
4	Amend Rules and Procedures Regarding Meetings of Board of Directors	Mgmt	Yes	For	Against	Against
5	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against

Hyundai Department Store Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 069960

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y38306109

Primary CUSIP: Y38306109

Primary ISIN: KR7069960003

Primary SEDOL: 6568610

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Supermajority Voting)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	Yes	For	For	For
3.1	Elect Jeong Ji-seon as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jang Ho-jin as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Min Wang-il as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Kwon Young-ock as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Park Ju-young as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Yoon Seok-hwa as Outside Director	Mgmt	Yes	For	Refer	Against
4.1	Elect Park Ju-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Yoon Seok-hwa as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against

Hyundai Department Store Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Steel Co.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 004020

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y38383108

Primary CUSIP: Y38383108

Primary ISIN: KR7004020004

Primary SEDOL: 6461850

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Gwang-pyeong as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Seong-su as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Yoo Jeong-han as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Cho Seung-ah as Outside Director	Mgmt	Yes	For	For	For
3	Elect Yoo Jeong-han as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Jang Geum-ju as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Implenia AG

Meeting Date: 03/26/2024

Country: Switzerland

Ticker: IMPN

Record Date:

Meeting Type: Annual

Primary Security ID: H41929102

Primary CUSIP: H41929102

Primary ISIN: CH0023868554

Primary SEDOL: B10DQJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 0.60 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Approve Remuneration of Directors in the Amount of CHF 1.6 Million	Mgmt	Yes	For	For	For

Implenia AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.2	Approve Remuneration of Executive Committee in the Amount of CHF 13 Million	Mgmt	Yes	For	For	For
4.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	Against	For
5.1.1	Reelect Hans Meister as Director and Board Chair	Mgmt	Yes	For	For	For
5.1.2	Reelect Henner Mahlstedt as Director	Mgmt	Yes	For	For	For
5.1.3	Reelect Kyrre Johansen as Director	Mgmt	Yes	For	For	For
5.1.4	Reelect Martin Fischer as Director	Mgmt	Yes	For	For	For
5.1.5	Reelect Barbara Lambert as Director	Mgmt	Yes	For	For	For
5.1.6	Reelect Judith Bischof as Director	Mgmt	Yes	For	For	For
5.1.7	Reelect Raymond Cron as Director	Mgmt	Yes	For	For	For
5.2.1	Reappoint Kyrre Johansen as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.2	Reappoint Martin Fischer as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2.3	Reappoint Raymond Cron as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3	Designate Keller AG as Independent Proxy	Mgmt	Yes	For	For	For
5.4	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
6	Approve Cancellation of Conditional Capital Authorization	Mgmt	Yes	For	For	For
7	Approve Creation of Capital Band within the Upper Limit of CHF 26.4 Million and the Lower Limit of CHF 18.8 Million with Preemptive Rights	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

INPEX Corp.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 1605

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J2467E101

Primary CUSIP: J2467E101

Primary ISIN: JP3294460005

Primary SEDOL: B10RB15

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 14,800 for Class Ko Shares, and JPY 37 for Ordinary Shares	Mgmt	Yes	For	For	For
2.1	Elect Director Ueda, Takayuki	Mgmt	Yes	For	For	For
2.2	Elect Director Kawano, Kenji	Mgmt	Yes	For	For	For

INPEX Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Okawa, Hitoshi	Mgmt	Yes	For	For	For
2.4	Elect Director Yamada, Daisuke	Mgmt	Yes	For	For	For
2.5	Elect Director Takimoto, Toshiaki	Mgmt	Yes	For	For	For
2.6	Elect Director Yanai, Jun	Mgmt	Yes	For	For	For
2.7	Elect Director Iio, Norinao	Mgmt	Yes	For	For	For
2.8	Elect Director Nishimura, Atsuko	Mgmt	Yes	For	For	For
2.9	Elect Director Nishikawa, Tomo	Mgmt	Yes	For	For	For
2.10	Elect Director Morimoto, Hideka	Mgmt	Yes	For	For	For

Kagome Co., Ltd.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 2811

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J29051109

Primary CUSIP: J29051109

Primary ISIN: JP3208200000

Primary SEDOL: 6480770

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamaguchi, Satoshi	Mgmt	Yes	For	For	For
1.2	Elect Director Kobayashi, Hirohisa	Mgmt	Yes	For	For	For
1.3	Elect Director Hairo, Yoshihisa	Mgmt	Yes	For	For	For
1.4	Elect Director Okuya, Harunobu	Mgmt	Yes	For	For	For
1.5	Elect Director Sato, Hidemi	Mgmt	Yes	For	For	For
1.6	Elect Director Arakane, Kumi	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Takano, Hitoshi	Mgmt	Yes	For	Against	Against
2.2	Elect Director and Audit Committee Member Endo, Tatsuya	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Yamagami, Asako	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Murata, Morihiro	Mgmt	Yes	For	For	For

Kesko Oyj

Meeting Date: 03/26/2024

Country: Finland

Ticker: KESKOB

Record Date: 03/14/2024

Meeting Type: Annual

Primary Security ID: X44874109

Primary CUSIP: X44874109

Primary ISIN: FI0009000202

Primary SEDOL: 4490005

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive CEO's Review	Mgmt	No			
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of EUR 1.02 Per Share	Mgmt	Yes	For	For	For
10	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
11	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	Against
12	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	Against
13	Approve Remuneration of Directors in the Amount of EUR 107,000 for Chairman, EUR 66,000 for Vice Chairman and EUR 50,000 for Other Directors; Approve Meeting Fees; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
15	Reelect Esa Kiiskinen, Peter Fagernas, Jannica Fagerholm, Piia Karhu, Jussi Perala and Timo Ritakallio as Directors; Elect Pauli Jaakola as New Director	Mgmt	Yes	For	Refer	For
16	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Ratify Deloitte as Auditors	Mgmt	Yes	For	For	For
18	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	Yes	For	For	For
19	Ratify Deloitte as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
20	Amend Articles	Mgmt	Yes	For	For	For
21	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
22	Approve Issuance of up to 33 Million Class B Shares without Preemptive Rights	Mgmt	Yes	For	For	For

Kesko Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
23	Approve Charitable Donations of up to EUR 300,000	Mgmt	Yes	For	For	For
24	Close Meeting	Mgmt	No			

KolmarBNH Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 200130
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y604LA106	Primary CUSIP: Y604LA106	Primary ISIN: KR7200130003
		Primary SEDOL: BP9DKY8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Yoon Yeo-won as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Choi Young-hun as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Hyeon-jun H. as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Appoint Hong Jin-su as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
7	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For

Korea Electric Power Corp.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 015760
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y48406105	Primary CUSIP: Y48406105	Primary ISIN: KR7015760002
		Primary SEDOL: 6495730

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

KRAFTON, Inc

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 259960

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y0929C104

Primary CUSIP: Y0929C104

Primary ISIN: KR7259960003

Primary SEDOL: BMBP900

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Stock Option Grants	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4.1	Elect Yeo Eun-jeong as Outside Director	Mgmt	Yes	For	Refer	Against
4.2	Elect Lee Su-gyeong as Outside Director	Mgmt	Yes	For	For	For
4.3	Elect Baek Yang-hui as Outside Director	Mgmt	Yes	For	For	For
5.1	Elect Yeo Eun-jeong as a Member of Audit Committee	Mgmt	Yes	For	Refer	Against
5.2	Elect Baek Yang-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
6.1	Amend Articles of Incorporation (Introduction of Electronic Voting)	Mgmt	Yes	For	For	For
6.2	Amend Articles of Incorporation (Record Date)	Mgmt	Yes	For	For	For

LG Electronics, Inc.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 066570

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y5275H177

Primary CUSIP: Y5275H177

Primary ISIN: KR7066570003

Primary SEDOL: 6520739

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Chang-tae as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kang Su-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

LG H&H Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 051900

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y5275R100

Primary CUSIP: Y5275R100

Primary ISIN: KR7051900009

Primary SEDOL: 6344456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Myeong-seok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Ha Beom-jong as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

McDonald's Holdings Co. (Japan) Ltd.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 2702

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J4261C109

Primary CUSIP: J4261C109

Primary ISIN: JP3750500005

Primary SEDOL: 6371863

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 42	Mgmt	Yes	For	For	For
2.1	Elect Director Sarah L. Casanova	Mgmt	Yes	For	For	For
2.2	Elect Director Thomas Ko	Mgmt	Yes	For	For	For
2.3	Elect Director Jo Sempels	Mgmt	Yes	For	Against	Against
2.4	Elect Director Ueda, Masataka	Mgmt	Yes	For	For	For
2.5	Elect Director Takahashi, Tetsu	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Kajiyama, Sonoko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Ellen Caya	Mgmt	Yes	For	Against	Against
3.3	Appoint Statutory Auditor Honda, Yoshiyuki	Mgmt	Yes	For	For	For
4	Approve Bonus Related to Retirement Bonus System Abolition	Mgmt	Yes	For	Against	Against

Mirae Asset Securities Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 006800

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y1916K109

Primary CUSIP: Y1916K109

Primary ISIN: KR7006800007

Primary SEDOL: 6249658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Mi-seop as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lee Jem-ma as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Seok Jun-hui as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Song Jae-yong as Outside Director	Mgmt	Yes	For	For	For
3	Elect Jeong Yong-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
4.1	Elect Lee Jem-ma as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Song Jae-yong as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Mobimo Holding AG

Meeting Date: 03/26/2024

Country: Switzerland

Ticker: MOBN

Record Date:

Meeting Type: Annual

Primary Security ID: H55058103

Primary CUSIP: H55058103

Primary ISIN: CH0011108872

Primary SEDOL: B0BV896

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report	Mgmt	Yes	For	For	For
2.1	Approve Allocation of Income and Dividends of CHF 5.00 per Share	Mgmt	Yes	For	For	For
2.2	Approve Dividends of CHF 5.00 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1.1	Reelect Sabrina Contratto as Director	Mgmt	Yes	For	For	For
4.1.2	Reelect Brian Fischer as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Bernadette Koch as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Stephane Maye as Director	Mgmt	Yes	For	For	For

Mobimo Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.1.5	Reelect Peter Schaub as Director and as Board Chair	Mgmt	Yes	For	For	For
4.1.6	Reelect Martha Scheiber as Director	Mgmt	Yes	For	For	For
4.1.7	Elect Markus Schuerch as Director	Mgmt	Yes	For	For	For
4.2.1	Reappoint Bernadette Koch as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.2.2	Reappoint Brian Fischer as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.2.3	Reappoint Stephane Maye as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.3	Ratify Ernst and Young AG as Auditors	Mgmt	Yes	For	For	For
4.4	Designate Grossenbacher Rechtsanwaelte AG as Independent Proxy	Mgmt	Yes	For	For	For
5	Approve Fixed Remuneration of Directors in the Amount of CHF 1.3 Million	Mgmt	Yes	For	For	For
6.1	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	Yes	For	For	For
6.2	Approve Variable Remuneration of Executive Committee in the Amount of CHF 2.9 Million	Mgmt	Yes	For	For	For
7.1	Amend Corporate Purpose	Mgmt	Yes	For	For	For
7.2	Approve Creation of Capital Band within the Upper Limit of CHF 27.2 Million and the Lower Limit of CHF 24.7 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
7.3	Amend Articles Re: Share Register	Mgmt	Yes	For	For	For
7.4	Amend Articles Re: Variable Remuneration of Executive Committee	Mgmt	Yes	For	For	For
8	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

NATCO Pharma Limited

Meeting Date: 03/26/2024

Country: India

Ticker: 524816

Record Date: 02/16/2024

Meeting Type: Special

Primary Security ID: Y6211C157

Primary CUSIP: Y6211C157

Primary ISIN: INE987B01026

Primary SEDOL: BZ3D550

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect A.D.M. Chavali as Director	Mgmt	Yes	For	For	For

NATCO Pharma Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Elect D. Vijaya Bhaskar as Director	Mgmt	Yes	For	For	For
3	Approve Appointment and Remuneration of V.C. Nannapaneni as Chairman and Managing Director	Mgmt	Yes	For	For	For
4	Approve Appointment and Remuneration of Rajeev Nannapaneni as Vice Chairman and Chief Executive Officer	Mgmt	Yes	For	For	For
5	Approve Reappointment and Remuneration of P.S.R.K Prasad as Director and Executive Vice President	Mgmt	Yes	For	Against	Against
6	Approve Reappointment and Remuneration of D. Linga Rao as Director and President	Mgmt	Yes	For	Against	Against
7	Approve Reappointment and Remuneration of Pavan Ganapati Bhat as Director and Executive Vice President	Mgmt	Yes	For	Against	Against

NAVER Corp.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 035420

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y62579100

Primary CUSIP: Y62579100

Primary ISIN: KR7035420009

Primary SEDOL: 6560393

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Amendments Relating to Auditors and Audit Committee)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Issuance of Bonds)	Mgmt	Yes	For	For	For
3	Elect Byeon Jae-sang as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Samuel Rhee as Outside Director	Mgmt	Yes	For	For	For
5	Elect Samuel Rhee as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

OCI Co. Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 456040

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y6435J111

Primary CUSIP: Y6435J111

Primary ISIN: KR7456040005

Primary SEDOL: BP68ZH4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Randstad NV

Meeting Date: 03/26/2024

Country: Netherlands

Ticker: RAND

Record Date: 02/27/2024

Meeting Type: Annual

Primary Security ID: N7291Y137

Primary CUSIP: N7291Y137

Primary ISIN: NL0000379121

Primary SEDOL: 5228658

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting	Mgmt	No			
2a	Receive Reports of Executive Board and Supervisory Board (Non-Voting)	Mgmt	No			
2b	Discussion on Company's Corporate Governance Structure	Mgmt	No			
2c	Approve Remuneration Report	Mgmt	Yes	For	For	For
2d	Adopt Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2e	Receive Explanation on Company's Reserves and Dividend Policy	Mgmt	No			
2f	Approve Dividend	Mgmt	Yes	For	For	For
2g	Approve Special Dividend	Mgmt	Yes	For	For	For
3a	Approve Discharge of Executive Board	Mgmt	Yes	For	For	For
3b	Approve Discharge of Supervisory Board	Mgmt	Yes	For	For	For
4a	Elect Dimitra Manis to Supervisory Board	Mgmt	Yes	For	For	For
4b	Elect Philippe Vimard to Supervisory Board	Mgmt	Yes	For	For	For

Randstad NV

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5a	Grant Board Authority to Issue Shares Up To 10 Percent of Issued Capital and Exclude Preemptive Rights	Mgmt	Yes	For	For	For
5b	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	For	For
5c	Approve Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
6	Other Business (Non-Voting)	Mgmt	No			
7	Close Meeting	Mgmt	No			

Renesas Electronics Corp.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 6723

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J4881V107

Primary CUSIP: J4881V107

Primary ISIN: JP3164720009

Primary SEDOL: 6635677

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2	Amend Articles to Authorize Board to Determine Income Allocation - Establish Record Dates for Quarterly Dividends	Mgmt	Yes	For	For	For
3	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings	Mgmt	Yes	For	For	For
4.1	Elect Director Shibata, Hidetoshi	Mgmt	Yes	For	Against	Against
4.2	Elect Director Iwasaki, Jiro	Mgmt	Yes	For	For	For
4.3	Elect Director Selena Loh Lacroix	Mgmt	Yes	For	For	For
4.4	Elect Director Yamamoto, Noboru	Mgmt	Yes	For	For	For
4.5	Elect Director Hirano, Takuya	Mgmt	Yes	For	For	For
4.6	Elect Director Mizuno, Tomoko	Mgmt	Yes	For	For	For

Resonac Holdings Corp.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 4004

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J75046136

Primary CUSIP: J75046136

Primary ISIN: JP3368000000

Primary SEDOL: 6805469

Resonac Holdings Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2.1	Elect Director Morikawa, Kohei	Mgmt	Yes	For	For	For
2.2	Elect Director Takahashi, Hidehito	Mgmt	Yes	For	For	For
2.3	Elect Director Somemiya, Hideki	Mgmt	Yes	For	For	For
2.4	Elect Director Maoka, Tomomitsu	Mgmt	Yes	For	For	For
2.5	Elect Director Imai, Nori	Mgmt	Yes	For	For	For
2.6	Elect Director Isshiki, Kozo	Mgmt	Yes	For	For	For
2.7	Elect Director Morikawa, Noriko	Mgmt	Yes	For	For	For
2.8	Elect Director Tsuneishi, Tetsuo	Mgmt	Yes	For	For	For
2.9	Elect Director Yasukawa, Kenji	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Katayose, Mitsuo	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Yajima, Masako	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Toda, Kiyoko	Mgmt	Yes	For	For	For

Sartorius Stedim Biotech SA

Meeting Date: 03/26/2024

Country: France

Ticker: DIM

Record Date: 03/22/2024

Meeting Type: Annual/Special

Primary Security ID: F8005V210

Primary CUSIP: F8005V210

Primary ISIN: FR0013154002

Primary SEDOL: BYZ2QP5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Financial Statements and Discharge Directors	Mgmt	Yes	For	For	For
2	Approve Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Allocation of Income and Dividends of EUR 0.69 per Share	Mgmt	Yes	For	For	For
4	Approve Remuneration Policy of Directors; Approve Remuneration of Directors in the Aggregate Amount of EUR 600,000	Mgmt	Yes	For	For	For
5	Approve Compensation Report of Corporate Officers	Mgmt	Yes	For	Against	Against
6	Approve Compensation of Joachim Kreuzburg, Chairman and CEO from January 1, 2023 to March 27, 2023	Mgmt	Yes	For	For	For

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Compensation of Rene Faber, Vice-CEO from January 1, 2023 to March 27, 2023	Mgmt	Yes	For	For	For
8	Approve Compensation of Joachim Kreuzburg, Chairman of the Board from March 28, 2023 to December 31, 2023	Mgmt	Yes	For	For	For
9	Approve Compensation of Rene Faber, CEO from March 28, 2023 to December 31, 2023	Mgmt	Yes	For	For	For
10	Approve Remuneration Policy of Chairman of the Board	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy of CEO	Mgmt	Yes	For	For	For
12	Reelect Susan Dexter as Director	Mgmt	Yes	For	For	For
13	Reelect Anne-Marie Graffin as Director	Mgmt	Yes	For	Refer	Against
14	Appoint PricewaterhouseCoopers Audit as Auditor	Mgmt	Yes	For	For	For
15	Appoint PricewaterhouseCoopers Audit as Sustainability Auditor	Mgmt	Yes	For	For	For
16	Authorize Repurchase of Up to 10 Percent of Issued Share Capital	Mgmt	Yes	For	Against	Against
	Extraordinary Business	Mgmt	No			
17	Amend Articles 17 and 22 of Bylaws Re: General Meetings	Mgmt	Yes	For	For	For
18	Authorize Issuance of Equity or Equity-Linked Securities with Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Against
19	Authorize Issuance of Equity or Equity-Linked Securities without Preemptive Rights up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Against
20	Approve Issuance of Equity or Equity-Linked Securities Reserved for Qualified Investors, up to Aggregate Nominal Amount of EUR 6 Million	Mgmt	Yes	For	Against	Against
21	Authorize Board to Increase Capital in the Event of Additional Demand Related to Delegation Submitted to Shareholder Vote Under Items 18 to 19	Mgmt	Yes	For	Against	Against
22	Authorize Capital Increase of up to 10 Percent of Issued Capital for Contributions in Kind	Mgmt	Yes	For	Against	Against
23	Authorize Capitalization of Reserves of Up to EUR 6 Million for Bonus Issue or Increase in Par Value	Mgmt	Yes	For	For	For
24	Authorize Capital Issuances for Use in Employee Stock Purchase Plans	Mgmt	Yes	For	Against	Against
25	Authorize up to 2 Percent of Issued Capital for Use in Restricted Stock Plans	Mgmt	Yes	For	Against	Against

Sartorius Stedim Biotech SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
26	Authorize Decrease in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For

SCG Packaging Public Co., Ltd.

Meeting Date: 03/26/2024	Country: Thailand	Ticker: SCGP	
Record Date: 02/07/2024	Meeting Type: Annual		
Primary Security ID: Y753V1118	Primary CUSIP: Y753V1118	Primary ISIN: TH0098010Y05	Primary SEDOL: BMC0T37

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4.1	Elect Thammasak Sethaudom as Director	Mgmt	Yes	For	For	For
4.2	Elect Suphajee Suthumpun as Director	Mgmt	Yes	For	For	For
4.3	Elect Wichan Jitpukdee as Director	Mgmt	Yes	For	For	For
4.4	Elect Roongrote Rangsiyopash as Director	Mgmt	Yes	For	For	For
5	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	Yes	For	For	For

SGS SA

Meeting Date: 03/26/2024	Country: Switzerland	Ticker: SGSN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H63838116	Primary CUSIP: H63838116	Primary ISIN: CH1256740924	Primary SEDOL: BMBQHZ4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Non-Financial Report	Mgmt	Yes	For	For	For
1.3	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Approve Allocation of Income and Dividends of CHF 3.20 per Share, if Item 3.2 is Approved	Mgmt	Yes	For	For	For
3.2	Approve CHF 360,000 Ordinary Share Capital Increase without Preemptive Rights, if Item 3.1 is Approved	Mgmt	Yes	For	For	For
3.3	Approve CHF 113,499 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
4.1.1	Reelect Calvin Grieder as Director	Mgmt	Yes	For	For	For
4.1.2	Reelect Sami Atiya as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Phyllis Cheung as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Ian Gallienne as Director	Mgmt	Yes	For	Against	Against
4.1.5	Reelect Tobias Hartmann as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Jens Riedl as Director	Mgmt	Yes	For	For	For
4.1.7	Reelect Kory Sorenson as Director	Mgmt	Yes	For	For	For
4.1.8	Reelect Janet Vergis as Director	Mgmt	Yes	For	For	For
4.2	Reelect Calvin Grieder as Board Chair	Mgmt	Yes	For	For	For
4.3.1	Reappoint Sami Atiya as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.3.2	Reappoint Ian Gallienne as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
4.3.3	Reappoint Kory Sorenson as Member of the Compensation Committee	Mgmt	Yes	For	For	For
4.4	Ratify PricewaterhouseCoopers SA as Auditors	Mgmt	Yes	For	For	For
4.5	Designate Notaires Carouge as Independent Proxy	Mgmt	Yes	For	For	For
5.1	Approve Remuneration of Directors in the Amount of CHF 2.7 Million	Mgmt	Yes	For	For	For
5.2	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 10.5 Million	Mgmt	Yes	For	For	For
5.3	Approve Variable Remuneration of Executive Committee in the Amount of CHF 5 Million	Mgmt	Yes	For	For	For
5.4	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 12 Million for Fiscal Year 2024	Mgmt	Yes	For	For	For
5.5	Approve Long Term Incentive Plan for Executive Committee in the Amount of CHF 13 Million for Fiscal Year 2025	Mgmt	Yes	For	For	For
6.1	Amend Articles Re: Remuneration of Executive Committee	Mgmt	Yes	For	For	For
6.2	Amend Articles of Association	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

Shinhan Financial Group Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 055550

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7749X101

Primary CUSIP: Y7749X101

Primary ISIN: KR7055550008

Primary SEDOL: 6397502

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Kim Jo-seol as Outside Director	Mgmt	Yes	For	Refer	For
2.2	Elect Bae Hun as Outside Director	Mgmt	Yes	For	Refer	For
2.3	Elect Yoon Jae-won as Outside Director	Mgmt	Yes	For	Refer	For
2.4	Elect Lee Yong-guk as Outside Director	Mgmt	Yes	For	Refer	For
2.5	Elect Jin Hyeon-deok as Outside Director	Mgmt	Yes	For	Refer	For
2.6	Elect Choi Jae-bung as Outside Director	Mgmt	Yes	For	Refer	For
2.7	Elect Song Seong-ju as Outside Director	Mgmt	Yes	For	For	For
2.8	Elect Choi Young-gwon as Outside Director	Mgmt	Yes	For	For	For
3	Elect Gwak Su-geun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	For
4.1	Elect Bae Hun as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
4.2	Elect Yoon Jae-won as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Shiseido Co., Ltd.

Meeting Date: 03/26/2024

Country: Japan

Ticker: 4911

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J74358144

Primary CUSIP: J74358144

Primary ISIN: JP3351600006

Primary SEDOL: 6805265

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Clarify Director Authority on Board Meetings - Indemnify Directors	Mgmt	Yes	For	For	For

Shiseido Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Uotani, Masahiko	Mgmt	Yes	For	For	For
3.2	Elect Director Fujiwara, Kentaro	Mgmt	Yes	For	For	For
3.3	Elect Director Anno, Hiromi	Mgmt	Yes	For	Against	Against
3.4	Elect Director Yoshida, Takeshi	Mgmt	Yes	For	Against	Against
3.5	Elect Director Oishi, Kanoko	Mgmt	Yes	For	For	For
3.6	Elect Director Iwahara, Shinsaku	Mgmt	Yes	For	For	For
3.7	Elect Director Tokuno, Mariko	Mgmt	Yes	For	For	For
3.8	Elect Director Hatanaka, Yoshihiko	Mgmt	Yes	For	For	For
3.9	Elect Director Ozu, Hiroshi	Mgmt	Yes	For	For	For
3.10	Elect Director Goto, Yasuko	Mgmt	Yes	For	For	For
3.11	Elect Director Nonomiya, Ritsuko	Mgmt	Yes	For	For	For

Sika AG

Meeting Date: 03/26/2024

Country: Switzerland

Ticker: SIKA

Record Date:

Meeting Type: Annual

Primary Security ID: H7631K273

Primary CUSIP: H7631K273

Primary ISIN: CH0418792922

Primary SEDOL: BF2DSG3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 3.30 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board of Directors	Mgmt	Yes	For	For	For
4.1.1	Reelect Viktor Balli as Director	Mgmt	Yes	For	Against	Against
4.1.2	Reelect Lucrece Foufopoulos-De Ridder as Director	Mgmt	Yes	For	For	For
4.1.3	Reelect Justin Howell as Director	Mgmt	Yes	For	For	For
4.1.4	Reelect Gordana Landen as Director	Mgmt	Yes	For	For	For
4.1.5	Reelect Monika Ribar as Director	Mgmt	Yes	For	For	For
4.1.6	Reelect Paul Schuler as Director	Mgmt	Yes	For	For	For
4.1.7	Reelect Thierry Vanlancker as Director	Mgmt	Yes	For	For	For
4.2	Elect Thomas Aebischer as Director	Mgmt	Yes	For	For	For
4.3	Elect Thierry Vanlancker as Board Chair	Mgmt	Yes	For	For	For
4.4.1	Reappoint Justin Howell as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For

Sika AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4.4.2	Reappoint Gordana Landen as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.4.3	Appoint Paul Schuler as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
4.5	Ratify KPMG AG as Auditors	Mgmt	Yes	For	For	For
4.6	Designate Jost Windlin as Independent Proxy	Mgmt	Yes	For	For	For
5	Approve Sustainability Report	Mgmt	Yes	For	For	For
6.1	Approve Remuneration Report	Mgmt	Yes	For	For	For
6.2	Approve Remuneration of Directors in the Amount of CHF 3.4 Million	Mgmt	Yes	For	For	For
6.3	Approve Remuneration of Executive Committee in the Amount of CHF 23 Million	Mgmt	Yes	For	For	For
7	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

SK Biopharmaceuticals Co., Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 326030

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y806MN108

Primary CUSIP: Y806MN108

Primary ISIN: KR7326030004

Primary SEDOL: BLF9YV7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Jeong Ji-young as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Seo Ji-hui as Outside Director	Mgmt	Yes	For	For	For
3	Elect Seo Ji-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SK Chemicals Co. Ltd.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 285130

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y80661138

Primary CUSIP: Y80661138

Primary ISIN: KR7285130001

Primary SEDOL: BF2RZ42

SK Chemicals Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Elect Choi Seon-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Sk Ie Technology Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 361610	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y8085G108	Primary CUSIP: Y8085G108	Primary ISIN: KR7361610009	Primary SEDOL: BMDXML4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Ryu Jin-suk as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SKC Co., Ltd.

Meeting Date: 03/26/2024	Country: South Korea	Ticker: 011790	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y8065Z100	Primary CUSIP: Y8065Z100	Primary ISIN: KR7011790003	Primary SEDOL: 6018085

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Yoo Ji-Han as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Shin Chang-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3	Elect Park Si-won as Outside Director	Mgmt	Yes	For	For	For

SKC Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Park Si-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

SKF AB

Meeting Date: 03/26/2024	Country: Sweden	Ticker: SKF.B
Record Date: 03/18/2024	Meeting Type: Annual	
Primary Security ID: W84237143	Primary CUSIP: W84237143	Primary ISIN: SE0000108227
		Primary SEDOL: B1Q3J35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive Financial Statements and Statutory Reports	Mgmt	No			
8	Receive President's Report	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Board Member Hans Straberg	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Board Member Hock Goh	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Board Member Geert Follens	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Board Member Hakan Buskhe	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Board Member Susanna Schmeerberg	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Board Member Rickard Gustafson	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Board Member Beth Ferreira	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Board Member Therese Friberg	Mgmt	Yes	For	For	For

SKF AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.9	Approve Discharge of Board Member Richard Nilsson	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Board Member Niko Pakalen	Mgmt	Yes	For	For	For
11.11	Approve Discharge of Board Member Jonny Hillber	Mgmt	Yes	For	For	For
11.12	Approve Discharge of Board Member Zarko Djurovic	Mgmt	Yes	For	For	For
11.13	Approve Discharge of Deputy Board Member Thomas Eliasson	Mgmt	Yes	For	For	For
11.14	Approve Discharge of Deputy Board Member Steve Norrman	Mgmt	Yes	For	For	For
11.15	Approve Discharge of President Rickard Gustafsson	Mgmt	Yes	For	For	For
12	Determine Number of Members (10) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 2.8 Million for Chair, SEK 1.4 Million for Vice Chair and SEK 900,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14.1	Reelect Hans Straberg as Director	Mgmt	Yes	For	Refer	Against
14.2	Reelect Hock Goh as Director	Mgmt	Yes	For	For	For
14.3	Reelect Geert Follens as Director	Mgmt	Yes	For	For	For
14.4	Reelect Hakan Buskhe as Director	Mgmt	Yes	For	For	For
14.5	Reelect Susanna Schneeberger as Director	Mgmt	Yes	For	For	For
14.6	Reelect Rickard Gustafson as Director	Mgmt	Yes	For	For	For
14.7	Reelect Beth Ferreira as Director	Mgmt	Yes	For	For	For
14.8	Reelect Therese Friberg as Director	Mgmt	Yes	For	For	For
14.9	Reelect Richard Nilsson as Director	Mgmt	Yes	For	For	For
14.10	Reelect Niko Pakalen as Director	Mgmt	Yes	For	For	For
15	Reelect Hans Straberg as Board Chair	Mgmt	Yes	For	Refer	Against
16	Approve Remuneration Report	Mgmt	Yes	For	For	Against
17	Approve 2024 Performance Share Program	Mgmt	Yes	For	For	For

SL Corp.

Meeting Date: 03/26/2024

Country: South Korea

Ticker: 005850

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y8087R102

Primary CUSIP: Y8087R102

Primary ISIN: KR7005850003

Primary SEDOL: 6529792

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect One Inside Director and One Outside Director (Bundled)	Mgmt	Yes	For	For	For
3	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Swedbank AB

Meeting Date: 03/26/2024

Country: Sweden

Ticker: SWED.A

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: W94232100

Primary CUSIP: W94232100

Primary ISIN: SE0000242455

Primary SEDOL: 4846523

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
7.b	Receive Auditor's Reports	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9	Approve Allocation of Income and Dividends of SEK 15.15 Per Share	Mgmt	Yes	For	For	For
10.a	Approve Discharge of Bo Bengtsson	Mgmt	Yes	For	For	For
10.b	Approve Discharge of Goran Bengtson	Mgmt	Yes	For	For	For
10.c	Approve Discharge of Annika Creutzer	Mgmt	Yes	For	For	For
10.d	Approve Discharge of Hans Eckerstrom	Mgmt	Yes	For	For	For
10.e	Approve Discharge of Kerstin Hermansson	Mgmt	Yes	For	For	For
10.f	Approve Discharge of Helena Liljedahl	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10.g	Approve Discharge of Bengt Erik Lindgren	Mgmt	Yes	For	For	For
10.h	Approve Discharge of Anna Mossberg	Mgmt	Yes	For	For	For
10.i	Approve Discharge of Per Olof Nyman	Mgmt	Yes	For	For	For
10.j	Approve Discharge of Biljana Pehrsson	Mgmt	Yes	For	For	For
10.k	Approve Discharge of Goran Persson	Mgmt	Yes	For	For	For
10.l	Approve Discharge of Biorn Riese	Mgmt	Yes	For	For	For
10.m	Approve Discharge of Jens Henriksson	Mgmt	Yes	For	For	For
10.n	Approve Discharge of Roger Ljung	Mgmt	Yes	For	For	For
10.o	Approve Discharge of Ake Skoglund	Mgmt	Yes	For	For	For
10.p	Approve Discharge of Henrik Joelsson	Mgmt	Yes	For	For	For
10.q	Approve Discharge of Camilla Linder	Mgmt	Yes	For	For	For
11	Determine Number of Members (10) and Deputy Members of Board (0)	Mgmt	Yes	For	For	For
12	Approve Remuneration of Directors in the Amount of SEK 3.3 Million for Chairman, SEK 1.1 Million for Vice Chairman and SEK 750,000 for Other Directors; Approve Remuneration for Committee Work; Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.a	Reelect Goran Bengtsson as Director	Mgmt	Yes	For	For	For
13.b	Reelect Annika Creutzer as Director	Mgmt	Yes	For	For	For
13.c	Reelect Hans Eckerstrom as Director	Mgmt	Yes	For	For	For
13.d	Reelect Kerstin Hermansson as Director	Mgmt	Yes	For	For	For
13.e	Reelect Helena Liljedahl as Director	Mgmt	Yes	For	For	For
13.f	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	For
13.g	Reelect Per Olof Nyman as Director	Mgmt	Yes	For	For	For
13.h	Reelect Biljana Pehrsson as Director	Mgmt	Yes	For	For	For
13.i	Reelect Goran Persson as Director	Mgmt	Yes	For	For	For
13.j	Reelect Biorn Riese as Director	Mgmt	Yes	For	For	For
14	Elect Goran Persson as Board Chairman	Mgmt	Yes	For	For	For
15	Ratify PricewaterhouseCoopers as Auditors	Mgmt	Yes	For	For	For
16	Approve Nomination Committee Procedures	Mgmt	Yes	For	For	For
17	Authorize Repurchase Authorization for Trading in Own Shares	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
19	Approve Issuance of Convertibles without Preemptive Rights	Mgmt	Yes	For	For	For

Swedbank AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20.a	Approve Common Deferred Share Bonus Plan (Eken 2024)	Mgmt	Yes	For	For	For
20.b	Approve Deferred Share Bonus Plan for Key Employees (IP 2024)	Mgmt	Yes	For	For	For
20.c	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
21	Amend Articles Re: Business Name; Business Object; Business of the Annual General Meeting; General Meetings	Mgmt	Yes	For	For	For
22	Approve Remuneration Report	Mgmt	Yes	For	For	For
	Shareholder Proposals Submitted by Carl Axel Bruno	Mgmt	No			
23	Change Bank Software	SH	Yes	None	Refer	Against
	Joint Shareholder Proposals Submitted by Greenpeace Nordic and Swedish Society	Mgmt	No			
24	Adopt Company Strategy Aligned with the Paris Agreement Goal	SH	Yes	None	Refer	Against
25	Close Meeting	Mgmt	No			

Turkiye Sise ve Cam Fabrikalari AS

Meeting Date: 03/26/2024

Country: Turkey

Ticker: SISE.E

Record Date: 03/25/2024

Meeting Type: Annual

Primary Security ID: M9013U105

Primary CUSIP: M9013U105

Primary ISIN: TRASISEW91Q3

Primary SEDOL: B03MXR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Statutory Reports	Mgmt	Yes	For	For	For
3	Accept Financial Statements	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Approve Allocation of Income	Mgmt	Yes	For	For	For
6	Authorize Board to Distribute Advance Dividends	Mgmt	Yes	For	For	For
7	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
8	Elect Directors	Mgmt	Yes	For	Against	Against
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	For	For

Türkiye Sise ve Cam Fabrikalari AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11	Receive Information on Share Repurchase Program	Mgmt	No			
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
14	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	No			
15	Wishes	Mgmt	No			

Volvo Car AB

Meeting Date: 03/26/2024

Country: Sweden

Ticker: VOLCAR.B

Record Date: 03/18/2024

Meeting Type: Annual

Primary Security ID: W9835L159

Primary CUSIP: W9835L159

Primary ISIN: SE0016844831

Primary SEDOL: BMXC0X9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspectors of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive President's Report	Mgmt	No			
8.a	Receive Financial Statements and Statutory Reports	Mgmt	No			
8.b	Receive Auditor's Report on Application of Guidelines for Remuneration for Executive Management	Mgmt	No			
9.a	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.b	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
9.c1	Approve Discharge of Eric Li (Li Shufu) as Chair	Mgmt	Yes	For	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9.c2	Approve Discharge of Lone Fonss Schroder as Vice Chair	Mgmt	Yes	For	For	For
9.c3	Approve Discharge of Thomas Johnstone	Mgmt	Yes	For	For	For
9.c4	Approve Discharge of Daniel Li (Li Donghui)	Mgmt	Yes	For	For	For
9.c5	Approve Discharge of Anna Mossberg	Mgmt	Yes	For	For	For
9.c6	Approve Discharge of Diarmuid O'Connell	Mgmt	Yes	For	For	For
9.c7	Approve Discharge of Jim Rowan	Mgmt	Yes	For	For	For
9.c8	Approve Discharge of Jonas Samuelson	Mgmt	Yes	For	For	For
9.c9	Approve Discharge of Lila Tretikov	Mgmt	Yes	For	For	For
9.c10	Approve Discharge of Winfried Vahland	Mgmt	Yes	For	For	For
9.c11	Approve Discharge of Ruby Lu	Mgmt	Yes	For	For	For
9.c12	Approve Discharge of Adrian Avdullahu	Mgmt	Yes	For	For	For
9.c13	Approve Discharge of Bjorn Olsson	Mgmt	Yes	For	For	For
9.c14	Approve Discharge of Jorgen Olsson	Mgmt	Yes	For	For	For
9.c15	Approve Discharge of Anna Margitin	Mgmt	Yes	For	For	For
9.c16	Approve Discharge of Marie Stenqvist	Mgmt	Yes	For	For	For
9.c17	Approve Discharge of Jim Rowan as CEO	Mgmt	Yes	For	For	For
10.a	Determine Number of Members (9) and Deputy Members of Board (0)	Mgmt	Yes	For	For	For
10.b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
11.a	Approve Remuneration of Directors in the Amount of SEK 2.84 Million to Chairman and SEK 1.2 Million to Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	Against	For
11.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
12.a	Reelect Eric Li (Li Shufu) as Director	Mgmt	Yes	For	For	For
12.b	Reelect Lone Fonss Schroder as Director	Mgmt	Yes	For	For	For
12.c	Reelect Daniel Li (Li Donghui) as Director	Mgmt	Yes	For	For	For
12.d	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	For
12.e	Reelect Diarmuid O'Connell as Director	Mgmt	Yes	For	For	For
12.f	Reelect Jim Rowan as Director	Mgmt	Yes	For	For	For
12.g	Reelect Jonas Samuelson as Director	Mgmt	Yes	For	For	For
12.h	Reelect Lila Tretikov as Director	Mgmt	Yes	For	For	For
12.i	Reelect Ruby Lu as Director	Mgmt	Yes	For	For	For

Volvo Car AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
12.j	Reelect Eric Li (Li Shufu) as Board Chair	Mgmt	Yes	For	For	For
12.k	Reelect Lone Fonss Schroder as Vice Chair	Mgmt	Yes	For	For	For
13	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
14	Approve Remuneration Report	Mgmt	Yes	For	For	Against
15.A2	Approve Performance Share Plan 2024 for Key Employees	Mgmt	Yes	For	For	For
15.A3	Approve Share Matching Plan 2024 for Key Employees	Mgmt	Yes	For	For	For
15.B1	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
15.B2	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	For	For
16.B	Amend Performance Share Plan 2022 and 2023 for Key Employees	Mgmt	Yes	For	For	For
16.C1	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
16.C2	Approve Alternative Equity Plan Financing	Mgmt	Yes	For	For	For
17	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
18	Approve Creation of Pool of Capital without Preemptive Rights	Mgmt	Yes	For	For	For
19	Approve 2:1 Stock Split; Approve SEK 30.5 Million Reduction in Share Capital; Approve SEK 30 Million Increase in Share Capital through a Bonus Issue	Mgmt	Yes	For	For	For
20	Close Meeting	Mgmt	No			

Abu Dhabi National Oil Co. for Distribution PJSC

Meeting Date: 03/27/2024

Country: United Arab Emirates

Ticker: ADNOCDIST

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: M0153H103

Primary CUSIP: M0153H103

Primary ISIN: AEA006101017

Primary SEDOL: BYVGM64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Authorize Chairman of the General Assembly to Appoint the Meeting Secretary and Votes Collector	Mgmt	Yes	For	For	For
	Ordinary Business	Mgmt	No			
1	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	Yes	For	For	For
2	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For

Abu Dhabi National Oil Co. for Distribution PJSC

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Accept Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
4	Ratify Distributed Dividends of AED 0.10285 per Share for the First Half of FY 2023	Mgmt	Yes	For	For	For
5	Approve Dividends of AED 0.10285 per Share for the Second Half of FY 2023 to be the Total Dividends for FY 2023 AED 0.2057 Per Share	Mgmt	Yes	For	For	For
6	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
7	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors for FY 2023	Mgmt	Yes	For	For	For
9	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For
10	Approve Amendment to Dividend Distribution Policy for the Period FY 2024 until FY 2028	Mgmt	Yes	For	For	For
11	Elect Director	Mgmt	Yes	For	Against	Against

APA CORPORATION

Meeting Date: 03/27/2024

Country: USA

Ticker: APA

Record Date: 02/15/2024

Meeting Type: Special

Primary Security ID: 03743Q108

Primary CUSIP: 03743Q108

Primary ISIN: US03743Q1085

Primary SEDOL: BNNF1C1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Issue Shares in Connection with Acquisition	Mgmt	Yes	For	For	For
2	Adjourn Meeting	Mgmt	Yes	For	Against	Against

Bank Millennium SA

Meeting Date: 03/27/2024

Country: Poland

Ticker: MIL

Record Date: 03/11/2024

Meeting Type: Annual

Primary Security ID: X05407105

Primary CUSIP: X05407105

Primary ISIN: PLBIG0000016

Primary SEDOL: 4077323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Receive Information on Voting Procedures	Mgmt	No			

Bank Millennium SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Meeting Chairman	Mgmt	Yes	For	For	For
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Receive Agenda of Meeting	Mgmt	No			
6	Elect Members of Vote Counting Commission	Mgmt	No			
7	Approve Financial Statements, Management Board Reports on Company's and Group's Operations and Non-Financial Information	Mgmt	Yes	For	For	For
8	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
9	Approve Supervisory Board Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Joao Nuno Lima Bras Jorge (CEO)	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Fernando Maria Cardoso Rodrigues Bicho (Deputy CEO)	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Wojciech Haase (Management Board Member)	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Andrzej Glinski (Management Board Member)	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Wojciech Rybak (Management Board Member)	Mgmt	Yes	For	For	For
11.6	Approve Discharge of Antonio Ferreira Pinto Junior (Management Board Member)	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Jaroslaw Hermann (Management Board Member)	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Boguslaw Kott (Supervisory Board Chairman)	Mgmt	Yes	For	For	For
11.9	Approve Discharge of Nuno Manuel da Silva Amado (Supervisory Board Deputy Chairman)	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Dariusz Rosati (Supervisory Board Deputy Chairman and Secretary)	Mgmt	Yes	For	For	For
11.11	Approve Discharge of Miguel de Campos Pereira de Braganca (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.12	Approve Discharge of Anna Jakubowski (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.13	Approve Discharge of Grzegorz Jedrys (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.14	Approve Discharge of Alojzy Nowak (Supervisory Board Member)	Mgmt	Yes	For	For	For

Bank Millennium SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.15	Approve Discharge of Jose Miguel Bensliman Schorcht da Silva Pessanha (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.16	Approve Discharge of Miguel Maya Dias Pinheiro (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.17	Approve Discharge of Lingjiang Xu (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.18	Approve Discharge of Olga Grygier-Siddons (Supervisory Board Member)	Mgmt	Yes	For	For	For
11.19	Approve Discharge of Beata Stelmach (Supervisory Board Member)	Mgmt	Yes	For	For	For
12	Approve Assessment of Remuneration Policy	Mgmt	Yes	For	For	For
13	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
14	Approve Policy on Selection and Suitability of Supervisory Board Members	Mgmt	Yes	For	For	For
15	Approve Assessment of Adequacy of Regulations on Supervisory Board	Mgmt	Yes	For	For	For
16	Approve Information on Regulations on Supervisory Board	Mgmt	Yes	For	For	For
17.1	Amend Statute	Mgmt	Yes	For	For	For
17.2	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For
17.3	Amend Statute Re: Corporate Purpose	Mgmt	Yes	For	For	For
18	Close Meeting	Mgmt	No			

Bharat Petroleum Corporation Limited

Meeting Date: 03/27/2024

Country: India

Ticker: 500547

Record Date: 02/16/2024

Meeting Type: Special

Primary Security ID: Y0882Z116

Primary CUSIP: Y0882Z116

Primary ISIN: INE029A01011

Primary SEDOL: 6099723

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Amend Object Clause of Memorandum of Association	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transaction(s) with Falcon Oil and Gas B.V.	Mgmt	Yes	For	For	For
3	Approve Material Related Party Transaction(s) with Indraprastha Gas Limited	Mgmt	Yes	For	For	For

Bharat Petroleum Corporation Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Material Related Party Transaction(s) with Petronet LNG Limited	Mgmt	Yes	For	For	For
5	Approve Material Related Party Transaction(s) with Sabarmati Gas Limited	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transaction(s) to be Entered into for Transfer of Relevant Golfinho-Atum Project Assets held by BPRL Venture Mozambique BV, a Step Down Wholly Owned Subsidiary of BPCL to Moz LNG1 AssetCo Limitada	Mgmt	Yes	For	For	For

Canon Marketing Japan, Inc.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 8060

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J05166111

Primary CUSIP: J05166111

Primary ISIN: JP3243600008

Primary SEDOL: 6172453

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2.1	Elect Director Adachi, Masachika	Mgmt	Yes	For	For	For
2.2	Elect Director Mizoguchi, Minoru	Mgmt	Yes	For	For	For
2.3	Elect Director Hirukawa, Hatsumi	Mgmt	Yes	For	For	For
2.4	Elect Director Osato, Tsuyoshi	Mgmt	Yes	For	For	For
2.5	Elect Director Osawa, Yoshio	Mgmt	Yes	For	For	For
2.6	Elect Director Hasebe, Toshiharu	Mgmt	Yes	For	For	For
2.7	Elect Director Kawamoto, Hiroko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Hashimoto, Yoshihiro	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Hashimoto, Iwao	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Suzuki, Seijun	Mgmt	Yes	For	Against	Against
4	Approve Annual Bonus	Mgmt	Yes	For	For	For

China National Nuclear Power Co., Ltd.

Meeting Date: 03/27/2024

Country: China

Ticker: 601985

Record Date: 03/22/2024

Meeting Type: Special

Primary Security ID: Y1507R109

Primary CUSIP: Y1507R109

Primary ISIN: CNE1000022N7

Primary SEDOL: BYL7784

China National Nuclear Power Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Investment Plan	Mgmt	Yes	For	Against	Against
2	Approve Financial Budget Report	Mgmt	Yes	For	Against	Against
3	Approve Purchase of Liability Insurance for Directors, Supervisors and Senior Management Members	Mgmt	Yes	For	For	For
4	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against

CJ CheilJedang Corp.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 097950	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y16691126	Primary CUSIP: Y16691126	Primary ISIN: KR7097950000	Primary SEDOL: B2492F5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kang Shin-ho as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim So-young as Inside Director	Mgmt	Yes	For	For	For
3	Elect Kim Yong-deok as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Compania de Minas Buenaventura SAA

Meeting Date: 03/27/2024	Country: Peru	Ticker: BUENAVC1	
Record Date: 02/28/2024	Meeting Type: Annual		
Primary Security ID: P66805147	Primary CUSIP: P66805147	Primary ISIN: PEP612001003	Primary SEDOL: 2894988

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for ADR Holders	Mgmt	No			
1	Approve Annual Report	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
4	Appoint Auditors	Mgmt	Yes	For	For	For

Compania de Minas Buenaventura SAA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Distribution of Dividends	Mgmt	Yes	For	For	For
6.1	Elect Ivan Arriagada Herrera as Director	Mgmt	Yes	For	For	For
6.2	Elect Andronico Luksic Lederer as Director	Mgmt	Yes	For	For	For
7	Present Report on ESG Criteria	Mgmt	No			

Credicorp Ltd.

Meeting Date: 03/27/2024	Country: Bermuda	Ticker: BAP
Record Date: 02/09/2024	Meeting Type: Annual	
Primary Security ID: G2519Y108	Primary CUSIP: G2519Y108	Primary ISIN: BMG2519Y1084
		Primary SEDOL: 2232878

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Present Board Chairman Report of the Annual and Sustainability Report	Mgmt	No			
2	Present Audited Consolidated Financial Statements of Credicorp and its Subsidiaries for FY 2023, Including External Auditors' Report	Mgmt	No			
3	Approve Tanaka, Valdivia & Asociados, Member Firm of Ernst & Young, as Auditor and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For

Devsisters Corp.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 194480
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y0023E105	Primary CUSIP: Y0023E105	Primary ISIN: KR7194480000
		Primary SEDOL: BQXWPJ8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Cho Gil-hyeon as Inside Director	Mgmt	Yes	For	For	For
3	Appoint Kim Hui-jae as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Devsisters Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.1	Approve Stock Option Grants (Previously Granted)	Mgmt	Yes	For	Against	Against
7.2	Approve Stock Option Grants (To be Granted)	Mgmt	Yes	For	Against	Against

Ebara Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 6361	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J12600128	Primary CUSIP: J12600128	Primary ISIN: JP3166000004	Primary SEDOL: 6302700

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 131.5	Mgmt	Yes	For	For	For
2.1	Elect Director Maeda, Toichi	Mgmt	Yes	For	For	For
2.2	Elect Director Asami, Masao	Mgmt	Yes	For	For	For
2.3	Elect Director Oeda, Hiroshi	Mgmt	Yes	For	For	For
2.4	Elect Director Nishiyama, Junko	Mgmt	Yes	For	For	For
2.5	Elect Director Fujimoto, Mie	Mgmt	Yes	For	For	For
2.6	Elect Director Kitayama, Hisae	Mgmt	Yes	For	For	For
2.7	Elect Director Nagamine, Akihiko	Mgmt	Yes	For	Against	Against
2.8	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	For
2.9	Elect Director Koge, Teiji	Mgmt	Yes	For	For	For
2.10	Elect Director Numagami, Tsuyoshi	Mgmt	Yes	For	For	For

Electrolux AB

Meeting Date: 03/27/2024	Country: Sweden	Ticker: ELUX.B	
Record Date: 03/19/2024	Meeting Type: Annual		
Primary Security ID: W0R34B150	Primary CUSIP: W0R34B150	Primary ISIN: SE0016589188	Primary SEDOL: BP81612

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
2	Prepare and Approve List of Shareholders	Mgmt	No			
3	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
4	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Receive President's Report	Mgmt	No			
8	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
9.a	Approve Discharge of Staffan Bohman	Mgmt	Yes	For	For	For
9.b	Approve Discharge of Petra Hedengran	Mgmt	Yes	For	For	For
9.c	Approve Discharge of Henrik Henriksson	Mgmt	Yes	For	For	For
9.d	Approve Discharge of Ulla Litzen	Mgmt	Yes	For	For	For
9.e	Approve Discharge of Karin Overbeck	Mgmt	Yes	For	For	For
9.f	Approve Discharge of Fredrik Persson	Mgmt	Yes	For	For	For
9.g	Approve Discharge of David Porter	Mgmt	Yes	For	For	For
9.h	Approve Discharge of Jonas Samuelson	Mgmt	Yes	For	For	For
9.i	Approve Discharge of Viveca Brinkenfeldt-Lever	Mgmt	Yes	For	For	For
9.j	Approve Discharge of Peter Ferm	Mgmt	Yes	For	For	For
9.k	Approve Discharge of Wilson Quispe	Mgmt	Yes	For	For	For
9.l	Approve Discharge of Ulrik Danestad	Mgmt	Yes	For	For	For
9.m	Approve Discharge of Jonas Samuelson as CEO	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Omission of Dividends	Mgmt	Yes	For	For	For
11	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12.a	Approve Remuneration of Directors in the Amount of SEK 2.6 Million for Chairman and SEK 745,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
12.b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
13.a	Reelect Petra Hedengran as Director	Mgmt	Yes	For	For	For
13.b	Reelect Ulla Litzen as Director	Mgmt	Yes	For	For	For
13.c	Reelect Karin Overbeck as Director	Mgmt	Yes	For	For	For
13.d	Reelect David Porter as Director	Mgmt	Yes	For	For	For
13.e	Reelect Jonas Samuelson as Director	Mgmt	Yes	For	For	For
13.f	Elect Torbjorn Loof as New Director	Mgmt	Yes	For	Against	Against
13.g	Elect Geert Follens as New Director	Mgmt	Yes	For	For	For
13.h	Elect Daniel Nodhall as New Director	Mgmt	Yes	For	For	For

Electrolux AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
13.i	Elect Michael Rauterkus as New Director	Mgmt	Yes	For	For	For
13.j	Elect Torbjorn Loof as Board Chair	Mgmt	Yes	For	Against	Against
14	Ratify PricewaterhouseCoopers AB as Auditors	Mgmt	Yes	For	For	For
15	Approve Nominating Committee Instructions	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	For	For
17	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	For	For
18.a	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
18.b	Approve Transfer of 555,000 B-Shares	Mgmt	Yes	For	For	For
19.a	Approve Performance Share Plan for Key Employees	Mgmt	Yes	For	For	For
19.b	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
20	Close Meeting	Mgmt	No			

Emirates Central Cooling Systems Corp.

Meeting Date: 03/27/2024

Country: United Arab Emirates

Ticker: EMPOWER

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: M4R2AB109

Primary CUSIP: M4R2AB109

Primary ISIN: AEE01134E227

Primary SEDOL: BPYSVC3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Ordinary Business	Mgmt	No			
1	Approve Appointment of the Secretary of the Meeting and the Appointment of Dubai Financial Market as Votes Collector	Mgmt	Yes	For	For	For
2	Approve Board Report on Company Operations and Its Financial Position for FY 2023	Mgmt	Yes	For	For	For
3	Approve Auditors' Report on Company Financial Statements for FY 2023	Mgmt	Yes	For	For	For
4	Accept Consolidated Financial Statements and Statutory Reports for FY 2023	Mgmt	Yes	For	For	For
5	Approve Interim Dividends of AED 0.0425 per Share for First Half of FY 2023	Mgmt	Yes	For	For	For
6	Approve Interim Dividends of AED 0.0425 per Share for Second Half of FY 2023	Mgmt	Yes	For	For	For

Emirates Central Cooling Systems Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Dividend Distribution Policy and Authorize Board to Distribute Interim Dividends for First Half of FY 2024	Mgmt	Yes	For	For	For
8	Approve Remuneration of Directors for FY 2023	Mgmt	Yes	For	For	For
9	Approve Discharge of Directors for FY 2023	Mgmt	Yes	For	For	For
10	Approve Discharge of Auditors for FY 2023	Mgmt	Yes	For	For	For
11	Approve Additional Fees of Auditors of AED 220,500 for the Additional Time and Resources Spent on Audit of New Subsidiaries and Reports for FY 2022 and FY 2023	Mgmt	Yes	For	For	For
12	Appoint Auditors and Fix Their Remuneration for FY 2024	Mgmt	Yes	For	For	For

EVE Energy Co., Ltd.

Meeting Date: 03/27/2024	Country: China	Ticker: 300014
Record Date: 03/20/2024	Meeting Type: Special	
Primary Security ID: Y2303F109	Primary CUSIP: Y2303F109	Primary ISIN: CNE100000GS4
		Primary SEDOL: B4TSW28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Provision of Guarantee	Mgmt	Yes	For	For	For

Frontier Real Estate Investment Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 8964
Record Date: 12/31/2023	Meeting Type: Special	
Primary Security ID: J1516D106	Primary CUSIP: J1516D106	Primary ISIN: JP3046200006
		Primary SEDOL: B020QY3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Disclose Unitholder Meeting Materials on Internet - Amend Provisions on Deemed Approval System - Amend Permitted Investment Types	Mgmt	Yes	For	For	For
2	Elect Executive Director Ichikawa, Toshihide	Mgmt	Yes	For	For	For
3.1	Elect Supervisory Director Iida, Koji	Mgmt	Yes	For	For	For
3.2	Elect Supervisory Director Suzuki, Noriko	Mgmt	Yes	For	For	For

Frontier Real Estate Investment Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Supervisory Director Suzuki, Junko	Mgmt	Yes	For	For	For
4.1	Elect Alternate Executive Director Hayashi, Teruyuki	Mgmt	Yes	For	For	For
4.2	Elect Alternate Executive Director Nakai, Taku	Mgmt	Yes	For	For	For

Hanmi Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 128940
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y3063Q103	Primary CUSIP: Y3063Q103	Primary ISIN: KR7128940004
		Primary SEDOL: B613DJ9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Seo Jin-seok as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HOSHIZAKI Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 6465
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J23254105	Primary CUSIP: J23254105	Primary ISIN: JP3845770001
		Primary SEDOL: B3FF8W8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sakamoto, Seishi	Mgmt	Yes	For	For	For
1.2	Elect Director Kobayashi, Yasuhiro	Mgmt	Yes	For	For	For
1.3	Elect Director Tomozoe, Masanao	Mgmt	Yes	For	For	For
1.4	Elect Director Goto, Masahiko	Mgmt	Yes	For	For	For
1.5	Elect Director Ieta, Yasushi	Mgmt	Yes	For	For	For
1.6	Elect Director Nishiguchi, Shiro	Mgmt	Yes	For	For	For
1.7	Elect Director Maruyama, Satoru	Mgmt	Yes	For	For	For
1.8	Elect Director Yaguchi, Kyo	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Mizutani, Tadashi	Mgmt	Yes	For	Against	Against
2.2	Elect Director and Audit Committee Member Horinishi, Yoshimi	Mgmt	Yes	For	For	For

HOSHIZAKI Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Alternate Director and Audit Committee Member Kawashima, Masami	Mgmt	Yes	For	Against	Against
3.2	Elect Alternate Director and Audit Committee Member Suzuki, Tachio	Mgmt	Yes	For	For	For

ICICI Bank Limited

Meeting Date: 03/27/2024 **Country:** India **Ticker:** 532174
Record Date: 03/20/2024 **Meeting Type:** Court
Primary Security ID: Y3860Z132 **Primary CUSIP:** Y3860Z132 **Primary ISIN:** INE090A01021 **Primary SEDOL:** BSZ2BY7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

ICICI Securities Limited

Meeting Date: 03/27/2024 **Country:** India **Ticker:** 541179
Record Date: 03/20/2024 **Meeting Type:** Court
Primary Security ID: Y3R565125 **Primary CUSIP:** Y3R565125 **Primary ISIN:** INE763G01038 **Primary SEDOL:** BF2LT08

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Court-Ordered Meeting for Equity Shareholders	Mgmt	No			
1	Approve Scheme of Arrangement	Mgmt	Yes	For	For	For

IDFC FIRST Bank Limited

Meeting Date: 03/27/2024 **Country:** India **Ticker:** 539437
Record Date: 02/23/2024 **Meeting Type:** Special
Primary Security ID: Y3R5A4107 **Primary CUSIP:** Y3R5A4107 **Primary ISIN:** INE092T01019 **Primary SEDOL:** BYWZK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Matangi Gowrishankar as Director	Mgmt	Yes	For	For	For

Infomart Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 2492	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J24436107	Primary CUSIP: J24436107	Primary ISIN: JP3153480003	Primary SEDOL: B18RC03

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 0.49	Mgmt	Yes	For	For	For
2	Amend Articles to Allow Virtual Only Shareholder Meetings	Mgmt	Yes	For	Refer	Against
3	Elect Director Sungil Lee	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Miyazawa, Hitoshi	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Yabe, Yoshikazu	Mgmt	Yes	For	Against	Against

Inner Mongolia Baotou Steel Union Co. Ltd.

Meeting Date: 03/27/2024	Country: China	Ticker: 600010	
Record Date: 03/20/2024	Meeting Type: Special		
Primary Security ID: Y4084T100	Primary CUSIP: Y4084T100	Primary ISIN: CNE0000017H1	Primary SEDOL: 6335933

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Credit Line Application	Mgmt	Yes	For	Against	Against
2	Approve Bond Issuance Business	Mgmt	Yes	For	Against	Against
3	Approve the Company's 2024 Annual Budget	Mgmt	Yes	For	For	For

Intershop Holding AG

Meeting Date: 03/27/2024	Country: Switzerland	Ticker: ISN	
Record Date:	Meeting Type: Annual		
Primary Security ID: H42507261	Primary CUSIP: H42507261	Primary ISIN: CH0273774791	Primary SEDOL: BW4NR74

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Consolidated Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Accept Annual Financial Statements	Mgmt	Yes	For	For	For
1.3	Approve Remuneration Report	Mgmt	Yes	For	For	Against
1.4	Approve Sustainability Report	Mgmt	Yes	For	For	For

Intershop Holding AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.5	Approve Allocation of Income and Ordinary Dividends of CHF 27.50 per Share	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3.1	Approve Remuneration of Directors in the Amount of CHF 400,000	Mgmt	Yes	For	For	For
3.2	Approve Remuneration of Executive Committee in the Amount of CHF 2.1 Million	Mgmt	Yes	For	For	For
4.1.1	Approve 1:5 Stock Split	Mgmt	Yes	For	For	For
4.1.2	Approve Creation of Capital Band within the Upper Limit of CHF 22.8 Million and the Lower Limit of CHF 15.2 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
4.1.3	Amend Articles Re: Annulment of the Conversion of Shares; Opting-Out; Shares and Share Register	Mgmt	Yes	For	For	For
4.2	Amend Articles Re: General Meetings (Incl. Approval of Virtual-Only or Hybrid Shareholder Meetings)	Mgmt	Yes	For	Refer	Against
4.3	Amend Articles of Association	Mgmt	Yes	For	For	For
5.1.1	Reelect Ernst Schaufelberger as Director	Mgmt	Yes	For	Against	Against
5.1.2	Reelect Christoph Nater as Director	Mgmt	Yes	For	Against	Against
5.1.3	Elect Gregor Bucher as Director	Mgmt	Yes	For	Against	Against
5.2	Reelect Ernst Schaufelberger as Board Chair	Mgmt	Yes	For	Against	Against
5.3.1	Reappoint Ernst Schaufelberger as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.3.2	Reappoint Christoph Nater as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.3.3	Appoint Gregor Bucher as Member of the Compensation Committee	Mgmt	Yes	For	Against	Against
5.4	Designate BFMS Rechtsanwalte as Independent Proxy	Mgmt	Yes	For	For	For
5.5	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
6	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

JAC Recruitment Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 2124

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J2615R103

Primary CUSIP: J2615R103

Primary ISIN: JP3386130003

Primary SEDOL: B1CC1X0

JAC Recruitment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 90	Mgmt	Yes	For	For	For
2.1	Elect Director Tazaki, Hiromi	Mgmt	Yes	For	For	For
2.2	Elect Director Tazaki, Tadayoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Yamada, Hiroki	Mgmt	Yes	For	For	For
2.4	Elect Director Okino, Toshihiko	Mgmt	Yes	For	For	For
2.5	Elect Director Kase, Yutaka	Mgmt	Yes	For	For	For
2.6	Elect Director Gunter Zorn	Mgmt	Yes	For	For	For
2.7	Elect Director Nakaido, Nobuhide	Mgmt	Yes	For	For	For
2.8	Elect Director Stephen Blundell	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Mukaiyama, Toshiaki	Mgmt	Yes	For	For	For
3.2	Elect Director and Audit Committee Member Yokoi, Naoto	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Nakamura, Nodoka	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Iwasaki, Masataka	Mgmt	Yes	For	For	For
5	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
6	Approve Non-Monetary Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

JW PHARMACEUTICAL Corp.

Meeting Date: 03/27/2024

Country: South Korea

Ticker: 001060

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y4480F100

Primary CUSIP: Y4480F100

Primary ISIN: KR7001060003

Primary SEDOL: 6192978

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Gyeong-ha as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Chan-hui as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Meeting Date: 03/27/2024

Country: Finland

Ticker: KCR

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: X4550J108

Primary CUSIP: X4550J108

Primary ISIN: FI0009005870

Primary SEDOL: B11WFP1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.35 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 150,000 for Chairman, EUR 100,000 for Vice Chairman and EUR 70,000 for Other Directors; Approve Meeting Fees and Compensation for Committee Work	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Eight	Mgmt	Yes	For	For	For
14	Reelect Pauli Anttila, Pasi Laine (Chair), Ulf Liljedahl, Gun Nilsson, Sami Piittisjarvi and Paivi Rekonen as Directors; Elect Thomas Schulz and Birgit Seeger as New Directors	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify Ernst & Young as Auditor	Mgmt	Yes	For	For	For
17	Amend Articles Re: Change Corporate Language of the Company to Finnish; Change Company Name to Konecranes Plc	Mgmt	Yes	For	For	For
18	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For
19	Approve Issuance of up to 7.5 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For

Konecranes Oyj

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Authorize Reissuance of Repurchased Shares	Mgmt	Yes	For	For	For
21	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
22	Approve Charitable Donations of up to EUR 400,000	Mgmt	Yes	For	For	For
23	Close Meeting	Mgmt	No			

LG Corp.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 003550
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y52755108	Primary CUSIP: Y52755108	Primary ISIN: KR7003550001
		Primary SEDOL: 6537030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Koo Gwang-mo as Inside Director	Mgmt	Yes	For	For	For
4	Elect Lee Su-young as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

mBank SA

Meeting Date: 03/27/2024	Country: Poland	Ticker: MBK
Record Date: 03/11/2024	Meeting Type: Annual	
Primary Security ID: X521A6104	Primary CUSIP: X521A6104	Primary ISIN: PLBRE0000012
		Primary SEDOL: 4143053

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Meeting Chairman	Mgmt	Yes	For	For	For
3	Elect Members of Vote Counting Commission	Mgmt	Yes	For	For	For
4	Receive Presentation by CEO, Management Board Report on Company's and Group's Operations, and Standalone and Consolidated Financial Statements	Mgmt	No			

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Receive Presentation by Supervisory Board Chairwoman and Report of Supervisory Board on Board's Work and Company's Standing	Mgmt	No			
6	Receive Management Reports on Company's and Group's Operations, Financial Statements, and Supervisory Board Report	Mgmt	No			
7	Receive Consolidated Financial Statements	Mgmt	No			
8.1	Approve Management Board Report on Company's and Group's Operations	Mgmt	Yes	For	For	For
8.2	Approve Financial Statements	Mgmt	Yes	For	For	For
8.3	Approve Allocation of Income	Mgmt	Yes	For	For	For
8.4	Approve Allocation of Income from Previous Years	Mgmt	Yes	For	For	For
8.5	Approve Discharge of Cezary Stypulkowski (CEO)	Mgmt	Yes	For	For	For
8.6	Approve Discharge of Cezary Kocik (Deputy CEO)	Mgmt	Yes	For	For	For
8.7	Approve Discharge of Adam Pers (Deputy CEO)	Mgmt	Yes	For	For	For
8.8	Approve Discharge of Krzysztof Dabrowski (Deputy CEO)	Mgmt	Yes	For	For	For
8.9	Approve Discharge of Andreas Boeger (Deputy CEO)	Mgmt	Yes	For	For	For
8.10	Approve Discharge of Marek Lusztyn (Deputy CEO)	Mgmt	Yes	For	For	For
8.11	Approve Discharge of Julia Nusser (Deputy CEO)	Mgmt	Yes	For	For	For
8.12	Approve Discharge of Pascal Ruhland (Deputy CEO)	Mgmt	Yes	For	For	For
8.13	Approve Co-Option of Bernhard Spalt as Supervisory Board Member	Mgmt	Yes	For	For	For
8.14	Approve Discharge of Agnieszka Slomka-Golebiowska (Supervisory Board Chairwoman)	Mgmt	Yes	For	For	For
8.15	Approve Discharge of Bettina Orlopp (Supervisory Board Deputy Chairwoman)	Mgmt	Yes	For	For	For
8.16	Approve Discharge of Marcus Chromik (Supervisory Board Member)	Mgmt	Yes	For	For	For
8.17	Approve Discharge of Tomasz Bieske (Supervisory Board Member)	Mgmt	Yes	For	For	For
8.18	Approve Discharge of Miroslaw Godlewski (Supervisory Board Member)	Mgmt	Yes	For	For	For
8.19	Approve Discharge of Aleksandra Gren (Supervisory Board Member)	Mgmt	Yes	For	For	For
8.20	Approve Discharge of Arno Walter (Supervisory Board Member)	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8.21	Approve Discharge of Thomas Schaufler (Supervisory Board Member)	Mgmt	Yes	For	For	For
8.22	Approve Discharge of Hans-George Beyer (Supervisory Board Member)	Mgmt	Yes	For	For	For
8.23	Approve Consolidated Financial Statements	Mgmt	Yes	For	For	For
8.24	Amend Statute	Mgmt	Yes	For	For	For
8.25	Approve Supervisory Board Report on Remuneration Policy	Mgmt	Yes	For	For	For
8.26	Approve Policy on Suitability, Appointment and Dismissal of Board Members	Mgmt	Yes	For	For	For
8.27	Approve Assessment of Supervisory Board Suitability	Mgmt	Yes	For	For	For
8.28	Approve Remuneration Report	Mgmt	Yes	For	Against	Against
8.29	Approve Remuneration Policy	Mgmt	Yes	For	Against	Against
8.30	Fix Number of Supervisory Board Members	Mgmt	Yes	For	Against	Against
8.31	Elect Supervisory Board Members	Mgmt	Yes	For	Against	Against
8.32	Approve Remuneration of Supervisory Board Members	Mgmt	Yes	For	For	For
8.33	Ratify Auditor	Mgmt	Yes	For	Against	Against
8.34	Approve Management Board Authorization to Increase Share Capital within Limits of Target Capital with Preemptive Rights; Amend Statute Accordingly	Mgmt	Yes	For	For	For
8.35	Amend Regulations on General Meetings	Mgmt	Yes	For	For	For
9	Close Meeting	Mgmt	No			

MODEC, Inc.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 6269

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J4636K109

Primary CUSIP: J4636K109

Primary ISIN: JP3888250002

Primary SEDOL: 6622806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	For

MODEC, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Kanamori, Takeshi	Mgmt	Yes	For	For	For
3.2	Elect Director Miyata, Hirohiko	Mgmt	Yes	For	For	For
3.3	Elect Director Takano, Yasuhiro	Mgmt	Yes	For	For	For
3.4	Elect Director Watanabe, Koichi	Mgmt	Yes	For	For	For
3.5	Elect Director Wakana, Koichi	Mgmt	Yes	For	For	For
3.6	Elect Director Noma, Yasuchika	Mgmt	Yes	For	For	For
3.7	Elect Director Shiraishi, Kazuko	Mgmt	Yes	For	For	For
3.8	Elect Director Nishigai, Kazuhisa	Mgmt	Yes	For	For	For
3.9	Elect Director Kobayashi, Masato	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Takamura, Yoshihiro	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Noda, Hiroko	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Fujita, Toshihiko	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Amma, Masaaki	Mgmt	Yes	For	Against	Against
5	Approve Fixed Cash Compensation Ceiling and Performance-Based Cash Compensation Ceiling for Directors Who Are Not Audit Committee Members, Stock Price-Based Cash Compensation Plan, Cash Compensation in Place of Trust-Type Equity Plan and Annual Bonus	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For

Mytilineos SA

Meeting Date: 03/27/2024

Country: Greece

Ticker: MYTIL

Record Date: 03/21/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: X56014131

Primary CUSIP: X56014131

Primary ISIN: GRS393503008

Primary SEDOL: 5898664

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Special Meeting Agenda	Mgmt	No			
1	Approve Share Repurchase Program	Mgmt	Yes	For	For	For

Meeting Date: 03/27/2024

Country: Finland

Ticker: NESTE

Record Date: 03/15/2024

Meeting Type: Annual

Primary Security ID: X5688A109

Primary CUSIP: X5688A109

Primary ISIN: FI0009013296

Primary SEDOL: B06YV46

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Call the Meeting to Order	Mgmt	No			
3	Designate Inspector or Shareholder Representative(s) of Minutes of Meeting	Mgmt	No			
4	Acknowledge Proper Convening of Meeting	Mgmt	No			
5	Prepare and Approve List of Shareholders	Mgmt	No			
6	Receive Financial Statements and Statutory Reports; Receive Board's Report; Receive Auditor's Report	Mgmt	No			
7	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
8	Approve Allocation of Income and Dividends of EUR 1.20 Per Share	Mgmt	Yes	For	For	For
9	Approve Discharge of Board and President	Mgmt	Yes	For	For	For
10	Approve Remuneration Report (Advisory Vote)	Mgmt	Yes	For	For	For
11	Approve Remuneration Policy And Other Terms of Employment For Executive Management	Mgmt	Yes	For	Against	Against
12	Approve Remuneration of Directors in the Amount of EUR 135,000 for Chairman, EUR 75,000 for Vice Chairman, and EUR 60,000 for Other Directors; Approve Remuneration for Committee Work; Approve Meeting Fees	Mgmt	Yes	For	For	For
13	Fix Number of Directors at Ten	Mgmt	Yes	For	For	For
14	Reelect Matti Kahkonen (Chair), John Abbott, Nick Elmslie, Just Jansz, Heikki Malinen, Eeva Sipila (Vice Chair) and Johanna Soderstrom; Elect Conrad Keijzer, Pasi Laine and Sari Mannonen as New Directors	Mgmt	Yes	For	For	For
15	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
16	Ratify KPMG as Auditor	Mgmt	Yes	For	For	For
17	Approve Authorized Sustainability Remuneration of Auditors	Mgmt	Yes	For	For	For
18	Ratify KPMG as Authorized Sustainability Auditors	Mgmt	Yes	For	For	For
19	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Neste Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
20	Approve Issuance of up to 23 Million Shares without Preemptive Rights	Mgmt	Yes	For	For	For
21	Amend Articles Re: Sustainability Reporting Assurer; Annual General Meetings	Mgmt	Yes	For	For	For
22	Amend Charter for the Shareholders Nomination Board	Mgmt	Yes	For	For	For
23	Close Meeting	Mgmt	No			

NEXON Co., Ltd.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 3659
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J4914X104	Primary CUSIP: J4914X104	Primary ISIN: JP3758190007
		Primary SEDOL: B63QM77

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Junghun Lee	Mgmt	Yes	For	Refer	Against
1.2	Elect Director Uemura, Shiro	Mgmt	Yes	For	Refer	Against
1.3	Elect Director Patrick Soderlund	Mgmt	Yes	For	Refer	Against
1.4	Elect Director Owen Mahoney	Mgmt	Yes	For	For	For
1.5	Elect Director Mitchell Lasky	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Alexander Iosilevich	Mgmt	Yes	For	Against	Against
2.2	Elect Director and Audit Committee Member Honda, Satoshi	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Kuniya, Shiro	Mgmt	Yes	For	For	For
3	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	Against	Against

NICE Information Service Co., Ltd.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 030190
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y6436G108	Primary CUSIP: Y6436G108	Primary ISIN: KR7030190003
		Primary SEDOL: 6248332

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1.1	Elect Shin Hui-bu as Inside Director	Mgmt	Yes	For	For	For

NICE Information Service Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1.2	Elect Jeong Seon-dong as Inside Director	Mgmt	Yes	For	For	For
2.1.3	Elect Kim Jong-yoon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Shin Jong-cheol as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3.1	Elect Kim Yong-deok as Outside Director	Mgmt	Yes	For	For	For
2.3.2	Elect Seong Jae-ho as Outside Director	Mgmt	Yes	For	Refer	For
3	Elect Lee Jae-il as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
4.1	Elect Kim Yong-deok as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Seong Jae-ho as a Member of Audit Committee	Mgmt	Yes	For	Refer	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Amend Articles of Incorporation	Mgmt	Yes	For	For	For

Nippon Ceramic Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 6929

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J52344108

Primary CUSIP: J52344108

Primary ISIN: JP3725200004

Primary SEDOL: 6646561

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Taniguchi, Shinichi	Mgmt	Yes	For	For	For
1.2	Elect Director Kawasaki, Haruko	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Ueda, Masateru	Mgmt	Yes	For	Against	Against
2.2	Elect Director and Audit Committee Member Tamura, Yasuaki	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Seko, Tomoaki	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Ikehara, Koichi	Mgmt	Yes	For	For	For

Nippon Paint Holdings Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 4612

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J55053128

Primary CUSIP: J55053128

Primary ISIN: JP3749400002

Primary SEDOL: 6640507

Nippon Paint Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 8	Mgmt	Yes	For	For	For
2.1	Elect Director Goh Hup Jin	Mgmt	Yes	For	Against	Against
2.2	Elect Director Hara, Hisashi	Mgmt	Yes	For	For	For
2.3	Elect Director Peter M Kirby	Mgmt	Yes	For	For	For
2.4	Elect Director Lim Hwee Hua	Mgmt	Yes	For	For	For
2.5	Elect Director Mitsuhashi, Masataka	Mgmt	Yes	For	For	For
2.6	Elect Director Morohoshi, Toshio	Mgmt	Yes	For	For	For
2.7	Elect Director Nakamura, Masayoshi	Mgmt	Yes	For	Against	Against
2.8	Elect Director Wakatsuki, Yuichiro	Mgmt	Yes	For	For	For
2.9	Elect Director Wee Siew Kim	Mgmt	Yes	For	For	For

OPTEX GROUP Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 6914

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J61654109

Primary CUSIP: J61654109

Primary ISIN: JP3197700002

Primary SEDOL: 6660914

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2.1	Elect Director Nakajima, Tatsuya	Mgmt	Yes	For	For	For
2.2	Elect Director Kamimura, Toru	Mgmt	Yes	For	For	For
2.3	Elect Director Yamana, Koki	Mgmt	Yes	For	For	For
2.4	Elect Director Yoshida, Kazuhiro	Mgmt	Yes	For	For	For
2.5	Elect Director Negishi, Shoko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Okuno, Masaya	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Iijima, Keiko	Mgmt	Yes	For	For	For

Otokar Otomotiv ve Savunma Sanayi AS

Meeting Date: 03/27/2024

Country: Turkey

Ticker: OTKAR.E

Record Date:

Meeting Type: Annual

Primary Security ID: M76023106

Primary CUSIP: M76023106

Primary ISIN: TRAOTKAR91H3

Primary SEDOL: B03MWQ2

Otokar Otomotiv ve Savunma Sanayi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Elect Directors	Mgmt	Yes	For	For	For
8	Approve Remuneration Policy and Director Remuneration Paid in 2023	Mgmt	Yes	For	For	For
9	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
10	Ratify External Auditors	Mgmt	Yes	For	For	For
11	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	Against	Against
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
14	Wishes	Mgmt	No			

OTSUKA CORP.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 4768

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J6243L115

Primary CUSIP: J6243L115

Primary ISIN: JP3188200004

Primary SEDOL: 6267058

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	Yes	For	For	For
2.1	Appoint Statutory Auditor Nakai, Kazuhiko	Mgmt	Yes	For	Against	Against
2.2	Appoint Statutory Auditor Hada, Etsuo	Mgmt	Yes	For	For	For

OTSUKA CORP.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Appoint Statutory Auditor Minagawa, Katsumasa	Mgmt	Yes	For	For	For
3	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

Royal Holdings Co., Ltd.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 8179	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J65500118	Primary CUSIP: J65500118	Primary ISIN: JP3983600002	Primary SEDOL: 6754583

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 85,000 for Class A Preferred Shares, and JPY 20 for Ordinary Shares	Mgmt	Yes	For	For	For
2.1	Elect Director Kikuchi, Tadao	Mgmt	Yes	For	For	For
2.2	Elect Director Abe, Masataka	Mgmt	Yes	For	For	For
2.3	Elect Director Fujita, Atsuko	Mgmt	Yes	For	For	For
2.4	Elect Director Hirai, Ryutaro	Mgmt	Yes	For	For	For
2.5	Elect Director Murai, Hiroto	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Kimura, Tomoatsu	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Nakayama, Hitomi	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Umezawa, Mayumi	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Sakamoto, Koichiro	Mgmt	Yes	For	Against	Against

Sakata Inx Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 4633	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J66661125	Primary CUSIP: J66661125	Primary ISIN: JP3314800008	Primary SEDOL: 6769833

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 20	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For

Sakata Inx Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Elect Director Ueno, Yoshiaki	Mgmt	Yes	For	For	For
3.2	Elect Director Nakamura, Hitoshi	Mgmt	Yes	For	For	For
3.3	Elect Director Fukunaga, Toshihiko	Mgmt	Yes	For	For	For
3.4	Elect Director Morita, Hiroshi	Mgmt	Yes	For	For	For
3.5	Elect Director Tateiri, Minoru	Mgmt	Yes	For	For	For
3.6	Elect Director Sato, Yoshio	Mgmt	Yes	For	For	For
3.7	Elect Director Tsujimoto, Yukiko	Mgmt	Yes	For	For	For
3.8	Elect Director Otsuki, Kazuko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Nakada, Eri	Mgmt	Yes	For	For	For

Samhallsbyggnadsbolaget I Norden AB

Meeting Date: 03/27/2024	Country: Sweden	Ticker: SBB.B	
Record Date: 03/19/2024	Meeting Type: Extraordinary Shareholders		
Primary Security ID: W2R93A131	Primary CUSIP: W2R93A131	Primary ISIN: SE0009554454	Primary SEDOL: BD7Y737

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	Yes	For	For	For
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Approve Warrant Plan LTIP 2024 for Key Employees	Mgmt	Yes	For	For	For
8	Close Meeting	Mgmt	No			

Shimano, Inc.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 7309	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J72262108	Primary CUSIP: J72262108	Primary ISIN: JP3358000002	Primary SEDOL: 6804820

Shimano, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 142.5	Mgmt	Yes	For	For	For
2.1	Elect Director Shimano, Yozo	Mgmt	Yes	For	Refer	For
2.2	Elect Director Shimano, Taizo	Mgmt	Yes	For	For	For
2.3	Elect Director Toyoshima, Takashi	Mgmt	Yes	For	For	For
2.4	Elect Director Tsuzaki, Masahiro	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Yoshimoto, Masayoshi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Kondo, Yukihiko	Mgmt	Yes	For	For	For

Shizuoka Gas Co., Ltd.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 9543	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J7444M100	Primary CUSIP: J7444M100	Primary ISIN: JP3351150002	Primary SEDOL: 6419956

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Provisions on Number of Directors	Mgmt	Yes	For	Against	Against
3.1	Elect Director Kishida, Hiroyuki	Mgmt	Yes	For	Against	Against
3.2	Elect Director Matsumoto, Yoshitake	Mgmt	Yes	For	For	For
3.3	Elect Director Tonoya, Hiroshi	Mgmt	Yes	For	For	For
3.4	Elect Director Nakanishi, Katsunori	Mgmt	Yes	For	For	For
3.5	Elect Director Kato, Yuriko	Mgmt	Yes	For	For	For
3.6	Elect Director Hirano, Hajime	Mgmt	Yes	For	For	For
3.7	Elect Director Maruno, Koichi	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Kosugi, Mitsunobu	Mgmt	Yes	For	For	For

SIIX Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 7613	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J75511105	Primary CUSIP: J75511105	Primary ISIN: JP3346700002	Primary SEDOL: 6174556

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 28	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Murai, Shiro	Mgmt	Yes	For	For	For
3.2	Elect Director Yanase, Koji	Mgmt	Yes	For	For	For
3.3	Elect Director Ono, Seiji	Mgmt	Yes	For	For	For
3.4	Elect Director Maruyama, Toru	Mgmt	Yes	For	For	For
3.5	Elect Director Takagi, Hiroaki	Mgmt	Yes	For	For	For
3.6	Elect Director Hiraoka, Kazuya	Mgmt	Yes	For	For	For
3.7	Elect Director Iguchi, Fukiko	Mgmt	Yes	For	For	For
3.8	Elect Director Takatani, Shinsuke	Mgmt	Yes	For	For	For
3.9	Elect Director Omori, Susumu	Mgmt	Yes	For	For	For
3.10	Elect Director Yoshizawa, Nao	Mgmt	Yes	For	For	For
3.11	Elect Director Fujii, Yasuko	Mgmt	Yes	For	For	For
4	Appoint Statutory Auditor Naka, Toshiko	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors	Mgmt	Yes	For	For	For

SK hynix, Inc.
Meeting Date: 03/27/2024

Country: South Korea

Ticker: 000660

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y8085F100

Primary CUSIP: Y8085F100

Primary ISIN: KR7000660001

Primary SEDOL: 6450267

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Ahn Hyeon as Inside Director	Mgmt	Yes	For	For	For
4	Elect Son Hyeon-cheol as Outside Director	Mgmt	Yes	For	For	For
5	Elect Jang Yong-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
6	Elect Yang Dong-hun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	For

SK hynix, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
8	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

SK Networks Co., Ltd.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 001740
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y8T645130	Primary CUSIP: Y8T645130	Primary ISIN: KR7001740000
		Primary SEDOL: B04PZG1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Jang Hwa-jin as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Moon-young as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	Against
5	Elect Jang Hwa-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

SK, Inc.

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 034730
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y8T642129	Primary CUSIP: Y8T642129	Primary ISIN: KR7034730002
		Primary SEDOL: B39Z8L3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jang Yong-ho as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Seon-hui as Outside Director	Mgmt	Yes	For	Refer	Against
3	Elect Yoon Chi-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Meeting Date: 03/27/2024

Country: Sweden

Ticker: SKA.B

Record Date: 03/19/2024

Meeting Type: Annual

Primary Security ID: W83567110

Primary CUSIP: W83567110

Primary ISIN: SE0000113250

Primary SEDOL: 7142091

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	Yes	For	For	For
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 5.50 Per Share	Mgmt	Yes	For	For	For
11a	Approve Discharge of Hans Biorck	Mgmt	Yes	For	For	For
11b	Approve Discharge of Par Boman	Mgmt	Yes	For	For	For
11c	Approve Discharge of Jan Gurander	Mgmt	Yes	For	For	For
11d	Approve Discharge of Mats Hederos	Mgmt	Yes	For	For	For
11e	Approve Discharge of Fredrik Lundberg	Mgmt	Yes	For	For	For
11f	Approve Discharge of Catherine Marcus	Mgmt	Yes	For	For	For
11g	Approve Discharge of Ann E. Massey	Mgmt	Yes	For	For	For
11h	Approve Discharge of Asa Soderstrom Winberg	Mgmt	Yes	For	For	For
11i	Approve Discharge of Employee Representative Ola Falt	Mgmt	Yes	For	For	For
11j	Approve Discharge of Employee Representative Richard Horstedt	Mgmt	Yes	For	For	For
11k	Approve Discharge of Employee Representative Yvonne Stenman	Mgmt	Yes	For	For	For
11l	Approve Discharge of Deputy Employee Representative Goran Pajnic	Mgmt	Yes	For	For	For
11m	Approve Discharge of Deputy Employee Representative Hans Reinholdsson	Mgmt	Yes	For	For	For
11n	Approve Discharge of Deputy Employee Representative Anders Rattgard	Mgmt	Yes	For	For	For

Skanska AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11o	Approve Discharge of President Anders Danielsson	Mgmt	Yes	For	For	For
12a	Determine Number of Members (9) and Deputy Members (0) of Board	Mgmt	Yes	For	For	For
12b	Determine Number of Auditors (1) and Deputy Auditors (0)	Mgmt	Yes	For	For	For
13a	Approve Remuneration of Directors in the Amount of SEK 2.4 Million for Chairman and SEK 800,000 for Other Directors; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
13b	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
14a	Reelect Hans Biorck as Director	Mgmt	Yes	For	For	For
14b	Reelect Par Boman as Director	Mgmt	Yes	For	Against	Against
14c	Reelect Jan Gurander as Director	Mgmt	Yes	For	For	For
14d	Reelect Mats Hederos as Director	Mgmt	Yes	For	For	For
14e	Reelect Fredrik Lundberg as Director	Mgmt	Yes	For	Against	Against
14f	Reelect Catherine Marcus as Director	Mgmt	Yes	For	For	For
14g	Reelect Asa Soderstrom Winberg as Director	Mgmt	Yes	For	For	For
14h	Elect Jayne McGivern as New Director	Mgmt	Yes	For	For	For
14i	Elect Henrik Sjolund as New Director	Mgmt	Yes	For	For	For
14j	Reelect Hans Biorck as Board Chair	Mgmt	Yes	For	For	For
15	Ratify Ernst & Young AB as Auditors	Mgmt	Yes	For	For	For
16	Approve Remuneration Report	Mgmt	Yes	For	For	For
17	Approve Equity Plan Financing	Mgmt	Yes	For	For	For
18	Authorize Class B Share Repurchase Program	Mgmt	Yes	For	For	For
19	Amend Articles Re: General Meeting	Mgmt	Yes	For	For	For
20	Close Meeting	Mgmt	No			

SM Entertainment Co., Ltd.

Meeting Date: 03/27/2024

Country: South Korea

Ticker: 041510

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y8067A103

Primary CUSIP: Y8067A103

Primary ISIN: KR7041510009

Primary SEDOL: 6243081

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Elect Tak Young-jun as Inside Director	Mgmt	Yes	For	For	For

SM Entertainment Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Sosei Group Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 4565
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J7637L109	Primary CUSIP: J7637L109	Primary ISIN: JP3431300007
		Primary SEDOL: B01QMC2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Change Company Name - Change Location of Head Office - Amend Provisions on Number of Directors	Mgmt	Yes	For	For	For
2.1	Elect Director Tamura, Shinichi	Mgmt	Yes	For	Against	Against
2.2	Elect Director Christopher Cargill	Mgmt	Yes	For	Against	Against
2.3	Elect Director Toyama, Tomohiro	Mgmt	Yes	For	For	For
2.4	Elect Director Kaga, Kuniaki	Mgmt	Yes	For	For	For
2.5	Elect Director David Roblin	Mgmt	Yes	For	Against	Against
2.6	Elect Director Nagai, Noriaki	Mgmt	Yes	For	For	For
2.7	Elect Director Rolf Soderstrom	Mgmt	Yes	For	For	For
2.8	Elect Director Seki, Miwa	Mgmt	Yes	For	For	For
2.9	Elect Director Tomita, Eiko	Mgmt	Yes	For	For	For

Suntory Beverage & Food Ltd.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 2587
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J78186103	Primary CUSIP: J78186103	Primary ISIN: JP3336560002
		Primary SEDOL: BBD7Q84

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2.1	Elect Director Ono, Makiko	Mgmt	Yes	For	For	For
2.2	Elect Director Shekhar Mundlay	Mgmt	Yes	For	For	For
2.3	Elect Director Naiki, Hachiro	Mgmt	Yes	For	For	For

Suntory Beverage & Food Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.4	Elect Director Peter Harding	Mgmt	Yes	For	For	For
2.5	Elect Director Miyamori, Hiroshi	Mgmt	Yes	For	For	For
2.6	Elect Director Nakamura, Maki	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Kanda, Hideki	Mgmt	Yes	For	Against	Against
4	Elect Alternate Director and Audit Committee Member Amitani, Mitsuhiro	Mgmt	Yes	For	For	For

Swisscom AG

Meeting Date: 03/27/2024	Country: Switzerland	Ticker: SCMN
Record Date:	Meeting Type: Annual	
Primary Security ID: H8398N104	Primary CUSIP: H8398N104	Primary ISIN: CH0008742519
		Primary SEDOL: 5533976

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Remuneration Report (Non-Binding)	Mgmt	Yes	For	For	For
1.3	Approve Non-Financial Report	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends of CHF 22 per Share	Mgmt	Yes	For	For	For
3	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
4.1	Reelect Michael Rechsteiner as Director and Board Chair	Mgmt	Yes	For	For	For
4.2	Reelect Roland Abt as Director	Mgmt	Yes	For	For	For
4.3	Reelect Monique Bourquin as Director	Mgmt	Yes	For	For	For
4.4	Reelect Guus Dekkers as Director	Mgmt	Yes	For	For	For
4.5	Reelect Frank Esser as Director	Mgmt	Yes	For	For	For
4.6	Reelect Sandra Lathion-Zweifel as Director	Mgmt	Yes	For	For	For
4.7	Reelect Anna Mossberg as Director	Mgmt	Yes	For	For	For
4.8	Elect Daniel Muenger as Director	Mgmt	Yes	For	For	For
5.1	Reappoint Roland Abt as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.2	Reappoint Monique Bourquin as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.3	Reappoint Frank Esser as Member of the Compensation Committee	Mgmt	Yes	For	For	For

Swisscom AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.4	Reappoint Michael Rechsteiner as Member of the Compensation Committee	Mgmt	Yes	For	For	For
5.5	Appoint Fritz Zurbruegg as Member of the Compensation Committee	Mgmt	Yes	For	For	For
6.1	Approve Remuneration of Directors in the Amount of CHF 2.5 Million	Mgmt	Yes	For	For	For
6.2	Approve Remuneration of Executive Committee in the Amount of CHF 10.9 Million	Mgmt	Yes	For	For	For
7	Designate Reber Rechtsanwaelte as Independent Proxy	Mgmt	Yes	For	For	For
8	Ratify PricewaterhouseCoopers AG as Auditors	Mgmt	Yes	For	For	For
9	Transact Other Business (Voting)	Mgmt	Yes	For	Against	Against

TADANO Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 6395

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J79002101

Primary CUSIP: J79002101

Primary ISIN: JP3465000002

Primary SEDOL: 6869722

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 15	Mgmt	Yes	For	For	For
2.1	Elect Director Tadano, Koichi	Mgmt	Yes	For	For	For
2.2	Elect Director Ujii, Toshiaki	Mgmt	Yes	For	For	For
2.3	Elect Director Goda, Hiroyuki	Mgmt	Yes	For	For	For
2.4	Elect Director Yashiro, Noriaki	Mgmt	Yes	For	For	For
2.5	Elect Director Ishizuka, Tatsuro	Mgmt	Yes	For	For	For
2.6	Elect Director Otsuka, Akiko	Mgmt	Yes	For	For	For
2.7	Elect Director Kaneko, Junichi	Mgmt	Yes	For	For	For
2.8	Elect Director Tadenuma, Koichi	Mgmt	Yes	For	For	For
2.9	Elect Director Murayama, Shosaku	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Ikeura, Masahiko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kato, Mami	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Suzuki, Hisakazu	Mgmt	Yes	For	For	For

Tamron Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 7740

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J81625105

Primary CUSIP: J81625105

Primary ISIN: JP3471800007

Primary SEDOL: 6871028

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 135	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Authorize Directors to Execute Day to Day Operations without Full Board Approval - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Sakuraba, Shogo	Mgmt	Yes	For	For	For
3.2	Elect Director Shenghai Zhang	Mgmt	Yes	For	For	For
3.3	Elect Director Otani, Makoto	Mgmt	Yes	For	For	For
3.4	Elect Director Okayasu, Tomohide	Mgmt	Yes	For	For	For
3.5	Elect Director Sato, Yuichi	Mgmt	Yes	For	For	For
3.6	Elect Director Katagiri, Harumi	Mgmt	Yes	For	For	For
3.7	Elect Director Ishii, Eriko	Mgmt	Yes	For	For	For
3.8	Elect Director Suzuki, Fumio	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Yamaguchi, Takahiro	Mgmt	Yes	For	Against	Against
4.2	Elect Director and Audit Committee Member Hirayama, Takashi	Mgmt	Yes	For	Against	Against
4.3	Elect Director and Audit Committee Member Nara, Masaya	Mgmt	Yes	For	For	For
4.4	Elect Director and Audit Committee Member Ueda, Takashi	Mgmt	Yes	For	Against	Against
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

The RMR Group Inc.

Meeting Date: 03/27/2024

Country: USA

Ticker: RMR

Record Date: 01/11/2024

Meeting Type: Annual

Primary Security ID: 74967R106

Primary CUSIP: 74967R106

Primary ISIN: US74967R1068

Primary SEDOL: BZ1N455

The RMR Group Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Jennifer B. Clark	Mgmt	Yes	For	Withhold	Withhold
1.2	Elect Director Ann Logan	Mgmt	Yes	For	For	For
1.3	Elect Director Rosen Plevneliev	Mgmt	Yes	For	For	For
1.4	Elect Director Adam D. Portnoy	Mgmt	Yes	For	For	For
1.5	Elect Director Jonathan Veitch	Mgmt	Yes	For	Refer	Withhold
1.6	Elect Director Walter C. Watkins, Jr.	Mgmt	Yes	For	For	For
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	For
3	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

The Siam Cement Public Co. Ltd.

Meeting Date: 03/27/2024

Country: Thailand

Ticker: SCC

Record Date: 02/08/2024

Meeting Type: Annual

Primary Security ID: Y7866P139

Primary CUSIP: Y7866P139

Primary ISIN: TH0003010Z04

Primary SEDOL: 6609917

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Acknowledge Annual Report	Mgmt	Yes	For	For	For
2	Approve Financial Statements	Mgmt	Yes	For	For	For
3	Approve Allocation of Income	Mgmt	Yes	For	For	For
4.1	Elect Satitpong Sukvimol as Director	Mgmt	Yes	For	For	For
4.2	Elect Chumpol NaLamlieng as Director	Mgmt	Yes	For	For	For
4.3	Elect Kasem Watanachai as Director	Mgmt	Yes	For	For	For
4.4	Elect Suphachai Chearavanont as Director	Mgmt	Yes	For	Against	Against
4.5	Elect Jareeporn Jarukornsakul as Director	Mgmt	Yes	For	For	For
5	Approve KPMG Phoomchai Audit Ltd. as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
6	Approve Remuneration of Directors and Sub-Committees	Mgmt	Yes	For	For	For

Torii Pharmaceutical Co., Ltd.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 4551

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J8959J102

Primary CUSIP: J8959J102

Primary ISIN: JP3635800000

Primary SEDOL: 6896894

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Number of Directors - Amend Provisions on Director Titles - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Matsuda, Goichi	Mgmt	Yes	For	For	For
3.2	Elect Director Kondo, Nobumasa	Mgmt	Yes	For	For	For
4.1	Elect Director and Audit Committee Member Matsumura, Takaharu	Mgmt	Yes	For	For	For
4.2	Elect Director and Audit Committee Member Manabe, Mihoko	Mgmt	Yes	For	For	For
4.3	Elect Director and Audit Committee Member Fujita, Kenichi	Mgmt	Yes	For	For	For
5	Elect Alternate Director and Audit Committee Member Kumano, Hisashi	Mgmt	Yes	For	For	For
6	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
7	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
8	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For
9	Initiate Share Repurchase Program	SH	Yes	Against	Against	Against
10	Amend Articles to Require Individual Compensation Disclosure for Representative Directors	SH	Yes	Against	Refer	For
11	Amend Articles to Review Necessity of Cash Management System	SH	Yes	Against	For	Against

Toyo Tire Corp.

Meeting Date: 03/27/2024

Country: Japan

Ticker: 5105

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J92805175

Primary CUSIP: J92805175

Primary ISIN: JP3610600003

Primary SEDOL: 6900182

Toyo Tire Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 80	Mgmt	Yes	For	For	For
2.1	Elect Director Yamada, Yasuhiro	Mgmt	Yes	For	For	For
2.2	Elect Director Shimizu, Takashi	Mgmt	Yes	For	For	For
2.3	Elect Director Mitsuhashi, Tatsuo	Mgmt	Yes	For	For	For
2.4	Elect Director Moriya, Satoru	Mgmt	Yes	For	For	For
2.5	Elect Director Morita, Ken	Mgmt	Yes	For	For	For
2.6	Elect Director Takeda, Atsushi	Mgmt	Yes	For	For	For
2.7	Elect Director Yoneda, Michio	Mgmt	Yes	For	For	For
2.8	Elect Director Araki, Yukiko	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Takashina, Satoshi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Takahashi, Tsukasa	Mgmt	Yes	For	For	For

Unicharm Corp.

Meeting Date: 03/27/2024	Country: Japan	Ticker: 8113	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J94104114	Primary CUSIP: J94104114	Primary ISIN: JP3951600000	Primary SEDOL: 6911485

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Takahara, Takahisa	Mgmt	Yes	For	Against	Against
1.2	Elect Director Hikosaka, Toshifumi	Mgmt	Yes	For	For	For
1.3	Elect Director Takaku, Kenji	Mgmt	Yes	For	For	For

Vaxcell-Bio Therapeutics

Meeting Date: 03/27/2024	Country: South Korea	Ticker: 323990	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y9352K103	Primary CUSIP: Y9352K103	Primary ISIN: KR7323990002	Primary SEDOL: BMZ1562

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

Vaxcell-Bio Therapeutics

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Stock Option Grants	Mgmt	Yes	For	For	For
4	Elect Jeong Seong-chang as Inside Director	Mgmt	Yes	For	Against	Against
5	Elect Park Byeong-mu as Outside Director	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Volvo AB

Meeting Date: 03/27/2024	Country: Sweden	Ticker: VOLV.B
Record Date: 03/19/2024	Meeting Type: Annual	
Primary Security ID: 928856301	Primary CUSIP: 928856301	Primary ISIN: SE0000115446
		Primary SEDOL: B1QH830

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Open Meeting	Mgmt	No			
2	Elect Chairman of Meeting	Mgmt	Yes	For	For	For
3	Prepare and Approve List of Shareholders	Mgmt	No			
4	Approve Agenda of Meeting	Mgmt	Yes	For	For	For
5	Designate Inspector(s) of Minutes of Meeting	Mgmt	No			
6	Acknowledge Proper Convening of Meeting	Mgmt	Yes	For	For	For
7	Receive President's Report	Mgmt	No			
8	Receive Financial Statements and Statutory Reports	Mgmt	No			
9	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
10	Approve Allocation of Income and Dividends of SEK 7.50 Per Share and an Extra Dividend of SEK 10.50 Per Share	Mgmt	Yes	For	For	For
11.1	Approve Discharge of Matti Alahuhta	Mgmt	Yes	For	For	For
11.2	Approve Discharge of Bo Annvik	Mgmt	Yes	For	For	For
11.3	Approve Discharge of Jan Carlson	Mgmt	Yes	For	For	For
11.4	Approve Discharge of Eric Elzvik	Mgmt	Yes	For	For	For
11.5	Approve Discharge of Martha Finn Brooks	Mgmt	Yes	For	For	For

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.6	Approve Discharge of Kurt Jofs	Mgmt	Yes	For	For	For
11.7	Approve Discharge of Martin Lundstedt (Board Member)	Mgmt	Yes	For	For	For
11.8	Approve Discharge of Kathryn V. Marinello	Mgmt	Yes	For	For	For
11.9	Approve Discharge of Martina Merz	Mgmt	Yes	For	For	For
11.10	Approve Discharge of Hanne de Mora	Mgmt	Yes	For	For	For
11.11	Approve Discharge of Helena Stjernholm	Mgmt	Yes	For	For	For
11.12	Approve Discharge of Carl-Henric Svanberg	Mgmt	Yes	For	For	For
11.13	Approve Discharge of Lars Ask (Employee Representative)	Mgmt	Yes	For	For	For
11.14	Approve Discharge of Mats Henning (Employee Representative)	Mgmt	Yes	For	For	For
11.15	Approve Discharge of Mari Larsson (Employee Representative)	Mgmt	Yes	For	For	For
11.16	Approve Discharge of Urban Spannär (Employee Representative)	Mgmt	Yes	For	For	For
11.17	Approve Discharge of Danny Bilger (Deputy Employee Representative)	Mgmt	Yes	For	For	For
11.18	Approve Discharge of Camilla Johansson (Deputy Employee Representative)	Mgmt	Yes	For	For	For
11.19	Approve Discharge of Erik Svensson (Deputy Employee Representative)	Mgmt	Yes	For	For	For
11.20	Approve Discharge of Martin Lundstedt (as CEO)	Mgmt	Yes	For	For	For
12.1	Determine Number of Members (11) of Board of Directors	Mgmt	Yes	For	For	For
12.2	Determine Number Deputy Members (0) of Board of Directors	Mgmt	Yes	For	For	For
13	Approve Remuneration of Directors in the Amount of SEK 4.1 Million for Chairman and SEK 1.23 Million for Other Directors except CEO; Approve Remuneration for Committee Work	Mgmt	Yes	For	For	For
14.1	Reelect Matti Alahuhta as Director	Mgmt	Yes	For	For	For
14.2	Reelect Bo Annvik as Director	Mgmt	Yes	For	For	For
14.3	Elect Par Boman as New Director	Mgmt	Yes	For	Against	Against
14.4	Reelect Jan Carlson as Director	Mgmt	Yes	For	For	For
14.5	Reelect Eric Elzvik as Director	Mgmt	Yes	For	For	For
14.6	Reelect Martha Finn Brooks as Director	Mgmt	Yes	For	For	For
14.7	Reelect Kurt Jofs as Director	Mgmt	Yes	For	For	For
14.8	Reelect Martin Lundstedt as Director	Mgmt	Yes	For	For	For

Volvo AB

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
14.9	Reelect Kathryn V. Marinello as Director	Mgmt	Yes	For	For	For
14.10	Reelect Martina Merz as Director	Mgmt	Yes	For	For	For
14.11	Reelect Helena Stjernholm as Director	Mgmt	Yes	For	Against	Against
15	Elect Par Boman as Board Chair	Mgmt	Yes	For	Against	Against
16	Approve Remuneration of Auditors	Mgmt	Yes	For	For	For
17	Ratify Deloitte AB as Auditors	Mgmt	Yes	For	For	For
18.1	Elect Fredrik Persson to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18.2	Elect Anders Oscarsson to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18.3	Elect Carina Silberg to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18.4	Elect Anders Algotsson to Serve on Nominating Committee	Mgmt	Yes	For	For	For
18.5	Elect Chairman of the Board to Serve on Nominating Committee	Mgmt	Yes	For	For	For
19	Approve Remuneration Report	Mgmt	Yes	For	For	For

AGC, Inc. (Japan)

Meeting Date: 03/28/2024

Country: Japan

Ticker: 5201

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J0025W100

Primary CUSIP: J0025W100

Primary ISIN: JP3112000009

Primary SEDOL: 6055208

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 105	Mgmt	Yes	For	For	For
2.1	Elect Director Shimamura, Takuya	Mgmt	Yes	For	For	For
2.2	Elect Director Hirai, Yoshinori	Mgmt	Yes	For	For	For
2.3	Elect Director Miyaji, Shinji	Mgmt	Yes	For	For	For
2.4	Elect Director Kurata, Hideyuki	Mgmt	Yes	For	For	For
2.5	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
2.6	Elect Director Honda, Keiko	Mgmt	Yes	For	For	For
2.7	Elect Director Teshirogi, Isao	Mgmt	Yes	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Ahnlab, Inc.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 053800

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y0027T108

Primary CUSIP: Y0027T108

Primary ISIN: KR7053800009

Primary SEDOL: 6406271

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kim Gi-in as Inside Director	Mgmt	Yes	For	For	For
3	Elect Lee Gu-beom as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Gu-beom as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Air Canada

Meeting Date: 03/28/2024

Country: Canada

Ticker: AC

Record Date: 02/16/2024

Meeting Type: Annual

Primary Security ID: 008911877

Primary CUSIP: 008911877

Primary ISIN: CA0089118776

Primary SEDOL: BSDHYK1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting For Class A Variable Voting and Class B Voting Shareholders	Mgmt	No			
1.1	Elect Director Amee Chande	Mgmt	Yes	For	For	For
1.2	Elect Director Christie J.B. Clark	Mgmt	Yes	For	For	For
1.3	Elect Director Gary A. Doer	Mgmt	Yes	For	For	For
1.4	Elect Director Rob Fyfe	Mgmt	Yes	For	For	For
1.5	Elect Director Michael M. Green	Mgmt	Yes	For	For	For
1.6	Elect Director Jean Marc Huot	Mgmt	Yes	For	For	For
1.7	Elect Director Claudette McGowan	Mgmt	Yes	For	For	For
1.8	Elect Director Madeleine Paquin	Mgmt	Yes	For	For	For
1.9	Elect Director Michael Rousseau	Mgmt	Yes	For	For	For
1.10	Elect Director Vagn Sorensen	Mgmt	Yes	For	Against	Against
1.11	Elect Director Kathleen Taylor	Mgmt	Yes	For	For	For
1.12	Elect Director Annette Verschuren	Mgmt	Yes	For	For	For
1.13	Elect Director Michael M. Wilson	Mgmt	Yes	For	For	For
2	Ratify PricewaterhouseCoopers LLP as Auditors	Mgmt	Yes	For	For	For
3	Amend Long-Term Incentive Plan	Mgmt	Yes	For	For	For

Air Canada

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For
	Shareholder Proposals	Mgmt	No			
5	SP 1: Approve Incentive Compensation Relating to ESG Goals - *Withdrawn Resolution*	SH	No			
6	SP 2: Hold Annual Meetings of the Company in Person with Virtual Meetings as Complements	SH	Yes	None	For	For
7	SP 3: Disclosure of Languages Mastered by Executives - *Withdrawn Resolution*	SH	No			
8	SP 4: Disclosure of Languages Mastered by Directors - *Withdrawn Resolution*	SH	No			
9	SP 5: Auditor Rotation	SH	Yes	Against	For	For
A	The Undersigned Certifies The Shares Represented by this Proxy Are Owned And Controlled By: FOR = Canadian, AGT = Non-Canadian Holder Authorized To Provide Air Service, ABN = Non-Canadian Who Is Not A Non-Canadian Holder Authorized To Provide Air Service.	Mgmt	Yes	None	Refer	Abstain
B	Vote FOR if Undersigned Certifies that Shares Owned and Controlled by Undersigned, Including Shares Held by Persons in Affiliation with the Undersigned Represent 10% or More of Company's IOS. Vote AGAINST if Shares Owned and Controlled is Less Than 10%.	Mgmt	Yes	None	Refer	Against

Banco de Chile SA

Meeting Date: 03/28/2024

Country: Chile

Ticker: CHILE

Record Date: 03/22/2024

Meeting Type: Annual

Primary Security ID: P0939W108

Primary CUSIP: P0939W108

Primary ISIN: CLP0939W1081

Primary SEDOL: 2100845

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
a	Approve Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
b	Approve Allocation of Income and Dividends of CLP 8.08 Per Share	Mgmt	Yes	For	For	For
c	Elect Director	Mgmt	Yes	For	Against	Against
d	Approve Remuneration of Directors	Mgmt	Yes	For	For	For
e	Approve Remuneration and Budget of Directors and Audit Committee	Mgmt	Yes	For	For	For

Banco de Chile SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
f	Appoint Auditors	Mgmt	Yes	For	For	For
g	Designate Risk Assessment Companies	Mgmt	Yes	For	For	For
h	Present Directors and Audit Committee's Report	Mgmt	No			
i	Receive Report Regarding Related-Party Transactions	Mgmt	No			
j	Other Business	Mgmt	No			

BIONEER Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 064550	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y09069108	Primary CUSIP: Y09069108	Primary ISIN: KR7064550007	Primary SEDOL: B0VTXZ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Sang-jun as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Sang-gyu as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Park Han-i as Inside Director	Mgmt	Yes	For	Against	Against
2.4	Elect Kim Jae-ha as Inside Director	Mgmt	Yes	For	Against	Against
2.5	Elect Jeong Jin-pyeong as Inside Director	Mgmt	Yes	For	Against	Against
2.6	Elect Lee Jung-yeol as Inside Director	Mgmt	Yes	For	Against	Against
3	Appoint Lee Bok-yong as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

BRF SA

Meeting Date: 03/28/2024	Country: Brazil	Ticker: BRFS3	
Record Date:	Meeting Type: Extraordinary Shareholders		
Primary Security ID: P1905C100	Primary CUSIP: P1905C100	Primary ISIN: BRBRFSACNOR8	Primary SEDOL: 2036995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Article 3 Re: Corporate Purpose	Mgmt	Yes	For	For	For
2	Amend Article 5 to Reflect Changes in Capital	Mgmt	Yes	For	For	For
3	Approve Increase in Authorized Capital and Amend Article 7 Accordingly	Mgmt	Yes	For	For	For
4	Amend Article 20 Re: Decrease in Board Size	Mgmt	Yes	For	For	For
5	Consolidate Bylaws	Mgmt	Yes	For	For	For
6	Approve Agreement to Absorb VIP S.A. Empreendimentos e Participacoes Imobiliaras (VIP) and PSA Laboratorio Veterinario Ltda. (PSA)	Mgmt	Yes	For	For	For
7	Ratify Grant Thornton Auditores Independentes Ltda. as Independent Firm to Appraise Proposed Transaction	Mgmt	Yes	For	For	For
8	Approve Independent Firm's Appraisals	Mgmt	Yes	For	For	For
9	Approve Absorption of VIP S.A. Empreendimentos e Participacoes Imobiliaras (VIP) and PSA Laboratorio Veterinario Ltda. (PSA)	Mgmt	Yes	For	For	For
10	Authorize Board to Ratify and Execute Approved Resolutions	Mgmt	Yes	For	For	For

Meeting Date: 03/28/2024

Country: Brazil

Ticker: BRFS3

Record Date:

Meeting Type: Annual

Primary Security ID: P1905C100

Primary CUSIP: P1905C100

Primary ISIN: BRBRFSACNOR8

Primary SEDOL: 2036995

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Fix Number of Directors at Nine	Mgmt	Yes	For	For	For
3	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Against	Against
4	Elect Directors	Mgmt	Yes	For	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Marcos Antonio Molina dos Santos as Director	Mgmt	Yes	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Marcia Aparecida Pascoal Marcal dos Santos as Director	Mgmt	Yes	None	Abstain	Abstain
7.3	Percentage of Votes to Be Assigned - Elect Sergio Agapito Lires Rial as Director	Mgmt	Yes	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Marcos Fernando Marcal dos Santos as Director	Mgmt	Yes	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Flavia Maria Bittencourt as Independent Director	Mgmt	Yes	None	Abstain	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Pedro de Camargo Neto as Independent Director	Mgmt	Yes	None	Abstain	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Augusto Marques da Cruz Filho as Independent Director	Mgmt	Yes	None	Abstain	Abstain
7.8	Percentage of Votes to Be Assigned - Elect Eduardo Augusto Rocha Pocetti as Independent Director	Mgmt	Yes	None	Abstain	Abstain
7.9	Percentage of Votes to Be Assigned - Elect Marcio Hamilton Ferreira as Director	Mgmt	Yes	None	Abstain	Abstain
8	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Against	Against
9	Elect Marcos Antonio Molina dos Santos as Board Chairman and Marcia Aparecida Pascoal Marcal dos Santos as Vice-Chairman	Mgmt	Yes	For	For	For
10	Approve Remuneration of Company's Management	Mgmt	Yes	For	Against	Against
11.1	Elect Marco Antonio Peixoto Simoes Velozo as Fiscal Council Member and Attilio Guaspari as Alternate	Mgmt	Yes	For	For	For
11.2	Elect Ricardo Florence dos Santos as Fiscal Council Member and Antonio Mathias Nogueira Moreira as Alternate	Mgmt	Yes	For	For	For

BRF SA

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
11.3	Elect Alexandre Eduardo de Melo as Fiscal Council Member and Jose Luiz de Souza Gurgel as Alternate	Mgmt	Yes	For	For	For
12	Approve Remuneration of Fiscal Council Members	Mgmt	Yes	For	For	For

Canon, Inc.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 7751

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J05124144

Primary CUSIP: J05124144

Primary ISIN: JP3242800005

Primary SEDOL: 6172323

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For
2.1	Elect Director Mitarai, Fujio	Mgmt	Yes	For	Refer	For
2.2	Elect Director Tanaka, Toshizo	Mgmt	Yes	For	For	For
2.3	Elect Director Homma, Toshio	Mgmt	Yes	For	For	For
2.4	Elect Director Ogawa, Kazuto	Mgmt	Yes	For	For	For
2.5	Elect Director Takeishi, Hiroaki	Mgmt	Yes	For	For	For
2.6	Elect Director Asada, Minoru	Mgmt	Yes	For	For	For
2.7	Elect Director Kawamura, Yusuke	Mgmt	Yes	For	For	For
2.8	Elect Director Ikegami, Masayuki	Mgmt	Yes	For	For	For
2.9	Elect Director Suzuki, Masaki	Mgmt	Yes	For	For	For
2.10	Elect Director Ito, Akiko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Okayama, Chikahiro	Mgmt	Yes	For	For	For
4	Approve Annual Bonus	Mgmt	Yes	For	For	For
5	Approve Deep Discount Stock Option Plan	Mgmt	Yes	For	For	For

Castrol India Limited

Meeting Date: 03/28/2024

Country: India

Ticker: 500870

Record Date: 03/21/2024

Meeting Type: Annual

Primary Security ID: Y1143S149

Primary CUSIP: Y1143S149

Primary ISIN: INE172A01027

Primary SEDOL: BKS8B79

Castrol India Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Reelect Udayan Sen as Director	Mgmt	Yes	For	Against	Against
4	Reelect Saugata Basuray as Director	Mgmt	Yes	For	Against	Against
5	Approve Remuneration of Cost Auditors	Mgmt	Yes	For	For	For
6	Reelect Rakesh Makhija as Director	Mgmt	Yes	For	For	For

Chofu Seisakusho Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 5946

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J06384101

Primary CUSIP: J06384101

Primary ISIN: JP3527800001

Primary SEDOL: 6192774

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 23	Mgmt	Yes	For	For	For
2.1	Elect Director Kawakami, Yasuo	Mgmt	Yes	For	Refer	Against
2.2	Elect Director Taneda, Kiyotaka	Mgmt	Yes	For	Refer	Against
2.3	Elect Director Kawakami, Yasuhiro	Mgmt	Yes	For	For	For
2.4	Elect Director Wada, Takeshi	Mgmt	Yes	For	For	For
2.5	Elect Director Hayashi, Tetsuro	Mgmt	Yes	For	For	For
2.6	Elect Director Mikubo, Tadatoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Nishijima, Kazuyuki	Mgmt	Yes	For	For	For
2.8	Elect Director Saito, Tetsuya	Mgmt	Yes	For	For	For
2.9	Elect Director Yamashita, Gaku	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Imuta, Shigeru	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Yamamoto, Hiroshi	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Mukunashi, Keisuke	Mgmt	Yes	For	Against	Against

Chong Kun Dang Pharmaceutical Corp.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 185750

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y15863106

Primary CUSIP: Y15863106

Primary ISIN: KR7185750007

Primary SEDOL: BFZD2P7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Young-ju as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Dong-ha as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Chugai Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4519

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J06930101

Primary CUSIP: J06930101

Primary ISIN: JP3519400000

Primary SEDOL: 6196408

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 40	Mgmt	Yes	For	For	For
2	Amend Articles to Reduce Directors' Term	Mgmt	Yes	For	For	For
3.1	Elect Director Okuda, Osamu	Mgmt	Yes	For	For	For
3.2	Elect Director Taniguchi, Iwaaki	Mgmt	Yes	For	For	For
3.3	Elect Director Iikura, Hitoshi	Mgmt	Yes	For	For	For
3.4	Elect Director Momoi, Mariko	Mgmt	Yes	For	For	For
3.5	Elect Director Tateishi, Fumio	Mgmt	Yes	For	For	For
3.6	Elect Director Teramoto, Hideo	Mgmt	Yes	For	For	For
3.7	Elect Director Christoph Franz	Mgmt	Yes	For	For	For
3.8	Elect Director James H. Sabry	Mgmt	Yes	For	For	For
3.9	Elect Director Teresa A. Graham	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Masuda, Kenichi	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Yunoki, Mami	Mgmt	Yes	For	For	For

Chugai Pharmaceutical Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Compensation Ceiling for Statutory Auditors	Mgmt	Yes	For	For	For

COSMAX, Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 192820	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y1R696106	Primary CUSIP: Y1R696106	Primary ISIN: KR7192820009	Primary SEDOL: BKF2806

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Elect Choi Gyeong as Inside Director	Mgmt	Yes	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Daeduck Electronics Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 353200	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y1858V154	Primary CUSIP: Y1858V154	Primary ISIN: KR7353200009	Primary SEDOL: BMD3GQ7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Kim Young-jae as Inside Director	Mgmt	Yes	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Daou Technology, Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 023590	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y19908105	Primary CUSIP: Y19908105	Primary ISIN: KR7023590003	Primary SEDOL: 6113612

Daou Technology, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Yoon-deok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Shin Sang-beom as Inside Director	Mgmt	Yes	For	For	For
4	Appoint Hong Gyeong-sik as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

DBS Group Holdings Ltd.

Meeting Date: 03/28/2024

Country: Singapore

Ticker: D05

Record Date: 03/26/2024

Meeting Type: Annual

Primary Security ID: Y20246107

Primary CUSIP: Y20246107

Primary ISIN: SG1L01001701

Primary SEDOL: 6175203

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Adopt Financial Statements and Directors' and Auditors' Reports	Mgmt	Yes	For	For	For
2	Approve Final Dividend	Mgmt	Yes	For	For	For
3	Approve Directors' Fees	Mgmt	Yes	For	For	For
4	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
5	Elect Piyush Gupta as Director	Mgmt	Yes	For	For	For
6	Elect Chng Kai Fong as Director	Mgmt	Yes	For	For	For
7	Elect Judy Lee as Director	Mgmt	Yes	For	For	For
8	Elect David Ho Hing-Yuen as Director	Mgmt	Yes	For	For	For
9	Approve Issuance of Equity or Equity-Linked Securities with or without Preemptive Rights	Mgmt	Yes	For	For	For
10	Approve Issuance of Shares Pursuant to the DBSH Scrip Dividend Scheme	Mgmt	Yes	For	For	For
11	Authorize Share Repurchase Program	Mgmt	Yes	For	For	For

Dentsu Group, Inc.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4324

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J1207N108

Primary CUSIP: J1207N108

Primary ISIN: JP3551520004

Primary SEDOL: 6416281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Timothy Andree	Mgmt	Yes	For	For	For
1.2	Elect Director Igarashi, Hiroshi	Mgmt	Yes	For	For	For
1.3	Elect Director Soga, Arinobu	Mgmt	Yes	For	For	For
1.4	Elect Director Matsui, Gan	Mgmt	Yes	For	For	For
1.5	Elect Director Paul Candland	Mgmt	Yes	For	For	For
1.6	Elect Director Andrew House	Mgmt	Yes	For	For	For
1.7	Elect Director Sagawa, Keiichi	Mgmt	Yes	For	Against	Against
1.8	Elect Director Sogabe, Mihoko	Mgmt	Yes	For	Against	Against
1.9	Elect Director Matsuda, Yuka	Mgmt	Yes	For	For	For

DIC Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4631

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J1280G103

Primary CUSIP: J1280G103

Primary ISIN: JP3493400000

Primary SEDOL: 6250821

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 30	Mgmt	Yes	For	For	For
2.1	Elect Director Ino, Kaoru	Mgmt	Yes	For	For	For
2.2	Elect Director Ikeda, Takashi	Mgmt	Yes	For	For	For
2.3	Elect Director Furuta, Shuji	Mgmt	Yes	For	For	For
2.4	Elect Director Kawamura, Yoshihisa	Mgmt	Yes	For	For	For
2.5	Elect Director Asai, Takeshi	Mgmt	Yes	For	For	For
2.6	Elect Director Nakafuji, Masaya	Mgmt	Yes	For	For	For
2.7	Elect Director Shoji, Kuniko	Mgmt	Yes	For	For	For
2.8	Elect Director Fujita, Masami	Mgmt	Yes	For	For	For
2.9	Elect Director Saito, Shiro	Mgmt	Yes	For	For	For
2.10	Elect Director Donna Costa	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Kitamura, Toshinobu	Mgmt	Yes	For	For	For

DMG MORI CO., LTD.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 6141

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J1302P107

Primary CUSIP: J1302P107

Primary ISIN: JP3924800000

Primary SEDOL: 6602563

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 50	Mgmt	Yes	For	For	For
2.1	Elect Director Mori, Masahiko	Mgmt	Yes	For	For	For
2.2	Elect Director Tamai, Hiroaki	Mgmt	Yes	For	For	For
2.3	Elect Director Kobayashi, Hirotake	Mgmt	Yes	For	For	For
2.4	Elect Director Fujishima, Makoto	Mgmt	Yes	For	For	For
2.5	Elect Director James Nudo	Mgmt	Yes	For	For	For
2.6	Elect Director Alfred GeiBler	Mgmt	Yes	For	For	For
2.7	Elect Director Irene Bader	Mgmt	Yes	For	For	For
2.8	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	For
2.9	Elect Director Nakajima, Makoto	Mgmt	Yes	For	For	For
2.10	Elect Director Watanabe, Hiroko	Mgmt	Yes	For	For	For
2.11	Elect Director Mitsuishi, Mamoru	Mgmt	Yes	For	For	For
2.12	Elect Director Kawai, Eriko	Mgmt	Yes	For	For	For

Dong-A Socio Holdings Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 000640

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y20949106

Primary CUSIP: Y20949106

Primary ISIN: KR7000640003

Primary SEDOL: 6273163

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Jeong Jae-hun as Inside Director	Mgmt	Yes	For	Against	Against
3.2	Elect Ko Seung-hyeon as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Young-jin as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kwon Gyeong-bae as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
5	Elect Jeong Young-jin as a Member of Audit Committee	Mgmt	Yes	For	For	For

Dong-A Socio Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Dongwon F&B Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 049770

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2097E128

Primary CUSIP: Y2097E128

Primary ISIN: KR7049770001

Primary SEDOL: 6290719

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Moon Sang-cheol as Inside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Cho Young-bu as Inside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Kim Seong-ha as Outside Director	Mgmt	Yes	For	Against	Against
3	Appoint Seo Jeong-hun as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

DONGWON INDUSTRIES Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 006040

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2097U106

Primary CUSIP: Y2097U106

Primary ISIN: KR7006040000

Primary SEDOL: 6276322

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Park Moon-seo as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Min Eun-hong as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Nam-jeong as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Yoon Jong-rok as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Kim Jong-pil as Outside Director	Mgmt	Yes	For	For	For
2.6	Elect Sim Hyeon-jeong as Outside Director	Mgmt	Yes	For	For	For

DONGWON INDUSTRIES Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Kim Ju-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Yoon Jong-rok as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Kim Jong-pil as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Reduction in Capital	Mgmt	Yes	For	For	For

DoubleUGames Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 192080	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y2106F108	Primary CUSIP: Y2106F108	Primary ISIN: KR7192080000	Primary SEDOL: BYQ1MZ3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Ga-ram as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Shin-jeong as Inside Director	Mgmt	Yes	For	For	For
4	Elect Eom Cheol-hyeon as Outside Director	Mgmt	Yes	For	Against	Against
5	Elect Eom Cheol-hyeon as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
6	Elect Kwon Jin-hyeong as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
8	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

ECOPRO Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 086520	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y22458106	Primary CUSIP: Y22458106	Primary ISIN: KR7086520004	Primary SEDOL: B235ZT9

ECOPRO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Ecopro HN Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 383310

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2246A100

Primary CUSIP: Y2246A100

Primary ISIN: KR7383310000

Primary SEDOL: BNC0859

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Jong-seop as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Su-hwan as Outside Director	Mgmt	Yes	For	Against	Against
4	Elect Cho Young-je as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Kim Myeong-seon as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
5.2	Elect Lee Su-hwan as a Member of Audit Committee	Mgmt	Yes	For	Against	Against
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

E-Mart, Inc.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 139480

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y228A3102

Primary CUSIP: Y228A3102

Primary ISIN: KR7139480008

Primary SEDOL: B682TF7

E-Mart, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Han Chae-yang as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lim Young-rok as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Jeong Sang-jin as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

EO Technics Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 039030	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y2297V102	Primary CUSIP: Y2297V102	Primary ISIN: KR7039030002	Primary SEDOL: 6285919

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements	Mgmt	Yes	For	Against	Against
2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
3.1	Elect Seong Gyu-dong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Son Min-woo as Inside Director	Mgmt	Yes	For	Against	Against
3.3	Elect Jeong Jeong-ju as Outside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Eregli Demir ve Celik Fabrikalari TAS

Meeting Date: 03/28/2024	Country: Turkey	Ticker: EREGL.E	
Record Date: 03/27/2024	Meeting Type: Annual		
Primary Security ID: M40710101	Primary CUSIP: M40710101	Primary ISIN: TRAEREG191G3	Primary SEDOL: B03MS97

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For

Eregli Demir ve Celik Fabrikalari TAS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Authorize Presiding Council to Sign Minutes of Meeting	Mgmt	Yes	For	For	For
3	Accept Board Report	Mgmt	Yes	For	For	For
4	Accept Audit Report	Mgmt	Yes	For	For	For
5	Accept Financial Statements	Mgmt	Yes	For	For	For
6	Approve Discharge of Board	Mgmt	Yes	For	For	For
7	Approve Allocation of Income	Mgmt	Yes	For	For	For
8	Elect Directors	Mgmt	Yes	For	For	For
9	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
10	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
11	Ratify External Auditors	Mgmt	Yes	For	For	For
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	Against	Against
14	Close Meeting	Mgmt	No			

F&F Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 383220

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2R81L105

Primary CUSIP: Y2R81L105

Primary ISIN: KR7383220001

Primary SEDOL: BP2NF51

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Four Inside Directors (Bundled)	Mgmt	Yes	For	For	For
4	Elect Bae Jun-geun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Two Outside Directors to Serve as Audit Committee Members (Bundled)	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

F&F Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

FILA Holdings Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 081660	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y2484W103	Primary CUSIP: Y2484W103	Primary ISIN: KR7081660003	Primary SEDOL: B66CTX7

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation(Electronic Securities Registration System)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation(Improvement of Dividend Procedure)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation(Allowance of Electronic Shareholder's Meeting)	Mgmt	Yes	For	Refer	Against
2.4	Amend Articles of Incorporation(Revised Commercial Act)	Mgmt	Yes	For	For	For
3.1	Elect Yoon Myeong-jin as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Hae-seong as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Yoon Young-mi as Outside Director	Mgmt	Yes	For	For	For
4	Appoint Jeong Jae-jun as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
7	Amend Executive Payment Terms	Mgmt	Yes	For	For	For

Grand Korea Leisure Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 114090	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y2847C109	Primary CUSIP: Y2847C109	Primary ISIN: KR7114090004	Primary SEDOL: B4347P0

Grand Korea Leisure Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Graphite India Limited

Meeting Date: 03/28/2024	Country: India	Ticker: 509488	
Record Date: 02/23/2024	Meeting Type: Special		
Primary Security ID: Y2851J149	Primary CUSIP: Y2851J149	Primary ISIN: INE371A01025	Primary SEDOL: B1KMXR0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Harsh Pati Singhania as Director	Mgmt	Yes	For	For	For
2	Elect Rahul Kumar Narendrakumar Baldota as Director	Mgmt	Yes	For	For	For

Green Cross Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 006280	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y2R8RU107	Primary CUSIP: Y2R8RU107	Primary ISIN: KR7006280002	Primary SEDOL: 6771708

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1.1	Elect Heo Eun-cheol as Inside Director	Mgmt	Yes	For	For	For
3.1.2	Elect Jeong Jae-wook as Inside Director	Mgmt	Yes	For	For	For
3.1.3	Elect Shin Woong as Inside Director	Mgmt	Yes	For	For	For
3.2.1	Elect Lee Chun-woo as Outside Director	Mgmt	Yes	For	For	For
3.2.2	Elect Lee Jin-hui as Outside Director	Mgmt	Yes	For	For	For
3.2.3	Elect Sim Seong-hun as Outside Director	Mgmt	Yes	For	For	For

Green Cross Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Park Gi-jun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Lee Chun-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Lee Jin-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Green Cross Holdings Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 005250	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y28840117	Primary CUSIP: Y28840117	Primary ISIN: KR7005250006	Primary SEDOL: 6497134

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Seok-hwa as Outside Director	Mgmt	Yes	For	Against	Against
4	Appoint Kim Sang-seop as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

HANALL BIOPHARMA Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 009420	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y2996X110	Primary CUSIP: Y2996X110	Primary ISIN: KR7009420001	Primary SEDOL: B13G6L4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Yoon Jae-chun as Inside Director	Mgmt	Yes	For	For	For
1.2	Elect Jeong Seung-won as Inside Director	Mgmt	Yes	For	For	For
2	Elect Jeong Heon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hankook & Company Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 000240

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3R57J116

Primary CUSIP: Y3R57J116

Primary ISIN: KR7000240002

Primary SEDOL: 6107422

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lee Ho-young as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Lee Sang-hun as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Lee Ho-young as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Lee Sang-hun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HANKOOK TIRE & TECHNOLOGY Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 161390

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3R57J108

Primary CUSIP: Y3R57J108

Primary ISIN: KR7161390000

Primary SEDOL: B7T5KQ0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1.1	Elect Lee Su-il as Inside Director	Mgmt	Yes	For	For	For
3.1.3	Elect Park Jong-ho as Inside Director	Mgmt	Yes	For	Refer	Against
3.2.1	Elect Pyo Hyeon-myeong as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.2	Elect Kim Jong-gap as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.3	Elect Kang Young-jae as Outside Director	Mgmt	Yes	For	Refer	Against
3.2.4	Elect Kim Jeong-yeon as Outside Director	Mgmt	Yes	For	For	For
3.2.5	Elect Han Seong-gwon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Moon Du-cheol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

HANKOOK TIRE & TECHNOLOGY Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.1	Elect Kim Jeong-yeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Han Seong-gwon as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

Hanon Systems

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 018880
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y29874107	Primary CUSIP: Y29874107	Primary ISIN: KR7018880005
		Primary SEDOL: B00LR01

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Three Outside Directors and Three Non-Independent Non-Executive Directors (Bundled)	Mgmt	Yes	For	Refer	Against
3	Elect Two Members of Audit Committee (Bundled)	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HANSAE Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 105630
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y30637105	Primary CUSIP: Y30637105	Primary ISIN: KR7105630008
		Primary SEDOL: B3KT2S9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Ik-hwan as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Dong-nyeong as Inside Director	Mgmt	Yes	For	For	For
3	Approve Terms of Retirement Pay	Mgmt	Yes	For	Against	Against
4	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HD Hyundai Construction Equipment Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 267270

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3R40R100

Primary CUSIP: Y3R40R100

Primary ISIN: KR7267270007

Primary SEDOL: BD4HFS0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Choi Cheol-gon as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Young-geun as Inside Director	Mgmt	Yes	For	For	For
4	Elect Yoo Myeong-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For

HDC Hyundai Development Co.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 294870

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3R31Z103

Primary CUSIP: Y3R31Z103

Primary ISIN: KR7294870001

Primary SEDOL: BD0BBZ5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Cho Tae-je as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Dong-su as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Jin-oh as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Dong-su as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HMM Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 011200

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3843P102

Primary CUSIP: Y3843P102

Primary ISIN: KR7011200003

Primary SEDOL: 6405869

HMM Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Gyeong-bae as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Jin-gi as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Woo Su-Han as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Lee Jem-ma as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Jeong Yong-seok as Outside Director	Mgmt	Yes	For	For	For
4.1	Elect Woo Su-Han as Audit Committee Member	Mgmt	Yes	For	For	For
4.2	Elect Lee Jem-ma as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.3	Elect Jeong Yong-seok as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hyundai Elevator Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 017800

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3835T104

Primary CUSIP: Y3835T104

Primary ISIN: KR7017800004

Primary SEDOL: 6411189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Cho Jae-cheon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Ho-jin as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
2.3	Elect Jeong Young-gi as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Han Hui-won as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Jeong Young-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Han Hui-won as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HYUNDAI ROTEM Co.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 064350

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3R36Z108

Primary CUSIP: Y3R36Z108

Primary ISIN: KR7064350002

Primary SEDOL: BFPM3C8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Amendments Related to Dividend Procedure)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Severance Payment for Directors)	Mgmt	Yes	For	For	For
3	Elect Kim Jeong-hun as Inside Director	Mgmt	Yes	For	For	For
4.1	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4.2	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Innocean Worldwide, Inc.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 214320

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y3862P108

Primary CUSIP: Y3862P108

Primary ISIN: KR7214320004

Primary SEDOL: BYX20P5

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Bylaw)	Mgmt	Yes	For	For	For
3.1	Elect Kim Seung-ju as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Jang Min-ho as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Kim Seung-ju as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Elect Kim Dong-hwa as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

IRB Brasil Resseguros SA

Meeting Date: 03/28/2024

Country: Brazil

Ticker: IRBR3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P5876C106

Primary CUSIP: P5876C106

Primary ISIN: BRIRBRACNOR4

Primary SEDOL: BYZ6D56

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements, Prepared in Accordance with the Accounting Standards Adopted by the Superintendencia de Seguros Privados - SUSEP, and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For

Jefferies Financial Group Inc.

Meeting Date: 03/28/2024

Country: USA

Ticker: JEF

Record Date: 01/29/2024

Meeting Type: Annual

Primary Security ID: 47233W109

Primary CUSIP: 47233W109

Primary ISIN: US47233W1099

Primary SEDOL: BG0Q4Z2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1a	Elect Director Linda L. Adamany	Mgmt	Yes	For	For	For
1b	Elect Director Robert D. Beyer	Mgmt	Yes	For	Refer	Against
1c	Elect Director Matrice Ellis Kirk	Mgmt	Yes	For	For	For
1d	Elect Director Brian P. Friedman	Mgmt	Yes	For	For	For
1e	Elect Director MaryAnne Gilmartin	Mgmt	Yes	For	For	Against
1f	Elect Director Richard B. Handler	Mgmt	Yes	For	For	For
1g	Elect Director Thomas W. Jones	Mgmt	Yes	For	For	For
1h	Elect Director Jacob M. Katz	Mgmt	Yes	For	For	For
1i	Elect Director Michael T. O'Kane	Mgmt	Yes	For	For	Against
1j	Elect Director Joseph S. Steinberg	Mgmt	Yes	For	For	For
1k	Elect Director Melissa V. Weiler	Mgmt	Yes	For	For	Against
2	Advisory Vote to Ratify Named Executive Officers' Compensation	Mgmt	Yes	For	For	Against
3	Amend Omnibus Stock Plan	Mgmt	Yes	For	For	For
4	Ratify Deloitte & Touche LLP as Auditors	Mgmt	Yes	For	For	For

JEJU AIR CO., LTD.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 089590

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y4S2C2103

Primary CUSIP: Y4S2C2103

Primary ISIN: KR7089590004

Primary SEDOL: BYRPKQ1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Lee Jeong-seok as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kakao Corp.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 035720

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y4519H119

Primary CUSIP: Y4519H119

Primary ISIN: KR7035720002

Primary SEDOL: 6194037

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	Yes	For	For	For
3.1	Elect Jeong Shin-ah as Inside Director	Mgmt	Yes	For	Refer	For
3.2	Elect Kwon Dae-yeol as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Cho Seok-young as Inside Director	Mgmt	Yes	For	Refer	For
3.4	Elect Cha Gyeong-jin as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Hahm Chun-seung as Outside Director	Mgmt	Yes	For	For	For
4	Elect Hahm Chun-seung as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Cancellation of Treasury Shares	Mgmt	Yes	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
8	Approve Stock Option Grants	Mgmt	Yes	For	For	For

Kakao Games Corp.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 293490

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y451A1104

Primary CUSIP: Y451A1104

Primary ISIN: KR7293490009

Primary SEDOL: BMGYMB4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3.1	Elect Han Sang-woo as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Jeong Myeong-jin as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.3	Elect Yoo Tae-wook as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.4	Elect Oh Myeong-jeon as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Choi Young-geun as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Lim Seung-yeon as Outside Director	Mgmt	Yes	For	For	For
4	Elect Jeong Seon-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Oh Myeong-jeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Lim Seung-yeon as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

KakaoBank Corp.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 323410

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y451AA104

Primary CUSIP: Y451AA104

Primary ISIN: KR7323410001

Primary SEDOL: BNXTM2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Gwang-ock as Inside Director	Mgmt	Yes	For	For	For

KakaoBank Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Jin Woong-seop as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Ryun-hui as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Kwon Dae-yeol as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4.1	Elect Choi Su-yeol as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.2	Elect Hwang In-san as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.3	Elect Kim Bu-eun as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kangwon Land, Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 035250
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y4581L105	Primary CUSIP: Y4581L105	Primary ISIN: KR7035250000
		Primary SEDOL: 6683449

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
3.1	Amend Articles of Incorporation (Business Objectives)	Mgmt	Yes	For	For	For
3.2	Amend Articles of Incorporation (Amendments Relating to Record Date)	Mgmt	Yes	For	For	For
3.3	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	Yes	For	For	For
3.4	Amend Articles of Incorporation (Chairman of Shareholder Meeting)	Mgmt	Yes	For	For	For

KEPCO Engineering & Construction Co., Inc.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 052690
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y4611U109	Primary CUSIP: Y4611U109	Primary ISIN: KR7052690005
		Primary SEDOL: B4LW1M1

KEPCO Engineering & Construction Co., Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
3	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Kirin Holdings Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 2503

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: 497350108

Primary CUSIP: 497350108

Primary ISIN: JP3258000003

Primary SEDOL: 6493745

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 36.5	Mgmt	Yes	For	For	For
2	Amend Articles to Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
3.1	Elect Director Isozaki, Yoshinori	Mgmt	Yes	For	For	For
3.2	Elect Director Minakata, Takeshi	Mgmt	Yes	For	For	For
3.3	Elect Director Tsuboi, Junko	Mgmt	Yes	For	For	For
3.4	Elect Director Yoshimura, Toru	Mgmt	Yes	For	For	For
3.5	Elect Director Akieda, Shinjiro	Mgmt	Yes	For	For	For
3.6	Elect Director Mori, Masakatsu	Mgmt	Yes	For	For	For
3.7	Elect Director Yanagi, Hiroyuki	Mgmt	Yes	For	For	For
3.8	Elect Director Shiono, Noriko	Mgmt	Yes	For	For	For
3.9	Elect Director Rod Eddington	Mgmt	Yes	For	For	For
3.10	Elect Director George Olcott	Mgmt	Yes	For	For	For
3.11	Elect Director Katanozaka, Shinya	Mgmt	Yes	For	For	For
3.12	Elect Director Ando, Yoshiko	Mgmt	Yes	For	For	For
4.1	Appoint Statutory Auditor Kashima, Kaoru	Mgmt	Yes	For	For	For
4.2	Appoint Statutory Auditor Dochi, Yoko	Mgmt	Yes	For	For	For

KITZ Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 6498

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J34039115

Primary CUSIP: J34039115

Primary ISIN: JP3240700009

Primary SEDOL: 6494276

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Number of Directors - Remove Provisions to Indemnify Audit Firm	Mgmt	Yes	For	For	For
2.1	Elect Director Hotta, Yasuyuki	Mgmt	Yes	For	Against	Against
2.2	Elect Director Kono, Makoto	Mgmt	Yes	For	For	For
2.3	Elect Director Murasawa, Toshiyuki	Mgmt	Yes	For	Against	Against
2.4	Elect Director Amo, Minoru	Mgmt	Yes	For	For	For
2.5	Elect Director Fujiwara, Yutaka	Mgmt	Yes	For	For	For
2.6	Elect Director Kikuma, Yukino	Mgmt	Yes	For	For	For
2.7	Elect Director Sakuno, Shuhei	Mgmt	Yes	For	For	For
2.8	Elect Director Kobayashi, Ayako	Mgmt	Yes	For	For	For
2.9	Elect Director Maeda, Toichi	Mgmt	Yes	For	For	For
2.10	Elect Director Suzuki, Yasunobu	Mgmt	Yes	For	For	For

KIWOOM Securities Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 039490

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y4801C109

Primary CUSIP: Y4801C109

Primary ISIN: KR7039490008

Primary SEDOL: B00VS64

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Ji-san as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Yoo Gyeong-oh as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Lee Gun-hui as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Yoo Gwang-yeol as Outside Director	Mgmt	Yes	For	For	For
4	Elect Lee Gun-hui as a Member of Audit Committee	Mgmt	Yes	For	For	For

KIWOOM Securities Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Elect Jeong Ju-ryeom as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Kobayashi Pharmaceutical Co., Ltd.

Meeting Date: 03/28/2024 **Country:** Japan **Ticker:** 4967
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J3430E103 **Primary CUSIP:** J3430E103 **Primary ISIN:** JP3301100008 **Primary SEDOL:** 6149457

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kobayashi, Kazumasa	Mgmt	Yes	For	For	For
1.2	Elect Director Kobayashi, Akihiro	Mgmt	Yes	For	For	For
1.3	Elect Director Yamane, Satoshi	Mgmt	Yes	For	For	For
1.4	Elect Director Ito, Kunio	Mgmt	Yes	For	For	For
1.5	Elect Director Sasaki, Kaori	Mgmt	Yes	For	For	For
1.6	Elect Director Ariizumi, Chiaki	Mgmt	Yes	For	For	For
1.7	Elect Director Katae, Yoshiro	Mgmt	Yes	For	For	For
2	Appoint Alternate Statutory Auditor Takai, Shintaro	Mgmt	Yes	For	For	For

KOKUYO CO., LTD.

Meeting Date: 03/28/2024 **Country:** Japan **Ticker:** 7984
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J35544105 **Primary CUSIP:** J35544105 **Primary ISIN:** JP3297000006 **Primary SEDOL:** 6496506

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 34	Mgmt	Yes	For	For	For
2	Amend Articles to Adopt Board Structure with Three Committees - Clarify Director Authority on Shareholder Meetings - Indemnify Directors - Authorize Board to Determine Income Allocation	Mgmt	Yes	For	For	For
3.1	Elect Director Kamigama, Takehiro	Mgmt	Yes	For	For	For
3.2	Elect Director Masuyama, Mika	Mgmt	Yes	For	For	For

KOKUYO CO., LTD.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.3	Elect Director Omori, Shinichiro	Mgmt	Yes	For	For	For
3.4	Elect Director Sugie, Riku	Mgmt	Yes	For	For	For
3.5	Elect Director Toyoshi, Yoko	Mgmt	Yes	For	For	For
3.6	Elect Director Hashimoto, Fukutaka	Mgmt	Yes	For	For	For
3.7	Elect Director Tojo, Katsuaki	Mgmt	Yes	For	Against	Against
3.8	Elect Director Kuroda, Hidekuni	Mgmt	Yes	For	For	For
3.9	Elect Director Naito, Toshio	Mgmt	Yes	For	For	For

Kolmar Korea Co., Ltd.

Meeting Date: 03/28/2024 **Country:** South Korea **Ticker:** 161890
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y4920J126 **Primary CUSIP:** Y4920J126 **Primary ISIN:** KR7161890009 **Primary SEDOL:** B8K27N3

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Yoon Sang-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Heo Hyeon-haeng as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Thomas Shin as Outside Director	Mgmt	Yes	For	For	For
3	Appoint Kim Sang-hwan as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For
6	Approval of Reduction of Capital Reserve	Mgmt	Yes	For	For	For

KOSÉ Corp.

Meeting Date: 03/28/2024 **Country:** Japan **Ticker:** 4922
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: J3622S100 **Primary CUSIP:** J3622S100 **Primary ISIN:** JP3283650004 **Primary SEDOL:** 6194468

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 70	Mgmt	Yes	For	For	For

KOSÉ Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Director Kobayashi, Kazutoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Kobayashi, Takao	Mgmt	Yes	For	For	For
2.3	Elect Director Kobayashi, Masanori	Mgmt	Yes	For	For	For
2.4	Elect Director Shibusawa, Koichi	Mgmt	Yes	For	For	For
2.5	Elect Director Kobayashi, Yusuke	Mgmt	Yes	For	For	For
2.6	Elect Director Ogura, Atsuko	Mgmt	Yes	For	For	For
2.7	Elect Director Haratani, Yoshinori	Mgmt	Yes	For	For	For
2.8	Elect Director Tanaka, Shinji	Mgmt	Yes	For	For	For
2.9	Elect Director Kikuma, Yukino	Mgmt	Yes	For	For	For
2.10	Elect Director Yuasa, Norika	Mgmt	Yes	For	For	For
2.11	Elect Director Suto, Miwa	Mgmt	Yes	For	For	For
2.12	Elect Director Kobayashi, Kumi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Mochizuki, Shinichi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Takagi, Nobuko	Mgmt	Yes	For	For	For

KT&G Corp.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 033780

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y49904108

Primary CUSIP: Y49904108

Primary ISIN: KR7033780008

Primary SEDOL: 6175076

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Business Objective)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Amendments Relating to Changes in Legislation)	Mgmt	Yes	For	For	For
2.3	Amend Articles of Incorporation (Appointment of Inside Directors)	Mgmt	Yes	For	For	For
2.4	Amend Articles of Incorporation (CEO Nomination Committee)	Mgmt	Yes	For	For	For
2.5	Amend Articles of Incorporation (Board Committee)	Mgmt	Yes	For	For	For
2.6	Amend Articles of Incorporation (Record Date for Dividends)	Mgmt	Yes	For	For	For
3.1	Elect Bang Gyeong-man as Inside Director	Mgmt	Yes	For	Refer	For

KT&G Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Lim Min-gyu as Outside Director	Mgmt	Yes	For	Refer	For
3.3	Elect Son Dong-hwan as Outside Director (Shareholder Proposal)	SH	Yes	Against	Refer	Against
4	Elect Gwak Sang-wook as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Leonteq AG

Meeting Date: 03/28/2024

Country: Switzerland

Ticker: LEON

Record Date:

Meeting Type: Annual

Primary Security ID: H7249V109

Primary CUSIP: H7249V109

Primary ISIN: CH0190891181

Primary SEDOL: B7Y4738

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
1.2	Approve Sustainability Report	Mgmt	Yes	For	For	For
2	Approve Discharge of Board and Senior Management	Mgmt	Yes	For	For	For
3	Approve CHF 439,855 Reduction in Share Capital via Cancellation of Repurchased Shares	Mgmt	Yes	For	For	For
4	Approve Creation of Capital Band within the Upper Limit of CHF 20.3 Million and the Lower Limit of CHF 17.6 Million with or without Exclusion of Preemptive Rights	Mgmt	Yes	For	For	For
5	Approve Allocation of Income and Dividends of CHF 0.50 per Share and CHF 0.50 per Share from Capital Contribution Reserves	Mgmt	Yes	For	For	For
6.1.1	Reelect Christopher Chambers as Director	Mgmt	Yes	For	For	For
6.1.2	Reelect Sylvie Davidson as Director	Mgmt	Yes	For	For	For
6.1.3	Reelect Susana Smith as Director	Mgmt	Yes	For	For	For
6.1.4	Reelect Richard Laxer as Director	Mgmt	Yes	For	For	For
6.1.5	Reelect Philippe Le Baquer as Director	Mgmt	Yes	For	For	For
6.1.6	Reelect Thomas Meier as Director	Mgmt	Yes	For	For	For
6.1.7	Reelect Philippe Weber as Director	Mgmt	Yes	For	For	For
6.2	Reelect Christopher Chambers as Board Chair	Mgmt	Yes	For	For	For

Leonteq AG

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
6.3.1	Reappoint Susana Smith as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.3.2	Reappoint Richard Laxer as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
6.3.3	Reappoint Philippe Weber as Member of the Nomination and Compensation Committee	Mgmt	Yes	For	For	For
7	Ratify Deloitte AG as Auditors	Mgmt	Yes	For	For	For
8	Designate Proxy Voting Services GmbH as Independent Proxy	Mgmt	Yes	For	For	For
9.1	Approve Remuneration Report	Mgmt	Yes	For	For	For
9.2	Approve Remuneration of Directors in the Amount of CHF 1.8 Million	Mgmt	Yes	For	For	For
9.3	Approve Short-Term Variable Remuneration of Executive Committee in the Amount of CHF 1 Million	Mgmt	Yes	For	For	For
9.4	Approve Fixed Remuneration of Executive Committee in the Amount of CHF 5.6 Million	Mgmt	Yes	For	For	For
9.5	Approve Long-Term Variable Remuneration of Executive Committee in the Amount of CHF 4.7 Million	Mgmt	Yes	For	For	For
10	Additional Voting Instructions - Board of Directors Proposals (Voting)	Mgmt	Yes	For	Against	Against
11	Additional Voting Instructions - Shareholder Proposals (Voting)	Mgmt	Yes	None	Against	Against

LIME Co.,Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 065160

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y2293M106

Primary CUSIP: Y2293M106

Primary ISIN: KR7065160004

Primary SEDOL: 6539456

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approval of Financial Statements	Mgmt	Yes	For	Refer	Against
2	Election of Director	Mgmt	Yes	For	Refer	Against
3	Election of Auditor	Mgmt	Yes	For	Refer	Against
4	Approval of Remuneration for Director	Mgmt	Yes	For	Refer	Against
5	Approval of Remuneration for Auditor	Mgmt	Yes	For	Refer	Against

M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 03/28/2024

Country: Brazil

Ticker: MDIA3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P64876108

Primary CUSIP: P64876108

Primary ISIN: BRMDIAACNOR7

Primary SEDOL: B1FRH89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Remuneration of Company's Management	Mgmt	Yes	For	For	For

M. Dias Branco SA Industria e Comercio de Alimentos

Meeting Date: 03/28/2024

Country: Brazil

Ticker: MDIA3

Record Date:

Meeting Type: Annual

Primary Security ID: P64876108

Primary CUSIP: P64876108

Primary ISIN: BRMDIAACNOR7

Primary SEDOL: B1FRH89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Fix Number of Directors at Seven	Mgmt	Yes	For	For	For
4	Elect Directors	Mgmt	Yes	For	For	For
5	In Case There is Any Change to the Board Slate Composition, May Your Votes Still be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
	If Voting FOR on Item 6, Votes Are Distributed in Equal % Amongst Nominees voted FOR. If You Vote AGST, Contact Your Client Service Rep to Unequally Allocate % of Votes. If You Vote ABST, You Will Not Participate in Cumulative Voting.	Mgmt	No			
6	In Case Cumulative Voting Is Adopted, Do You Wish to Equally Distribute Your Votes Amongst the Nominees below?	Mgmt	Yes	None	Abstain	Abstain
7.1	Percentage of Votes to Be Assigned - Elect Maria Consuelo Saraiva Leao Dias Branco as Director and Maria Regina Saraiva Leao Dias Branco as Alternate	Mgmt	Yes	None	Abstain	Abstain
7.2	Percentage of Votes to Be Assigned - Elect Francisco Claudio Saraiva Leao Dias Branco as Director and Francisco Ivens de Sa Dias Branco Junior as Alternate	Mgmt	Yes	None	Abstain	Abstain

M. Dias Branco SA Industria e Comercio de Alimentos

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
7.3	Percentage of Votes to Be Assigned - Elect Maria das Gracias Dias Branco da Escossia as Director and Francisco Marcos Saraiva Leao Dias Branco as Alternate	Mgmt	Yes	None	Abstain	Abstain
7.4	Percentage of Votes to Be Assigned - Elect Luiza Andrea Farias Nogueira as Director and Gustavo Lopes Theodozio as Alternate	Mgmt	Yes	None	Abstain	Abstain
7.5	Percentage of Votes to Be Assigned - Elect Ricardo Luiz de Souza Ramos as Independent Director and Luciane Nunes de Carvalho Sallas as Alternate	Mgmt	Yes	None	Abstain	Abstain
7.6	Percentage of Votes to Be Assigned - Elect Guilherme Affonso Ferreira as Independent Director and Daniel Mota Gutierrez as Alternate	Mgmt	Yes	None	Abstain	Abstain
7.7	Percentage of Votes to Be Assigned - Elect Daniel Perecim Funis as Independent Director and Romulo Ruberti Calmon Dantas as Alternate	Mgmt	Yes	None	Abstain	Abstain
8	Approve Classification of Guilherme Affonso Ferreira, Daniel Perecim Funis, and Ricardo Luiz de Souza Ramos as Independent Directors	Mgmt	Yes	For	For	For
9	Do You Wish to Request Installation of a Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	For	For
10	Do You Wish to Adopt Cumulative Voting for the Election of the Members of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Against	Against
11	As an Ordinary Shareholder, Would You like to Request a Separate Minority Election of a Member of the Board of Directors, Under the Terms of Article 141 of the Brazilian Corporate Law?	Mgmt	Yes	None	Against	Against

Mabuchi Motor Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 6592

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J39186101

Primary CUSIP: J39186101

Primary ISIN: JP3870000001

Primary SEDOL: 6551030

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 83	Mgmt	Yes	For	For	For
2.1	Elect Director Okoshi, Hiro	Mgmt	Yes	For	For	For

Mabuchi Motor Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director Takahashi, Toru	Mgmt	Yes	For	For	For
2.3	Elect Director Katayama, Hirotarō	Mgmt	Yes	For	For	For
2.4	Elect Director Iyoda, Tadahito	Mgmt	Yes	For	For	For
2.5	Elect Director Mitarai, Naoki	Mgmt	Yes	For	For	For
2.6	Elect Director Okada, Akira	Mgmt	Yes	For	For	For
2.7	Elect Director Sakata, Seiji	Mgmt	Yes	For	For	For
3	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For
4	Initiate Share Repurchase Program	SH	Yes	Against	Against	Against

Marcopolo SA

Meeting Date: 03/28/2024

Country: Brazil

Ticker: POMO4

Record Date:

Meeting Type: Annual

Primary Security ID: P64331112

Primary CUSIP: P64331112

Primary ISIN: BRPOMOACNPR7

Primary SEDOL: 2599131

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Meeting for Preferred Shareholders	Mgmt	No			
1	Elect Ademar Baroni as Fiscal Council Member and Mariana Chaves Barcellos Teixeira as Alternate Appointed by Preferred Shareholder	SH	Yes	None	For	For

Micronics Japan Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 6871

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J4238M107

Primary CUSIP: J4238M107

Primary ISIN: JP3750400008

Primary SEDOL: 6567305

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 33	Mgmt	Yes	For	For	For
2.1	Elect Director Hasegawa, Masayoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Abe, Yuichi	Mgmt	Yes	For	For	For
2.3	Elect Director Sotokawa, Ko	Mgmt	Yes	For	For	For
2.4	Elect Director Ki Sang Kang	Mgmt	Yes	For	For	For
2.5	Elect Director Katayama, Yuki	Mgmt	Yes	For	For	For
2.6	Elect Director Tanabe, Eitatsu	Mgmt	Yes	For	For	For

Micronics Japan Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.7	Elect Director Ueda, Yasuhiro	Mgmt	Yes	For	For	For
2.8	Elect Director Hiramoto, Kazuo	Mgmt	Yes	For	For	For

Milbon Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 4919	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J42766105	Primary CUSIP: J42766105	Primary ISIN: JP3910650005	Primary SEDOL: 6586117

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 48	Mgmt	Yes	For	For	For
2.1	Elect Director Sato, Ryuji	Mgmt	Yes	For	For	For
2.2	Elect Director Sakashita, Hidenori	Mgmt	Yes	For	For	For
2.3	Elect Director Murai, Masahiro	Mgmt	Yes	For	For	For
2.4	Elect Director Konoike, Kazunobu	Mgmt	Yes	For	For	For
2.5	Elect Director Morimoto, Junji	Mgmt	Yes	For	For	For
2.6	Elect Director Okazaki, Harumichi	Mgmt	Yes	For	For	For
2.7	Elect Director Ogata, Hiroyuki	Mgmt	Yes	For	For	For
2.8	Elect Director Hamaguchi, Taizo	Mgmt	Yes	For	For	For
2.9	Elect Director Murata, Tsuneko	Mgmt	Yes	For	For	For
2.10	Elect Director Takato, Etsuhiro	Mgmt	Yes	For	For	For
2.11	Elect Director Hayakawa, Chisa	Mgmt	Yes	For	For	For
2.12	Elect Director Fukumoto, Tomomi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Okuda, Yoshihiko	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Hirano, Takashi	Mgmt	Yes	For	For	For

Mitsubishi Pencil Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 7976	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J44260107	Primary CUSIP: J44260107	Primary ISIN: JP3895600009	Primary SEDOL: 6596763

Mitsubishi Pencil Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 22	Mgmt	Yes	For	For	For
2.1	Elect Director Suhara, Eiichiro	Mgmt	Yes	For	For	For
2.2	Elect Director Suhara, Shigehiko	Mgmt	Yes	For	For	For
2.3	Elect Director Kirita, Kazuhisa	Mgmt	Yes	For	For	For
2.4	Elect Director Suzuki, Takao	Mgmt	Yes	For	For	For
2.5	Elect Director Yamamura, Nobuo	Mgmt	Yes	For	For	For
2.6	Elect Director Nagasawa, Nobuyuki	Mgmt	Yes	For	For	For
2.7	Elect Director Aoyama, Tojiro	Mgmt	Yes	For	For	For
2.8	Elect Director Saito, Asako	Mgmt	Yes	For	For	For
2.9	Elect Director Shimamoto, Tadashi	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Ogawa, Hirohisa	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Sugano, Satoshi	Mgmt	Yes	For	For	For
5	Approve Donation of Treasury Shares to Foundation for Human Expression & Creative Empowerment	Mgmt	Yes	For	For	Against

Nakanishi, Inc.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 7716

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J4800J102

Primary CUSIP: J4800J102

Primary ISIN: JP3642500007

Primary SEDOL: 6271071

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 26	Mgmt	Yes	For	For	For
2.1	Elect Director Nakanishi, Eiichi	Mgmt	Yes	For	For	For
2.2	Elect Director Nakanishi, Kensuke	Mgmt	Yes	For	For	For
2.3	Elect Director Suzuki, Masataka	Mgmt	Yes	For	For	For
2.4	Elect Director Nonagase, Yuji	Mgmt	Yes	For	For	For
2.5	Elect Director Araki, Yukiko	Mgmt	Yes	For	For	For
2.6	Elect Director Shiomi, Chika	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Maki, Yoshihiro	Mgmt	Yes	For	For	For

NCsoft Corp.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 036570

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y6258Y104

Primary CUSIP: Y6258Y104

Primary ISIN: KR7036570000

Primary SEDOL: 6264189

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Dividend)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Miscellaneous)	Mgmt	Yes	For	For	For
3.1	Elect Kim Taek-jin as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Byeong-mu as Inside Director	Mgmt	Yes	For	For	For
4	Elect Lee Jae-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Netmarble Corp.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 251270

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y6S5CG100

Primary CUSIP: Y6S5CG100

Primary ISIN: KR7251270005

Primary SEDOL: BF25426

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Byeong-gyu as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

NICE Holdings Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 034310

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y6238U107

Primary CUSIP: Y6238U107

Primary ISIN: KR7034310003

Primary SEDOL: 6726430

NICE Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Won-woo as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Shin Jong-cheol as Inside Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Nikkiso Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 6376	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J51484103	Primary CUSIP: J51484103	Primary ISIN: JP3668000007	Primary SEDOL: 6639947

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Kai, Toshihiko	Mgmt	Yes	For	For	For
1.2	Elect Director Yamamura, Masaru	Mgmt	Yes	For	For	For
1.3	Elect Director Kato, Koichi	Mgmt	Yes	For	For	For
1.4	Elect Director Kinoshita, Yoshihiko	Mgmt	Yes	For	For	For
1.5	Elect Director Saito, Kenji	Mgmt	Yes	For	For	For
1.6	Elect Director Peter Wagner	Mgmt	Yes	For	For	For
1.7	Elect Director Hirose, Haruko	Mgmt	Yes	For	For	For
1.8	Elect Director Nakakubo, Mitsuaki	Mgmt	Yes	For	For	For
1.9	Elect Director Fukuda, Junko	Mgmt	Yes	For	For	For

Nippon Express Holdings, Inc.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 9147	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J53377107	Primary CUSIP: J53377107	Primary ISIN: JP3688370000	Primary SEDOL: BKSHP63

Nippon Express Holdings, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Abolish Board Structure with Statutory Auditors - Adopt Board Structure with Audit Committee - Amend Provisions on Director Titles - Authorize Directors to Execute Day to Day Operations without Full Board Approval	Mgmt	Yes	For	For	For
2.1	Elect Director Saito, Mitsuru	Mgmt	Yes	For	For	For
2.2	Elect Director Horikiri, Satoshi	Mgmt	Yes	For	For	For
2.3	Elect Director Akaishi, Mamoru	Mgmt	Yes	For	For	For
2.4	Elect Director Abe, Sachiko	Mgmt	Yes	For	For	For
2.5	Elect Director Shiba, Yojiro	Mgmt	Yes	For	For	For
2.6	Elect Director Ito, Yumiko	Mgmt	Yes	For	For	For
2.7	Elect Director Tsukahara, Tsukiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Nakamoto, Takashi	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Aoki, Yoshio	Mgmt	Yes	For	Against	Against
3.3	Elect Director and Audit Committee Member Sanui, Nobuko	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Masuno, Ryuji	Mgmt	Yes	For	For	For
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Audit Committee Members	Mgmt	Yes	For	For	For
6	Approve Trust-Type Equity Compensation Plan	Mgmt	Yes	For	For	For

Noritz Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 5943

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J59138115

Primary CUSIP: J59138115

Primary ISIN: JP3759400009

Primary SEDOL: 6643896

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 21	Mgmt	Yes	For	For	For
2.1	Elect Director Haramaki, Satoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Hirose, Masamine	Mgmt	Yes	For	For	For

Noritz Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.3	Elect Director Takenaka, Masayuki	Mgmt	Yes	For	For	For
2.4	Elect Director Hiroka, Kazushi	Mgmt	Yes	For	For	For
2.5	Elect Director Ikeda, Hidenari	Mgmt	Yes	For	For	For
2.6	Elect Director Onoe, Hirokazu	Mgmt	Yes	For	For	For
3	Elect Director and Audit Committee Member Hirano, Naoki	Mgmt	Yes	For	Against	Against
4	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For
5	Approve Performance Share Plan	Mgmt	Yes	For	For	For

Otsuka Holdings Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 4578	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J63117105	Primary CUSIP: J63117105	Primary ISIN: JP3188220002	Primary SEDOL: B5LTM93

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Otsuka, Ichiro	Mgmt	Yes	For	For	For
1.2	Elect Director Higuchi, Tatsuo	Mgmt	Yes	For	For	For
1.3	Elect Director Inoue, Makoto	Mgmt	Yes	For	For	For
1.4	Elect Director Matsuo, Yoshiro	Mgmt	Yes	For	For	For
1.5	Elect Director Makino, Yuko	Mgmt	Yes	For	For	For
1.6	Elect Director Takagi, Shuichi	Mgmt	Yes	For	For	For
1.7	Elect Director Kobayashi, Masayuki	Mgmt	Yes	For	For	For
1.8	Elect Director Tojo, Noriko	Mgmt	Yes	For	For	For
1.9	Elect Director Matsutani, Yukio	Mgmt	Yes	For	For	For
1.10	Elect Director Sekiguchi, Ko	Mgmt	Yes	For	For	For
1.11	Elect Director Aoki, Yoshihisa	Mgmt	Yes	For	For	For
1.12	Elect Director Mita, Mayo	Mgmt	Yes	For	For	For
1.13	Elect Director Kitachi, Tatsuki	Mgmt	Yes	For	For	For
2	Approve Restricted Stock Plan	Mgmt	Yes	For	For	For

Parkland Corporation

Meeting Date: 03/28/2024	Country: Canada	Ticker: PKI	
Record Date: 02/08/2024	Meeting Type: Annual		
Primary Security ID: 70137W108	Primary CUSIP: 70137W108	Primary ISIN: CA70137W1086	Primary SEDOL: BLFHPV8

Parkland Corporation

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Lisa Colnett	Mgmt	Yes	For	For	For
1.2	Elect Director Nora Duke	Mgmt	Yes	For	For	For
1.3	Elect Director Robert Espey	Mgmt	Yes	For	For	For
1.4	Elect Director Timothy Hogarth	Mgmt	Yes	For	For	For
1.5	Elect Director Richard Hookway	Mgmt	Yes	For	For	For
1.6	Elect Director Michael Jennings	Mgmt	Yes	For	For	For
1.7	Elect Director Angela John	Mgmt	Yes	For	For	For
1.8	Elect Director James Neate	Mgmt	Yes	For	For	For
1.9	Elect Director Steven Richardson	Mgmt	Yes	For	For	For
1.10	Elect Director Mariame McIntosh Robinson	Mgmt	Yes	For	For	For
2	Approve PricewaterhouseCoopers LLP as Auditors and Authorize Board to Fix Their Remuneration	Mgmt	Yes	For	For	For
3	Advisory Vote on Executive Compensation Approach	Mgmt	Yes	For	For	For

Pegasus Hava Tasimaciligi AS

Meeting Date: 03/28/2024

Country: Turkey

Ticker: PGSUS.E

Record Date:

Meeting Type: Annual

Primary Security ID: M7846J107

Primary CUSIP: M7846J107

Primary ISIN: TREPEGS00016

Primary SEDOL: B9J4ZK0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Ratify Director Appointment	Mgmt	Yes	For	For	For
3	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Approve Allocation of Income	Mgmt	Yes	For	For	For
6	Elect Directors	Mgmt	Yes	For	For	For
7	Approve Director Remuneration	Mgmt	Yes	For	For	For

Pegasus Hava Tasimaciligi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	For	For
11	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	No			
12	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
13	Wishes and Close Meeting	Mgmt	No			

Pigeon Corp.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 7956

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J63739106

Primary CUSIP: J63739106

Primary ISIN: JP3801600002

Primary SEDOL: 6688080

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 38	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Business Lines	Mgmt	Yes	For	For	For
3.1	Elect Director Kitazawa, Norimasa	Mgmt	Yes	For	For	For
3.2	Elect Director Itakura, Tadashi	Mgmt	Yes	For	For	For
3.3	Elect Director Kevin Vyse-Peacock	Mgmt	Yes	For	For	For
3.4	Elect Director Yano, Ryo	Mgmt	Yes	For	For	For
3.5	Elect Director Hatoyama, Rehito	Mgmt	Yes	For	For	For
3.6	Elect Director Hayashi, Chiaki	Mgmt	Yes	For	For	For
3.7	Elect Director Yamaguchi, Eriko	Mgmt	Yes	For	For	For
3.8	Elect Director Miwa, Yumiko	Mgmt	Yes	For	For	For
3.9	Elect Director Nagaoka, Hidenori	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Toriyama, Ayumi	Mgmt	Yes	For	For	For

Pola Orbis Holdings, Inc.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4927

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J6388P103

Primary CUSIP: J6388P103

Primary ISIN: JP3855900001

Primary SEDOL: B5N4QN8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 31	Mgmt	Yes	For	For	For
2.1	Elect Director Suzuki, Satoshi	Mgmt	Yes	For	For	For
2.2	Elect Director Yokote, Yoshikazu	Mgmt	Yes	For	For	For
2.3	Elect Director Kume, Naoki	Mgmt	Yes	For	For	For
2.4	Elect Director Ogawa, Koji	Mgmt	Yes	For	For	For
2.5	Elect Director Kobayashi, Takuma	Mgmt	Yes	For	For	For
2.6	Elect Director Komiya, Kazuyoshi	Mgmt	Yes	For	For	For
2.7	Elect Director Ushio, Naomi	Mgmt	Yes	For	For	For
2.8	Elect Director Yamamoto, Hikaru	Mgmt	Yes	For	For	For

Rakuten Group, Inc.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 4755

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J64264104

Primary CUSIP: J64264104

Primary ISIN: JP3967200001

Primary SEDOL: 6229597

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Create Bond-Type Class Shares - Amend Business Lines	Mgmt	Yes	For	For	For
2.1	Elect Director Mikitani, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Hosaka, Masayuki	Mgmt	Yes	For	For	For
2.3	Elect Director Hyakuno, Kentaro	Mgmt	Yes	For	For	For
2.4	Elect Director Takeda, Kazunori	Mgmt	Yes	For	For	For
2.5	Elect Director Hirose, Kenji	Mgmt	Yes	For	For	For
2.6	Elect Director Ando, Takaharu	Mgmt	Yes	For	For	For
2.7	Elect Director Sarah J. M. Whitley	Mgmt	Yes	For	For	For
2.8	Elect Director Tsedal Neeley	Mgmt	Yes	For	For	For
2.9	Elect Director Charles B. Baxter	Mgmt	Yes	For	For	For
2.10	Elect Director Habuka, Shigeki	Mgmt	Yes	For	For	For
2.11	Elect Director Mitachi, Takashi	Mgmt	Yes	For	For	For
2.12	Elect Director Murai, Jun	Mgmt	Yes	For	For	For

Rakuten Group, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.1	Appoint Statutory Auditor Yamaguchi, Katsuyuki	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Nakamura, Futoshi	Mgmt	Yes	For	For	For

Sapporo Holdings Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 2501	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J69413193	Primary CUSIP: J69413193	Primary ISIN: JP3320800000	Primary SEDOL: 6776907

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 47	Mgmt	Yes	For	For	For
2.1	Elect Director Oga, Masaki	Mgmt	Yes	For	For	For
2.2	Elect Director Matsude, Yoshitada	Mgmt	Yes	For	For	For
2.3	Elect Director Shofu, Rieko	Mgmt	Yes	For	For	For
2.4	Elect Director Shoji, Tetsuya	Mgmt	Yes	For	For	For
2.5	Elect Director Uchiyama, Toshihiro	Mgmt	Yes	For	For	For
2.6	Elect Director Tanehashi, Makio	Mgmt	Yes	For	For	For
2.7	Elect Director Okamura, Kotaro	Mgmt	Yes	For	For	For
2.8	Elect Director Fujii, Ryotaro	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Miyaishi, Toru	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Yamamoto, Kotaro	Mgmt	Yes	For	For	For
3.3	Elect Director and Audit Committee Member Tanochi, Naoko	Mgmt	Yes	For	For	For
4	Elect Alternate Director and Audit Committee Member Iizuka, Takanori	Mgmt	Yes	For	For	For
5	Approve Compensation Ceiling for Directors Who Are Not Audit Committee Members	Mgmt	Yes	For	For	For

Sasa Polyester Sanayi AS

Meeting Date: 03/28/2024	Country: Turkey	Ticker: SASA.E	
Record Date:	Meeting Type: Annual		
Primary Security ID: M82341104	Primary CUSIP: M82341104	Primary ISIN: TRASASAW91E4	Primary SEDOL: B03MXD6

Sasa Polyester Sanayi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Elect Directors	Mgmt	Yes	For	For	For
8	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
9	Ratify External Auditors	Mgmt	Yes	For	For	For
10	Approve Donation Policy	Mgmt	Yes	For	For	For
11	Authorize Share Capital Increase without Preemptive Rights	Mgmt	Yes	For	Against	Against
12	Receive Information on Share Repurchase Program	Mgmt	No			
13	Receive Information on Donations Made in 2023	Mgmt	No			
14	Approve Upper Limit of Donations for 2024	Mgmt	Yes	For	Against	Against
15	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
16	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

SD Biosensor, Inc.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 137310

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y7T434107

Primary CUSIP: Y7T434107

Primary ISIN: KR7137310009

Primary SEDOL: BKSCS28

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

SD Biosensor, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Seoul Semiconductor Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 046890	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y7666J101	Primary CUSIP: Y7666J101	Primary ISIN: KR7046890000	Primary SEDOL: 6439493

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kim Hong-min as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Hwa-eung as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Sim Yo-soon as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Kim Hwa-eung as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Sim Yo-soon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Lee Chang-han as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

SFA Engineering Corp.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 056190	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y7676C104	Primary CUSIP: Y7676C104	Primary ISIN: KR7056190002	Primary SEDOL: 6430140

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2.1	Elect Kim Young-min as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yoo Sang-yeol as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Heo Jun-young as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Against	Against

SFA Engineering Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3	Elect Yoo Sang-yeol as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Shikoku Kasei Holdings Corp.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 4099	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J71993117	Primary CUSIP: J71993117	Primary ISIN: JP3349600001	Primary SEDOL: 6804303

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Watanabe, Mitsunori	Mgmt	Yes	For	For	For
1.2	Elect Director Matsubara, Jun	Mgmt	Yes	For	For	For
1.3	Elect Director Manabe, Yoshinori	Mgmt	Yes	For	For	For
1.4	Elect Director Hamazaki, Makoto	Mgmt	Yes	For	For	For
1.5	Elect Director Ikeda, Yuichi	Mgmt	Yes	For	For	For
1.6	Elect Director Ando, Yoshiaki	Mgmt	Yes	For	For	For
1.7	Elect Director Mori, Kiyoshi	Mgmt	Yes	For	For	For
1.8	Elect Director Tonomura, Shoichiro	Mgmt	Yes	For	For	For
1.9	Elect Director Ota, Minoru	Mgmt	Yes	For	For	For
1.10	Elect Director Ishikawa, Sachiko	Mgmt	Yes	For	For	For
2	Appoint Statutory Auditor Kawai, Hiroyasu	Mgmt	Yes	For	Against	Against

SK Discovery Co. Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 006120	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y80661104	Primary CUSIP: Y80661104	Primary ISIN: KR7006120000	Primary SEDOL: 6859916

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Choi Chang-won as Inside Director	Mgmt	Yes	For	For	For

SK Discovery Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Koo Jae-sang as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

SK Innovation Co., Ltd.

Meeting Date: 03/28/2024 **Country:** South Korea **Ticker:** 096770
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y8063L103 **Primary CUSIP:** Y8063L103 **Primary ISIN:** KR7096770003 **Primary SEDOL:** B232R05

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Park Sang-gyu as Inside Director	Mgmt	Yes	For	Refer	For
3.2	Elect Kang Dong-su as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Jang Yong ho as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.4	Elect Lee Ji-eun as Outside Director	Mgmt	Yes	For	For	For
4	Elect Baek Bok-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Lee Ji-eun as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SK Square Co. Ltd.

Meeting Date: 03/28/2024 **Country:** South Korea **Ticker:** 402340
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y8T6X4107 **Primary CUSIP:** Y8T6X4107 **Primary ISIN:** KR7402340004 **Primary SEDOL:** BMG3GS6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

SK Square Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kang Ho-in as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Seung-gu as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Kim Mu-hwan as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Gi Eun-seon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Kang Ho-in as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Park Seung-gu as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
7	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For

Skylark Holdings Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 3197	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J75605121	Primary CUSIP: J75605121	Primary ISIN: JP3396210001	Primary SEDOL: BQQD167

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Tani, Makoto	Mgmt	Yes	For	For	For
1.2	Elect Director Kanaya, Minoru	Mgmt	Yes	For	For	For
1.3	Elect Director Tahara, Fumio	Mgmt	Yes	For	For	For
1.4	Elect Director Sano, Ayako	Mgmt	Yes	For	For	For
1.5	Elect Director Imura, Hirohiko	Mgmt	Yes	For	For	For

Snow Peak, Inc. (Japan)

Meeting Date: 03/28/2024	Country: Japan	Ticker: 7816	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J75886101	Primary CUSIP: J75886101	Primary ISIN: JP3399770001	Primary SEDOL: BSLVC23

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Yamai, Toru	Mgmt	Yes	For	For	For

Snow Peak, Inc. (Japan)

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.2	Elect Director Sakamoto, Nobu	Mgmt	Yes	For	For	For
1.3	Elect Director Minaguchi, Takafumi	Mgmt	Yes	For	For	For
1.4	Elect Director Ito, Masahiro	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Tanabe, Shinji	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Wakatsuki, Yoshihiro	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Uematsu, Eriko	Mgmt	Yes	For	For	For
3	Elect Alternate Director and Audit Committee Member Noguchi, Masashiro	Mgmt	Yes	For	Against	Against

S-Oil Corp.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 010950

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y80710109

Primary CUSIP: Y80710109

Primary ISIN: KR7010950004

Primary SEDOL: 6406055

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Mohammed Y.Al-Qahtani as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.2	Elect S.M.Al-Hereagi as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.3	Elect Motaz A.Al-Mashouk as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
3.4	Elect Lee Jae-hun as Outside Director	Mgmt	Yes	For	For	For
3.5	Elect Jungsoon Janice Lee as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Lee Jeon-hwan as Outside Director	Mgmt	Yes	For	For	For
3.7	Elect Lee Eun-hyeong as Outside Director	Mgmt	Yes	For	For	For
4	Elect Ko Seung-beom as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Lee Jae-hun as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Lee Jeon-hwan as a Member of Audit Committee	Mgmt	Yes	For	For	For

S-Oil Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.3	Elect Lee Eun-hyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Star Micronics Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 7718	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J76680107	Primary CUSIP: J76680107	Primary ISIN: JP3399000003	Primary SEDOL: 6841526

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Sato, Mamoru	Mgmt	Yes	For	For	For
1.2	Elect Director Sasai, Yasunao	Mgmt	Yes	For	For	For
1.3	Elect Director Sato, Seigo	Mgmt	Yes	For	For	For
1.4	Elect Director Iwasaki, Seigo	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Nishikawa, Seiichi	Mgmt	Yes	For	For	For
2.2	Elect Director and Audit Committee Member Sugimoto, Motoki	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Miyata, Itsue	Mgmt	Yes	For	For	For

SUMCO Corp.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 3436	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J76896109	Primary CUSIP: J76896109	Primary ISIN: JP3322930003	Primary SEDOL: B0M0C89

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Hashimoto, Mayuki	Mgmt	Yes	For	For	For
1.2	Elect Director Awa, Toshihiro	Mgmt	Yes	For	For	For
1.3	Elect Director Ryuta, Jiro	Mgmt	Yes	For	For	For
1.4	Elect Director Kubozoe, Shinichi	Mgmt	Yes	For	For	For
1.5	Elect Director Kato, Takeo	Mgmt	Yes	For	For	For
1.6	Elect Director Kato, Akane	Mgmt	Yes	For	For	For
2.1	Elect Director and Audit Committee Member Fujii, Atsuro	Mgmt	Yes	For	Against	Against

SUMCO Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.2	Elect Director and Audit Committee Member Tanaka, Hitoshi	Mgmt	Yes	For	For	For
2.3	Elect Director and Audit Committee Member Mitomi, Masahiro	Mgmt	Yes	For	For	For
2.4	Elect Director and Audit Committee Member Ota, Shinichiro	Mgmt	Yes	For	For	For
2.5	Elect Director and Audit Committee Member Sue, Masahiko	Mgmt	Yes	For	For	For
2.6	Elect Director and Audit Committee Member Amy Shigemi Hatta	Mgmt	Yes	For	For	For

Sumitomo Forestry Co., Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 1911
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J77454122	Primary CUSIP: J77454122	Primary ISIN: JP3409800004
		Primary SEDOL: 6858861

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 65	Mgmt	Yes	For	For	For
2.1	Elect Director Ichikawa, Akira	Mgmt	Yes	For	For	For
2.2	Elect Director Mitsuyoshi, Toshiro	Mgmt	Yes	For	For	For
2.3	Elect Director Kawata, Tatsumi	Mgmt	Yes	For	For	For
2.4	Elect Director Kawamura, Atsushi	Mgmt	Yes	For	For	For
2.5	Elect Director Takahashi, Ikuro	Mgmt	Yes	For	For	For
2.6	Elect Director Otani, Nobuyuki	Mgmt	Yes	For	For	For
2.7	Elect Director Yamashita, Izumi	Mgmt	Yes	For	For	For
2.8	Elect Director Kurihara, Mitsue	Mgmt	Yes	For	For	For
2.9	Elect Director Toyoda, Yuko	Mgmt	Yes	For	For	For
2.10	Elect Director Iwamoto, Toshio	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Hada, Kazunari	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Kawachi, Takashi	Mgmt	Yes	For	For	For
4	Approve Compensation Ceilings for Directors and Statutory Auditors	Mgmt	Yes	For	For	For

Sumitomo Heavy Industries, Ltd.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 6302
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J77497170	Primary CUSIP: J77497170	Primary ISIN: JP3405400007
		Primary SEDOL: 6858731

Sumitomo Heavy Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 60	Mgmt	Yes	For	For	For
2.1	Elect Director Okamura, Tetsuya	Mgmt	Yes	For	Against	Against
2.2	Elect Director Shimomura, Shinji	Mgmt	Yes	For	For	For
2.3	Elect Director Kojima, Eiji	Mgmt	Yes	For	For	For
2.4	Elect Director Hiraoka, Kazuo	Mgmt	Yes	For	For	For
2.5	Elect Director Chijiwa, Toshihiko	Mgmt	Yes	For	For	For
2.6	Elect Director Watanabe, Toshiro	Mgmt	Yes	For	For	For
2.7	Elect Director Araki, Tatsuro	Mgmt	Yes	For	For	For
2.8	Elect Director Takahashi, Susumu	Mgmt	Yes	For	For	For
2.9	Elect Director Hamaji, Akio	Mgmt	Yes	For	For	For
2.10	Elect Director Morita, Sumie	Mgmt	Yes	For	For	For
2.11	Elect Director Hodaka, Yaeko	Mgmt	Yes	For	For	For
3	Appoint Statutory Auditor Minaki, Mio	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Wakae, Takeo	Mgmt	Yes	For	For	For

Sumitomo Rubber Industries, Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 5110

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J77884112

Primary CUSIP: J77884112

Primary ISIN: JP3404200002

Primary SEDOL: 6858991

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 53	Mgmt	Yes	For	For	For
2.1	Elect Director Yamamoto, Satoru	Mgmt	Yes	For	For	For
2.2	Elect Director Nishiguchi, Hidekazu	Mgmt	Yes	For	For	For
2.3	Elect Director Muraoka, Kiyoshige	Mgmt	Yes	For	For	For
2.4	Elect Director Nishino, Masatsugu	Mgmt	Yes	For	For	For
2.5	Elect Director Okawa, Naoki	Mgmt	Yes	For	For	For
2.6	Elect Director Kuniyasu, Yasuaki	Mgmt	Yes	For	For	For
2.7	Elect Director Kawamatsu, Hideaki	Mgmt	Yes	For	For	For
2.8	Elect Director Kosaka, Keizo	Mgmt	Yes	For	For	For
2.9	Elect Director Sonoda, Mari	Mgmt	Yes	For	For	For

Sumitomo Rubber Industries, Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.10	Elect Director Tanisho, Takasi	Mgmt	Yes	For	For	For
2.11	Elect Director Fudaba, Misao	Mgmt	Yes	For	For	For
2.12	Elect Director Motojima, Naomi	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Yasuhara, Hirofumi	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Tagawa, Toshikazu	Mgmt	Yes	For	For	For

The Tata Power Company Limited

Meeting Date: 03/28/2024	Country: India	Ticker: 500400
Record Date: 02/09/2024	Meeting Type: Special	
Primary Security ID: Y85481169	Primary CUSIP: Y85481169	Primary ISIN: INE245A01021
		Primary SEDOL: B6Z1L73

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Ashok Sinha as Director	Mgmt	Yes	For	For	For
2	Approve Material Related Party Transaction(s) with PT Kaltim Prima Coal	Mgmt	Yes	For	For	For
3	Approve Material Related Party Transaction(s) with Tata Projects Limited	Mgmt	Yes	For	For	For
4	Approve Material Related Party Transaction(s) with Tata Steel Limited	Mgmt	Yes	For	For	For
5	Approve Material Related Party Transaction(s) with Tata Power Renewable Energy Limited	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transaction(s) between Tata Power Trading Company Limited and Maithon Power Limited	Mgmt	Yes	For	For	For
7	Approve Material Related Party Transaction(s) between Tata Power Delhi Distribution Limited and Tata Power Trading Company Limited	Mgmt	Yes	For	For	For
8	Approve Material Related Party Transaction(s) between Tata Power Solar Systems Limited and TP Vardhaman Surya Limited	Mgmt	Yes	For	For	For
9	Approve Material Related Party Transaction(s) between Tata Power Renewable Energy Limited and TP Vardhaman Surya Limited	Mgmt	Yes	For	For	For

TIM SA

Meeting Date: 03/28/2024

Country: Brazil

Ticker: TIMS3

Record Date:

Meeting Type: Extraordinary Shareholders

Primary Security ID: P9153B104

Primary CUSIP: P9153B104

Primary ISIN: BRTIMSACNOR5

Primary SEDOL: BN71RB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Prolonging of Cooperation and Support Agreement between Telecom Italia S.p.A and TIM S.A.	Mgmt	Yes	For	For	For
2	Approve Long-Term Incentive Plan	Mgmt	Yes	For	Against	Against
3	Amend Articles and Consolidate Bylaws	Mgmt	Yes	For	For	For

TIM SA

Meeting Date: 03/28/2024

Country: Brazil

Ticker: TIMS3

Record Date:

Meeting Type: Annual

Primary Security ID: P9153B104

Primary CUSIP: P9153B104

Primary ISIN: BRTIMSACNOR5

Primary SEDOL: BN71RB6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Accept Financial Statements and Statutory Reports for Fiscal Year Ended Dec. 31, 2023	Mgmt	Yes	For	For	For
2	Approve Allocation of Income and Dividends	Mgmt	Yes	For	For	For
3	Ratify Gigliola Bonino as Director	Mgmt	Yes	For	For	For
4	Fix Number of Fiscal Council Members at Three	Mgmt	Yes	For	For	For
5	Elect Fiscal Council Members	Mgmt	Yes	For	For	For
6	In Case One of the Nominees Leaves the Fiscal Council Slate Due to a Separate Minority Election, as Allowed Under Articles 161 and 240 of the Brazilian Corporate Law, May Your Votes Still Be Counted for the Proposed Slate?	Mgmt	Yes	None	Against	Against
7	As an Ordinary Shareholder, Would You Like to Request a Separate Election of a Member of the Fiscal Council, Under the Terms of Article 161 of the Brazilian Corporate Law?	Mgmt	Yes	None	Against	Against
8	Approve Remuneration of Company's Management, Committee Members, and Fiscal Council	Mgmt	Yes	For	Against	Against

Tokai Carbon Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 5301

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J85538106

Primary CUSIP: J85538106

Primary ISIN: JP3560800009

Primary SEDOL: 6894003

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 18	Mgmt	Yes	For	For	For
2	Amend Articles to Amend Provisions on Director Titles	Mgmt	Yes	For	For	For
3	Amend Articles to Create Bond-Type Class Shares	Mgmt	Yes	For	For	For
4.1	Elect Director Nagasaka, Hajime	Mgmt	Yes	For	For	For
4.2	Elect Director Tsuji, Masafumi	Mgmt	Yes	For	For	For
4.3	Elect Director Yamaguchi, Katsuyuki	Mgmt	Yes	For	For	For
4.4	Elect Director Yamamoto, Shunji	Mgmt	Yes	For	For	For
4.5	Elect Director Yamazaki, Tatsuhiko	Mgmt	Yes	For	For	For
4.6	Elect Director Masaki, Takashi	Mgmt	Yes	For	For	For
4.7	Elect Director Kambayashi, Nobumitsu	Mgmt	Yes	For	For	For
4.8	Elect Director Asada, Mayumi	Mgmt	Yes	For	For	For
4.9	Elect Director Miyazaki, Toshiro	Mgmt	Yes	For	For	For
5	Appoint Statutory Auditor Sugihara, Kanji	Mgmt	Yes	For	For	For
6	Appoint Alternate Statutory Auditor Onuma, Toshiya	Mgmt	Yes	For	For	For

TONGYANG Life Insurance Co., Ltd.

Meeting Date: 03/28/2024

Country: South Korea

Ticker: 082640

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y8886Z107

Primary CUSIP: Y8886Z107

Primary ISIN: KR7082640004

Primary SEDOL: B3D0VR1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Jin Xuefeng as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Yang Xiaoyan as Outside Director	Mgmt	Yes	For	For	For
2.3	Elect Ra Dong-min as Outside Director	Mgmt	Yes	For	For	For
3	Elect Kang Won-hui as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

TONGYANG Life Insurance Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Elect Ra Dong-min as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Trend Micro, Inc.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 4704	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: J9298Q104	Primary CUSIP: J9298Q104	Primary ISIN: JP3637300009	Primary SEDOL: 6125286

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 738	Mgmt	Yes	For	For	For
2.1	Elect Director Chang Ming-Jang	Mgmt	Yes	For	Against	Against
2.2	Elect Director Eva Chen	Mgmt	Yes	For	For	For
2.3	Elect Director Mahendra Negi	Mgmt	Yes	For	For	For
2.4	Elect Director Omikawa, Akihiko	Mgmt	Yes	For	For	For
2.5	Elect Director Koga, Tetsuo	Mgmt	Yes	For	For	For
2.6	Elect Director Tokuoka, Koichiro	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Jomen, Kenichiro	Mgmt	Yes	For	For	For
3.2	Appoint Statutory Auditor Funamoto, Miwako	Mgmt	Yes	For	For	For
4	Approve Stock Option Plan	Mgmt	Yes	For	For	For
5	Approve Stock Option Plan	Mgmt	Yes	For	For	For
6	Approve Stock Option Plan	Mgmt	Yes	For	For	For

Tricon Residential Inc.

Meeting Date: 03/28/2024	Country: Canada	Ticker: TCN	
Record Date: 02/13/2024	Meeting Type: Special		
Primary Security ID: 89612W102	Primary CUSIP: 89612W102	Primary ISIN: CA89612W1023	Primary SEDOL: B4NP281

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Acquisition by Creedence Acquisition ULC	Mgmt	Yes	For	Refer	For

Turkiye Sinai Kalkinma Bankasi AS

Meeting Date: 03/28/2024

Country: Turkey

Ticker: TSKB.E

Record Date:

Meeting Type: Annual

Primary Security ID: M8973M103

Primary CUSIP: M8973M103

Primary ISIN: TRATSKBW91N0

Primary SEDOL: B03MY88

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Statutory Reports	Mgmt	Yes	For	For	For
3	Accept Financial Statements	Mgmt	Yes	For	Against	Against
4	Approve Discharge of Board	Mgmt	Yes	For	For	For
5	Approve Allocation of Income	Mgmt	Yes	For	For	For
6	Elect Directors	Mgmt	Yes	For	Against	Against
7	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
8	Ratify External Auditors	Mgmt	Yes	For	For	For
9	Elect Members of the Advisory Committee	Mgmt	Yes	For	For	For
10	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	Against	Against
11	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
12	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	No			
13	Receive Information on Climate Risks Management Policy	Mgmt	No			

UPL Limited

Meeting Date: 03/28/2024

Country: India

Ticker: 512070

Record Date: 03/21/2024

Meeting Type: Extraordinary Shareholders

Primary Security ID: Y9305P100

Primary CUSIP: Y9305P100

Primary ISIN: INE628A01036

Primary SEDOL: B0LOW35

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Material Related Party Transactions of Sale/Purchase of Material and Functional Support Services	Mgmt	Yes	For	For	For

UPL Limited

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Approve Material Related Party Transactions fro Financial Support	Mgmt	Yes	For	For	For

Value Added Technology Co., Ltd.

Meeting Date: 03/28/2024	Country: South Korea	Ticker: 043150
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y9347V107	Primary CUSIP: Y9347V107	Primary ISIN: KR7043150002
		Primary SEDOL: B1FMQF4

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Hwang Gyu-ho as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Yamabiko Corp.

Meeting Date: 03/28/2024	Country: Japan	Ticker: 6250
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: J95558102	Primary CUSIP: J95558102	Primary ISIN: JP3943000004
		Primary SEDOL: B3FD1T0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles to Amend Business Lines - Clarify Director Authority on Shareholder Meetings - Amend Provisions on Director Titles - Clarify Provisions on Alternate Statutory Auditors	Mgmt	Yes	For	For	For
2.1	Elect Director Kubo, Hiroshi	Mgmt	Yes	For	For	For
2.2	Elect Director Kitamura, Yoshiki	Mgmt	Yes	For	For	For
2.3	Elect Director Yoshizaki, Takuo	Mgmt	Yes	For	For	For
2.4	Elect Director Nishi, Masanobu	Mgmt	Yes	For	For	For
2.5	Elect Director Sano, Koji	Mgmt	Yes	For	For	For
2.6	Elect Director Nogami, Yoshiyuki	Mgmt	Yes	For	For	For
2.7	Elect Director Kameyama, Harunobu	Mgmt	Yes	For	For	For
2.8	Elect Director Otaka, Miki	Mgmt	Yes	For	For	For
3.1	Appoint Statutory Auditor Inkyo, Yoshihiro	Mgmt	Yes	For	For	For

Yamabiko Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Appoint Statutory Auditor Kimura, Masayuki	Mgmt	Yes	For	For	For
3.3	Appoint Statutory Auditor Ando, Etsuya	Mgmt	Yes	For	For	For
3.4	Appoint Statutory Auditor Suzuki, Hisashi	Mgmt	Yes	For	For	For
4	Appoint Alternate Statutory Auditor Kaimori, Hiroshi	Mgmt	Yes	For	For	For

Yamazaki Baking Co., Ltd.

Meeting Date: 03/28/2024

Country: Japan

Ticker: 2212

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: 984632109

Primary CUSIP: 984632109

Primary ISIN: JP3935600001

Primary SEDOL: 6985509

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Allocation of Income, with a Final Dividend of JPY 25	Mgmt	Yes	For	For	For
2.1	Elect Director Iijima, Nobuhiro	Mgmt	Yes	For	Against	Against
2.2	Elect Director Iijima, Mikio	Mgmt	Yes	For	For	For
2.3	Elect Director Yokohama, Michio	Mgmt	Yes	For	For	For
2.4	Elect Director Aida, Masahisa	Mgmt	Yes	For	For	For
2.5	Elect Director Inutsuka, Isamu	Mgmt	Yes	For	For	For
2.6	Elect Director Sekine, Osamu	Mgmt	Yes	For	For	For
2.7	Elect Director Sonoda, Makoto	Mgmt	Yes	For	For	For
2.8	Elect Director Yoshidaya, Ryoichi	Mgmt	Yes	For	For	For
2.9	Elect Director Sakai, Mitumasa	Mgmt	Yes	For	For	For
2.10	Elect Director Shimada, Hideo	Mgmt	Yes	For	For	For
2.11	Elect Director Hatae, Keiko	Mgmt	Yes	For	For	For
3.1	Elect Director and Audit Committee Member Sato, Kenji	Mgmt	Yes	For	Against	Against
3.2	Elect Director and Audit Committee Member Matsuda, Michihiro	Mgmt	Yes	For	Against	Against
3.3	Elect Director and Audit Committee Member Saito, Masao	Mgmt	Yes	For	For	For
3.4	Elect Director and Audit Committee Member Baba, Kumao	Mgmt	Yes	For	For	For
4	Approve Director Retirement Bonus	Mgmt	Yes	For	Against	Against

AfreecaTV Co., Ltd.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 067160

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y63806106

Primary CUSIP: Y63806106

Primary ISIN: KR7067160002

Primary SEDOL: 6724508

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Amend Articles of Incorporation (Company Name)	Mgmt	Yes	For	For	For
2.2	Amend Articles of Incorporation (Audit Committee)	Mgmt	Yes	For	For	For
3.1	Elect Jeong Jae-min as Outside Director	Mgmt	Yes	For	For	For
3.2	Elect Kim Seong-woo as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Elect Lim Su-yeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5.1	Elect Jeong Jae-min as a Member of Audit Committee	Mgmt	Yes	For	For	For
5.2	Elect Kim Seong-woo as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Asiana Airlines, Inc.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 020560

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y03355107

Primary CUSIP: Y03355107

Primary ISIN: KR7020560009

Primary SEDOL: 6200202

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Lee In-hyeong as Outside Director	Mgmt	Yes	For	For	For
2.2	Elect Won Yoo-seok as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Lim Su-seong as Inside Director	Mgmt	Yes	For	For	For
3	Elect Park Hae-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	Refer	For
4	Elect Lee In-hyeong as a Member of Audit Committee	Mgmt	Yes	For	For	For

Asiana Airlines, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Canariabio, Inc.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 016790	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y3820Q107	Primary CUSIP: Y3820Q107	Primary ISIN: KR7016790008	Primary SEDOL: BD93DL2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Cho Seung-yeon as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Coforge Limited

Meeting Date: 03/29/2024	Country: India	Ticker: 532541	
Record Date: 02/23/2024	Meeting Type: Special		
Primary Security ID: Y62769107	Primary CUSIP: Y62769107	Primary ISIN: INE591G01017	Primary SEDOL: B02PD81

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Reelect Mary Beth Boucher as Director	Mgmt	Yes	For	For	For
2	Elect Anil Kumar Chanana as Director	Mgmt	Yes	For	For	For
3	Elect Durgesh Kumar Singh as Director	Mgmt	Yes	For	For	For
4	Approve Amendment to Coforge Employee Stock Option Plan 2005	Mgmt	Yes	For	For	For

GemVax & KAEL Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 082270	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y4478Z100	Primary CUSIP: Y4478Z100	Primary ISIN: KR7082270000	Primary SEDOL: B09CF34

GemVax & KAEL Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lee Seok-jun as Inside Director	Mgmt	Yes	For	Against	Against
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

GS Engineering & Construction Corp.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 006360	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y2901E108	Primary CUSIP: Y2901E108	Primary ISIN: KR7006360002	Primary SEDOL: 6537096

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Heo Yoon-hong as Inside Director	Mgmt	Yes	For	For	For
4	Elect Hwang Cheol-gyu as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Hanatour Service, Inc.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 039130	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y2997Y109	Primary CUSIP: Y2997Y109	Primary ISIN: KR7039130000	Primary SEDOL: 6311632

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Kim Chang-hun as Inside Director	Mgmt	Yes	For	For	For

Hanatour Service, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Han Sang-man as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Moon-hyeon as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Han Sang-man as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

HD HYUNDAI Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 267250	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y3R3C9109	Primary CUSIP: Y3R3C9109	Primary ISIN: KR7267250009	Primary SEDOL: BD4HFT1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Jeong Gi-seon as Inside Director	Mgmt	Yes	For	For	For
4	Elect Seo Seung-hwan as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HD Korea Shipbuilding & Offshore Engineering Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 009540	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y3838M106	Primary CUSIP: Y3838M106	Primary ISIN: KR7009540006	Primary SEDOL: 6446620

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kim Seong-jun as Inside Director	Mgmt	Yes	For	For	For
4	Elect Kim Seong-han as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For

HD Korea Shipbuilding & Offshore Engineering Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

HDFC Bank Ltd.

Meeting Date: 03/29/2024	Country: India	Ticker: 500180
Record Date: 02/23/2024	Meeting Type: Special	
Primary Security ID: Y3119P190	Primary CUSIP: Y3119P190	Primary ISIN: INE040A01034
		Primary SEDOL: BK1N461

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Approve Revision of Remuneration of Non-Executive Directors (Including Independent Directors) Except for Part Time Independent Chairman	Mgmt	Yes	For	For	For
2	Elect Harsh Kumar Bhanwala as Director	Mgmt	Yes	For	For	For
3	Approve Material Related Party Transactions with HDB Financial Services Limited	Mgmt	Yes	For	For	For
4	Approve Material Related Party Transactions with HDFC Securities Limited	Mgmt	Yes	For	For	For
5	Approve Material Related Party Transactions with HDFC Life Insurance Company Limited	Mgmt	Yes	For	For	For
6	Approve Material Related Party Transactions with HDFC ERGO General Insurance Company Limited	Mgmt	Yes	For	For	For
7	Approve Material Related Party Transactions with with HDFC Credila Financial Services Limited	Mgmt	Yes	For	For	For
8	Approve Material Related Party Transactions with HCL Technologies Limited	Mgmt	Yes	For	For	For

HLB Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 028300
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y5018T108	Primary CUSIP: Y5018T108	Primary ISIN: KR7028300002
		Primary SEDOL: 6517407

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

HLB Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2.1	Elect Kim Dong-geon as Inside Director	Mgmt	Yes	For	Against	Against
2.2	Elect Park Jae-hyeong as Inside Director	Mgmt	Yes	For	Against	Against
2.3	Elect Kim Doh-yeon as Inside Director	Mgmt	Yes	For	Against	Against
2.4	Elect Shin Dong-gi as Outside Director	Mgmt	Yes	For	For	For
3	Elect Seol In-bae as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Shin Dong-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

HYBE Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 352820	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y0S0UG104	Primary CUSIP: Y0S0UG104	Primary ISIN: KR7352820005	Primary SEDOL: BNGCJ25

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3.1	Elect Bang Si-hyeok as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Ji-won as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Scott Samuel Braun as Inside Director	Mgmt	Yes	For	For	For
4	Elect Park Young-ho as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Approve Stock Option Grants	Mgmt	Yes	For	For	For

IS DONGSEO Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 010780	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y4179C111	Primary CUSIP: Y4179C111	Primary ISIN: KR7010780005	Primary SEDOL: 6273204

IS DONGSEO Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Kwon Min-seok as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Nam Byeong-ock as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Dong-geon as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Sang-eon as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Wang Jeong-hong as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Kim Dong-geon as a Member of Audit Committee	Mgmt	Yes	For	For	For
3.2	Elect Lee Sang-eon as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Son Gyo-young as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

KOREA ELECTRIC TERMINAL Co., Ltd.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 025540

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y4841B103

Primary CUSIP: Y4841B103

Primary ISIN: KR7025540006

Primary SEDOL: 6145916

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	Yes	For	Against	Against
2	Elect Lee Chang-won as Inside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Korea Investment Holdings Co., Ltd.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 071050

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y4862P106

Primary CUSIP: Y4862P106

Primary ISIN: KR7071050009

Primary SEDOL: 6654586

Korea Investment Holdings Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
2.1	Elect Kim Nam-gu as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Oh Tae-gyun as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Jeong-gi as Outside Director	Mgmt	Yes	For	For	For
2.4	Elect Cho Young-tae as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Kim Tae-won as Outside Director	Mgmt	Yes	For	For	For
2.6	Elect Kim Hui-jae as Outside Director	Mgmt	Yes	For	For	For
3	Elect Choi Su-mi as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4.1	Elect Kim Jeong-gi as a Member of Audit Committee	Mgmt	Yes	For	For	For
4.2	Elect Ji Young-jo as a Member of Audit Committee	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Korea Line Corp.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 005880	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y4925J105	Primary CUSIP: Y4925J105	Primary ISIN: KR7005880000	Primary SEDOL: 6494997

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Woo Oh-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Jeon Gi-jeong as Outside Director	Mgmt	Yes	For	For	For
3	Elect Jeon Gi-jeong as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Korean Reinsurance Co.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 003690	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y49391108	Primary CUSIP: Y49391108	Primary ISIN: KR7003690005	Primary SEDOL: B01T146

Korean Reinsurance Co.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Won Jong-ik as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Won Jong-gyu as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim So-hui as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Koo Han-seo as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3.2	Elect Hwang Seong-sik as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
3.3	Elect Jeong Ji-won as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

KUMHO TIRE Co., Inc.

Meeting Date: 03/29/2024 **Country:** South Korea **Ticker:** 073240
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y5044V101 **Primary CUSIP:** Y5044V101 **Primary ISIN:** KR7073240004 **Primary SEDOL:** B064SH8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
3	Elect Jeong Il-taek as Inside Director	Mgmt	Yes	For	For	For

Medy-Tox, Inc.

Meeting Date: 03/29/2024 **Country:** South Korea **Ticker:** 086900
Record Date: 12/31/2023 **Meeting Type:** Annual
Primary Security ID: Y59079106 **Primary CUSIP:** Y59079106 **Primary ISIN:** KR7086900008 **Primary SEDOL:** B3L2NF1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

Medy-Tox, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

NATURECELL Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 007390	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y7T6AF109	Primary CUSIP: Y7T6AF109	Primary ISIN: KR7007390008	Primary SEDOL: 6208239

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Ko Myeong-jin as Outside Director	Mgmt	Yes	For	Refer	Against
2.2	Elect Park Gi-wan as Outside Director	Mgmt	Yes	For	For	For
3	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
4	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Ningxia Baofeng Energy Group Co., Ltd.

Meeting Date: 03/29/2024	Country: China	Ticker: 600989	
Record Date: 03/25/2024	Meeting Type: Special		
Primary Security ID: Y6S057109	Primary CUSIP: Y6S057109	Primary ISIN: CNE100003LF5	Primary SEDOL: BJHDDF0

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Draft and Summary of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
2	Approve Management Method of Employee Share Purchase Plan	Mgmt	Yes	For	For	For
3	Approve Authorization of the Board to Handle All Matters Related to Employee Share Purchase Plan	Mgmt	Yes	For	For	For

NKMAX Co., Ltd. (South Korea)

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 182400

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y0R33X110

Primary CUSIP: Y0R33X110

Primary ISIN: KR7182400002

Primary SEDOL: BYVVH07

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3.1	Elect Shin Yong-yeol as Inside Director	Mgmt	Yes	For	Against	Against
3.2	Elect Lee Sang-yeop as Inside Director	Mgmt	Yes	For	Against	Against
3.3	Elect Song Young-ho as Inside Director	Mgmt	Yes	For	Against	Against
3.4	Elect Jeong Min-young as Inside Director	Mgmt	Yes	For	Against	Against
3.5	Elect Lee Young-yeol as Outside Director	Mgmt	Yes	For	For	For
3.6	Elect Jeon In-oh as Outside Director	Mgmt	Yes	For	For	For
4	Appoint Oh Jae-hyeon as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

OCI Holdings Co. Ltd.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 010060

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y6435J103

Primary CUSIP: Y6435J103

Primary ISIN: KR7010060002

Primary SEDOL: 6497004

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Approve Financial Statements	Mgmt	Yes	For	For	For
1.2	Approve Appropriation of Income	Mgmt	Yes	For	For	For
2.1	Elect Lee Woo-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Lim Ju-hyeon as Inside Director	Mgmt	Yes	For	For	For
2.3	Elect Kim Nam-gyu as Inside Director	Mgmt	Yes	For	For	For
2.4	Elect Lee Hyeon-seung as Outside Director	Mgmt	Yes	For	For	For
2.5	Elect Jang Charles Yoon-sik as Outside Director	Mgmt	Yes	For	For	For
3.1	Elect Lee Hyeon-seung as a Member of Audit Committee	Mgmt	Yes	For	For	For

OCI Holdings Co. Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
3.2	Elect Jang Charles Yoon-sik as a Member of Audit Committee	Mgmt	Yes	For	For	For
4	Elect Kim Ock-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Approve Terms of Retirement Pay	Mgmt	Yes	For	For	For
6	Approve Reduction in Capital	Mgmt	Yes	For	For	For
7	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

OUTSOURCING, Inc.

Meeting Date: 03/29/2024

Country: Japan

Ticker: 2427

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: J6313D100

Primary CUSIP: J6313D100

Primary ISIN: JP3105270007

Primary SEDOL: B03XKH2

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1.1	Elect Director Anne Heraty	Mgmt	Yes	For	For	For
1.2	Elect Director Shiwa, Hideo	Mgmt	Yes	For	For	For
1.3	Elect Director Namatame, Masaru	Mgmt	Yes	For	For	For
1.4	Elect Director Sakiyama, Atsuko	Mgmt	Yes	For	For	For
1.5	Elect Director Abe, Hirotomo	Mgmt	Yes	For	For	For
1.6	Elect Director Ujiiie, Makiko	Mgmt	Yes	For	For	For
1.7	Elect Director Mukai, Toshio	Mgmt	Yes	For	For	For
1.8	Elect Director Inoue, Azuma	Mgmt	Yes	For	For	For
1.9	Elect Director Kizaki, Hiroshi	Mgmt	Yes	For	For	For
1.10	Elect Director Fujita, Kenichi	Mgmt	Yes	For	For	For
1.11	Elect Director Ozawa, Hiroko	Mgmt	Yes	For	For	For

PearlAbyss Corp.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 263750

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y6803R109

Primary CUSIP: Y6803R109

Primary ISIN: KR7263750002

Primary SEDOL: BYX56S9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against

PearlAbyss Corp.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Lee Yoo-jin as Outside Director	Mgmt	Yes	For	For	For
4	Appoint Hong Seong-ju as Internal Auditor	Mgmt	Yes	For	For	For
5	Approve Stock Option Grants	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
7	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Poly Developments & Holdings Group Co., Ltd.

Meeting Date: 03/29/2024

Country: China

Ticker: 600048

Record Date: 03/25/2024

Meeting Type: Special

Primary Security ID: Y7000Q100

Primary CUSIP: Y7000Q100

Primary ISIN: CNE000001ND1

Primary SEDOL: B19RB38

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Amend Working System for Independent Directors	Mgmt	Yes	For	Against	Against
2	Amend Shareholder Return Plan	Mgmt	Yes	For	For	For
3	Elect Zhang Fangbin as Non-independent Director	SH	Yes	For	For	For
4	Approve Company's Eligibility for Corporate Bond Issuance	Mgmt	Yes	For	For	For
	APPROVE CORPORATE BOND ISSUANCE	Mgmt	No			
5.1	Approve Issue Scale and Par Value	Mgmt	Yes	For	For	For
5.2	Approve Bond Maturity	Mgmt	Yes	For	For	For
5.3	Approve Bond Interest Rate and Determination Method	Mgmt	Yes	For	For	For
5.4	Approve Issue Manner	Mgmt	Yes	For	For	For
5.5	Approve Guarantee Arrangement	Mgmt	Yes	For	For	For
5.6	Approve Redemption, Sale-back, Adjustment of Par Rate and Other Terms	Mgmt	Yes	For	For	For
5.7	Approve Use of Proceeds	Mgmt	Yes	For	For	For
5.8	Approve Target Subscribers and Arrangements for Placement With the Company's Shareholders	Mgmt	Yes	For	For	For
5.9	Approve Underwriting Manner and Listing Arrangement	Mgmt	Yes	For	For	For
5.10	Approve Company Credit Status and Safeguard Measures of Debts Repayment	Mgmt	Yes	For	For	For

Poly Developments & Holdings Group Co., Ltd.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
5.11	Approve Resolution Validity Period	Mgmt	Yes	For	For	For
6	Approve Authorization of the Board to Handle All Related Matters	Mgmt	Yes	For	For	For

Seobu T&D Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 006730
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y7633P107	Primary CUSIP: Y7633P107	Primary ISIN: KR7006730006
		Primary SEDOL: B0MRY40

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Choi Hyeon-ji as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Kim Tae-jin as Outside Director	Mgmt	Yes	For	Against	Against
3	Appoint Choi Han-jun as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	Against	Against

Shinpoong Pharmaceutical Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 019170
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y7752X105	Primary CUSIP: Y7752X105	Primary ISIN: KR7019170000
		Primary SEDOL: 6806116

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3	Elect Kang Dae-shin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
4	Elect Koo Bon-jun as Outside Director	Mgmt	Yes	For	For	For
5	Elect Koo Bon-jun as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

Taekwang Industrial Co., Ltd.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 003240

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y8363Z109

Primary CUSIP: Y8363Z109

Primary ISIN: KR7003240009

Primary SEDOL: 6870791

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Appropriation of Income	Mgmt	No			
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Seong Hoe-yong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Oh Yong-geun as Inside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeong Ahn-sik as Inside Director	Mgmt	Yes	For	For	For
3.4	Elect Ahn Hyo-seong as Outside Director	Mgmt	Yes	For	For	For
4	Elect Kim Woo-jin as Outside Director to Serve as an Audit Committee Member	Mgmt	Yes	For	For	For
5	Elect Ahn Hyo-seong as a Member of Audit Committee	Mgmt	Yes	For	For	For
6	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against

TAV Havalimanlari Holding AS

Meeting Date: 03/29/2024

Country: Turkey

Ticker: TAVHLE

Record Date:

Meeting Type: Annual

Primary Security ID: M8782T109

Primary CUSIP: M8782T109

Primary ISIN: TRETAVH00018

Primary SEDOL: B1RMFT9

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Board Report	Mgmt	Yes	For	For	For
3	Accept Audit Report	Mgmt	Yes	For	For	For
4	Accept Financial Statements	Mgmt	Yes	For	For	For
5	Approve Discharge of Board	Mgmt	Yes	For	For	For
6	Approve Allocation of Income	Mgmt	Yes	For	For	For
7	Approve Remuneration Policy	Mgmt	Yes	For	For	For
8	Elect Directors	Mgmt	Yes	For	For	For
9	Approve Director Remuneration	Mgmt	Yes	For	For	For

TAV Havalimanlari Holding AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
10	Ratify External Auditors	Mgmt	Yes	For	For	For
11	Approve Upper Limit of Donations for 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	For	For
12	Authorize Establishment of a Foundation	Mgmt	Yes	For	For	For
13	Receive Information on Related Party Transactions	Mgmt	No			
14	Receive Information on Guarantees, Pledges and Mortgages Provided to Third Parties	Mgmt	No			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395. and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
16	Wishes	Mgmt	No			
17	Close Meeting	Mgmt	No			

Turkiye Is Bankasi AS

Meeting Date: 03/29/2024

Country: Turkey

Ticker: ISCTR.E

Record Date: 03/28/2024

Meeting Type: Annual

Primary Security ID: M8933F115

Primary CUSIP: M8933F115

Primary ISIN: TRAISCTR91N2

Primary SEDOL: B03MYS8

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	Against	Against
3	Approve Discharge of Board	Mgmt	Yes	For	For	For
4	Approve Allocation of Income	Mgmt	Yes	For	For	For
5	Approve Accounting Transfers due to Revaluation	Mgmt	Yes	For	For	For
6	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
7	Ratify External Auditors	Mgmt	Yes	For	For	For
8	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For

Turkiye Is Bankasi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
9	Ratify Director Appointment	Mgmt	Yes	For	Against	Against
10	Receive Information on Donations Made in 2023	Mgmt	No			
11	Receive Information in Accordance with Article 1.3.6 of Capital Market Board Corporate Governance Principles	Mgmt	No			
12	Receive Information on Decarbonization Plan	Mgmt	No			

Wemade Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 112040	
Record Date: 12/31/2023	Meeting Type: Annual		
Primary Security ID: Y9534D100	Primary CUSIP: Y9534D100	Primary ISIN: KR7112040001	Primary SEDOL: B4Y8TB1

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2.1	Elect Park Gwan-ho as Inside Director	Mgmt	Yes	For	For	For
2.2	Elect Choi Jong-gu as Inside Director	Mgmt	Yes	For	For	For
3	Appoint Woo Jong-sik as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Stock Option Grants	Mgmt	Yes	For	Against	Against
5	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
6	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Yapi ve Kredi Bankasi AS

Meeting Date: 03/29/2024	Country: Turkey	Ticker: YKBNK.E	
Record Date: 03/28/2024	Meeting Type: Annual		
Primary Security ID: M9869G101	Primary CUSIP: M9869G101	Primary ISIN: TRAYKBNK91N6	Primary SEDOL: B03MZJ6

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Annual Meeting Agenda	Mgmt	No			
1	Open Meeting and Elect Presiding Council of Meeting	Mgmt	Yes	For	For	For
2	Accept Financial Statements and Statutory Reports	Mgmt	Yes	For	For	For
3	Approve Discharge of Board	Mgmt	Yes	For	For	For

Yapi ve Kredi Bankasi AS

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Sale of Receivables	Mgmt	Yes	For	For	For
5	Amend Company Articles 6 and 4	Mgmt	Yes	For	Against	Against
6	Elect Directors	Mgmt	Yes	For	Against	Against
7	Approve Remuneration Policy and Director Remuneration Paid in 2023	Mgmt	Yes	For	For	For
8	Approve Director Remuneration	Mgmt	Yes	For	Against	Against
9	Approve Allocation of Income	Mgmt	Yes	For	For	For
10	Approve Accounting Transfers due to Revaluation	Mgmt	Yes	For	For	For
11	Receive Information on Share Repurchase Program	Mgmt	No			
12	Ratify External Auditors	Mgmt	Yes	For	For	For
13	Approve Upper Limit of Donations 2024 and Receive Information on Donations Made in 2023	Mgmt	Yes	For	Against	Against
14	Receive Information on Activities Conducted in 2023 Regarding the Low Carbon Emission Policy	Mgmt	No			
15	Grant Permission for Board Members to Engage in Commercial Transactions with Company and Be Involved with Companies with Similar Corporate Purpose in Accordance with Articles 395 and 396 of Turkish Commercial Law	Mgmt	Yes	For	For	For
16	Wishes	Mgmt	No			

YG Entertainment, Inc.

Meeting Date: 03/29/2024

Country: South Korea

Ticker: 122870

Record Date: 12/31/2023

Meeting Type: Annual

Primary Security ID: Y9819R105

Primary CUSIP: Y9819R105

Primary ISIN: KR7122870009

Primary SEDOL: B4X6994

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Amend Articles of Incorporation	Mgmt	Yes	For	Against	Against
3.1	Elect Hwang Bo-gyeong as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Park Jeong-mi as Outside Director	Mgmt	Yes	For	For	For
3.3	Elect Jeon Seong-won as Outside Director	Mgmt	Yes	For	For	For
3.4	Elect Lee Dong woo as Outside Director	Mgmt	Yes	For	For	For

YG Entertainment, Inc.

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Youngone Holdings Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 009970
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y98587119	Primary CUSIP: Y98587119	Primary ISIN: KR7009970005
		Primary SEDOL: 6150493

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	Against	Against
2	Elect Cho Jae-young as Inside Director	Mgmt	Yes	For	For	For
3	Appoint Park Su-won as Internal Auditor	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	Against	Against
5	Authorize Board to Fix Remuneration of Internal Auditor(s)	Mgmt	Yes	For	For	For

Yuanta Securities Korea Co., Ltd.

Meeting Date: 03/29/2024	Country: South Korea	Ticker: 003470
Record Date: 12/31/2023	Meeting Type: Annual	
Primary Security ID: Y9862D102	Primary CUSIP: Y9862D102	Primary ISIN: KR7003470002
		Primary SEDOL: 6894809

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
1	Approve Financial Statements and Allocation of Income	Mgmt	Yes	For	For	For
2	Amend Articles of Incorporation	Mgmt	Yes	For	For	For
3.1	Elect Lo Chih-Peng as Inside Director	Mgmt	Yes	For	For	For
3.2	Elect Kuo Ming-Cheng as Non-Independent Non-Executive Director	Mgmt	Yes	For	For	For
4	Approve Total Remuneration of Inside Directors and Outside Directors	Mgmt	Yes	For	For	For

SBI Life Insurance Company Limited

Meeting Date: 03/30/2024

Country: India

Ticker: 540719

Record Date: 02/23/2024

Meeting Type: Special

Primary Security ID: Y753N0101

Primary CUSIP: Y753N0101

Primary ISIN: INE123W01016

Primary SEDOL: BZ60N32

Proposal Number	Proposal Text	Proponent	Votable Proposal	Mgmt Rec	Voting Policy Rec	Vote Instruction
	Postal Ballot	Mgmt	No			
1	Elect Ashwini Kumar Tewari as Director	Mgmt	Yes	For	Against	Against
2	Approve Material Related Party Transaction for Purchase and/or Sale of Investments	Mgmt	Yes	For	For	For
3	Approve Material Related Party Transaction with State Bank of India	Mgmt	Yes	For	For	For